

RANDOLPH COUNTY BOARD OF EDUCATION
Monday, June 3, 2019
Meeting Minutes

On Monday, June 3, 2019, the Randolph County Board of Education met for a scheduled Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Brian Biggs (Vice-Chair), Tracy Boyles, Fred Burgess, Todd Cutler, and Sharon P. Farlow. Superintendent Stephen Gainey, Leadership Team, and Attorney Jill Wilson also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Adoption of Agenda

Tracy Boyles made a motion; motion was seconded by Brian Biggs to adopt the meeting agenda as presented for the 6/3/19 Board of Education meeting. The motion passed unanimously.

Information Items

There were no information items.

Consent Items

Tracy Boyles made a motion; motion was seconded by Sharon P. Farlow to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 2330-Board Meeting Agenda (Second Reading)
2. Approved recommendation to revise Board Policy 4240/7312-Child Abuse-Reports and Investigations (Second Reading)
3. Approved recommendation to revise Board Policy 4700-Student Records (Second Reading)
4. Approved recommendation to revise Board Policy 7100-Recruitment and Selection of Personnel (Second Reading)
5. Approved recommendation to revise Board Policy 7130-Licensure (Second Reading)
6. Approved recommendation to revise Board Policy 7940-Classified Personnel: Suspension and Dismissal (Second Reading)

Operations

1. Approved School Nutrition Contracts for 2019-2020

2. Approved recommended School Nutrition Meal Prices for 2019-2020

Action Items

Operations

1. Cell phone allowance

Marty Trotter, Assistant Superintendent, presented a recommendation to offer a cell phone allowance of \$360 annually (\$30 per 12-month payroll or \$36 per 10-month payroll) to nine individuals within the Technology Department, eleven individual School Nurses and seven individual School Social Workers. These individuals currently have school system issued phones. Mr. Trotter shared that most of these individuals currently forward their calls from their school system cell phones to their personal cell phones. Employees will be able to utilize Google Voice so that their personal numbers will not have to be given out. This monthly allowance will allow the school system to cancel twenty-seven phone lines and provide assistance to those employees already using their personal phones. Upon board approval, the new process would start on 7/1/19. Tracy Boyles made a motion; motion was seconded by Todd Cutler to approve the cell phone allowance as presented. The motion passed unanimously.

2. Transfer of title of land for the new Trinity Middle School

Marty Trotter, Assistant Superintendent, shared that the county has requested that we title the real estate for the new middle school to the them for the duration of the financing obligation to be incurred by the county. The county will lease the school back to the Board of Education, assuring the board all rights and privileges to operate the school. Mr. Trotter shared that he has worked with the Board Attorney who has worked with bond counsel to get the appropriate documentation to enable the transaction and the lease. A resolution was presented memorializing the transaction. After review, Todd Cutler made a motion; motion was seconded by Tracy Boyles to approve the resolution and to authorize staff and the Board Chair to execute the appropriate documents. The motion passed unanimously. The following is the resolution approved by the Board of Education:

RESOLUTION APPROVING AN AGREEMENT WITH RANDOLPH COUNTY CONCERNING THE ACQUISITION AND CONSTRUCTION OF A NEW MIDDLE SCHOOL, APPROVING CERTAIN OTHER DOCUMENTS AND ACTIONS RELATING THERETO AND AUTHORIZING CERTAIN ACTIONS IN CONNECTION THEREWITH

WHEREAS, the Randolph County Board of Education, which has general control and supervision of matters pertaining to the public schools in the County of Randolph, North Carolina (the “Board of Education”), and the County of Randolph, North Carolina (the “County”), have determined to cooperate in a plan to finance a portion of the cost of acquiring, constructing, equipping and improving a new middle school (the “Project”);

WHEREAS, the Board of Education and the County are authorized to enter into agreements in order to execute such plan and both want to enter into an Administrative Agreement (as hereinafter defined) and a Lease (as hereinafter defined) with respect to the Project;

WHEREAS, in connection with this matter, it is necessary for the Board of Education to approve the Administrative Agreement, the Lease and certain other documents and actions relating thereto and to authorize certain actions in connection therewith;

WHEREAS, there have been presented at this meeting, forms of the following:

(a) Administrative Agreement (the “Administrative Agreement”) between the Board of Education and the County, under which the Board of Education would convey to the County the site of the Project and the improvements thereon by a general warranty deed and undertake certain responsibilities with respect to the Project as described therein;

(b) Installment Financing Agreement (the “Installment Financing Agreement”), between the County and Randolph County Public Facilities Corporation (the “Corporation”), under which the Corporation will make available to the County funds to be derived from the sale the Bonds (as hereinafter defined) for the purpose of financing the Project;

(c) Trust Agreement (the “Trust Agreement”), between U.S. Bank National Association, as trustee (the “Trustee”), and the Corporation, under which the Corporation would assign its right to receive the Installment Payments, any Prepayments (as defined in the Installment Financing Agreement), certain additional payments and certain other rights to the Trustee and the Trustee would make available to the County a portion of the proceeds of Randolph County Public Facilities Corporation Limited Obligation Bonds (Randolph County, North Carolina), Series 2019A (the “Bonds”) evidencing proportionate undivided interests in the Installment Payments to be made by the County with respect thereto under the Installment Financing Agreement to pay, among other things, a portion of the cost of the Project;

(d) Deed of Trust and Security Agreement (the “Deed of Trust”) from the County to a deed of trust trustee for the benefit of the Corporation, by which the County would encumber the site of the Project and the improvements thereon and certain related property, subject to certain exceptions, to secure its obligations to the Corporation under the Installment Financing Agreement; and

(e) Lease (the “Lease”) between the County, as lessor, and the Board of Education, as lessee, which provides for the lease by the County to the Board of Education of the site of the Project and the improvements thereon.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education as follows:

Section 1. Pursuant to Section 153A-158.1 of the North Carolina General Statutes as amended, the Board of Education hereby requests that the County acquire the real and personal property constituting the Project.

Section 2. The Board of Education hereby finds and determines that it is in the best interest of the Board of Education to enter into the Administrative Agreement, the Lease and a general

warranty deed transferring the site of the Project and the improvements thereon to the County in order to effectuate the plan to finance a portion of the cost of the Project as described above.

Section 3. The terms and provisions of the Administrative Agreement and the Lease are hereby approved in all respects and, insofar as they are applicable to the Board of Education, the terms and provisions of the Installment Financing Agreement, the Deed of Trust and the Trust Agreement are hereby approved in all respects. The Chairman or Vice Chairman and the Secretary or Assistant Secretary of the Board of Education are hereby authorized and directed to execute and deliver the Administrative Agreement and the Lease, in substantially the forms presented to the Board of Education, together with such additions, changes, modifications and deletions as they, with the advice of counsel, may deem necessary or appropriate, and such execution and delivery shall be conclusive evidence of the approval and authorization thereof by the Board of Education. The Chairman and the Secretary or Assistant Secretary of the Board of Education are hereby authorized and directed to execute and deliver a general warranty deed (the "Deed"), the final form of which is to be approved by the Chairman, transferring the site of the Project and the improvements thereon to the County, and such execution by the Chairman shall be conclusive evidence of the approval and authorization thereof by the Board of Education.

Section 4. The Board of Education hereby approves, ratifies and confirms the actions of the officers and employees of the Board of Education and the Randolph County School System in connection with this matter.

Section 5. The officers and employees of the Board of Education, as designated by the Superintendent, are authorized and directed (without limitation except as may be expressly set forth herein) to take such other actions and to execute and deliver such other documents, certificates, undertakings, agreements and other instruments as they, with the advice of counsel, may deem necessary or appropriate to effectuate the transactions contemplated by the Administrative Agreement, the Deed and the Lease.

Section 6. All motions, orders, resolutions and ordinances of the Board of Education or parts thereof in conflict with this resolution are hereby superseded.

Section 7. This resolution shall take effect immediately upon its passage.

The motion was adopted by the following vote:

AYES: 6

NAYS: 0

I, Stephen Gainey, Secretary the Randolph County Board of Education, DO HEREBY CERTIFY that the foregoing is a true copy of so much of the recorded proceedings of a regular meeting of said Board held on June 3, 2019 as relates to the passage of the resolution hereinabove

set forth and that such proceedings have been recorded in Minute Book No. 14 of said Board, beginning at page 2 and ending at page 5.

I DO HEREBY FURTHER CERTIFY that notice of said meeting was duly given in accordance with the provisions of G.S. §143-318.12.

WITNESS my hand and the official seal of said Board, this 3rd day of June, 2019.

(SEAL)

Secretary

Closed Session

Brian Biggs made a motion that the Randolph County Board of Education enter into closed session pursuant to North Carolina General Statute 143-318.11(a)(1), (3), and (6) to preserve the attorney-client privilege; to discuss confidential personnel matters protected by North Carolina General Statute 115C-319; and to discuss confidential student matters, if needed, protected by FERPA. Tracy Boyles seconded the motion and the motion passed unanimously.

Operations

1. Student assignment appeals

Human Resources

1. Various personnel items and advice from attorney

Return to Open Session

The Board returned to open session at 8:20 p.m.

Human Resources

1. Action items

Certified Personnel Report

Todd Cutler, Board Member, recused himself. Fred Burgess made a motion and the motion was seconded by Brian Biggs to approve the following certified personnel employment actions. The motion passed unanimously.

Name	Position	Work Location	Date Effective	Term
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4 Year Contracts for Teachers

Rachael	Mitchell	Teacher - Kindergarten/1st Combination	AES	08/19/2019	10
Hannah	Slaughter	Teacher - Kindergarten	AES	08/19/2019	10
Jennifer	Cash	Teacher - MS Math	ATMS	08/19/2019	10

Dylan	Wimberley	Teacher - MS Foreign Language	ATMS	08/19/2019	10
Heather	Cox	EC Program Facilitator	Central Services	08/19/2019	10
Barrett	Davis	EC Teacher - Adaptive Physical Education	Central Services	08/19/2019	10
Melissa	Kidd	PowerSchool Coordinator	Central Services	08/19/2019	10
Martha	Tilley	EC School Psychologist	Central Services	08/19/2019	10
Alicia	Vestal	EC Teacher - Occupational Course of Study	ERHS	08/19/2019	10
Melinda	Athay	Teacher - 3rd	Farmer	08/19/2019	10
Wendy	Baldwin	Media Specialist	Farmer	08/19/2019	10
Kendra	Martin	School Counselor	Farmer	08/19/2019	10
Emily	Swaney	Teacher - 3rd	Farmer	08/19/2019	10
April	Agan	Teacher - 4th	Franklinville	08/19/2019	10
Brittany	Brown	Teacher - Kindergarten	Grays Chapel	08/19/2019	10
Kara	Billings	EC Teacher - Resource	Hopewell	08/19/2019	10
Marisa	Hancock	Teacher - 3rd	Hopewell	08/19/2019	10
Angela	Bracken	Teacher - 5th	JLE	08/19/2019	10
Hannah	Queen	Teacher - 2nd	JLE	08/19/2019	10
Mary Katherine	Husband	Teacher - Kindergarten	Level Cross	08/19/2019	10
Wendy	Gooch	Curriculum Instructional Specialist-Elementary	Liberty	08/19/2019	10
Tabitha	Judson	Teacher - 5th	Liberty	08/19/2019	10
Keshia	Sims	Teacher - 2nd	Liberty	08/19/2019	10
Kristen	McClosky	Teacher - AIG	New Market	08/19/2019	10
Jessica	Gordon	CTE Teacher - Agriculture	NERMS	08/19/2019	10
Kristy	Hutcherson	CTE Teacher - Business	NERMS	08/19/2019	10
Grant	Handy	Teacher - PE/Health	PGHS	08/19/2019	10
Jeremy	Taylor	Teacher - HS Math	PGHS	08/19/2019	10
Kathryn	MacIvor	Teacher - 2nd	Ramseur	08/19/2019	10
Kourtney	Mueller	Teacher - 3rd	Ramseur	08/19/2019	10
Benjamin	Saunders	ESL Teacher	Ramseur	08/19/2019	10
Stephanie	Clark	Teacher - 3rd	RES	08/19/2019	10
Ann	Coble	Teacher - 1st	RES	08/19/2019	10
Stephanie	Wilson	Teacher - Kindergarten	RES	08/19/2019	10
Kylie	Akines	EC Teacher - Resource	RHS	08/19/2019	10
Andrew	Molina	CTE Teacher - Business	RHS	08/19/2019	10
April	Dyles	Teacher - 5th	RMS	08/19/2019	10

Dana	Lineberry	Teacher - 5th	RMS	08/19/2019	10
Sadie	Best	Teacher - MS Math	SERMS	08/19/2019	10
Michael	Hatfield	Teacher - MS Math	SERMS	08/19/2019	10
Davis	Inman	Teacher - PE/Health	SERMS	08/19/2019	10
Lauren	Andrews	Teacher - 3rd	Southmont	08/19/2019	10
Deborah	Hardison	Teacher - 4th	Southmont	08/19/2019	10
Stephanie	Shuskey	EC Teacher - Resource	Southmont	08/19/2019	10
Lindsay	Berrier	Teacher - HS English	SWRHS	08/19/2019	10
Teresa	Dillard	EC Teacher - Resource	SWRHS	08/19/2019	10
Elizabeth	Nance	CTE Teacher - Family & Consumer Science	SWRHS	08/19/2019	10
Nicholas	Goodman	Teacher - MS Language Arts	SWRMS	08/19/2019	10
Denise	Heide	Teacher - MS Math/Science	SWRMS	08/19/2019	10
Morganne	Kirkman	EC Teacher - Resource	SWRMS	08/19/2019	10
Irene	Robleto	ESL Teacher	SWRMS	08/19/2019	10
Melanie	Slack	Curriculum Instructional Support - Elementary	Tabernacle	08/19/2019	10
Sophie	Herring	Teacher - 3rd	Trindale	08/19/2019	10
Sarah	Wood	Teacher - 4th	Trindale	08/19/2019	10
Tania	Land	EC Speech Pathologist	TES	08/19/2019	10
Brandon	Coggins	Teacher - PE/Health	THS	08/19/2019	10
Jonathan	Lanier	School Counselor	THS	08/19/2019	10
Marlon	Morris	Teacher - HS Social Studies	THS	08/19/2019	10
Amelia	Stone	EC Teacher - Resource	THS	08/19/2019	10
Mindy	Thornlow	Teacher - HS Science	THS	08/19/2019	10
Taylor	Callicutt	Teacher - HS Social Studies	UR612	08/19/2019	10
Kansas	Vaughn	Teacher - MS Language Arts	UR612	08/19/2019	10
Melissa	Partin	Teacher - HS Science	WHS	08/19/2019	10
Megan	Teetor	Teacher - HS English	WHS	08/19/2019	10
Carly	VanLandingham	Teacher - HS Math	WHS	08/19/2019	10
Jessica	Dix	EC Teacher - Resource	AES	08/19/2019	10
June	Phillips- Workman	Teacher - 5th	AES	08/19/2019	10
Taylor	Ashley	EC Teacher - Resource	ATMS	08/19/2019	10
Cassandra	Keiffer	EC Teacher - Resource	ATMS	08/19/2019	10
Martha	Langholz	Teacher - MS Math	ATMS	08/19/2019	10
Aaron	Lomax	Teacher - PE/Health	ATMS	08/19/2019	10

Chloe	Tyler	EC Teacher - Cross Categorical	ATMS	08/19/2019	10
Brian	Bagley	Teacher - MS Social Studies	Braxton-Craven	08/19/2019	10
Jamie	Griffin	EC Teacher - Resource	Braxton-Craven	08/19/2019	10
Hannah	Ross	EC Teacher - Resource	Braxton-Craven	08/19/2019	10
Deanna	Wiles	Lead Teacher Language Arts & Social Studies	Central Services	08/19/2019	10
Allyson	Crook	Teacher - 3rd	Coleridge	08/19/2019	10
Maggie	Dupree	Teacher - 1st	Coleridge	08/19/2019	10
Brianna	Rouse	Social Worker	Coleridge	08/19/2019	10
Chelsea	Smith	Teacher - 3rd	Coleridge	08/19/2019	10
David	Albright	CTE Teacher - Masonry	ERHS	08/19/2019	10
Charles	Arrington	Teacher - PE/Health	ERHS	08/19/2019	10
Foster	Cates	CTE Teacher - Business	ERHS	08/19/2019	10
Deborah	Norton	Teacher - HS English	ERHS	08/19/2019	10
Daniel	Ritter	Teacher - HS Math	ERHS	08/19/2019	10
Kelly	Smith	Teacher - PE/Health	ERHS	08/19/2019	10
Tony	Southard	Teacher - JROTC	ERHS	08/19/2019	10
Kimberly	Spivey	EC Teacher - Occupational Course of Study	ERHS	08/19/2019	10
Matthew	Willis	Teacher - HS Chorus	ERHS	08/19/2019	10
Brandi	Edmundson	Curriculum Instructional Specialist - Elementary	Farmer	08/19/2019	10
LaBreeska	Hunt	EC Teacher - Resource	Farmer	08/19/2019	10
Cassandra	McElreavy	Teacher - 1st	Farmer	08/19/2019	10
KyLynn	Slimmer	Teacher - 4th	Farmer	08/19/2019	10
Heather	Tysinger	Teacher - PE	Farmer	08/19/2019	10
Jeri	Arrington	Teacher - Kindergarten	Franklinville	08/19/2019	10
Elisabeth	Bernhardt	Curriculum Instructional Specialist - Elementary	Franklinville	08/19/2019	10
Monique	Goring	EC Speech Pathologist	Franklinville	08/19/2019	10
Natalie	Harris	Teacher - 5th	Franklinville	08/19/2019	10
Stacey	Medura	Teacher - 2nd	Franklinville	08/19/2019	10
Kimberly	Plummer	Teacher - 4th	Franklinville	08/19/2019	10
Addie	Snotherly	Teacher - 1st	Franklinville	08/19/2019	10
Karen	Tatsapaugh	Teacher - 1st	Franklinville	08/19/2019	10
Madison	Vick	Teacher - 4th	Franklinville	08/19/2019	10
Wilhelmina	Clark	Teacher - 3rd	Grays Chapel	08/19/2019	10

Monica	Hines	Teacher - 1st	Grays Chapel	08/19/2019	10
Kara	Kivett	Teacher - 3rd	Grays Chapel	08/19/2019	10
Jennifer	Macfayden	Teacher - Kindergarten	Grays Chapel	08/19/2019	10
Kelly	Cecil	Media Specialist	Hopewell	08/19/2019	10
Kimberly	Davidson	Teacher - 3rd	Hopewell	08/19/2019	10
Amy	Hawkins	School Counselor	Hopewell	08/19/2019	10
Stacy	Holden	Teacher - 1st	Hopewell	08/19/2019	10
Danielle	Renfrow	Teacher - Kindergarten	Hopewell	08/19/2019	10
Stacey	Bastin	EC Speech Pathologist	JLE	08/19/2019	10
Shanna	Good	EC Teacher - Resource	JLE	08/19/2019	10
Amelia	Griffin	Teacher - 3rd	JLE	08/19/2019	10
Cara	Johnson	Teacher - 2nd	JLE	08/19/2019	10
Gianna	Schmidt	Teacher - Kindergarten	JLE	08/19/2019	10
Kathryn	Crabtree	EC Teacher - PreK	Level Cross	08/19/2019	10
Kendra	Johnson	Teacher - 3rd	Level Cross	08/19/2019	10
Celes	Sandt	Teacher - 2nd	Level Cross	08/19/2019	10
Lea	Sheppard	Teacher - 5th	Level Cross	08/19/2019	10
Benjamin	Abee	Teacher - 5th	Liberty	08/19/2019	10
Courtney	Chamelin	Teacher - 4th	Liberty	08/19/2019	10
Emily	Fields	Teacher - 5th	Liberty	08/19/2019	10
Sarah	Gooch	Teacher - PreK	Liberty	08/19/2019	10
Natalie	Rios	EC Teacher - Resource	Liberty	08/19/2019	10
Amber	Vernon	Teacher - 1st	Liberty	08/19/2019	10
Clairissa	Whitted	School Counselor	Liberty	08/19/2019	10
Joanne	Wilbers	EC Teacher - Resource	Liberty	08/19/2019	10
Katherine	Wrightmeyer	EC Speech Pathologist	Liberty	08/19/2019	10
Marina	Bonomo	Media Specialist	New Market	08/19/2019	10
Paige	Chappelear	Teacher - 3rd	New Market	08/19/2019	10
Wende	Henderson	Curriculum Instructional Specialist - Elementary	New Market	08/19/2019	10
Rachel	Henley	Teacher - 5th	New Market	08/19/2019	10
Meagan	Maness	EC Speech Pathologist	New Market	08/19/2019	10
Melanie	Myers	Teacher - Kindergarten	New Market	08/19/2019	10
Erin	Presnell	EC Teacher - Resource	New Market	08/19/2019	10
Kelly	Robbins	Teacher - 2nd	New Market	08/19/2019	10
Kelly	Scarberry	Teacher - 1st	New Market	08/19/2019	10

Britney	Vernon	Teacher - 2nd	New Market	08/19/2019	10
Alison	Wells	School Counselor	New Market	08/19/2019	10
Morgan	Delapena	Teacher - MS Math	NERMS	08/19/2019	10
Hilton	Halkyer	EC Teacher - Resource	NERMS	08/19/2019	10
Amy	Hayes	Teacher - MS Science/Social Studies	NERMS	08/19/2019	10
Heather	Laughlin	Teacher - MS Language Arts	NERMS	08/19/2019	10
Troy	Li-Barber	School Counselor	NERMS	08/19/2019	10
Christopher	Rose	Teacher - MS Social Studies	NERMS	08/19/2019	10
Alec	Staneck	Teacher - PE/Health	NERMS	08/19/2019	10
Amy	Waldo	Teacher - Art	NERMS	08/19/2019	10
Bradley	Beamon	Teacher - HS Band/Chorus	PGHS	08/19/2019	10
Alanah	Brady	Teacher - HS Science	PGHS	08/19/2019	10
Rebecca	Brady	Media Specialist	PGHS	08/19/2019	10
Benjamin	Brickhouse	Teacher - HS Social Studies	PGHS	08/19/2019	10
Kirsti	Burrow	Teacher - Intervention Center	PGHS	08/19/2019	10
Anne	Caudle	CTE Teacher - Health Sciences	PGHS	08/19/2019	10
Adam	Clark	Teacher - JROTC	PGHS	08/19/2019	10
Morgan	Johnson	CTE Teacher - Agriculture	PGHS	08/19/2019	10
Megan	Marley	CTE Teacher - Business	PGHS	08/19/2019	10
Melanie	Neighbors	EC Teacher - Functional Skills	PGHS	08/19/2019	10
Corey	Phillips	Teacher - PE/Health	PGHS	08/19/2019	10
Jonathan	Ruiz	Teacher - HS Science	PGHS	08/19/2019	10
Centerra	Harris	Teacher - PE	Ramseur	08/19/2019	10
Sarah	Kiser	Teacher - 5th	Ramseur	08/19/2019	10
Erin	Luther	Reading Specialist - RCSS	Ramseur	08/19/2019	10
Marlene	Murphy	Teacher - 5th	Ramseur	08/19/2019	10
Bethany	Reeder	EC Teacher - B/K	Ramseur	08/19/2019	10
Asbill	Sapp	Teacher - Interventionist	Ramseur	08/19/2019	10
Rachel	Beck	Teacher - 3rd	RES	08/19/2019	10
Melinda	King	Teacher - Kindergarten	RES	08/19/2019	10
Wendy	Mahaney	Teacher - Music	RES	08/19/2019	10
Hollyn	Davis	Teacher - HS English	RHS	08/19/2019	10
Donald	Elam	CTE Teacher - Metals	RHS	08/19/2019	10
Amanda	Hancock	EC Teacher - Resource	RHS	08/19/2019	10
Shelly	Henry	Teacher - HS Science	RHS	08/19/2019	10

Cody	Moran	Teacher - HS Social Studies	RHS	08/19/2019	10
Keith	Simmons	CTE Teacher - Business	RHS	08/19/2019	10
Sarah	West	EC Teacher - Resource	RHS	08/19/2019	10
David	Allois	Teacher - MS Science	RMS	08/19/2019	10
Brittany	Bramos	CTE Teacher - Health Sciences (Biotechnology)	RMS	08/19/2019	10
Paul	Brannon	EC Teacher - Resource	RMS	08/19/2019	10
Megan	Moose	Teacher - 5th	RMS	08/19/2019	10
Brian	Guerrero	Teacher - HS Math	RECHS	08/19/2019	10
Brandon	Blunk	School Counselor	Seagrove	08/19/2019	10
Laura	Carter	Teacher - 2nd	Seagrove	08/19/2019	10
Ashton	Johnson	Teacher - 3rd	Seagrove	08/19/2019	10
April	Murray	ESL Teacher	Seagrove	08/19/2019	10
Olivia	Passmore	Teacher - 2nd Title I CSR	Seagrove	08/19/2019	10
Jennifer	Rice	Teacher - 1st	Seagrove	08/19/2019	10
Daryl	Boaeuf	Teacher - MS Social Studies	SERMS	08/19/2019	10
Jessica	Canoy	CTE Teacher - Agriculture	SERMS	08/19/2019	10
Kelly	Ellison	Teacher - MS Science	SERMS	08/19/2019	10
Hannah	Fulp	Teacher - MS Math	SERMS	08/19/2019	10
Dustin	Haithcox	Teacher - MS Math	SERMS	08/19/2019	10
Deborah	Harris	Teacher - MS Language Arts	SERMS	08/19/2019	10
Christan	Hickman	Teacher - MS Language Arts	SERMS	08/19/2019	10
Melissa	Lane	Teacher - MS Science	SERMS	08/19/2019	10
Travis	Leonard	Media Specialist	SERMS	08/19/2019	10
Sammie	Norris	Teacher - MS Science	SERMS	08/19/2019	10
Sheresha	Russell	EC Teacher - Cross Categorical	SERMS	08/19/2019	10
Dana	Saunders	Teacher - MS Math	SERMS	08/19/2019	10
Carla	Threadgill	Teacher - MS Social Studies	SERMS	08/19/2019	10
Debra	Weston	CTE Teacher - Business	SERMS	08/19/2019	10
Heather	Abernethy	Teacher - 1st	Southmont	08/19/2019	10
Bethany	Adams	Teacher - STEM Lab	Southmont	08/19/2019	10
Robyn	Ahmed	Teacher - 1st	Southmont	08/19/2019	10
Ashton	Allen	EC Speech Pathologist	Southmont	08/19/2019	10
Mary	Byrd	EC Teacher - Resource	Southmont	08/19/2019	10
Kristen	Chargualaf	School Counselor	Southmont	08/19/2019	10
Colleen	Needham	Teacher - 3rd	Southmont	08/19/2019	10

Kelly	Palmer	EC Teacher - Cross Categorical	Southmont	08/19/2019	10
Kristen	Park	EC Teacher - PreK	Southmont	08/19/2019	10
Jenny	Parker	Teacher - 5th	Southmont	08/19/2019	10
Natalie	Smith	Teacher - Kindergarten	Southmont	08/19/2019	10
Laura	Hoyle	Curriculum Instructional Specialist - High School	SWRHS	08/19/2019	10
George	King	Teacher - JROTC	SWRHS	08/19/2019	10
Emily	Leach	CTE Teacher - Health Sciences	SWRHS	08/19/2019	10
Alyssa	Plott	Teacher - HS Chorus	SWRHS	08/19/2019	10
Chelsea	Smith	EC Teacher - Occupational Course of Study	SWRHS	08/19/2019	10
Megan	Johnson	EC Teacher - Resource	SWRMS	08/19/2019	10
Cynthia	Neal	Teacher - MS Language Arts/Social Studies	SWRMS	08/19/2019	10
Jeffery	Robinson	Teacher - Art	SWRMS	08/19/2019	10
Bryan	Simpson	Teacher - MS Math/Science	SWRMS	08/19/2019	10
Kaitlyn	Berrier	Teacher - Kindergarten	Tabernacle	08/19/2019	10
Teresa	Hamilton	EC Teacher - Resource	Tabernacle	08/19/2019	10
Gabrielle	Shaw	Teacher - 2nd	Tabernacle	08/19/2019	10
Harmony	Abee	Teacher - PreK	Trindale	08/19/2019	10
Emily	Fredericks	Teacher - 2nd	Trindale	08/19/2019	10
Katherine	Hill	Teacher - 1st	Trindale	08/19/2019	10
Ashley	Lanier	Teacher - Kindergarten	Trindale	08/19/2019	10
Wendy	Mills	Teacher - 2nd	Trindale	08/19/2019	10
Rachel	Robbins	EC Speech Pathologist	Trindale	08/19/2019	10
Brooke	Royster	Teacher - Music	Trindale	08/19/2019	10
Kaitlyn	Thompson	Teacher - Kindergarten	Trindale	08/19/2019	10
Lena	Troxell	Teacher - 4th	Trindale	08/19/2019	10
Olivia	Turer	EC Teacher - Functional Skills	Trindale	08/19/2019	10
Tria	Cope	Teacher - 1st	TES	08/19/2019	10
Katina	Johnston	Teacher - Kindergarten	TES	08/19/2019	10
Cassidy	Kovacicek	Teacher - Kindergarten	TES	08/19/2019	10
Kayla	Lanier	EC Teacher - Functional Skills	TES	08/19/2019	10
Paul	Masterson	School Counselor	TES	08/19/2019	10
Bryson	Michael	Teacher - 4th	TES	08/19/2019	10
Ricky	Murphy	Teacher - 4th	TES	08/19/2019	10
Elizabeth	Reynolds	Teacher - 3rd	TES	08/19/2019	10

Troy	Alexander	Teacher - JROTC	THS	08/19/2019	10
John	Anders	Teacher - HS Social Studies	THS	08/19/2019	10
Renee	DeHart	Teacher - HS English	THS	08/19/2019	10
Kaitlin	Fraley	Teacher - HS English	THS	08/19/2019	10
Kristine	Groves	Curriculum Instructional Specialist - High School	THS	08/19/2019	10
James	Hines	CDC/CTE Coordinator	THS	08/19/2019	10
Suzanne	Hundley	EC Teacher - Resource	THS	08/19/2019	10
Lina	Sheets	School Counselor	THS	08/19/2019	10
Emily	Szabo	EC Teacher - Resource	THS	08/19/2019	10
Amanda	Taylor	Teacher - HS Social Studies	THS	08/19/2019	10
Abel	Walker	Teacher - HS Science	THS	08/19/2019	10
Jessica	Walker	EC Teacher - Occupational Course of Study	THS	08/19/2019	10
Bobby	Byerly	Teacher - PE/Health	UR612	08/19/2019	10
Heather	Covington	CTE Teacher - Health Sciences	UR612	08/19/2019	10
Cynthia	Godfrey	School Counselor	UR612	08/19/2019	10
Bryan	Greene	Teacher - PE/Health	UR612	08/19/2019	10
Keleigh	Maracin	Teacher - HS Science	UR612	08/19/2019	10
James	Needham	Teacher - HS Math	UR612	08/19/2019	10
Chelsey	Reedy	Teacher - HS Math	UR612	08/19/2019	10
Victoria	Reese	Teacher - MS & HS Chorus	UR612	08/19/2019	10
Reshea	Rindone	Teacher - HS English	UR612	08/19/2019	10
Stacey	Alters	Teacher - HS Foreign Language	WHS	08/19/2019	10
Desmond	Coble	EC Teacher - Resource	WHS	08/19/2019	10
Kari	Dixon	Teacher - HS Math	WHS	08/19/2019	10
Jodie	Hendrix	Teacher - HS Science	WHS	08/19/2019	10
Misty	Maner	EC Teacher - Occupational Course of Study	WHS	08/19/2019	10
Kyle	Spencer	CTE - Career Development Coordinator	WHS	08/19/2019	10
Rebekah	Trehar	EC Teacher - Functional Skills	WHS	08/19/2019	10
JaQuan	Wiley	Teacher - HS Band	WHS	08/19/2019	10

Part-Time Contracts for Teachers

Mary	Justice	75% EC Speech Pathologist - PreK	Central Services	08/19/19 - 06/12/20	10
Lewis	Southern	68% Coordinator of Driver Education	Central Services	07/01/19 - 06/30/20	12

Shayla	Spainhour	50% CTE Teacher - Business	Braxton-Craven	08/19/19 - 06/12/20	10
Leire	Gogenola-Martitegui	50% Teacher - Art	Farmer	08/19/19 - 06/12/20	10
Shawn	Horrell	50% Teacher - Art	JLE	08/19/19 - 06/12/20	10
Cheryl	Traylor	50% Teacher - Music	JLE	08/19/19 - 06/12/20	10
Kerry	Sparks	50% Reading Specialist RCSS	Level Cross	08/19/19 - 06/12/20	10
Cheryl	Wrenn	50% CTE Teacher - Health Sciences	PGHS	08/19/19 - 06/12/20	10
Mara	Alcaraz-Rodriguez	50% Teacher - HS Foreign Language	THS	08/19/19 - 06/12/20	10
Joseph	Fowler	50% CTE Teacher - Agriculture Mechanics	THS	08/19/19 - 06/12/20	10
Timothy	Kelly	50% Teacher - PE/Health	THS	08/19/19 - 06/12/20	10

Temporary Employment

Allred	Belinda	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Arrington	Charles	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Askew	Norman	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Bunting	Barrie	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Burton	Justin	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Clapp	Tyler	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Dawes	Richard	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Dorsett	Lewis	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Dunn	Matthew	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Embree	Jack	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Hunt	Bruce	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Johnson	Jeffrey	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
King	Gary	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Leach	Kimberly	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Metters	Jason	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	

Mock	Cecil	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Morris	Marlon	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Peters	Louis	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Taylor	Stevie	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	
Waddell	Christopher	Driver Education Instructor	Central Services	07/01/19 - 06/30/20	

Additional Employment for Certified Employees

Nicole	Duncan	Assistant Principal	ATMS		.5 mo
Julie	Lindsay	Assistant Principal	ATMS		.5 mo
Susan	Neeves	School Counselor	Braxton-Craven		1 mo
Misty	Wolfe	CTE - Career Development Coordinator Lead	Braxton-Craven		2 mo
Patricia	Asbill	EC Speech Pathologist - Lead	Central Services		1 mo
Scarlet	Auman	Digital Teaching and Learning Specialist	Central Services		1 mo
Jennifer	Beasley	EC Coordinator - Preschool	Central Services		1 mo
Heather	Cox	EC Program Facilitator	Central Services		1 mo
Christopher	Ellison	EC Program Facilitator	Central Services		1 mo
Ana	Floyd	Lead Teacher Math & Science	Central Services		1 mo
Melissa	Kidd	Power School Coordinator	Central Services		2 mo
Maria	Porcelli	Program Specialist - Title III	Central Services		1 mo
Tracie	Ross	EC Coordinator	Central Services		2 mo
Allen	Sinclair	EC School Psychologist	Central Services		1 mo
Melissa	Tatum	EC Program Specialist	Central Services		1 mo
Meredith	Thomas	EC Program Facilitator	Central Services		1 mo
Deanna	Wiles	Lead Teacher Language Arts & Social Studies	Central Services		1 mo
George	Corder	CTE Teacher - Agriculture	ERHS		1 mo
Cecil	Mock	Assistant Principal	ERHS		1 mo

Lauren	Overman	CTE - Career Development Coordinator	ERHS		1 mo
Michael	Williams	Teacher - JROTC	ERHS		2 mo
Susan	Workman	Assistant Principal	ERHS		1 mo
Dallas	Jarrett Jr	Assistant Principal	NERMS		1 mo
Christopher	Atkins	CTE - Career Development Coordinator	PGHS		1 mo
Katy	Gant	School Counselor	PGHS		1 mo
Daniel	Goble	Assistant Principal	PGHS		1 mo
Morgan	Johnson	CTE Teacher - Agriculture	PGHS		1 mo
Amy	Kidd	CTE Teacher - Agriculture	PGHS		2 mo
Michael	Newkirk	Teacher - JROTC	PGHS		1 mo
Alicia	Timmons	Assistant Principal	PGHS		1 mo
Breanne	Blackmon	School Counselor	RECHS		1 mo
Stephanie	Adams	CTE - Career Development Coordinator	RHS		1 mo
David	Cornwall	School Counselor	RHS		1 mo
Steven	Jenkins	Teacher - JROTC	RHS		2 mo
Emily	Stevenson	Assistant Principal	RHS		1 mo
Jeremiah	Timmons	Assistant Principal	RHS		1 mo
James	Walker	CTE Teacher - Agriculture	RHS		2 mo
Todd	Beane	Assistant Principal	RMS		.5 mo
Shannon	Edwards	Assistant Principal	SERMS		1 mo
Andrew	Atwell	CTE Teacher - Agriculture	SWRHS		1 mo
Teresa	Burton	School Counselor	SWRHS		.5 mo
Jessica	Cutler	Assistant Principal	SWRHS		1 mo
Brian	Hill	Assistant Principal	SWRHS		1 mo
Christopher	Maner	CTE Teacher - Agriculture	SWRHS		2 mo

Tina	Trotter	School Counselor	SWRHS		.5 mo
John	Weeks	Teacher - JROTC	SWRHS		1 mo
Amanda	Stone	Assistant Principal	SWRMS		1 mo
Justine	Carter	Assistant Principal	THS		1 mo
Michael	Harmon	CTE Teacher - Agriculture	THS		2 mo
Jonathan	Lanier	School Counselor	THS		.5 mo
Caroline	McKee	CTE Teacher - Agriculture	THS		1 mo
James	Rogers	Assistant Principal	THS		1 mo
Lina	Sheets	School Counselor	THS		.5 mo
Amanda	Cogley	CTE Teacher - Agriculture	UR612		2 mo
Lora	Hill	CTE - Career Development Coordinator	UR612		1 mo
Lindsay	Davis	CTE Teacher - Agriculture	WHS		2 mo
Sheila	Dunphy-Atkins	School Counselor	WHS		.5 mo
Eric	Gee	Assistant Principal	WHS		1 mo
Lesley	Jessup	School Counselor	WHS		.5 mo
Kyle	Spencer	CTE - Career Development Coordinator	WHS		1 mo
Amanda	Tuggle	Assistant Principal	WHS		1 mo

Administrative Appointments

Tracy Boyles made a motion and the motion was seconded by Sharon P. Farlow to approve the following administrative appointments:

- Laura Popp–Lead Teacher at Uwharrie Ridge Six-Twelve to Assistant Principal at Uwharrie Ridge Six-Twelve effective for the 2019-2020 school year
- Norman Dillard Walker–Applicant to Assistant Principal at Randleman Middle School effective for the 2019-2020 school year

Administrative Transfers

Tracy Boyles made a motion and the motion was seconded by Sharon P. Farlow to approve the following administrative transfers:

- Anthony Grosch–Principal at Uwharrie Ridge Six-Twelve to Principal at Braxton Craven School effective 7/1/19

- Anthony O’Neal–Assistant Principal at Hopewell Elementary School to Assistant Principal at Hopewell Elementary School (50%)/Archdale Elementary School (50%) effective for the 2019-2020 school year

Adjournment

Brian Biggs made a motion to adjourn the meeting; motion was seconded by Tracy Boyles and the motion passed unanimously. The Board adjourned at 8:30 p.m.

Board Chair

Board Secretary