**NAME\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**POSITION\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**DATE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| CATEGORY | **10 - Above Standards** | **7 – Meets Standards** | **4 – Below Standards** |
| **Adjustment to structured environment** | Respects authority at all times; adheres to standards within the Corps; ensures others respect standards; strives for continuous self-improvement | Respects authority most of the time; meets most Corps standards the majority of time; occasionally lapses in self-discipline; seeks self-improvement in some areas | Disrespectful in actions or words; blatantly disobeys Corps standards; lacks self-discipline or self-improvement |
| **Performance of assigned duties** | Puts forth all available effort and resources to accomplish task; attempts all duties with confidence; makes quick and accurate judgments | Performs duties with minimal effort or requires high levels of assistance; occasionally relies on others to make decisions for them | Does not perform work assigned or work is incomplete; lacks self-confidence and/or has poor judgment when completing assigned duties |
| **Ability and willingness to lead** | Constantly shows initiative when accomplishing assigned duties; performs at highest level when tasked to lead others; eagerly assists and supports others who are tasked to lead | Reluctant to lead others but abilities are sufficient to accomplish task; may occasionally choose not to lead or designate someone else to lead; supports others only when asked | Little or no initiative to lead others; fails to support or disrupts others who are tasked to lead |
| **Performance under stress** | Extremely calm and composed during demanding situations; highly flexible when faced with unknown scenarios; can be depended upon whenever needed | Shows moderate amount of frustration when put in stressful situations but able to accomplish task; judgments rigid or require assistance; dependable in most situations | Easily stressed when facing difficult situations; unable to accomplish task; unable to make sound decisions when under stress |
| **Attitude** | Extremely enthusiastic approach to tasks and Corps standards; highly dedicated to AFJROTC goals and mission | Possesses positive attitude the majority of the time and/or with most tasks; dedicated to AFJROTC goals and mission most of the time | Negative attitude toward assigned tasks and AFJROTC goals and mission |
| CATEGORY | **10 - Above Standards** | **7 – Meets Standards** | **4 – Below Standards** |
| **Human relationships** | Gets along extremely well with others; focuses on cooperation during tasks; assists others without asking; empathizes with others facing difficulties | Gets along with most cadets the majority of the time; assists others when asked | Does not get along with others; does not assist others even when asked |
| **Involvement** | Highly involved in Corps operations; contributes positively to Corps and to the community; willingly takes on extra duties; seeks out additional duties and tasks | Participates occasionally in Corps operations and community activities; takes on extra duties when asked | Does not participate or limited participation in Corps operations and community involvement; avoids extra duties |
| **Oral communication skills** | Highly effective speaking ability; delivers clear, concise and organized messages during group and individual communication; easily understood | Communicates in manner requiring clarification; message lacks focus and self-confidence | Message delivered unorganized or incomprehensible |
| **Written communication skills** | Highly effective writing ability; provides clear, concise, organized, timely and properly formatted communication; messages easily understood | Writing requires clarification; some errors in format, spelling, grammar and punctuation | Message delivered unorganized, improperly formatted or incomprehensible |
| **Professional qualities** | Consistently exceeds standards for drill and ceremonies, customs and courtesies, and military bearing | Performs drill and ceremonies according to standards with few corrections; applies customs and courtesies to most situations; occasional lapses in military bearing | Unable to perform basic drill and ceremonies commands; fails to show/honor military customs and courtesies; lacks military bearing |