

Salary Schedule for Differentiated Pay Plan
Effective July 1, 2025 5.5% Raise

Years of Service	Bachelor's Degree			Master's Degree/Master's +30			EDS/Doctorate Degree		
	Base	Equity	Annual Salary	Base	Equity	Annual Salary	Base	Equity	Annual Salary
0	48,683.28	843.00	49,526.28	52,114.86	843.00	52,957.86	55,918.19	843.00	56,761.19
1	50,156.00	843.00	50,999.00	53,587.57	843.00	54,430.57	57,369.46	843.00	58,212.46
2	50,584.95	843.00	51,427.95	54,016.53	843.00	54,859.53	57,798.42	843.00	58,641.42
3	51,028.19	843.00	51,871.19	54,474.08	843.00	55,317.08	58,270.26	843.00	59,113.26
4	51,507.18	843.00	52,350.18	54,945.91	843.00	55,788.91	58,870.78	843.00	59,713.78
5	52,965.61	843.00	53,808.61	56,418.63	843.00	57,261.63	60,329.21	843.00	61,172.21
6	53,458.90	843.00	54,301.90	57,074.92	843.00	57,917.92	61,708.99	843.00	62,551.99
7	53,930.74	843.00	54,773.74	57,955.70	843.00	58,798.70	63,031.58	843.00	63,874.58
8	54,409.73	843.00	55,252.73	59,149.60	843.00	59,992.60	64,918.94	843.00	65,761.94
9	54,874.43	843.00	55,717.43	60,107.59	843.00	60,950.59	66,305.88	843.00	67,148.88
10	56,897.63	843.00	57,740.63	62,102.19	843.00	62,945.19	68,321.93	843.00	69,164.93
11	57,369.46	843.00	58,212.46	62,586.90	843.00	63,429.90	68,793.77	843.00	69,636.77
12	57,819.86	843.00	58,662.86	63,251.77	843.00	64,094.77	69,237.02	843.00	70,080.02
13	58,291.71	843.00	59,134.71	64,153.99	843.00	64,996.99	69,723.16	843.00	70,566.16
14	58,727.80	843.00	59,570.80	64,575.79	843.00	65,418.79	70,187.85	843.00	71,030.85
15	59,206.79	843.00	60,049.79	65,154.86	843.00	65,997.86	71,510.44	843.00	72,353.44
16	59,635.74	843.00	60,478.74	65,583.81	843.00	66,426.81	71,939.39	843.00	72,782.39
17	60,100.43	843.00	60,943.43	66,763.42	843.00	67,606.42	72,775.83	843.00	73,618.83
18	60,529.39	843.00	61,372.39	67,192.37	843.00	68,035.37	73,204.78	843.00	74,047.78
19	61,001.22	843.00	61,844.22	67,821.49	843.00	68,664.49	74,055.52	843.00	74,898.52
20	61,430.17	843.00	62,273.17	68,250.44	843.00	69,093.44	74,484.47	843.00	75,327.47
21	61,859.11	843.00	62,702.11	68,679.38	843.00	69,522.38	74,913.42	843.00	75,756.42
22	62,288.06	843.00	63,131.06	69,108.33	843.00	69,951.33	75,342.36	843.00	76,185.36
23	62,717.01	843.00	63,560.01	69,537.27	843.00	70,380.27	75,771.32	843.00	76,614.32
24	63,145.97	843.00	63,988.97	69,966.22	843.00	70,809.22	76,200.27	843.00	77,043.27
25	63,574.91	843.00	64,417.91	70,395.18	843.00	71,238.18	76,629.21	843.00	77,472.21

- Notes:**
- 1) Salary Schedule is for 10-months.
 - 2) Additional \$3000 Stipend for Differentiated Pay Plan Employees
 - 3) Equity funds will be disbursed to licensed employees one time a year on a separate payment and will be pro-rated if an employee works less than a complete contract.