

PAULSBORO PUBLIC SCHOOLS

Board of Education Meeting
PAULSBORO, NEW JERSEY

MINUTES

MONDAY, NOVEMBER 29, 2021

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

6:00 p.m.

Board of Education Executive Session

7:00 p.m.

Board of Education Meeting

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

CALL TO ORDER

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, June 23, 2021 and Wednesday, September 8, 2021 for the change of February 21, 2022 Meeting to February 22, 2021 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2021-2022 Board of Education schedule of meetings was adopted by the Board of Education at the Meeting on August 25, 2021.

In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

ROLL CALL

Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson (arrived at 6:16 pm) Danielle Scott, Tysha Scott (arrived at 6:03 pm), Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo, and Student Member Jason Gugel (absent).

EXECUTIVE SESSION

BE IT RESOLVED: The Paulsboro Board of Education will adjourn to Executive Session to discuss personnel and legal matters the results of which may be made known upon return to regular session or when conditions warrant.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

In Memoriam
Move the Board acknowledge the death of
Ms. Genieve Stuart, Paulsboro Public Schools Bus Driver
and
Express its deepest sympathy to her family and friends.

PRESENTATIONS– None at this time.

RESOLUTION - None at this time.

PUBLIC COMMENTS – ITEMS UNDER THE JURISDICTION OF THE BOARD OF EDUCATION

No one from the public addressed the Board.

CORRESPONDENCE – None at this time.

NEW BUSINESS

A. ELECTION RESULTS – NOVEMBER 2, 2021

The following are the official results of the Tuesday, November 2, 2021 election as of November 15, 2021 for the three seats on the Board of Education. Mrs. Danielle Scott, Mrs. Irma Stevenson and Mr. Joseph L. Lisa will take office at the Reorganization Meeting on Tuesday, January 4, 2022.

<u>Candidate</u>	<u>Number of Votes</u>
Danielle Scott	805
Irma Stevenson	789
Joseph Lisa	698
Theresa Cooper	590
Write-In Totals	31

B. GREENWICH TOWNSHIP REPRESENTATION ON THE PAULSBORO BOARD OF EDUCATION

On November 5, 2021, Executive County Superintendent of Schools Avé Altersitz informed the district that Greenwich Township sends 56 students to Paulsboro High School. There are a total of 265 students attending Paulsboro High School in grades 9-12. Greenwich Township students constitute 21.13% of the student population. The calculation of percentages required are based on the number of pupils reported as of the last school day prior to October 16 of each prebudget year. As a result, Greenwich Township is entitled to one representative on the Paulsboro Board of Education as per NJSA 18A:38-8.1.

OLD BUSINESS – None at this time.

PENDING ITEMS – None at this time.

BOARD BUSINESS:

A. COMMITTEE OF THE WHOLE: NEGOTIATIONS

COLLECTIVE BARGAINING –PAULSBORO ADMINISTRATORS ASSOCIATION

At the January 27, 2020 meeting, the Interim Superintendent Dr. Walter C. Quint suggested that the Board of Education might want to select the members who will serve on the Negotiations Committees for the contracts with the Paulsboro Education Association and Paulsboro Administrators Association. These agreements expire on June 30, 2021. Selection

of committees now will allow them to review the existing contracts as well as attend training provided by New Jersey School Boards Association.

The Interim Superintendent Dr. Walter C. Quint sent the two collective bargaining agreements to the New Jersey School Board Association (NJSBA). NJSBA will review the agreements and make suggestions.

At the September 28, 2020 Board meeting, the Superintendent, Dr. Roy J. Dawson suggested that the Board of Education select the members who will serve on the Collective Bargaining Committee.

PAULSBORO ADMINISTRATION ASSOCIATION

Update: March 12, 2021, the Paulsboro Board of Education has requested the following meeting dates for negotiations with the Paulsboro Administration Association to begin the process:

Monday, April 19, 2021 at 4:00 Cancelled
Monday, May 3, 2021 at 4:00
October 18, 2021 at 5:00

All meetings will take place at the Paulsboro High School Library

Update: May 19, 2021, no dates have been set for the next meeting.

Update: September 15, 2021, new meeting date is set for October 18, 2021.

Update: October 18, 2021, the Paulsboro Administration Association tentatively approved the 2021-2024 contract pending a membership vote.

Update: November 10, 2021 the Paulsboro Administration Association approved the 2021-2024 Contract.

REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

REPORT OF THE SUPERINTENDENT

EXECUTIVE SESSION

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Board Policies, Personnel, Student Matters, Contracts, Negotiations and Litigation. The matters discussed will remain confidential until the need for confidentiality no longer exists.

NEXT MEETINGS OF THE BOARD OF EDUCATION

Regular Meeting

**Monday, December 20, 2021 at
7:00p.m. in the
Paulsboro High School Auditorium**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

RECOMMEND APPROVAL OF A – D: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items A – D.

Informational: The Report of Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Interim Business Administrator/Secretary to the Board of Education.

A. Approval of Minutes (**Attachments**)

Regular Meeting	October 25, 2021
Executive Meeting	October 25, 2021

B. Approval of the September 2021 and October 2021 transfers. (**Attachment**)

C. Approval of the September 2021 and October 2021 Board Secretary’s Report. (**Attachment**)

Be It Resolved, pursuant to NJAC 6A:23-2-11(c)4, that we, the members of the Paulsboro Board of Education, certify that as of September 30, 2021, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

D. Approval for payment of bills that are duly signed and authorized. (**Attachment**)

Informational: A copy of the Bill List will be available at the meeting or in advance in the office of the Business Administrator/Secretary to the Board for review by members of the Board of Education.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo (abstained)

MOTION CARRIED

REPORT OF THE SUPERINTENDENT OF SCHOOLS

NOTE: ALL RECOMMENDATIONS IN THE REPORT OF THE SUPERINTENDENT ARE MADE “UPON THE RECOMMENDATION OF THE SUPERINTENDENT.”

PERSONNEL B - N: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items B-N.

A. Informational: All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

B. Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (**Attachment**)

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

C. Recommend approval to grant the Superintendent authority to use a letter of intent to hire staff, as needed, prior to the Monday, December 20, 2021 meeting of the Board of Education.

Informational: “Letter of Intent” authority authorizes the Superintendent to offer positions to candidates prior to the next meeting of the Board of Education. At its next meeting, the Superintendent will request the Board of Education to approve these appointments. The

Superintendent will only use letters of intent when absolutely necessary. The letter of intent authority will not be used for administrative or supervisory positions.

- D. Recommend approval to appoint Stacey Dimeo to the position of Director of Special Services for the remainder of the 2021-2022 school year. Ms. Dimeo will earn prorated \$120,000.00. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.

Informational: If approved, Ms. Dimeo replaces Part Time Interim Supervisor of Special Services Robert Harris who is completing his interim position on December 31, 2021. Ms. Dimeo will start date on February 18, 2022. Interviews were conducted by Superintendent Dr. Roy J. Dawson, Business Administrator Anisah Coppin, Supervisor of Curriculum and Instruction Kristen Reed, Part Time Interim Supervisor of Special Services Robert Harris and Loudenslager Elementary School Principal Matthew Browne.

We began the process of hiring a full time Director of Special Services on September 9, 2021. We advertised internally and externally on NJSchoolJobs website. We had received 21 applicants and on October 4, 2021, we closed the position. Interviews with nine applicants were set up for October 28 & 29, 2021. On November 15, 2021 and November 16, 2021, second interviews were set up for four candidates. On November 19, 2021, Gloucester County Executive County Superintendent Avé Altersitz met with Dr. Dawson, reviewed our process and met our final candidate Ms. Dimeo.

- E. Recommend approval for Part Time Interim Supervisor of Special Services Robert Harris to extend his contract until February 28, 2022. The additional 15 days will ensure a positive transition for the new Director of Special Education Stacey Dimeo. Mr. Harris will earn \$425.00 per day.

Informational: This extension is pending the approval from the Gloucester County Executive County Superintendent Avé Altersitz.

- F. Recommend approval to appoint John Swanson to the nonunion position of Director of Facilities for the remainder of the 2021-2022 school year. Mr. Swanson will earn prorated \$95,000.00. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.

Informational: If approved, Mr. Swanson replaces Jack Henderson who is retiring on December 31, 2021. Interviews were conducted by Superintendent Dr. Roy J. Dawson, Business Administrator Anisah Coppin and Supervisor of Support Staff Jack Henderson.

- G. Recommend approval of the attached job description for Director of Facilities (**Attachment**).

Informational: The job description has not changed. The title from Supervisor of Support Staff, which was originally adopted on November 18, 1999, has changed to Director of Facilities.

- H. Recommend approval of Family and Medical Leave Act (FMLA) for Staff #1078 DOH 07/01/2017, with the following terms and conditions.

<u>Dates of Leave</u>	<u>Terms and Conditions of Leave</u>
Friday, October 22, 2021 – Friday, December 16, 2021	With pay and benefits by use of FMLA (35 days)

Friday, December 17, 2021 – Monday, January 31, 2022	Without pay and with benefits; employee to pay chapter 44 by use of FMLA (25 days)
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- I. Recommend approval of Leave of Absence, Staff #338 DOH 10/27/1998, with the following terms and conditions.

<u>Dates of Leave</u>	<u>Terms and Conditions of Leave</u>
Monday, November 8, 2021 - Friday, December 31, 2021	Unpaid leave with Chapter 78 benefits paid by staff member.

- J. Recommend approval for Paulsboro Junior / Senior High School Principal's Secretary Tahje Thomas a Grand Canyon University Student to complete his Secondary Education Program of Study. The program requires a 15 week (70 days) student teaching as a fulltime placement

in grade 7-12 in their approved content area with Paulsboro High School Business Teacher Gina Morina.

Placements will be the following:

Grades 7th – 12th, Business, Spring 2022, January 3, 2022 through April 17, 2022

Informational: During Clinical Practice also known as Student Teaching, the college student will observe in the classroom then gradually assume all of the duties of the cooperating teacher. The Cooperating Teacher is the teacher in whose classroom the Teacher Candidate is placed in to complete the student teaching experience. Cooperating Teachers are entitled to a \$250.00 stipend for each 8- week session. A Grand Canyon University Faculty Supervisor will be assigned through the Office of Field Experience. The Faculty Supervisor is responsible for completing two (2) collaborative observations and formal evaluations per each 8-week session.

- K. Recommend approval to appoint Donna Samalonis as a Full Time 12 Month Custodian. Ms. Samalonis will earn Step 1- \$31,111.00 prorated as per agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.
- L. Recommend approval for Rowan University Student Alicia Neale to complete her Practicum in School Psychology with School Psychologist Jessicarose Johnson during the 2021-2022 school year.

Placements will be the following:

Spring 2022, January 17, 2022 through April 29, 2022.

Informational: Each school psychology practicum candidate is required to spend approximately 300 clock hours during the Practicum in School Psychology. Emphasis is placed upon gaining direct experiences and actually participating in all phases of the role of the school psychologist. Practicum candidates work under the supervision of an on-site school psychologist who is expected to provide one-on- one supervision. Ms. Johnson will be awarded 16 professional development hours upon completion of the Rowan candidate's practicum. The candidate will also be supervised by a university supervisor from Rowan University who will make a minimum of two on-site visits to your district.

- M. Recommend approval for Frank Domin to continue to review the documentation for the existing Regular Operating District (ROD) grants, prepare applications for reimbursement from the New Jersey School Development Authority (SDA) and handle other work that needs to be completed so that the Paulsboro Board of Education receives reimbursement for that portion of the 2015 Bond Referendum ROD projects that have already been completed. Mr. Domin will earn \$55.00 per hour not to exceed \$25,000.00 budgeted for the 2021-2022 school year.

Informational: Mr. Domin is a retired School Business Administrator with ROD grant experience. He will continue the completing of the following tasks:

Determine where the district is with the ROD grant applications.

Determine the status of required paperwork.

Ascertain the status of projects with the School Development Authority (SDA).

Prepare required paperwork for reimbursement.

Monitor and amend documentation as it moves through the SDA approval process.

- N. Recommend approval of Family Medical Leave of Absence for Staff #966 DOH 10/26/2020, with the following terms and conditions:

Dates of Leave

Thursday, November 11, 2021 -
Thursday, June 30, 2021

Terms and Conditions of Leave

With pay and benefits by use of FMLA and the use of personal 2, sick 12 days, and vacation 5 days. Additional days will be unpaid staff member is responsible to pay Chapter 44 benefits and dental dependent premiums during unpaid leave.

Roll call Vote: Theresa Cooper (Yes to all), Robert Davis (Yes to all, except D,E &F), Marvin E. Hamilton (Yes to all), Crystal L. Henderson (Yes to all, except abstained on F,G, &J), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes to all, except F), Danielle Scott (Yes to all, except no –D, abstained J), Tyesha Scott (Yes to all, except no –E, abstained J), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

PERSONNEL O - CC: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Mr. Robinson to approve items O-CC.

- O. Recommend approval to accept the resignation of Billingsport Early Childhood Center Second Grade Teach Christopher Hemberger effective November 16, 2021.
- P. Recommend approval to pay Ms. Linda Brandt, a cafeteria worker an additional (4.5) hours per week to assist with the additional lunch period at Loudenslager Elementary School added to ensure adequate social distancing of students. Ms. Brandt will start her work day an hour earlier to prep meals at the Paulsboro High School, then later complete her work assignment as a lunch aide at Loudenslager Elementary school. Ms. Brant’s weekly hours may not exceed 29.5 hours per week at a total cost not to exceed \$3,275 for the year. Approval is requested for 2021-22 school year, beginning September 7, 2021 through June 10, 2022 (tentatively).

Employee	Position	Number of Hours Per Day	Hourly Rate	Total
Linda Brandt	Cafeteria Worker	4.5	\$19.15	\$3,275.00

- Q. Recommend approval of New Jersey Family Leave of Absence for family care for Staff #2100 DOH 01/23/2018, with the following terms and conditions:

Dates of Leave

Thursday, October 28, 2021 –
Friday, February 4, 2022

Terms and Conditions of Leave

Without pay and with benefits; employee to pay chapter 44 contribution and dependent dental premium by use of New Jersey Family Leave (60 days)

- R. Recommend approval of Leave of Absence for Staff #2189 DOH 08/31/2021, with the following terms and conditions:

Dates of Leave

Monday, November 1, 2021 –
Tuesday, November 30, 2021

Terms and Conditions of Leave

Unpaid leave with Chapter 44 benefits paid by staff member

- S. Recommend approval of Family Medical Leave of Absence for Staff #1070 DOH 09/01/2017, with the following terms and conditions:

Dates of Leave

Tuesday, January 18, 2022 - Tuesday, March 1, 2022

Terms and Conditions of Leave

With pay and benefits by use of accumulated sick and personal leave as well as the concurrent use of Federal Family Leave (30 days)

Wednesday, March 2, 2022 – Tuesday, April 12, 2022

Unpaid with benefits employee to pay Chapter 44 contribution, by use of Federal Family Leave (30 days)

Wednesday, April 13, 2022 - Wednesday, May 25, 2022

Unpaid with benefits employee to pay Chapter 44 contribution, by use of New Jersey Family Leave (28 days)

- T. Recommend approval to appoint Casey Miller to the position of Playground Aide at Billingsport Early Childhood Center. Ms. Miller will earn \$12.00 per hour for 2.0 hours per day on those days that lunch is served. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review.

Informational: Interviews were conducted and references were checked by Billingsport Early Childhood Center Principal Mrs. Morris.

- U. Recommend approval to appoint Quaydasia Joseph to the position of Playground Aide at Billingsport Early Childhood Center. Ms. Joseph will earn \$12.00 per hour for 2.0 hours per

day on those days that lunch is served. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review.

Informational: Interviews were conducted and references were checked by Billingsport Early Childhood Center Principal Mrs. Morris.

- V. Recommend approval to accept the resignation of Loudenslager Elementary School Playground / Lunch Aide Renee Kell effective October 25, 2021.

- W. Recommend approval to accept the resignation of Billingsport Early Childhood Preschool Intervention & Referral Team Megan Dimit effective date will be December 20, 2021 or when this position is filled.

Informational: Ms. Dimit has served the Paulsboro Public Schools for 2 years. Per the teacher contract, they may at any time give 60 days' notice in writing of their intention to terminate.

- X. Recommend approval for Rowan University Clinical Student, Laney Ryan to complete her Full Year Clinical Practice I & II with Billingsport Early Childhood Center First Grade Teacher Brittany Bielski during the 2021-2023 school year.

Placements will be the following:

Clinical Practice I Elementary, Spring 2022, January 18, 2022 through April 28, 2022.

Clinical Practice II Elementary, Fall 2022, September 6, 2022 through December 21, 2022.

Informational: During Clinical Practice also known as Student Teaching, the college students will observe in the classroom then gradually assume all of the duties of the cooperating teacher. A university supervisor will make a number of formal visits to the classroom in order to evaluate the student teacher and consult with the cooperating teacher.

- Y. Recommend approval for Rowan University Clinical Student, Patrick Dunne to complete his Full Year Clinical Practice I & II with Billingsport Early Childhood Center Second Grade Teacher Brittany Bielski during the 2021-2023 school year.

Placements will be the following:

Clinical Practice I Elementary, Spring 2022, January 18, 2022 through April 28, 2022.

Clinical Practice II Elementary, Fall 2022, September 6, 2022 through December 21, 2022.

Informational: During Clinical Practice also known as Student Teaching, the college students will observe in the classroom then gradually assume all of the duties of the cooperating teacher. A university supervisor will make a number of formal visits to the classroom in order to evaluate the student teacher and consult with the cooperating teacher.

- Z. Recommend approval for Rowan University Clinical Student, Nicole Severino to complete her Full Year Clinical Practice I & II with Billingsport Early Childhood Center Kindergarten Grade Teacher Prudence Hanly Bielski during the 2021-2023 school year.

Placements will be the following:

Clinical Practice I Elementary, Spring 2022, January 18, 2022 through April 28, 2022.

Clinical Practice II Elementary, Fall 2022, September 6, 2022 through December 21, 2022.

Informational: During Clinical Practice also known as Student Teaching, the college students will observe in the classroom then gradually assume all of the duties of the cooperating teacher. A university supervisor will make a number of formal visits to the classroom in order to evaluate the student teacher and consult with the cooperating teacher.

- AA. Recommend approval for Rowan University Clinical Student, Cara Goggin to complete her Full Year Clinical Practice I & II with Billingsport Early Childhood Center First Grade Teacher Linda Coleman during the 2021-2023 school year.

Placements will be the following:

Clinical Practice I Elementary, Spring 2022, January 18, 2022 through April 28, 2022.

Clinical Practice II Elementary, Fall 2022, September 6, 2022 through December 21, 2022.

Informational: During Clinical Practice also known as Student Teaching, the college students will observe in the classroom then gradually assume all of the duties of the

cooperating teacher. A university supervisor will make a number of formal visits to the classroom in order to evaluate the student teacher and consult with the cooperating teacher.

- BB. Recommend approval to appoint Eileen Gattuso to the grant-funded two year position of the Part-Time Intervention Teacher at Loudenslager Elementary School. Mrs. Gattuso will work 23 hours per week at \$40.00 per hour. This is a 10 months position and does not include benefits. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background review.

Informational: Mrs. Gattuso worked for the Paulsboro Public School District as a special education teacher for 34 years before retiring in 2019. She will provide both push-in and pull-out instruction to small groups of students in grades 3-6.

- CC. Recommend approval to appoint Janet Sharper to the position of Playground/Cafeteria Aide at Loudenslager Elementary School. Ms. Sharper will earn \$12.00 per hour for 3.5 hours per day on those days that lunch is served. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson

MOTION CARRIED

STAFF AND CURRICULUM DEVELOPMENT A: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve item A.

- A. Recommend approval for the following Paulsboro High School teachers to serve as Lead Teachers for the Annual School Plan (ASP) Committee. Each teacher will earn a stipend of \$1,500 for the 2021-2022 school year. The stipends will be paid via Title I / School Improvement Part A funds.

Rachel Wulk – History

Holly Klein - English

Lisa Broder – Science

Monica Garner – Special Education

Thomas Damminger – Mathematics

To be Determined – Data Manager

Informational: The New Jersey Department of Education placed Paulsboro High School in Targeted Status and Paulsboro Junior High School in Comprehensive Status. As a result, the schools must create an Annual School Plan as well as SMART Goals to guide improvement. The staff members above are the leads for the ASP Committee. They serve in a manner similar to Department Chairpersons. The ASP meets two times per month. The Lead Teachers also coordinate the work of the departmental Professional Learning Communities (PLCs). The overall goal is to improve student achievement.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo

MOTION CARRIED

STAFF AND CURRICULUM DEVELOPMENT B: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve item B.

- B. Recommend approval of the District Application for Preschool Education Aid (PEA) for our Preschool Program for 2022 – 2023 school years. This recommendation is intended to increase access to high-quality preschool for our community. Recommend the adoption of the Three-Year Preschool Program Plan.

Informational: The Three-Year Preschool Program Plan provides a comprehensive description of how the school district will implement each component of a high-quality

preschool program for three and four-year old children for the school years 2019-2020 through 2022-2023.

The Board of Education actually approved the grant application for the years 2019-2020, 2020-2021 and 2021-2022 school years at its meeting on June 24, 2019.

The PEA grant is in the amount of \$1,042,800. Grant funds are used to pay salaries and benefits for the faculty and staff of the Preschool program.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson

MOTION CARRIED

C. Informational - Enrollment and Class Size:

1. The following chart presents the enrollment data for Preschool -8:

Grade	Enrollment - November 15, 2021						
	2015	2016	2017	2018	2019	2020	2021
Pre- School Age 3 & 4	57	69	62	74	83	50	55
K	104	99	87	100	100	78	74
1	111	86	92	80	79	87	82
2	79	87	80	83	77	83	87
3	56	63	102	89	79	75	88
4	65	71	61	102	83	73	91
5	64	61	72	61	99	73	80
6	53	82	58	72	56	77	83
7	73	71	93	69	76	60	103
8	62	78	68	90	63	71	65
Self-Contained Special Education Billingsport/Loudenslager*	26	26	20	20	24	11/56	19
Grand Totals	750	793	795	840	819	794	827

* At Loudenslager School, students in self-contained classes are included with general education students for purposes of this report.

2. The following chart presents the enrollments for Paulsboro Senior High School:

GRADE	Enrollment – November 15, 2021						
	2015	2016	2017	2018	2019	2020	2021
9	63	84	92	95	106	98	112
10	82	77	80	83	87	100	95
11	80	80	64	74	69	74	83
12	78	96	84	68	85	84	74
TOTAL	303	337	320	320	347	356	364

3. The following chart presents the class sizes for Billingsport Early Childhood Center and Loudenslager Elementary School:

Grade	Number of Students per Class as of November 15, 2021						
Pre-School	9	10	9	9	9	9	
Kindergarten	19	19	17	19			
1	21	20	20	21			
2	20	23	22	22			
3	21	23	21	22	1		
4	21	26	22	21	1		
5	19	21	19	20	1		

Grade	Number of Students per Class as of November 15, 2021					
	6	22	17	20	22	2
Special Education		4	8	7		

INSTRUCTIONAL SERVICES A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Mr. Robinson to approve items A-B.

- A. Recommend approval of grade 10 student, Roman Onorato, to continue enrollment in Paulsboro High School, as a courtesy student through the 2022-2023 year, with the intention of filling a School Choice seat in the 2023-2024 school year.

Informational: Roman currently a student in grade 10 at Paulsboro High School. Paulsboro Public School District participates in the New Jersey’s Inter-district Public School Choice Program. Currently, all choice seats are filled for the 2022-2023 school year. Choice seats will be made available in the 2023-2024 school year as students graduate from our program. Application for a choice seat in the 2023-2024 school year will be made by the family by December 2022.

- B. Recommend approval to provide homebound instruction for the following students Grades 9-12:

Case #	Grade:	Hours of Instruction
260417	9	Student was placed on Medical Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 11/08/2021. End Date 6/10/2022.
302823	11	Student was placed on Medical Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 11/08/2021. End Date 6/10/2022.
302852	11	Student was placed on Medical Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 5 hours a week, on an as needed basis. Start date was 11/08/2021. End Date 6/10/2022.
251683	9	Student was placed on Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start Date: 10/18/2021. End Date: 2/18/2022 could go until 6/10/2022.
250816	8	Student was placed on Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 10 hours a week. Start Date: 11/26/2021. End Date: 12/23/2021.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tysha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo

MOTION CARRIED

INSTRUCTIONAL SERVICES C - D: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items C-D.

- C. Recommend approval to implement an After-School Tutoring program at Billingsport Early Childhood Center starting on Monday, December 6, 2021. The sessions will be offered Monday through Thursday from 3:00pm-4:00pm. This recommendation includes approval for all certified staff members at Billingsport Early Childhood Center to serve as after school intervention tutors as their contractual rate of \$40.00 per hour.

Informational: This after-school intervention tutoring program will be offered to students who need additional academic support as identified by the teachers or school administration at Billingsport Early Childhood Center. The after school intervention program will be coordinated by Billingsport Early Childhood Center Principal Tina Morris, and will be paid for by grant funds.

- D. Recommend approval to provide homebound instruction for the following students Grades PK-8:

Case #	Grade:	Hours of Instruction
250816	8	Student was placed on Home Instruction. This student will receive Home Instruction from Paulsboro Public Schools for a minimum of 10 hours a week. Start Date: 11/26/2021. End Date: 12/23/2021.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson

MOTION CARRIED

STUDENT ACTIVITIES A - C: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items A-C.

- A. Recommend approval for the participation of the High School Girls' Basketball team in the Woodstown High School Holiday Tournament on Tuesday, December 28, 2021 at 10:00am and Wednesday, December 29, 2021 start time to be determined. This is a new tournament because the Gloucester County Freeholders' Jim Atkinson Tournament at Rowan College of Gloucester County has concluded after many years.

Informational: The cost is \$300.00 and will include the paying of two officials per game, a hospitality room for coaches and players, and a T-shirt. Additional costs will be a bus and bus driver for approximately five hours each day totaling approximately \$310.00.

- B. Recommend approval for the participation of the High School Boys' Basketball team in the Palmyra Holiday Tournament on Monday, December 27, 2021 at 5:00pm and Tuesday, December 28, 2021 start time to be determined. This is a new tournament because the Gloucester County Freeholders' Jim Atkinson Tournament at Rowan College of Gloucester County has concluded after many years.

Informational: The cost is \$475.00 and will include the paying of three officials per game, a hospitality room for coaches and players, and a T-shirt. Additional costs will be a bus and bus driver for approximately five hours each day totaling approximately \$330.00.

- C. Recommend approval of the following coach for Paulsboro High School Fall Sports Teams for the 2021-2022 school year with stipends as per agreement with the Paulsboro Education Association. This recommendation is contingent on the New Jersey Department of Education and the New Jersey State Interscholastic Athletic Association approving sports during the fall season.

Position	Staff Member	2021-2022 Salary	Step
Asst. Football Coach	Francis Simpson	\$5,040.00	1

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Abstained A & B, Yes -C), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

POLICY: A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

The Superintendent of Schools submits the following resolution for approval: **FIRST AND SECOND READING BE IT RESOLVED**, that the following be approved for the first and second readings before the Board of Education.

The Paulsboro Board of Education hereby suspends Bylaw 0131 (**Attachment**) that requires two readings, to adopt this policy with one reading, as presented.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items A-B.

- A. Recommend approval of the following Board Policy from October 25, 2021 Board Meeting: (**Attachment**)

Policy Number	Title
1648.13	School Employee Vaccination Requirements

Informational: State law requires readings in two public board meetings prior to voting on a new policy. Recommendations for re-approval or changes to an existing policy can be voted on with one public reading, and can be voted on at the same meeting as the reading.

- B. Recommend approval of a first reading of the following Board of Education Policies: (**Attachments**)

Policy Number	Title
1648.11	The Road Forward COVID-19 – Health and Safety
1648.14	Safety Plan for Healthcare Settings in School Buildings – COVID-19
2425	Emergency Virtual or Remote Instruction Program
5751	Sexual Harassment of Students

Roll Call Vote: Theresa Cooper (Yes to all), Robert Davis (No -A, yes - B), Marvin E. Hamilton (Yes to all), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (No – A, yes B), Danielle Scott (No -A, yes - B), Tyesha Scott (No -A, yes - B), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

CONSTRUCTION UPDATES:

A. **Informational: ROD and Non-ROD Grants**

District Consultant Frank Domin has established contact with and conducted meetings with the official at the School Development Authority (SDA) charged with the Paulsboro projects that are jointly funded by the 2015 Bond Referendum and SDA. All parties are reviewing and familiarizing themselves with the projects since they have been dormant for approximately four years.

The first task is to assemble all of the required documents to apply for reimbursement from SDA for projects that are at the 65% completion level. When this information is submitted to and approved by SDA, reimbursement will be paid to the district.

The second task is to determine what facilities upgrade are included in the application to SDA. It appears that some of the items in the application to SDA were not part of the original scope of the bond referendum. On the other hand, some items included in the original scope of the project seem to have been “de-scoped” which removed them from funding consideration by SDA. Mr. Domin, working with representatives of SDA and School Architect Robert Garrison has resolved these concerns. All parties now agree that the project is now just as it was presented to the public for the 2015 bond referendum.

The SDA official emphasized the importance of beginning work on those items that all parties agree are within the scope of the projects. The work needs to be completed quickly for two reasons. First, the projects are critical repairs to district facilities. Second, to protect the funding available by SDA. Mr. Domin is now working with the School Architect and Camden County Special Services School District in order to restart projects. It seems likely that within a month or two, the Board of Education will be able to award contracts for

projects such as heater controls, drainage projects, etc. so that the work begun in 2015 can move forward.

November 2021 Update

ESIP Energy Savings Improvement Program. On November 18th the Board President and District Administration met with Schneider Electric who presented a “Business Case for an Energy Savings Improvement Program”. Copies will be provided to the Board. The first nine pages of the report provides the Board with a summary of the program benefits. The rest of the report provides examples and the opportunities that are available.

At the same time, we received notification that the application with the New Jersey Clean Energy Program has been approved. It allows the District to receive a no cost building-by-building Energy Audit, which is the first step in the Energy Savings process. This part of the process is non-binding on the Board.

ROD Grant Program. Summer projects are on the punch list or final stage of completion. As we receive inspection approvals and warranty information, we are submitting the request to the State for Reimbursement.

Safety Grant. The District is ready to move forward on plans for Safety Vestibules for each of the buildings. Drawings were received from Garrison Architects to complete the vestibules and install Access Control Systems for the doors and Security Cameras. Using the Camden County Educational Services Cooperative Pricing system, a quote has been received to complete the brick-and-mortar portion of the vestibules that is within the funding limit of the Safety Grant Award. We will look for additional funding sources to complete the project at a later date but are moving forward with this critical project so that we can get this into the construction material supply chain.

MOTION: To award the Paulsboro School District Secure Vestibule Project - Garrison Architect through the CCESC Co-Op to WC Gross for \$225,000 funded through the School Safety Grant.

Note: Item was not voted on, and will be placed on the December 20, 2021 agenda.

FACILITIES A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Ms. Reilly and seconded by Mrs. Stevenson to approve items A-B.

- A. Recommend approval of the attached Three Year Comprehensive Maintenance Plans for 2020-2021, 2021-2022 and anticipated 2022-2023 School Years for each school building. This approval includes authorization to submit the reports to the New Jersey Department of Education. (**Attachments**)

Informational: The Three Year Comprehensive Maintenance Plan (CMP) must be submitted to the New Jersey Department of Education on an annual basis. The CMP and the accompanying Form M-1 are used to document required maintenance expenditures over a ten-year period. Districts are required to expend at least 2% of building replacement costs over a ten-year period as a condition of receiving future state aid. The CMP details the prior year actual expenditure for required maintenance as well as the current budget and anticipated budget amounts.

- B. Recommendation to approve resolution 11-29-2021-001 to authorize Borough of Paulsboro Board of Education to submit the Comprehensive Maintenance Plan.

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the Business Administrator and the Facilities Supervisor have completed the necessary forms, and

Whereas, the required maintenance activities as listed in the attached document for the school facilities of the Paulsboro Public Schools are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Paulsboro Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Paulsboro Public Schools in compliance with Department of Education requirements, and that copies be distributed to the Superintendent and Facilities Supervisor.

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Abstained A & B, Yes -C), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

FINANCE A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Ms. Reilly and seconded by Mrs. Stevenson to approve items A-B.

- A. Recommend approval of a transportation jointure agreement with Gateway Regional High School to transport students for the 2021-2022 school year.

Informational: A transportation jointure agreement is a type of shared-service where one school district contracts with another school system or group of schools in order to provide transportation on an as needed basis. By illustration, Paulsboro might use the services of a jointure to transport a student to an out of district school for students with disabilities. Other examples are using a jointure is to provide transportation to a field trip or athletic event when all of the Paulsboro buses are already scheduled.

- B. Recommend approval of the 2021-2022 joint venture agreement between Gateway Regional High School to provide transportation services as specified in the Joint Venture Agreement for athletic events and school field trips. The cost of services will be based on actual cost and shall not exceed \$30,000.00 without additional board approval. (**Attachment**)

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Yes to all), Crystal L. Henderson (Abstained A & B, Yes -C), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

C. Informational - Child Nutrition

The following information summarizes the financial status of the child nutrition program:

Month	Revenues	Expenses	Revenue - Expenses
July	\$17,778.63	\$17,590.99	\$187.64
August	\$1,792.75	\$7,663.85	-\$5,871.10
September	\$84,129.48	\$66,611.56	\$17,517.92
October	\$99,018.76	\$86,919.46	\$12,099.30
November			
December			
January			
February			
March			

Month	Revenues	Expenses	Revenue - Expenses
April			
May			
June			
Year to Date	\$202,719.62	\$178,785.86	\$23,933.76

Informational – Breakfast and Lunch Service at all schools during 2021-2022.

Month	Breakfast	Lunch	Total Meals Served
September	8,444	13,170	21,614
October	9,667	15,757	25,424
November			
December			
January			
February			
March			
April			
May			
June			
Year to Date	18,111	28,927	47,038

FINANCE D: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Mr. Robinson to approve item D.

- D. Recommend approval to accept the donation of the Project entitled; Strength in Math through anonymous donors through donorschoose.org. The donated items include hands on Math Kits for Grades 3, 4, and 5, which will be utilized as part of the Intervention Program at Loudenslager Elementary School. These items are worth approximately \$150.00.

Informational: DonorsChoose.org is a non-profit organization that allows individuals to donate directly to public school classroom projects in the United States. This item was requested by Loudenslager Inclusion Teacher Maria Phillips.

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Abstained A & B, Yes -C), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all),

MOTION CARRIED

SCHOOL SAFETY A - C: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve items A-C.

- A. Recommended approval for the Paulsboro Public School District Emergency Management Guide for the 2021 - 2022 School Year. Loudenslager Elementary School Principal Matthew Browne made the necessary changes to reflect any procedural and staffing changes. This manual was approved by each of the principals at each individual school and certified by the superintendent. An updated Memorandum of Understanding was also certified for the 2021 - 2022 School Year and sent to the County Office.

- B. Recommend approval for the Semi-Annual Reporting of Harassment, Intimidation and Bullying (HIB) and Violence, Vandalism and Substance Abuse data for the period July 1, 2020 – June 30, 2021 by HIB Coordinator, Mr. John Giovannitti. The HIB grades attached were determined through a self-assessment created by the New Jersey Department of Education and completed by each School Safety Team. Based upon the measures outlined in the Anti-Bullying Bill of Rights, there were eight elements factored into the score of each school. (**Attachments**)

Informational: Individual HIB as well as Violence and Vandalism cases are included in the monthly Board of Education agenda. Semi-annually information is submitted to the New Jersey Department of Education.

- C. Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Paulsboro Senior High School.

Case Number	Date of Incident	Status of Investigation	Names of Investigators	Type and Nature of Discipline Imposed
PHS11032101	11/03/2021	Complete	Nicole Vitale, School Counselor	Confirmed 5 days Out of School Suspension Counseling

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Abstained A & B, Yes -C), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all), Greenwich Township Representative Roseanne Lombardo (Yes to all).

MOTION CARRIED

SCHOOL SAFETY D: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion made by Mrs. Stevenson and seconded by Ms. Reilly to approve item D.

- D. Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Billingsport Early Childhood Center and Loudenslager Elementary School.

Case Number	Date of Incident	Status of Investigation	Names of Investigators	Type and Nature of Discipline Imposed
LES10282101	10/28/2021	Complete	Kayla Callaway , Anti-Bullying Specialist	Confirmed Unintentional Class Change, Lunch Detention Parent Conference
BECC11122102	11/12/2021	Complete	Megan Dimit Anti-Bullying Specialist	Non-HIB Students are separated during all classes and lunch. Peer Support Group

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Roll Call Vote: Theresa Cooper (abstained on A, yes – B and no - C), Robert Davis (Yes -A, no B & C), Marvin E. Hamilton (Abstained A & B, Yes -C), Crystal L. Henderson (Yes to all), Elizabeth J. Reilly (Yes to all), Markee Robinson (Yes A, no B & C), Danielle Scott (Abstained to all), Tyesha Scott (Abstained A, yes – B, no –C), Irma R. Stevenson (Yes to all),

MOTION CARRIED

E. Informational: Report of School Security Drills

Report of Paulsboro Public Schools Security Drills				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	09/09/2021 10/14/2021	09/15/2021 10/25/2021	09/14/2021 10/14/2021
Communication Drill**	September 2021	09/16/2021		
Evacuation (Non-Fire)	Each school must conduct two annually		09/28/2021	09/20/2021
Lockdown	Each school must conduct two annually			
Bomb Threat	Each school must conduct two annually			
Active Shooter	Each school must conduct two annually			
Shelter In Place (Secure Classroom)	Each school must conduct two annually	10/28/2021	10/18/2021	10/15/2021
Other Drills				
Bus Evacuation	School District (Annually)			
Bus Evacuation	School Routes (2 Annually)	(P7) Bankbridge Elementary 09/21/2021 (P8) Bankbridge Regional 10/04/2021 (P7) Bankbridge Dev. Center 09/21/2021		
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	09/30/2021 10/22/2021	09/30/2021 10/22/2021	09/30/2021 10/22/2021

*The Administration Building AED testing is included with the Paulsboro Junior / Senior High School.

**Communication Drill is a test of the internal communications system will help identify the true capability of the school to effectively communicate on - campus emergencies

It is anticipated adjustments will be made by schools to help reduce the likelihood of virus transmission during the upcoming school year.

These will take the form of implementing practices recommended by the CDC, NJ DOH, etc. such as practicing safe social distancing, wearing face coverings, etc.

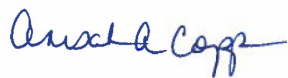
PUBLIC COMMENTS

At this time, the public addressed the Board of Education. Please record your name, address, and contact information in the red book on the table.

MOTION TO ADJOURN

Motion made by Ms. Reilly, seconded by Mrs. Stevenson and unanimously carried (10-0) to adjourn the meeting at 7:56 pm.

Respectively Submitted,

A handwritten signature in blue ink, appearing to read "Annette Capp".

Board Secretary