



REID STATE TECHNICAL COLLEGE

"The College That Works"

C3 Salary Schedule Guidelines

FY 2025-2026

The following guidelines for Reid State Technical College C-3 Salary Schedule, effective September 1, 2025:

- No stated minimum salary.
- Maximum salary as allowed on the Alabama Community College System (ACCS) Salary Schedule C3 (currently \$103,055).
- Starting salary determined by negotiation between the individual and the President.
- Initial step placement established in accordance with the same step placement guidelines established for other non-instructional salary schedules, complexity of the position and President discretion.
- Step increase will be awarded (when approved annually by the Alabama Community College System Board of Trustees).
- No salary C-3 employee shall exceed the maximum salary amount allowed by the Alabama Community College System (ACCS) Salary Schedule.
- The President maintains the ability to adjust salaries if an employee is assigned additional duties and responsibilities.

Serena Brown

Approved:

Dr. Serena Brown

Director of Human Resources & Assistant Dean of Institutional Effectiveness

Coretta Boykin

Approved:

Dr. Coretta Boykin, President