

**Dietrich School District #314**

<b>Board Policy 5355F Personnel</b>	<b>Status: Adopted</b>
Original Adopted Date: October 15, 2024   Last Reviewed Date:   Last Revised Date:	

As a valued employee the Board of Trustees and the Administration would like you to provide feedback through a survey or an exit interview as you have chosen to resign or retire from the district. Your feedback will not be used in any way against you as a former employee and will not be placed into your personnel file. The information will be used to identify areas of improvement and excellence for the administration and the Board of Trustees.

This is a completely optional requirement and up to you the employee on if you would like to participate in the survey or exit interview.

Please indicate below if you would be willing to participate in the survey or the exit interview

\_\_\_\_\_ Exit Interview

\_\_\_\_\_ Survey

If you chose the exit interview above please indicate below by marking the following individuals who you would prefer to administer the exit interview.

\_\_\_\_\_ Principal

\_\_\_\_\_ Superintendent

\_\_\_\_\_ Board of Trustees.

Exit Interview Survey

1. What Position were you hired for at Dietrich School District?

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2. Who was your direct supervisor at Dietrich School District?

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3. Why did you choose to resign or retire from your position at Dietrich School District?

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4. Are you planning to leave the profession that you were hired for at Dietrich School District?

\_\_\_\_\_ Yes

\_\_\_\_\_ No

Why did you choose to leave the profession if you marked yes above?

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5. Who is your new employer?

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6. What are some specific aspects of your position that were reasons why you remained in your position at Dietrich Schools District ?

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7. What are some specific aspects of your position at Dietrich Schools that made you want to leave your position?

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