

**Mobile County Public Schools**  
**Division of Federal and Special Programs**  
**Title I**  
**Complaint Procedure**

**ATTACHMENT G**

**Introduction**

On December 10, 2015, a new Federal education law was signed by the President. This law, the Every Student Succeeds Act (ESSA), requires schools that receive federal Title IA funding adopt written procedures for resolving complaints filed.

**Definition**

A “complaint” is a written, signed statement filed by an individual or an organization. It must include:

- a. A statement that a school has violated a requirement of federal statute or regulation that applies to Title IA.
- b. The facts on which the statement is based.
- c. Information on any discussions, meetings or correspondence with a school regarding the complaint.

**Complaint Resolution Procedures**

1) **Referral** – Complaints against schools should be referred to the District’s Federal Programs Office:

Jacinda Hollins, Executive Director  
1 Magnum Pass  
Mobile, Alabama 36618  
Phone: 251-221-5202 Email: [jhollins2@mcpss.com](mailto:jhollins2@mcpss.com)

2) **Notice to School** – The Federal Programs Office will notify the school Superintendent and Principal that a complaint has been received. A copy of the complaint will be given to the Superintendent and Principal with directions given for the Principal to respond.

3) **Investigation** – After receiving the Principal’s response, the Federal Programs Office, along with the Superintendent, will determine whether further investigation is necessary. If necessary, the Federal Programs Executive Director and the Superintendent may do an onsite investigation at the school.

4) **Opportunity to Present Evidence** – The Federal Programs Executive Director may provide for the complainant and the Principal to present evidence.

5) **Report and Recommended Resolution** – Once the Federal Programs Executive Director has completed the investigation and the taking of evidence, a report will be prepared with a recommendation for resolving the complaint. The report will give the name of the party bringing the complaint, the nature of the complaint, a summary of the investigation, the recommended resolution and the reasons for the recommendation. Copies of the report will be issued to all parties involved. The recommended resolution will become effective upon issuance of the report.

6) **Follow up** – The Federal Programs Executive Director and the Superintendent will ensure that the resolution of the complaint is implemented.

7) **Time Limit** – The period between the Federal Programs Executive Director receiving the complaint and resolution of the complaint shall not exceed sixty (60) calendar days.

8) **Right to Appeal** – Either party may appeal the final resolution to the Department of Education.

Appeals should be addressed as follows:

Federal Programs Director  
Alabama State Department of Education  
Office of Learning Support  
Federal Programs Section  
Gordon Persons Building, Room 5348  
P. O. Box 302101  
Montgomery, AL 36130-2101