

CONECUH COUNTY SCHOOLS

CONTRACT/DAYS	
POSITION	CONTRACT/DAYS
9 MONTH EMPLOYEE (BUS DRIVER)	182
9 MONTH EMPLOYEE	187
10 MONTH EMPLOYEE	202
10.5 MONTH EMPLOYEE	212
11 MONTH EMPLOYEE	222
12 MONTH EMPLOYEE	240

*THIS DOCUMENT IS INTENDED TO SERVE AS A SALARY GUIDE, ACTUAL SALARIES
MAY VARY AND ARE DEPENDENT UPON BOARD APPROVAL*

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Experience	Bachelor's	Master's	6Y	Doctorate	Non-Degree
<3 YRS (0-2)	\$ 40,873	\$ 47,001	\$ 50,681	\$ 54,359	\$ 40,873
<6 YRS (3-5)	\$ 44,956	\$ 51,699	\$ 55,745	\$ 59,794	\$ 44,956
<9 YRS (6-8)	\$ 46,926	\$ 53,964	\$ 58,203	\$ 62,411	\$ 46,926
<12 YRS (9-11)	\$ 47,554	\$ 54,688	\$ 58,970	\$ 63,249	\$ 47,554
<15 YRS (12-14)	\$ 48,419	\$ 55,680	\$ 60,038	\$ 64,399	\$ 48,419
<18 YRS (15-17)	\$ 49,523	\$ 56,952	\$ 61,409	\$ 65,863	\$ 49,523
<21 YRS (18-20)	\$ 50,162	\$ 57,685	\$ 62,200	\$ 66,717	\$ 50,162
<24 YRS (21-23)	\$ 50,803	\$ 58,424	\$ 62,995	\$ 67,569	\$ 50,803
<27 YRS (24-26)	\$ 51,408	\$ 59,029	\$ 63,603	\$ 68,175	\$ 51,408
27 + YRS	\$ 52,015	\$ 59,637	\$ 64,209	\$ 68,780	\$ 52,015

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****10 - MONTH CERTIFIED (202 DAY CONTRACT)**

Experience	Bachelor's	Master's	6Y	Doctorate	Non-Degree
<3 YRS (0-2)	\$ 44,150	\$ 50,772	\$ 54,746	\$ 58,719	\$ 44,150
<6 YRS (3-5)	\$ 48,563	\$ 55,848	\$ 60,217	\$ 64,590	\$ 48,563
<9 YRS (6-8)	\$ 50,690	\$ 58,291	\$ 62,870	\$ 67,417	\$ 50,690
<12 YRS (9-11)	\$ 51,369	\$ 59,074	\$ 63,700	\$ 68,322	\$ 51,369
<15 YRS (12-14)	\$ 52,303	\$ 60,146	\$ 64,854	\$ 69,564	\$ 52,303
<18 YRS (15-17)	\$ 53,496	\$ 61,521	\$ 66,334	\$ 71,146	\$ 53,496
<21 YRS (18-20)	\$ 54,186	\$ 62,312	\$ 67,189	\$ 72,068	\$ 54,186
<24 YRS (21-23)	\$ 54,879	\$ 63,110	\$ 68,048	\$ 72,988	\$ 54,879
<27 YRS (24-26)	\$ 55,532	\$ 63,764	\$ 68,704	\$ 73,643	\$ 55,532
27 + YRS	\$ 56,186	\$ 64,420	\$ 69,359	\$ 74,298	\$ 56,186

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****10.5 - MONTH CERTIFIED (212 DAY CONTRACT)**

Experience	Bachelor's	Master's	6Y	Doctorate	Non-Degree
<3 YRS (0-2)	\$ 46,337	\$ 53,285	\$ 57,455	\$ 61,625	\$ 46,337
<6 YRS (3-5)	\$ 50,966	\$ 58,612	\$ 63,198	\$ 67,789	\$ 50,966
<9 YRS (6-8)	\$ 53,199	\$ 61,177	\$ 65,984	\$ 70,754	\$ 53,199
<12 YRS (9-11)	\$ 53,910	\$ 62,000	\$ 66,853	\$ 71,705	\$ 53,910
<15 YRS (12-14)	\$ 54,892	\$ 63,122	\$ 68,065	\$ 73,008	\$ 54,892
<18 YRS (15-17)	\$ 56,144	\$ 64,566	\$ 69,619	\$ 74,668	\$ 56,144
<21 YRS (18-20)	\$ 56,869	\$ 65,397	\$ 70,516	\$ 75,636	\$ 56,869
<24 YRS (21-23)	\$ 57,595	\$ 66,234	\$ 74,418	\$ 76,601	\$ 57,595
<27 YRS (24-26)	\$ 58,281	\$ 66,921	\$ 72,106	\$ 77,290	\$ 58,281
27 + YRS	\$ 58,968	\$ 67,608	\$ 72,792	\$ 77,976	\$ 58,968

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****11 - MONTH CERTIFIED (222 DAY CONTRACT)**

Experience	Bachelor's	Master's	6Y	Doctorate	Non-Degree
<3 YRS (0-2)	\$ 48,522	\$ 55,798	\$ 60,166	\$ 64,532	\$ 48,522
<6 YRS (3-5)	\$ 53,372	\$ 61,376	\$ 66,179	\$ 70,986	\$ 53,372
<9 YRS (6-8)	\$ 55,708	\$ 64,062	\$ 69,096	\$ 74,092	\$ 55,708
<12 YRS (9-11)	\$ 56,454	\$ 64,924	\$ 70,008	\$ 75,087	\$ 56,454
<15 YRS (12-14)	\$ 57,481	\$ 66,100	\$ 71,276	\$ 76,451	\$ 57,481
<18 YRS (15-17)	\$ 58,792	\$ 67,611	\$ 72,902	\$ 78,190	\$ 58,792
<21 YRS (18-20)	\$ 59,552	\$ 68,482	\$ 73,842	\$ 79,204	\$ 59,552
<24 YRS (21-23)	\$ 60,312	\$ 69,359	\$ 74,785	\$ 80,214	\$ 60,312
<27 YRS (24-26)	\$ 61,029	\$ 70,077	\$ 75,507	\$ 80,935	\$ 61,029
27 + YRS	\$ 61,749	\$ 70,797	\$ 76,226	\$ 81,654	\$ 61,749

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH CERTIFIED (240 DAY CONTRACT)**

Experience	Bachelor's	Master's	6Y	Doctorate	Non-Degree
<3 YRS (0-2)	\$ 52,457	\$ 60,322	\$ 65,044	\$ 69,765	\$ 52,457
<6 YRS (3-5)	\$ 57,698	\$ 66,353	\$ 71,545	\$ 76,742	\$ 57,698
<9 YRS (6-8)	\$ 60,224	\$ 69,257	\$ 74,698	\$ 80,099	\$ 60,224
<12 YRS (9-11)	\$ 61,031	\$ 70,188	\$ 75,684	\$ 81,176	\$ 61,031
<15 YRS (12-14)	\$ 62,141	\$ 71,460	\$ 77,055	\$ 82,650	\$ 62,141
<18 YRS (15-17)	\$ 63,559	\$ 73,093	\$ 78,813	\$ 84,530	\$ 63,559
<21 YRS (18-20)	\$ 64,380	\$ 74,034	\$ 79,828	\$ 85,625	\$ 64,380
<24 YRS (21-23)	\$ 65,203	\$ 74,984	\$ 80,850	\$ 86,719	\$ 65,203
<27 YRS (24-26)	\$ 65,977	\$ 75,761	\$ 81,629	\$ 87,497	\$ 65,977
27 + YRS	\$ 66,757	\$ 76,539	\$ 82,406	\$ 88,274	\$ 66,757

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT - 8HRS DAILY)

Experience	Conecuh Co Jr. High	Evergreen Elementary	Hillcrest High	Lyeffion Jr. High	Repton Jr. High	Thurgood Marshall Middle
<3 YRS (0-2)	\$ 76,539	\$ 76,539	\$ 78,756	\$ 76,539	\$ 76,539	\$ 76,539
<6 YRS (3-5)	\$ 77,190	\$ 77,190	\$ 79,407	\$ 77,190	\$ 77,190	\$ 77,190
<9 YRS (6-8)	\$ 77,843	\$ 77,843	\$ 80,060	\$ 77,843	\$ 77,843	\$ 77,843
<12 YRS (9-11)	\$ 78,494	\$ 78,494	\$ 80,711	\$ 78,494	\$ 78,494	\$ 78,494
<15 YRS (12-14)	\$ 79,146	\$ 79,146	\$ 81,363	\$ 79,146	\$ 79,146	\$ 79,146
<18 YRS (15-17)	\$ 79,798	\$ 79,798	\$ 82,015	\$ 79,798	\$ 79,798	\$ 79,798
<21 YRS (18-20)	\$ 80,451	\$ 80,451	\$ 82,669	\$ 80,451	\$ 80,451	\$ 80,451
<24 YRS (21-23)	\$ 81,102	\$ 81,102	\$ 83,320	\$ 81,102	\$ 81,102	\$ 81,102
<27 YRS (24-26)	\$ 81,754	\$ 81,754	\$ 83,972	\$ 81,754	\$ 81,754	\$ 81,754
27 + YRS	\$ 82,406	\$ 82,406	\$ 84,624	\$ 82,406	\$ 82,406	\$ 82,406
<i>NOTE: BASED ON YEARS OF EXPERIENCE AS A PRINCIPAL, HOWEVER SALARY AMOUNTS MAY BE ADJUSTED AT THE BOARD'S DISCRETION</i>						
ENROLLMENT:		DEGREE:		Additional supplements may be awarded at the Board's discretion and will be based on individual contracts.		
100-200 STUDENTS	\$ 1,000	AA	\$ 1,500			
> 200 STUDENTS	\$ 1,500	DOCTORATE	\$ 2,000			

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 ASSISTANT PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

CERTIFIED (8HRS DAILY)

Experience	10 - MONTH (202 CONTRACT DAYS)		11 - MONTH (222 CONTRACT DAYS)
<3 YRS (0-2)	\$ 62,084		\$ 68,231
<6 YRS (3-5)	\$ 62,577		\$ 68,772
<9 YRS (6-8)	\$ 63,070		\$ 69,314
<12 YRS (9-11)	\$ 63,562		\$ 69,855
<15 YRS (12-14)	\$ 64,055		\$ 70,397
<18 YRS (15-17)	\$ 64,548		\$ 70,938
<21 YRS (18-20)	\$ 65,041		\$ 71,479
<24 YRS (21-23)	\$ 65,532		\$ 72,022
<27 YRS (24-26)	\$ 66,025		\$ 72,563
27 + YRS	\$ 66,518		\$ 73,105

DEGREE:		<i>NOTE: BASED ON YEARS OF EXPERIENCE AS AN ASSISTANT PRINCIPAL, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION</i>
AA	\$ 1,500	
DOCTORATE	\$ 2,000	

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 CENTRAL OFFICE ADMINISTRATOR SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)

Experience	Special Education Coordinator	Curriculum Coordinator	Federal Programs Coordinator	Career Tech Coordinator	Operations & Student Support Coordinator	Technology Coordinator	Executive Director	Assistant Superintendent
<3 YRS (0-2)	\$ 76,539	\$ 76,539	\$ 76,539	\$ 76,539	\$ 76,539	\$ 76,539	\$ 79,659	\$ 81,739
<6 YRS (3-5)	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	\$ 80,310	\$ 82,390
<9 YRS (6-8)	\$ 77,843	\$ 77,843	\$ 77,843	\$ 77,843	\$ 77,843	\$ 77,843	\$ 80,963	\$ 83,043
<12 YRS (9-11)	\$ 78,494	\$ 78,494	\$ 78,494	\$ 78,494	\$ 78,494	\$ 78,494	\$ 81,614	\$ 83,694
<15 YRS (12-14)	\$ 79,146	\$ 79,146	\$ 79,146	\$ 79,146	\$ 79,146	\$ 79,146	\$ 82,266	\$ 84,346
<18 YRS (15-17)	\$ 79,798	\$ 79,798	\$ 79,798	\$ 79,798	\$ 79,798	\$ 79,798	\$ 82,918	\$ 84,998
<21 YRS (18-20)	\$ 80,451	\$ 80,451	\$ 80,451	\$ 80,451	\$ 80,451	\$ 80,451	\$ 83,571	\$ 85,651
<24 YRS (21-23)	\$ 81,102	\$ 81,102	\$ 81,102	\$ 81,102	\$ 81,102	\$ 81,102	\$ 84,222	\$ 94,204
<27 YRS (24-26)	\$ 81,754	\$ 81,754	\$ 81,754	\$ 81,754	\$ 81,754	\$ 81,754	\$ 84,874	\$ 99,934
27 + YRS	\$ 82,406	\$ 82,406	\$ 82,406	\$ 82,406	\$ 82,406	\$ 82,406	\$ 85,526	\$ 100,585

DEGREE:

AA	\$ 1,500
DOCTORATE	\$ 2,000

NOTE: Superintendent and CSFO contracts are negotiated with the Board

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ADMINISTRATOR, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 SCHOOL NURSE SALARY SCHEDULE****9 - MONTH (182 DAY CONTRACT)****PLUS MILEAGE BETWEEN SCHOOL LOCATIONS**

Experience	Licensed Practical Nurse (LPN)	Registered Nurse (RN)	RN/Master's Degree
<3 YRS (0-2)	\$ 20,910	\$ 39,779	\$ 45,479
<6 YRS (3-5)	\$ 22,981	\$ 43,755	\$ 50,313
<9 YRS (6-8)	\$ 23,970	\$ 45,671	\$ 52,521
<12 YRS (9-11)	\$ 24,281	\$ 46,282	\$ 53,225
<15 YRS (12-14)	\$ 24,719	\$ 47,124	\$ 54,190
<18 YRS (15-17)	\$ 25,261	\$ 48,198	\$ 55,430
<21 YRS (18-20)	\$ 25,565	\$ 48,821	\$ 56,143
<24 YRS (21-23)	\$ 25,871	\$ 49,444	\$ 56,863
<27 YRS (24-26)	\$ 26,421	\$ 50,032	\$ 57,451
27 + YRS	\$ 26,972	\$ 50,622	\$ 58,040

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 TECHNOLOGY SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)**

Experience	Technology Coordinator	Technology Tech (Industry Certified/Degree)	Technology Tech (Non-Industry Certified/Degree)
<3 YRS (0-2)	\$ 57,786	\$ 35,222	\$ 28,178
<6 YRS (3-5)	\$ 59,011	\$ 36,447	\$ 29,403
<9 YRS (6-8)	\$ 60,234	\$ 37,670	\$ 30,626
<12 YRS (9-11)	\$ 61,459	\$ 38,895	\$ 31,851
<15 YRS (12-14)	\$ 62,684	\$ 40,120	\$ 33,075
<18 YRS (15-17)	\$ 63,909	\$ 41,345	\$ 34,300
<21 YRS (18-20)	\$ 65,133	\$ 42,568	\$ 35,524
<24 YRS (21-23)	\$ 66,357	\$ 43,793	\$ 36,749
<27 YRS (24-26)	\$ 67,582	\$ 45,017	\$ 37,974
27 + YRS	\$ 68,807	\$ 46,242	\$ 39,198

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 MAINTENANCE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT- 8HRS DAILY)

Experience	Maintenance Supervisor		Maintenance Worker
<3 YRS (0-2)	\$ 38,936		\$ 23,589
<6 YRS (3-5)	\$ 39,657		\$ 24,679
<9 YRS (6-8)	\$ 40,380		\$ 25,770
<12 YRS (9-11)	\$ 41,102		\$ 28,860
<15 YRS (12-14)	\$ 41,825		\$ 27,949
<18 YRS (15-17)	\$ 42,546		\$ 29,041
<21 YRS (18-20)	\$ 43,269		\$ 30,131
<24 YRS (21-23)	\$ 43,991		\$ 31,220
<27 YRS (24-26)	\$ 44,714		\$ 32,312
27 + YRS	\$ 45,436		\$ 33,401

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 TRANSPORTATION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY					9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Transportation Supervisor	Bus Shop Foreman	Bus Mechanic	Bus Shop Assistant		Bus Driver
<3 YRS (0-2)	\$ 40,627	\$ 32,502	\$ 29,250	\$ 20,992	\$ 15,919	
<6 YRS (3-5)	\$ 41,348	\$ 33,224	\$ 29,973	\$ 21,223	\$ 16,094	
<9 YRS (6-8)	\$ 42,071	\$ 33,947	\$ 30,695	\$ 21,452	\$ 16,269	
<12 YRS (9-11)	\$ 42,793	\$ 34,668	\$ 31,418	\$ 21,681	\$ 16,442	
<15 YRS (12-14)	\$ 43,516	\$ 35,391	\$ 32,140	\$ 21,912	\$ 16,617	
<18 YRS (15-17)	\$ 44,236	\$ 36,113	\$ 32,863	\$ 22,140	\$ 16,790	
<21 YRS (18-20)	\$ 44,959	\$ 36,836	\$ 33,585	\$ 22,369	\$ 16,963	
<24 YRS (21-23)	\$ 45,681	\$ 37,558	\$ 34,308	\$ 22,598	\$ 17,137	
<27 YRS (24-26)	\$ 46,404	\$ 38,280	\$ 35,029	\$ 22,828	\$ 17,312	
27 + YRS	\$ 47,126	\$ 39,002	\$ 35,751	\$ 23,058	\$ 17,486	

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 CHILD NUTRITION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY			9 - MONTH 187 DAY CONTRACT 7HRS/DAILY	
Experience	CNP Director	Receptionist & CNP Bookkeeper		CNP Manager	CNP Worker
<3 YRS (0-2)	\$ 47,656	\$ 28,178		\$ 22,460	\$ 16,969
<6 YRS (3-5)	\$ 48,980	\$ 28,960		\$ 22,754	\$ 17,256
<9 YRS (6-8)	\$ 50,304	\$ 24,743		\$ 23,046	\$ 17,542
<12 YRS (9-11)	\$ 51,628	\$ 30,525		\$ 23,340	\$ 17,828
<15 YRS (12-14)	\$ 52,951	\$ 31,308		\$ 23,634	\$ 18,116
<18 YRS (15-17)	\$ 54,276	\$ 32,091		\$ 23,926	\$ 18,402
<21 YRS (18-20)	\$ 55,599	\$ 32,873		\$ 24,221	\$ 18,688
<24 YRS (21-23)	\$ 56,923	\$ 33,655		\$ 24,514	\$ 18,975
<27 YRS (24-26)	\$ 58,247	\$ 34,440		\$ 24,807	\$ 19,262
27 + YRS	\$ 59,570	\$ 35,222		\$ 25,101	\$ 19,547

**CONECUH COUNTY BOARD OF EDUCATION
 FY 2021 LOCAL SCHOOL SALARY SCHEDULE
 PUBLIC SCHOOL EXPERIENCE**

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	10 - MONTH 202 DAY CONTRACT 8HRS/DAILY		9 - MONTH 202 DAY CONTRACT 8HRS/DAILY
Experience	School Bookkeeper	Janitor	Janitor	School Bookkeeper	Janitor	Local School Secretary
<3 YRS (0-2)	\$ 23,448	\$ 21,845	\$ 20,207	\$ 19,734	\$ 18,385	\$ 18,997
<6 YRS (3-5)	\$ 24,362	\$ 22,400	\$ 20,720	\$ 20,505	\$ 18,852	\$ 20,218
<9 YRS (6-8)	\$ 25,277	\$ 22,954	\$ 21,333	\$ 21,275	\$ 19,318	\$ 21,439
<12 YRS (9-11)	\$ 26,191	\$ 23,507	\$ 21,745	\$ 22,044	\$ 19,785	\$ 22,660
<15 YRS (12-14)	\$ 27,107	\$ 24,061	\$ 22,258	\$ 22,814	\$ 20,252	\$ 23,881
<18 YRS (15-17)	\$ 28,022	\$ 24,616	\$ 22,771	\$ 23,585	\$ 20,717	\$ 25,102
<21 YRS (18-20)	\$ 28,937	\$ 25,170	\$ 23,284	\$ 24,356	\$ 21,184	\$ 26,323
<24 YRS (21-23)	\$ 29,851	\$ 25,723	\$ 23,796	\$ 25,125	\$ 21,651	\$ 27,544
<27 YRS (24-26)	\$ 30,766	\$ 26,278	\$ 24,308	\$ 25,895	\$ 22,117	\$ 28,765
27 + YRS	\$ 31,680	\$ 26,832	\$ 24,821	\$ 26,666	\$ 22,584	\$ 29,986

**CONECUH COUNTY BOARD OF EDUCATION
 FY 2021 CENTRAL OFFICE SALARY SCHEDULE
 PUBLIC SCHOOL EXPERIENCE**

12 Month 240 Days 8 Hours Per Day

Experience	Executive Assistant - Superintendent	Financial Exec Assist to CSFO	Accounts		Centralized Local School Bookkeeper	Central Office Secretary
			Payable/Special Education Bookkeeper			
<3 YRS (0-2)	\$ 36,689	\$ 36,689	\$ 33,189		\$ 32,668	\$ 23,448
<6 YRS (3-5)	\$ 37,910	\$ 37,910	\$ 34,410		\$ 33,889	\$ 24,636
<9 YRS (6-8)	\$ 39,130	\$ 39,130	\$ 35,631		\$ 35,111	\$ 25,861
<12 YRS (9-11)	\$ 40,350	\$ 40,350	\$ 36,852		\$ 36,331	\$ 27,087
<15 YRS (12-14)	\$ 41,571	\$ 41,571	\$ 38,073		\$ 37,552	\$ 28,960
<18 YRS (15-17)	\$ 42,791	\$ 42,791	\$ 39,294		\$ 38,773	\$ 30,242
<21 YRS (18-20)	\$ 44,011	\$ 44,011	\$ 40,515		\$ 39,994	\$ 30,813
<24 YRS (21-23)	\$ 45,232	\$ 47,732	\$ 41,736		\$ 41,215	\$ 31,385
<27 YRS (24-26)	\$ 46,451	\$ 51,401	\$ 42,957		\$ 42,436	\$ 31,954
27 + YRS	\$ 47,672	\$ 55,070	\$ 44,178		\$ 43,657	\$ 32,325

CONECUH COUNTY BOARD OF EDUCATION**FY 2021 AIDE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE**

	9 - MONTH 187 DAY CONTRACT 8HRS/DAILY	11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY
Experience	AIDE	AIDE	AIDE
<3 YRS (0-2)	\$ 17,997	\$ 21,366	\$ 23,098
<6 YRS (3-5)	\$ 18,407	\$ 21,852	\$ 23,624
<9 YRS (6-8)	\$ 18,817	\$ 22,339	\$ 24,149
<12 YRS (9-11)	\$ 19,226	\$ 22,825	\$ 24,675
<15 YRS (12-14)	\$ 19,635	\$ 23,310	\$ 25,200
<18 YRS (15-17)	\$ 20,045	\$ 23,797	\$ 25,726
<21 YRS (18-20)	\$ 20,456	\$ 24,285	\$ 26,253
<24 YRS (21-23)	\$ 20,864	\$ 24,769	\$ 26,778
<27 YRS (24-26)	\$ 21,275	\$ 25,257	\$ 27,303
27 + YRS	\$ 21,684	\$ 25,742	\$ 27,829

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree	11 - MONTH CERTIFIED BASE SALARY		12 - MONTH CERTIFIED BASE SALARY	
MS	\$	70,797	\$	76,539
AA	\$	76,226	\$	82,406
Doctorate	\$	81,654	\$	88,274

Salary based on degree and contract length: Upon completion of 5 years of Principal's experience in Conecuh County, employee will have the option to remain on an 11 month contract or convert to a 12 month contract

ASSOCIATED SUPPLEMENTS:

SCHOOL TYPE:		STUDENT ENROLLMENT:	
K-5th	\$	2,292	\$1,146 - \$3,438
K-8th	\$	3,438	If student enrollment increase/decreased below present supplement for 2 consecutive years, salaries will be adjusted accordingly to reflect actual enrollment supplement
6th-8th	\$	4,584	
9th-12th	\$	6,876	

CONECUH COUNTY PRINCIPAL EXPERIENCE

All Principals		Hillcrest Principals Only	
1 Year	\$	230	6 Years \$ 1,375
2 Years	\$	458	7 Years \$ 1,604
3 Years	\$	687	8 Years \$ 1,834
4 Years	\$	917	9 Years \$ 2,062
5 Years	\$	1,146	10 Years \$ 2,292

Total Principal Compensation Formula: Base Salary + School Type Supplement + Student Enrollment Supplement + Principal Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

**FY 2021 GRANDFATHERED: HILLCREST HIGH SCHOOL (HHS)
ASSISTANT PRINCIPAL SALARY SCHEDULE**

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree	11 - MONTH CERTIFIED BASE SALARY		12 - MONTH CERTIFIED BASE SALARY	
MS	\$	70,797	\$	76,539
AA	\$	76,226	\$	82,406
Doctorate	\$	81,654	\$	88,274

ASSOCIATED SUPPLEMENT:

	\$	2,292	\$	2,292
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CONECUH COUNTY ASSISTANT PRINCIPAL EXPERIENCE (HHS)

1 Year	\$	230	6 Years	\$	1,375
2 Years	\$	458	7 Years	\$	1,604
3 Years	\$	687	8 Years	\$	1,834
4 Years	\$	917	9 Years	\$	2,062
5 Years	\$	1,146	10 Years	\$	2,292

Total Assistant Principal Compensation Formula: Base Salary + Associated Supplement + Assistant Principal Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: CENTRAL OFFICE SUPERVISORS

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree

12 - MONTH CERTIFIED - BASE SALARY

MS	\$	76,539	
AA	\$	82,406	
Doctorate	\$	86,576	

Base Salary is determined by maximum teaching experience, degree and 12 month contract

ASSOCIATED SUPPLEMENT:

Federal Programs Coordinator	\$	5,730	
Elementary Curriculum Supervisor	\$	3,438	
Secondary Curriculum Supervisor	\$	3,438	
Career Tech Director/Supervisor	\$	3,438	
Special Education Coordinator (Revised/Effective 12/01/2015)	\$	3,438	

CONECUH COUNTY ADMINISTRATIVE EXPERIENCE (PRINCIPAL & SUPERVISOR)

<3 YRS (0-2)	\$	-	<15 YRS (12-14)	\$	2,292
<6 YRS (3-5)	\$	573	<18 YRS (15-17)	\$	2,865
<9 YRS (6-8)	\$	1,146	<21 YRS (18-20)	\$	3,438
<12 YRS (9-11)	\$	1,719	<24 YRS (21-23)	\$	4,011

Total Supervisor Compensation Formula: Base Salary + Associated Supplement + Administrative Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: CENTRAL OFFICE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	10 - MONTH 202 DAY CONTRACT 8HRS/DAILY
Experience	Executive Assistant - Superintendent		Resource Center Assistant	Resource Center Assistant
<3 YRS (0-2)	\$ 36,690		\$ 23,106	\$ 21,024
<6 YRS (3-5)	\$ 40,357		\$ 23,712	\$ 21,575
<9 YRS (6-8)	\$ 44,028		\$ 24,871	\$ 22,632
<12 YRS (9-11)	\$ 47,696		\$ 26,006	\$ 23,663
<15 YRS (12-14)	\$ 51,365		\$ 27,168	\$ 24,720
15 + YRS	\$ 55,035		\$ 28,328	\$ 25,777
<21 YRS (18-20)	\$ 58,703			
<24 YRS (21-23)	\$ 62,372			
<27 YRS (24-26)	\$ 66,041			
27 + YRS	\$ 69,710			
(Revised/Effective 12/01/2015)	12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY		Beginning with the 1996-1997 school year each support employee who works in a position where a minimum/maximum salary range applies and who is not already at the maximum will receive an increase in salary until the maximum, not to exceed 5 years. For positions, where the contract lengths vary, salaries will be determined by the length of the contract and the number of hours worked per day. Some positions reflect the salary for new employees. Longer term employees may exceed the amounts shown on this schedule.	
Salary	Child Nutrition Director			
Minimum	\$ 47,656			
Maximum	\$ 59,570			

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

Experience	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 182 DAY CONTRACT 4HRS/DAILY	
	Maintenance Worker		Route Type	Bus Driver
<3 YRS (0-2)	\$	23,589	Regular Route	\$ 15,919
<6 YRS (3-5)	\$	25,842	Long Route	\$ 16,706
<9 YRS (6-8)	\$	27,270	Extra Long Route	\$ 17,486
<12 YRS (9-11)	\$	29,954	Employees that have positions that require bus driving as part of that position will not be classified as bus drivers. Part-time drivers will be compensated according to duties.	
<15 YRS (12-14)	\$	31,751	Round Trip	
15 + YRS	\$	33,401	Regular Route (0-50 Miles) Long Route (51-99 Miles) Extra Long Route (above 99 Miles)	

12 - MONTH (240 DAY CONTRACT) 8 HRS MIN/DAILY

Employee Type	Minimum Salary	Maximum Salary
Maintenance Supervisor	\$ 38,936	\$ 42,319
Maintenance Helper	\$ 19,879	\$ 26,073
Transportation Supervisor*	\$ 40,627	\$ 45,051
Bus Shop Foreman*	\$ 32,502	\$ 39,002
Mechanic	\$ 29,250	\$ 35,751
Mechanic Helper	\$ 19,879	\$ 26,073

* Hourly rate not applicable

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY		9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	TEACHER'S AIDE	EXPERIENCE	TEACHER'S AIDE
0 YR	\$ 23,098	0 YR	\$ 17,997
1 YR	\$ 23,233	1 YR	\$ 18,103
2 YRS	\$ 23,392	2 YRS	\$ 18,225
3 YRS	\$ 23,552	3 YRS	\$ 18,350
4 YRS	\$ 23,712	4 YRS	\$ 18,475
5 YRS	\$ 23,873	5 YRS	\$ 18,601
6-8 YRS	\$ 24,832	6-8 YRS	\$ 19,349
9-11 YRS	\$ 25,833	9-11 YRS	\$ 20,128
12-14 YRS	\$ 26,833	12-14 YRS	\$ 20,906
15 + YRS	\$ 27,829	15 + YRS	\$ 21,684

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	SCHOOL SECRETARY	EXPERIENCE	SCHOOL SECRETARY
0 YR	\$ 19,734	0 YR	\$ 23,448
1 YR	\$ 20,736	1 YR	\$ 24,636
2 YRS	\$ 21,767	2 YRS	\$ 25,861
3 YRS	\$ 22,800	3 YRS	\$ 27,087
4 YRS	\$ 23,832	4 YRS	\$ 28,315
5 YRS	\$ 24,910	5 YRS	\$ 29,597
6-8 YRS	\$ 25,391	6-8 YRS	\$ 30,168
9-11 YRS	\$ 25,872	9-11 YRS	\$ 30,740
12-14 YRS	\$ 26,352	12-14 YRS	\$ 31,309
15 + YRS	\$ 26,666	15 + YRS	\$ 31,680

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	JANITOR	EXPERIENCE	JANITOR
0 YR	\$ 18,385	0 YR	\$ 21,845
< 6 YRS (1-5)	\$ 18,615	< 6 YRS (1-5)	\$ 22,116
< 9 YRS (6-8)	\$ 21,142	< 9 YRS (6-8)	\$ 25,119
< 12 YRS (9-11)	\$ 21,622	< 12 YRS (9-11)	\$ 25,689
< 15 YRS (12-14)	\$ 22,104	< 15 YRS (12-14)	\$ 26,263
15 + YRS	\$ 22,584	15 + YRS	\$ 26,832

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	TECHNOLOGY TECH (Non-Industry Certified/Degree)	EXPERIENCE	TECHNOLOGY TECH (Industry Certified/Degree)
0 YR	\$ 28,178	0 YR	\$ 35,222
< 6 YRS (1-5)	\$ 30,525	< 6 YRS (1-5)	\$ 39,917
< 9 YRS (6-8)	\$ 35,222	< 9 YRS (6-8)	\$ 44,614
< 12 YRS (9-11)	\$ 39,917	< 12 YRS (9-11)	\$ 49,310
< 15 YRS (12-14)	\$ 44,614	< 15 YRS (12-14)	\$ 54,007
15 + YRS	\$ 46,961	15 + YRS	\$ 58,703

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

CHILD NUTRITION

9 - MONTH (187 DAY CONTRACT - 7 HRS/DAILY)

POSITION	SALARY	
Worker In Training	\$ 15,177	* Approval for employment
Semi Skilled Worker**	\$ 16,969	** Be employed at least one full school year
Skilled Worker	\$ 19,547	
Assistant Manager	\$ 22,460	
Manager ***	\$ 25,101	*** Recommendation of Manager, Principal & Supervisor

A worker can only move from one level to the next at the beginning of a school year. Mid-year adjustments will not be made. Temporary help (i.e. student worker) will be paid minimum wage.

CONECUH COUNTY BOARD OF EDUCATION

FY 2021 SUPPLEMENTS

CLASSROOM TEACHER SUPPLEMENTS

Distance Learning	\$		1,020
Grading Papers	\$		1,530
Itinerant Teachers	\$		1,020

BAND SUPPLEMENTS

Band Director	\$	10,000	(Up to an additional \$10,000 with successful incentive completion)
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ATHLETIC SUPPLEMENTS

NOTE: No person can coach two (2) sports during the same season and receive two supplements

Head Football	\$		9,000
Base Pay	Degree	Contract	
Degree+ Exp + Contract	BS/MS/AA	9 month teaching contract + 3 month summer supplement	

Athletic Director	\$		6,000
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SPORTS COACHING SUPPLEMENTS

HEAD COACH

Varsity Boys Basketball	\$	5,500
Varsity Girls Basketball	\$	5,500
Soccer	\$	3,000
Track	\$	3,000
Baseball	\$	3,000
Cheerleading	\$	3,000
Volleyball	\$	3,000
Softball	\$	3,000
Golf	\$	3,000
Wrestling	\$	3,000
Tennis	\$	3,000

ASSISTANT COACH/ JR. HIGH COACH

Assistant Football	\$	4,500
Assistant/B-Team Boys Basketball	\$	2,500
Assistant Girls Basketball	\$	1,500
Jr. High Football	\$	1,500
Jr. High Boys Basketball	\$	1,200
Jr. High Girls Basketball	\$	1,200

OTHER MISCELLANEOUS

Football - Additional Coordinator Duties	\$	1,500
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A Workday is considered a minimum of 8HRS/Daily