

Ripon Unified School District

CSEA Salary Schedule

2025-2026



Range	Position	Work Days
410	Nutrition Services	183
	Campus Security	180
	Building Custodian (Night)	260-262*
420	Bilingual Liaison	180
	Library Clerk	215
422	High School ASB	190
424	Language, Speech, & Hearing Aide	180
430	Groundskeeper	260-262*
	Building Custodian & Maint (Day)	260-262*
	Swim Pool & Groundskeeper	260-262*
432	High School Library Media Clerk	215
434	Student Services Van Driver	180

Range	Position	Work Days
436	Head Cook	195
438	Head Custodian - High School	260-262*
440	School Secretary	205 ELM&HH
	High School Registrar (RHS)	215
442	High School Attendance Secretary (RHS)	215
450	District Maintenance Tech	260-262*
	Administrative Secretary to the Vice Principals (RHS)	215
452	Administrative Secretary to the Principal (RHS)	215
460	Bus Driver	180
470	Licensed Speech Language Pathology Assistant (SLPA)	180
480	Buildings and Grounds Foreman	260-262*

Hourly

Range	A	B	C	D	E	F	G	G2	H	H2	I	I2	J	J2	K	K2	L
410	\$17.88	\$18.77	\$19.70	\$20.68	\$21.71	\$22.79	\$23.92	\$23.92	\$24.52	\$24.52	\$25.13	\$25.13	\$25.76	\$25.76	\$26.40	\$26.40	\$27.06
420	\$19.09	\$20.04	\$21.03	\$22.07	\$23.17	\$24.32	\$25.53	\$25.53	\$26.17	\$26.17	\$26.82	\$26.82	\$27.49	\$27.49	\$28.18	\$28.18	\$28.88
422	\$19.28	\$20.24	\$21.24	\$22.29	\$23.40	\$24.56	\$25.78	\$25.78	\$26.42	\$26.42	\$27.08	\$27.08	\$27.76	\$27.76	\$28.45	\$28.45	\$29.16
424	\$19.81	\$20.79	\$21.82	\$22.90	\$24.04	\$25.23	\$26.48	\$26.48	\$27.14	\$27.14	\$27.82	\$27.82	\$28.52	\$28.52	\$29.23	\$29.23	\$29.96
430	\$19.91	\$20.90	\$21.94	\$23.03	\$24.17	\$25.37	\$26.63	\$26.63	\$27.30	\$27.30	\$27.98	\$27.98	\$28.68	\$28.68	\$29.40	\$29.40	\$30.14
432	\$20.09	\$21.09	\$22.14	\$23.24	\$24.39	\$25.60	\$26.87	\$26.87	\$27.54	\$27.54	\$28.23	\$28.23	\$28.94	\$28.94	\$29.66	\$29.66	\$30.40
434	\$20.20	\$21.20	\$22.25	\$23.35	\$24.51	\$25.73	\$27.01	\$27.01	\$27.69	\$27.69	\$28.38	\$28.38	\$29.09	\$29.09	\$29.82	\$29.82	\$30.57
436	\$20.64	\$21.66	\$22.74	\$23.87	\$25.05	\$26.29	\$27.60	\$27.60	\$28.29	\$28.29	\$29.00	\$29.00	\$29.73	\$29.73	\$30.47	\$30.47	\$31.23
438	\$20.90	\$21.94	\$23.03	\$24.17	\$25.37	\$26.63	\$27.95	\$27.95	\$28.65	\$28.65	\$29.37	\$29.37	\$30.10	\$30.10	\$30.85	\$30.85	\$31.62
440	\$21.09	\$22.14	\$23.24	\$24.39	\$25.60	\$26.87	\$28.20	\$28.20	\$28.91	\$28.91	\$29.63	\$29.63	\$30.37	\$30.37	\$31.13	\$31.13	\$31.91
442	\$21.50	\$22.57	\$23.69	\$24.87	\$26.10	\$27.40	\$28.76	\$28.76	\$29.48	\$29.48	\$30.22	\$30.22	\$30.98	\$30.98	\$31.75	\$31.75	\$32.54
450	\$21.96	\$23.05	\$24.19	\$25.39	\$26.65	\$27.97	\$29.36	\$29.36	\$30.09	\$30.09	\$30.84	\$30.84	\$31.61	\$31.61	\$32.40	\$32.40	\$33.21
452	\$22.14	\$23.24	\$24.39	\$25.60	\$26.87	\$28.20	\$29.60	\$29.60	\$30.34	\$30.34	\$31.10	\$31.10	\$31.88	\$31.88	\$32.68	\$32.68	\$33.50
460	\$22.75	\$23.88	\$25.07	\$26.31	\$27.62	\$28.99	\$30.43	\$30.43	\$31.19	\$31.19	\$31.97	\$31.97	\$32.77	\$32.77	\$33.59	\$33.59	\$34.43
470	\$26.62	\$27.94	\$29.33	\$30.79	\$32.32	\$33.92	\$35.60	\$35.60	\$36.49	\$36.49	\$37.40	\$37.40	\$38.34	\$38.34	\$39.30	\$39.30	\$40.28
480	\$29.86	\$31.34	\$32.90	\$34.53	\$36.24	\$38.04	\$39.93	\$39.93	\$40.93	\$40.93	\$41.95	\$41.95	\$43.00	\$43.00	\$44.08	\$44.08	\$45.18

Monthly (for year-round, full time 260-262 employees)

Please Note: This schedule reflects 260 days, if the calendar is 261 or 262 for any given year, monthly salary would be adjusted accordingly

Range	A	B	C	D	E	F	G	G2	H	H2	I	I2	J	J2	K	K2	L
420	\$3,308.93	\$3,473.60	\$3,645.20	\$3,825.47	\$4,016.13	\$4,215.47	\$4,425.20	\$4,425.20	\$4,536.13	\$4,536.13	\$4,648.80	\$4,648.80	\$4,764.93	\$4,764.93	\$4,884.53	\$4,884.53	\$5,005.87
430	\$3,451.07	\$3,622.67	\$3,802.93	\$3,991.87	\$4,189.47	\$4,397.47	\$4,615.87	\$4,615.87	\$4,732.00	\$4,732.00	\$4,849.87	\$4,849.87	\$4,971.20	\$4,971.20	\$5,096.00	\$5,096.00	\$5,224.27
438	\$3,622.67	\$3,802.93	\$3,991.87	\$4,189.47	\$4,397.47	\$4,615.87	\$4,844.67	\$4,844.67	\$4,966.00	\$4,966.00	\$5,090.80	\$5,090.80	\$5,217.33	\$5,217.33	\$5,347.33	\$5,347.33	\$5,480.80
450	\$3,806.40	\$3,995.33	\$4,192.93	\$4,400.93	\$4,619.33	\$4,848.13	\$5,089.07	\$5,089.07	\$5,215.60	\$5,215.60	\$5,345.60	\$5,345.60	\$5,479.07	\$5,479.07	\$5,616.00	\$5,616.00	\$5,756.40
480	\$5,175.73	\$5,432.27	\$5,702.67	\$5,985.20	\$6,281.60	\$6,593.60	\$6,921.20	\$6,921.20	\$7,094.53	\$7,094.53	\$7,271.33	\$7,271.33	\$7,453.33	\$7,453.33	\$7,640.53	\$7,640.53	\$7,831.20

Initial salary step placement will be on Column A of the salary schedule. However, the district may make an initial placement as high as Column C.

*Employees who work year-round will have 260-262 paid days depending on the fiscal year and where weekends fall between July 1st to June 30th.

HOW TO CALCULATE WAGES FOR:

Full Time Year-Round Employees (260-262):		Employees Working Less Than 12 Months:
Daily:	Hourly x Hours Per Day	Hourly x Hours Per Day
Annual:	Daily Rate x Number of Days	Daily Rate x Number of Days
Monthly:	Annual / 12	Annual Rate / Number of Months Paid