

Lincoln R-2 School
Paraprofessional Salary Schedule
2023-2024 School Year

Approved 4/17/2023

2022-2023	hourly rate -	7.0 hours / 175 days	7.25 hours / 175 days	7.50 hours / 175 days	7.75 hours / 175 days
BASE	16.00	19,600.00	20,300.00	21,000.00	21,700.00
STEP 1	16.18	19,820.50	20,528.38	21,236.25	21,944.13
STEP 2	16.36	20,041.00	20,756.75	21,472.50	22,188.25
STEP 3	16.54	20,261.50	20,985.13	21,708.75	22,432.38
STEP 4	16.72	20,482.00	21,213.50	21,945.00	22,676.50
STEP 5	16.90	20,702.50	21,441.88	22,181.25	22,920.63
STEP 6	17.08	20,923.00	21,670.25	22,417.50	23,164.75
STEP 7	17.26	21,143.50	21,898.63	22,653.75	23,408.88
STEP 8	17.44	21,364.00	22,127.00	22,890.00	23,653.00
STEP 9	17.62	21,584.50	22,355.38	23,126.25	23,897.13
STEP 10	17.80	21,805.00	22,583.75	23,362.50	24,141.25
STEP 11	17.98	22,025.50	22,812.13	23,598.75	24,385.38

Steps are not years of service.

Each step increase will be based on years of service and personnel evaluations.

**The above annual salaries are based on completing the 2023-2024 school year calendar.
(School days + additional training days as requested)**