

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 7:00 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland. Mr. Koschnick and Mr. Pelter were absent.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance to the Flag was recited by all present.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM
NCO-25-47 It was moved by Mr. Landon and seconded by Mrs. Pinney to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EXECUTIVE SESSION
NCO-25-48 At 7:02 p.m. the motion to move to executive session was made by Mr. Bumgarner and seconded by Mr. Snavelly. The purpose: The board is to convene to Executive Session for the employment of public employees or regulated individuals.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

RETURN TO REGULAR SESSION The board returned to regular session at 7:14 p.m. No action was needed.

APPROVAL OF MINUTES
NCO-25-49 Mrs. Pinney made the motion, seconded by Mr. Sayre to approve the minutes of the August 19, 2025 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

TREASURER'S REPORT
-Financial Report
-Healthcare Trust Fund
Report
-Donation
-Appropriations
-"Then & Now" POs
NCO-25-50 It was moved by Mrs. West and seconded by Mr. Bumgarner to approve the following items contained in the Treasurer's Report:

A. Financial Report for August, 2025

B. Healthcare Trust Fund Report for August, 2025

C. Approval of the following donation:

\$63.00 Dawn Lykins to SMYL

D. Approval of the following Appropriations:

Appropriations	Description	Amount	
001	General Fund – Overhead	\$ 32,143.76	<i>increase</i>
001	General Fund – Programs	\$1,098,633.55	<i>increase</i>
022	FCFC	\$ 38,319.45	<i>increase</i>
499	Miscellaneous State Grants	\$ 10,469.54	<i>increase</i>
439-9261	Early Childhood Education	\$ 667,250.00	<i>increase</i>
499-9261	Parent Mentor	\$ 50,000.00	<i>increase</i>

516-9264	SLP/SP Regional Consultants	\$ 276,570.00	<i>increase</i>
551-9261	Title III	\$ 36,611.63	<i>increase</i>
587-9261	Preschool Grant	\$ 16,689.86	<i>increase</i>
Total		<u>\$2,226,687.79</u>	

E. Approval of the following "Then & Now" purchase orders:

EMS LINQ, LLC	SST7 eSV Lite Annual Subscription	\$3,960.88
Speaking-Listening-Connecting Speech Pathologist	August Services	\$3,600.00

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

- Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- They have selected an Interim Superintendent who will start working three days a week and the Superintendent search will begin soon.
 - Tri-Rivers just received a 5 star on their Report Card.
- NCOESC Superintendent's Report (Ms. Luhning)
- Dr. Bryan Drost was just awarded the ISTE District Instructional Leadership Certification through ASCD. There are only 13 awarded in the entire country.
 - Mr. Holbrook is serving as the Interim Superintendent at Old Fort through December 31st. We will be conducting the Superintendent search for Old Fort.
 - Ms. Luhning gave an overview of the State Report Card scores that were just released. Seneca East, Tri-Rivers, Vanguard-Sentinel and Pioneer were our highest ratings, with all receiving 5 stars. Improvements were made by multiple districts we serve.
 - Mr. Martin gave a summary of current legislative issues. He also provided a handout with these updates.
 - He updated the board on a "undercover journalist" group called Accuracy in Media that is going around visiting schools and covertly recording interactions in an effort to implicate or discredit educators.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-Sandusky Co. Interagency
Agreement
COMMUNITY SCHOOL
-Midnimo add't location
NCO-25-51

Mr. Bumgarner made the motion, seconded by Mr. Snavelly to approve the following new business items:

A. Purchased Service Contracts:

- NCAT – FY26 Special Education Transportation
- Best Life Therapy – Amendment to contract
- Rebecca Wank – FY26 NCOESC Employee Evaluations
- Teachtown – FY26 Additional Licenses
- Jeff Zimmer – FY26 Contract & Salary Notifications
- SchoolsPLP – FY26 SchoolsPLP Software Licenses
- Speaking-Listening-Connecting Speech Language Pathology LLC – FY26 Speech Services

B. Program Contracts:

- Seneca County Opportunity Center – FY26 Aide Services
- Vanguard-Sentinel Career Center – FY26 REVISED Workforce Development/Innovative Pathways Services
- Cuyahoga Falls Local Schools – FY26 REVISED Educational Consultant Services
- Upper Sandusky EVSD – FY26 Crisis Prevention Intervention Training Services
- Colonel Crawford Local Schools – FY26 Transportation Services
- Colonel Crawford Local Schools – FY26 Attendance Officer Services
- Seneca County Opportunity Center – FY26 Physical Therapy Services
- Seneca County Opportunity Center – FY26 Braille Services
- Mansfield City Schools – FY26 Administrative Assistant Services

- Ridgedale Local Schools – FY26 Transportation Services
- Shawnee Local Schools – FY26 Gifted Educational Support Specialist Services
- Old Fort Local Schools – FY26 Consulting Services
- Colonel Crawford Local Schools – FY26 Title IX Investigator Professional Development Services
- Shelby City Schools – FY26 REVISED Teachtown Software Licenses Services
- Seneca County Opportunity Center – FY26 Resident Educator Program Coordination Services
- Greater Summit County ELC – FY26 Resident Educator Program Coordination Services
- Pioneer Career & Technology Center – Paraprofessional Services
- FY26 Hearing Services for the following districts:
Centerburg, Clyde-Green Springs, Danville, Eastwood, Elmwood, Fremont City, Huron City, Kenton City, Lake, Margaretta, Monroeville, Mt. Vernon, Northwood, Perkins, Perrysburg, Port Clinton City, Upper Sandusky, Willard City
- FY26 Vision Services for the following districts:
Calvert Catholic, Clyde-Green Springs, Danbury, Edison, Fremont City,
- FY26 Orientation & Mobility Services for the following districts:
Calvert Catholic, Danbury, Edison, Lexington, Margaretta, Perkins, Port Clinton City, Sandusky City
- FY26 SchoolsPLP Software License Services for the following districts:
Fostoria City, North Union, Old Fort, Shelby City
- FY26 Audiology Services for the following districts:
Ada, Carey, Centerburg, Clyde-Green Springs, Colonel Crawford, Danbury, Mt. Vernon, North Baltimore, North Union, Old Fort, Perkins, Perrysburg, Seneca Co. DD, Seneca East, Tiffin City, Upper Sandusky, Willard, Wynford

C. Other:

- Approval of FY26 Sandusky County Interagency Transition Agreement

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of the following resolution approving Midnimo Cross Cultural Academy adding an additional location at 2092 Century Drive, Columbus, OH 43219

Resolution Approving and Adopting the Recommendation
Regarding Change in Facility Location

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as "Governing Board") met in regular session on the 16th day of September, 2025 at the offices of said Governing Board with the following members present:

Bryan Bumgarner
Jack Koschnick
Mick Landon
Ryan Pelter

Pamela Pinney
Dwain Sayre
Steve Snively
Dian West

Jim McFarland

_____ moved the adoption of the following resolution:

WHEREAS, the North Central Ohio Educational Service Center ("NCOESC") currently sponsors Midnimo Cross Cultural Community School ("Midnimo"); and

WHEREAS, Midnimo wishes to change the primary location of its facility to 2092 Century Drive, Columbus, Ohio 43219 and maintain its current location at 1567 Loretta Avenue, Columbus, Ohio 43211 as a satellite facility effective at the start of the 2025-2026 school year;

NOW THEREFORE, at a duly called and noticed public meeting of the Board of Governors of the NCOESC held on September 16, 2025, the Board of Governors hereby resolves to approve, adopt, and authorize Midnimo to change its the primary facility location to 2092 Century Drive, Columbus, Ohio 43219 and establish a satellite campus at 1567 Loretta Avenue, Columbus, Ohio 43211; and

_____ seconded the Motion and, upon roll call, the vote resulted as follows:

Bryan Bumgarner
Jack Koschnick
Mick Landon
Ryan Pelter

Pamela Pinney
Dwain Sayre
Steve Snavelly
Dian West

Jim McFarland

Motion passed and adopted this 16th day of September, 2025.

Governing Board President

ATTEST:

Treasurer

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND
PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leaves of Absence
-Salary Schedules
-Resignations
-Special Substitute
-T. Martin Supt. Contract
NCO-25-52

It was moved by Mrs. Pinney and seconded by Mr. Bumgarner to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Tessie Wakefield* – Speech Language Pathologist (Mansfield St. Pete's) - \$55.94/hr – effective 09/02/2025 – 07/31/2026
- *Nicole Lynch* – AMENDED Teacher (Shelby St. Mary) - \$20,000 – effective 08/01/2025
- *Trever Torrence* – Intervention Specialist (Pleasant) – \$47,099 - effective 08/20/2025 – 07/31/2026
- *Karling Ward* – School Psychologist Sign-on Bonus Agreement
- *Katherine Kraft* – Occupational Therapist – \$55.10/hr - effective 09/15/2025 – 07/31/2026
- Rescind the following contract previously approved at 04/15/2025 board meeting:
Deb Daniel – Educational Consultant - \$378.225/day – effective 08/01/2025 – 07/31/2026

2. Substitute Teachers for the 2025-2026 school year:

Last Name	First Name	Last Name	First Name
<i>Allison</i>	<i>Jon</i>	<i>Mengerink</i>	<i>Shelby</i>
<i>Clark</i>	<i>Daniel</i>	<i>Myers</i>	<i>Ashley</i>
<i>Felker</i>	<i>Marilyn</i>	<i>Riedel</i>	<i>Anne</i>
<i>Fletcher</i>	<i>Chanelle</i>	<i>Rowland</i>	<i>Jade</i>
<i>Gilliland</i>	<i>Taylor</i>	<i>Rubaker</i>	<i>Joseph</i>
<i>Hall</i>	<i>Michael</i>	<i>Shaum</i>	<i>Rachel</i>
<i>Hammer</i>	<i>Sara</i>	<i>Smith</i>	<i>Mikayla</i>
<i>Haugh</i>	<i>Shawna</i>	<i>Stockmeister</i>	<i>Brooke</i>
<i>Ink</i>	<i>Daniel</i>	<i>White</i>	<i>Emma</i>
<i>Jump</i>	<i>Marianna</i>	<i>Wright</i>	<i>Dawn</i>
<i>Kohl</i>	<i>Jessica</i>	<i>Zellner</i>	<i>Michael</i>
<i>Lust</i>	<i>Rebecca</i>	<i>Gorenflo</i>	<i>Sarah</i>
<i>Woolensnider</i>	<i>Karen</i>	<i>Alves</i>	<i>Vincenza</i>
<i>Tyra</i>	<i>Darian</i>	<i>Coffman</i>	<i>Madison</i>
<i>Bowser</i>	<i>Elissa</i>	<i>Wilkins</i>	<i>Melinda</i>
<i>Ellis</i>	<i>Nicole</i>	<i>Smith</i>	<i>Amy</i>
<i>Frankart</i>	<i>Kayla</i>	<i>Gribben</i>	<i>Grant</i>
<i>Reinhart</i>	<i>Taylor</i>	<i>Ruffing</i>	<i>Jacquelyn</i>
<i>Shaferly</i>	<i>Mark</i>	<i>Terry</i>	<i>Amy</i>

3. Classified/Non-certified Staff:

- *Rick Wank* – AMENDED Custodian – effective 10/01/2025
- *Geri Bogard* – Preschool Paraprofessional – effective 09/02/2025 – 07/31/2026
- *Kloie Broderdorp* – TDC Special Education Student Attendant – effective 09/08/2025 – 07/31/2026
- *Stephanie Wickham* – TDC Special Education Student Attendant – effective 09/05/2025 – 07/31/2026
- *Brandon Gibson* – Paraprofessional (SCOC) – effective 09/15/2025 – 07/31/2026
- *Dana Feasel* – Gifted Educational Support Specialist (Shawnee) – \$25.00/hr – effective 08/01/2025 – 07/31/2026
- *Sally Baum* – Paraprofessional (Wynford) – effective 08/20/2025 – 07/31/2026
- Rescind the following contract previously approved at 05/20/2025 board meeting:
Stacey Gebauer – One-on-One Aide (SCOC) – effective 08/01/2025 – 07/31/2026

4. Supplemental Contract(s):

- *Rick Wank* – Additional Duties – effective 08/15/2025 – 10/03/2025
- *Kate Haver* – RBT Certification – effective 08/01/2025 – 09/28/2025
- *Nancy Wilch* – Additional Duties (Pleasant) – effective 08/01/2025 – 08/07/2025
- *Christina Kuzio* – Additional Duties (Pleasant) - effective 08/01/2025 – 08/15/2025
- *Logan Demith* – FBA/BIP Completion – up to 200 hours at her current hourly rate – effective 08/25/2025 – 06/30/2026
- *Emily Hall* – Occupational Therapy Additional Duties – 5.25 days at her FY25 daily rate – effective 08/19/2024 – 06/05/2025
- *Samantha Wise* – Resident Educator Mentoring (GSCELC) – effective 08/01/2025 – 07/31/2026

5. Approval of Substitute Educational Aides for the 2025 - 2026 school year:

Last Name	First Name	Last Name	First Name
<i>Clark</i>	<i>Daniel</i>	<i>Myers</i>	<i>Ashley</i>
<i>Gilliland</i>	<i>Taylor</i>	<i>Rowland</i>	<i>Jade</i>
<i>Haugh</i>	<i>Shawna</i>	<i>Shaum</i>	<i>Rachel</i>
<i>Ink</i>	<i>Daniel</i>	<i>Smith</i>	<i>Mikayla</i>
<i>Kalb</i>	<i>Lori</i>	<i>Wright</i>	<i>Dawn</i>
<i>Kohl</i>	<i>Jessica</i>	<i>Zellner</i>	<i>Michael</i>
<i>Ellis</i>	<i>Nicole</i>	<i>Reinhart</i>	<i>Taylor</i>
<i>Ruffing</i>	<i>Jacquelyn</i>	<i>Shaferly</i>	<i>Mark</i>

6. Approval of Leave(s) of absence:

- *Hayley Weisenauer* – COTA – effective 03/19/2026
- *Alicia Reinhart* – SLP - FMLA effective 01/25/2026

7. Approval of Salary Schedule(s):

- AMENDED FY26 New Riegel Typical Preschool Teacher (Donelson)
185 Days

Level	Salary
1	\$43,000
2	\$43,860
3	\$44,957
5	\$46,393
6	\$48,002
7	\$49,613
8	\$51,223
9	\$52,883
10	\$54,444
11	\$56,054
12	\$57,663
13	\$59,274
16	\$60,220
21	\$61,481
26	\$63,056
31	\$64,947

- AMENDED FY26 Custodian (Wank)
260 Days
\$40,477

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Scott Langenderfer* – Attendance Officer (Colonel Crawford) – effective 08/26/2025
- *Rachel Shaum* – Paraprofessional (Wynford) – effective 08/20/2025
- *Stephanie Wickham* – TDC Special Education Student Attendant – effective 09/08/2025

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the following special substitute:

- | | | |
|--|-----------|-----------|
| Thomas Shade | NCORC Sub | \$145/day |
| <i>W. Todd Martin</i> – Superintendent – effective 01/01/2026 – 07/31/2030 | | |

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2025-2026 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, October 21, 2025 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mrs. Pinney made the motion to adjourn, seconded by Mrs. West.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 7:42 p.m.

President

Treasurer