



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

September 13, 2021

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

September 13, 2021 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Chairperson
ADOPTION OF BOARD MINUTES	Chairperson
August 2, 2021 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
AUDITOR’S REPORT.....	Mr. Chris Cayer
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD/NEW BUSINESS.....	Chairperson
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
August 2, 2021

Call to Order

The meeting was called to order at 6:09 pm by Rev. Tony Hannah who also led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells, and Mrs. Kerwyn Wilson.

Also present were: Mr. Al Gunn (Executive Director), Dr. Kevin Forehand (CACS Principal), and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Mr. Cleveland Kelly, Jr. offered a motion, seconded by Ms. Geraldine Smith, to approve the minutes of the July 12, 2021 with necessary corrections.

Citizens Requesting to be Heard on Non-Agenda Items

Ms. Millie Forehand was in attendance to participate in the discussion of implementing a mask mandate at the school.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

The Committee did not meet, since their regularly scheduled meeting was preempted by the Board Meeting.

Executive Finance Committee

Mr. Gunn stated that the Finance Committee did not meet, but still needed to meet.

Principal's Report

Dr. Forehand reported that there was some anxiety about returning to the school and the current pandemic. He added that the number of withdrawals were also higher than normal due to Robert F. Munroe school opening its new campus.

Dr. Alicia Jackson asked why there were so many transfers.

Dr. Forehand stated that at RFM there is no state testing requirement, they're moving into a brand-new facility plus offering scholarships to help cover the private school tuition.

Old Business

None.

New Business

Mr. Gunn stated that the Board needed to have a discussion regarding a mask mandate and possible vaccine requirement.

There was discussion amongst the Board Members, with input from Dr. Forehand, Mr. Gunn and Ms. Forehand making valid points for mandating masks, requiring staff to be vaccinated since many

students were not old enough to be vaccinated and there was no way to control potential exposure outside of school.

It was the consensus of the Board that the best protection was for the staff to be vaccinated, it should be a requirement, but give them a reason why it was required.

It was also determined that all Covid related issues come to the Executive Director so that there would consistency in how they're handled.

After much discussion both for and against, a motion was offered by Mr. Cleveland Kelly, Jr., seconded by Rev. Daniel Wells to require all CEDO employees to be vaccinated by October 1, 2021. The motion carried with 4 votes for, 0 against and the other Board Members abstaining.

A motion was offered by Rev. Wells, seconded by Mr. Cleveland Kelly, Jr., that all non-vaccinated staff be tested weekly and provide those test results. The motion carried.

Executive Director's Report

Mr. Gunn stated that the School Administrator's Evaluation was completed by the CACS Advisory Committee, but still needed to be approved then submitted to the Florida Department of Education. A motion was offered by Ms. Geraldine Smith, seconded by Rev. Daniels Wells, to accept and approve the School Administrator's Evaluation as completed by the Crossroad Advisory Committee. The motion carried.

Ms. Johnson was directed to send copies of the completed evaluation to all Board Members for their review.

Board Member / Miscellaneous

Rev. Hannah asked if all of the Board Members received the resume for Ms. Linda Smith, who was interested in serving on the Board.

Ms. Johnson stated that she provided hard copies to the Board Members present, but had not emailed it to all of the other members.

It was determined that the issue should be tabled until everyone had a chance to review.

Adjournment

With no further business, the meeting adjourned at 7:29 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____2021.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
