

**Job Title:** Instructional Coach

**Job Type:** Full Time

**School Summary:** Furlow Charter School is a free public school serving students throughout Sumter County, Georgia. Our academic curriculum emphasizes project-based learning and service learning, with additional emphasis on fine arts and foreign language education. Furlow serves a student population of approximately 600 students in grades K-12. Our mission is to foster success among our diverse community of students, through innovative approaches to public education that encourage critical thinking and multi-disciplinary learning in an active, inclusive, and engaging educational environment. FCS is committed to fostering cultural awareness, inclusivity, social responsibility, and academic awareness through innovative pedagogy.

**Job Summary:** The Instructional Coach will work with classroom teachers in assisting with the full implementation and monitoring of all district's adopted programs and curriculum. The Instructional Coach will also work with administrators and teachers to collect and analyze data, interpret, and use it to guide instructional decisions. The Instructional Coach must take a hands-on approach to improving instruction, student learning and foster teacher development. This will include modeling lessons in classrooms, helping teacher groups plan instruction, and facilitating professional development.

**General Responsibilities:**

- Facilitate the intellectual and professional development of teachers.
- Create positive relationships with teachers and administrators.
- Communicate and demonstrate research-based instructional practices that result in increased student performance and improved classroom environment.
- Communicate effectively with all members of the school district and community.
- Encourage professional growth and provide organized, individual and/or group learning opportunities for teachers.
- Assist teachers with designing instructional decisions based on assessment data and culturally responsive practices.
- Assist teachers in creating materials that are in alignment with curriculum.
- Instruct and support teachers with curriculum software products, and classroom/curriculum related technologies.
- Provide support in analyzing student assessment data.
- Support, implement and assess various instructional programs and program effects on student achievement.
- Participates on the leadership team.

**Qualifications:**

- Master's Degree or higher
- Minimum of five (5) years of successful teaching experience and certification is required;
- Knowledge of the design and implementation of lesson plans for students;

- Strong knowledge of best practices in instruction;
- Understanding the characteristics of learners;
- Knowledge of the processes of successful coaching;
- Successful experience in working collegially with teachers;
- Successful experience as staff developer is desirable;
- Such alternatives to the above qualifications as the Superintendent and the Board may find appropriate.
- Must pass background check

**How to Apply:** Interested candidates should email the following to [sduff@furlowcharter.org](mailto:sduff@furlowcharter.org):

- A cover letter explaining your interest in the position.
- Resume outlining your education, prior work experience, community/civic involvement history, and contact information for two professional references.

Furlow Charter School is an Equal Opportunity Employer. Furlow Charter School does not discriminate on the basis of race, color, sex, national origin, disability, or age in its employment practices.