

**FSouthwest Georgia STEM Charter School**

**Policy B5: Conflicts of Interest**

**Adopted: October 20, 2020**

**Amended: October 21, 2021**

**Amended: September 14, 2023**

**Amended: February 15, 2024**

**Amended: July 25, 2024**

1. No Board member shall use or attempt to use his or her official position to secure unwarranted privileges, advantages, or employment for himself or herself, his or her immediate family member, or others. For the purpose of this policy, immediate family member is defined as spouse, child, grandchild, sibling, grandparent, or parent and include step and adopted relationships.
2. No Board member shall act in his or her official capacity in any matter where he or she, his or her immediate family member, or a business organization in which he or she has a material financial interest that would reasonably be expected to impair his or her objectivity or independence of judgment.
3. No Board member shall solicit or accept or knowingly allow his or her immediate family member or business organization in which he or she has an interest to solicit or accept any gift, favor, loan, political contribution, service, promise of future employment, or other thing of value based upon an understanding that the gift, favor, loan, contribution, service, promise, or other thing of value was given or offered for the purpose of influencing that board member in the discharge of his or her official duties.
4. No Board member shall use, or knowingly allow to be used, his or her official position or any information not generally available to the members of the public which he or she receives or acquires in the course of and by reason of his or her official position for the purpose of securing financial gain for himself or herself, his or her immediate family member, or any business organization with which he or she is associated.
5. No Board member or any of his or her immediate family members or business organization in which he or she has an interest shall represent any person or party other than the charter school in connection with any cause, proceeding, application, or other matter pending before the local school system in which he or she serves or in any proceeding involving the local school system in which he or she serves.
6. No Board member shall be prohibited from making an inquiry for information on behalf of a student or parent enrolled in the school if no fee, reward, or other thing of value is promised to, given to, or accepted by the school board member or his or her immediate family member in return thereof.
7. No Board member shall be deemed in conflict with these provisions if, by reason of his or her participation in any matter required to be voted upon by the Board, no material or monetary gain accrues to him or her as a member of any profession, occupation, or group to any greater extent than any gain could reasonably be expected to accrue to any other member of that profession, occupation, or group.
8. No Board member may be an officer or serve on the board of directors of any organization that sells goods or services to the school.

9. No Board member shall be deemed in conflict with these provisions if, by reason of his or her participation in any matter required to be voted upon by the Board, no material or monetary gain accrues to him or her as a member of any profession, occupation, or group to any greater extent than any gain could reasonably be expected to accrue to any other member of that profession, occupation, or group.
10. No Board member shall sell to the board any supplies or equipment used, consumed, or necessary in the operation of any public school in this state unless there are fewer than three sources for such supplies or equipment within the county; provided, however, that any purchase pursuant to this subsection for supplies or equipment that is equal to or greater than \$10,000.00 shall be approved by a majority of the members of the board in an open public meeting. Any member violating this shall be guilty of a misdemeanor.
11. The Board may not do business with a bank or financial institution where a Board member is an employee, stockholder, director or officer when such board member owns 30% or more stock in that institution.
12. No Board member may have a financial interest in school buses, bus equipment or supplies, provide services for buses owned by the Board, or sell gasoline to the Board from a corporation in which the Board member is a shareholder.
13. No Board member shall disclose to or discuss any information which is subject to attorney-client privilege belonging to the School Board to any person other than other Board members, the Board attorney, the school leader, or persons designated by the school leader for such purposes unless such privilege has been waived by a majority vote of the whole Board.
14. No Board member shall vote on the employment or promotion of any of his or her immediate family members. No immediate family member of a Board member may be employed or promoted unless a public, recorded vote is taken separately from all other personnel matters.
15. No Board member may be employed in any position in the school.
16. No Board member shall be employed by the State Department of Education or serve concurrently as a member of the State Board of Education.
17. No Board member shall serve on the governing body of a local board of education, private elementary or secondary educational institution.
18. No Board member shall be an executive-level employee of a local board of education or local school system.
19. Each member of this Board understands and acknowledges that no person shall be eligible for appointment as a member of a local board of education unless he or she:
  1. Has read and understands the code of ethics and the conflict of interest provisions applicable to members this Board and has agreed to abide by them; and
  2. Completes annual training on conflicts of interest
  3. Agrees to disclose any conflicts of interests