MINUTES

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD MAX D. WALKER ADMINISTRATION BUILDING 35 MARTIN LUTHER KING, JR. BLVD. QUINCY, FLORIDA

May 28, 2019

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; Mr. Leroy McMillan; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Reverend Jerry R. Chumley, member of Thomas Memorial Baptist Church, and the Associational Mission Strategist for Gadsden County Baptist Association.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. **RECOGNITIONS**

Following Mrs. Lewis' recognition of Senator Bill Montford, he shared with the Board some personal reflections. He recognized Mr. Milton and presented him with his diploma for completion of the Chief Executive Officer Leadership Development Program (CEOLDP) Certification. He stated that Florida has a number of special considerations that impact educational programs, and the dedication of learned, skilled leaders is crucial to continue the path of excellence. He congratulated Mr. Milton on his achievement for successfully completing the CEOLDP Program.

Mr. Milton thanked Senator Montford and the Florida Association of District School Superintendent's staff for their support.

Mr. Frost and Mrs. Vicki Johnson recognized two students, Gamiyah Germany and Ya'Mya Roberts, Gadsden County High School students for their accomplishments in attaining the highest score of 78 on the ASVAB Military Entrance Exam. Each of the students were presented with a certificate of recognition for their accomplishments.

Mr. McMillan commended the students for their achievements. He stated that many doors have opened for the students. He stated that there is no waiting list for the students, they can go to any recruiting office and make their choice.

Mr. Milton recognized Mrs. Karen Watson and Mrs. Peggy Howland with Liberty Community Health Care, Inc. for providing dental care to students in the district.

Mr. Milton stated that there will be ongoing professional learning for staff. He encouraged students to continue to work hard and thanked everyone for their support.

ITEMS FOR CONSENT

Mr. Scott entertained a motion to approve the consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mr. Tyrone D. Smith and carried unanimously.

5. REVIEW OF MINUTES

- a. April 23, 2019, 4:30 p.m. School Board Workshop
- b. April 23, 2019, 6:00 p.m. Regular School Board Meeting
- c. May 16, 2019, 10:00 a.m. Special School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

8. STUDENT MATTERS

c. Student Expulsion – See back-up material

Case #98-1819-0231

ACTION REQUESTED: The Superintendent recommended approval.

d. Student Expulsion – See back-up material

Case #104-1819-0051

ACTION REQUESTED: The Superintendent recommended approval.

9. SCHOOL FACILITY/PROPERTY

a. Agreement with Sonitrol of Tallahassee

Fund Source: 110 Amount: \$46,031.04

ACTION REQUESTED: The Superintendent recommended approval.

b. Agreement with Redwire

Fund Source: 110 Amount: \$8,031.76

ACTION REQUESTED: The Superintendent recommended approval.

10. EDUCATIONAL ISSUES

a. After-School Program Field Trip

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

- *6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
 - a. Personnel 2018-2019

ACTION REQUESTED: The Superintendent recommended approval.

b. Personnel 2019- 2020

In response to Mr. Frost's request for the qualifications for an Administrative Assistant position, Mr. Milton stated that the individual in an Administrative Assistant position report to many of the directors. He stated that the job qualifications for an Administrative Assistant position is on the district's website.

Mrs. Lewis requested the following corrections be made to personnel: Page #6 – Sarah Knight – Administration instead of Federal; Calvin Robinson – Federal Programs instead of District; and Lisa Chavers – Food Service instead of Business and Finance; and Page 9 – delete Stenet Gordon from annual status with the Maintenance Department.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #'s 6a & b with the necessary corrections. The motion was seconded by Mr. Charlie D. Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

*7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

a. Memorandum of Understanding Between United Way of the Big Bend, Liberty Community Health Care, Inc., and Gadsden County Schools

Fund Source: N/A Amount: N/A

In response to Mrs. Lewis' concern for students at Havana Magnet School to receive dental services by United Way of the Big Bend and Liberty Community Health Care, Inc., Mrs. Peggy Howland stated that an agreement was needed to provide preventative dental care for students in PreK to 8th grade at Havana Magnet School.

Mrs. Lewis requested Mr. Milton instruct the Area Director for Secondary Education to contact someone at Neighborhood Medical Center. She stated that Neighborhood Medical Center currently provide some dental care for students at Havana Magnet School.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #7a. The motion was seconded by Mr. Charlie D. Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

b. Exceptional Student Education Policies and Procedures (SP&P)

Fund Source: IDEA Amount: N/A

Mrs. Lewis asked whether there were any changes to the Exceptional Student Education Policies and Procedures (SP&P).

Mrs. Sharon Thomas stated that there were no changes to the Exceptional Student Education Policies and Procedures (SP&P). She stated that the Special Programs and Procedures for Students with Disabilities are the policies, procedures, guidelines, mandates and laws that must be followed during the provision of services for Students with Disabilities. She stated that the Gadsden School District Policies and Procedures have been approved by the Florida Department of Education.

Mr. Smith stated that he was concerned about young black males being on medication and used as a result of discipline issues.

Mr. Frost stated that he was concerned about the reasons for suspension. He questioned whether or not the principal's recommendation was based on the teacher's recommendation for student suspension. He stated that parents have to accept the facts about their student's behavior.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #7b. The motion was seconded by Mr. Charlie D. Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

*8. STUDENT MATTERS

a. Student Expulsion – See back-up material

Case #95-1819-0231

Mr. Scott stated that he was concerned about fighting being a major problem in schools, and sending students back to Carter Parramore Academy. He requested the Board amend the Superintendent's recommendation to expel student #95-1819-0231 for the remainder of this school year and the first semester of the 2019- 2020 school year. He stated that the student is eligible to return to Carter Parramore Academy at the end of the expulsion period.

Mr. Milton amended his recommendation to expel student #95-1819-0231 for the remainder of this school year and the first semester of the 2019- 2020 school year. He stated that the student is eligible to return to Carter Parramore Academy at the end of the expulsion period, and should not be on any other campus except to transact official business.

Mr. Steve Scott made a motion to accept the Superintendent's recommendation to expel student #95-1819-0231 for the remainder of this school year and the first semester of the 2019- 2020 school year. He stated that the student is eligible to return to Carter Parramore Academy at the end of the expulsion period, and student should not to be on any other campus except to transact official business. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

b. Student Expulsion – See back-up material

Case #96-1819-0231

Mr. Milton amended his recommendation to expel student #96-1819-0231 for the remainder of this school year and the first semester of the 2019- 2020 school year. He stated that the student is eligible to return to Carter Parramore Academy at the end of the expulsion period, and student should not to be on any other campus except to transact official business.

Mr. Steve Scott made a motion to accept the Superintendent's recommendation to expel student #96-1819-0231 for the remainder of this school year and the first semester of the 2019- 2020 school year. He stated that the student is eligible to return to Carter Parramore Academy at the end of the expulsion period, and student should not to be on any other campus except to transact official business. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

11. FACILITIES UPDATE

Mr. Hunter stated that it has been a tough month for maintenance. He stated that the maintenance department is operating with short hands. He stated that AC units have been replaced at Carter Parramore Academy and Stewart Street Elementary School. He stated that the chiller at West Gadsden Middle School is currently out of service. He stated that he was not sure when the chiller will be up and running. He stated that there was an underground HVAC water leak at West Gadsden Middle School. He stated that the maintenance department has interviewed for another HVAC position. He stated that FEMA inspections will begin Thursday, May 30th until the month of June.

12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that students at West Gadsden Middle School will receive excused absences for the next few days because of HVAC issues. He stated that staff is communicating with Greensboro Elementary School to accommodate students who attend West Gadsden Middle School. He stated that the district is beginning to close another school year. He stated that the summer will be busy with professional development, Reading Camp, and 21st Century Summer Programs. He requested the Board schedule a workshop to visit vacant properties, and a special meeting to discuss the district's facilities plan.

The Board scheduled a workshop on Friday, June 7th at 9:30 a.m. to visit vacant properties; and also scheduled a special meeting on Monday, June 10th at 9:30 a.m. to discuss the district's facilities plan.

13. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Frost recognized Mrs. Vicki Johnson for her hard work and dedication to the district. He also recognized Mr. Milton for his hard work.

Mr. Smith commended Mr. Milton for his leadership. He expressed his sentiments on the stigmatism for black males. He stated that there will be a hardship on the economic status of black males. He stated that demographics will have a key role in the education system for black males.

Mrs. Lewis stated that students at Greensboro Elementary School have been receiving the Mary Lewis Award for 36 years. She stated that two students received the Mary Lewis Award and their teachers received tokens. She stated that she was nominated as one of the authors in Gadsden County by the Gadsden County Democratic Women's Club. She stated that she will be honored at the 2019 Ebony & Ivory Affair on May 31, 2019. She stated that her book titled "DLOPI" (Different Levels of Parental Involvement) will be donated to each of the school's library. She stated that she received information from Mr. Emanuel Sapp in reference to changing the name of Gadsden Technical Institute to Gadsden Technical College. She requested a workshop be scheduled to further discuss plans for Gadsden Technical Institute. She stated that the district's RV is currently being repaired. She stated that she had conversation with Mr. Gay, Director of Transportation, regarding the new school start times.

In response to Mr. Scott's concern regarding principals attending Board meetings to answer questions regarding student expulsions, Mrs. Minnis cautioned him about staff answering questions during Board meetings regarding student expulsions. She stated that a hearing would need to be scheduled in order to allow staff to answer questions regarding student expulsions.

Mr. Emanuel Sapp addressed the Board to request the Board's consideration of changing Gadsden Technical Institute's name to Gadsden Technical College. He stated that the name change would enhance the school's conditions and provide better services for students and the community. He stated that the name change would also elevate the environment of the district.

14. The meeting adjourned at 8:00 p.m.