

Bessemer City Schools

Regular Board Meeting

10/19/2021 06:00 PM

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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_____ Board President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Election of Board Officers
- D. Approval of Agenda
- E. Approval of Minutes for September 9, 2021
- F. Financial Report - Mrs. Patricia Stewart (no report due to year-end closeout)
 1. Bank Reconciliations
 2. Bank Statements

III. COMMENDATIONS AND RECOGNITIONS

- A. AASB 2020-2021 Board Member Academy Achievements

IV. PRESENTATION

- A. Data Presentation - Grade Level Ready Performance Outcomes: Promotion Based Decisions Literacy Act - Dr. Jameka Thomas
 1. P.R.I.D.E. HONOREES

V. LEGAL ITEMS

- A. Attorney's Report - Attorney Frederic Bolling

VI. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Substitute Teacher Options/Rate
- C. Board Financial Retreat - Wednesday, November 17, 2021 , Renaissance Ross Bridge, 8:30 a.m.
- D. COVID Leave - 10 days of paid COVID leave for full-time employees who test positive and provide official documentation of the positive COVID diagnosis. This paid COVID leave will be effective October 20, 2021-December 31, 2021. This recommendation also includes 10 days of paid COVID leave for full-time employees retroactively effective for documented COVID positive diagnosis effective the employees start date for the 2021-2022 school year. The 10 days of paid leave are for a one time occurrence for a documented COVID positive diagnosis during the dates as outlined.

VII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Consent Agenda Items 1-9
 1. Approval of Donations 1-4
 - a. \$1,000 from Councilor Ron Marshall to Westhills for materials, supplies, and professional development
 - b. \$3,000 from Rep. Louise Alexander to Jonesboro to be used to purchase instructional materials and supplies or other technology or materials to enhance the instructional program
 - c. 300 "Chime/21 Savage" Pull String Backpacks from Andre DeRamus and Eric Guidry for Perfect Attendance Incentives
 - d. School supplies from Wal-mart Supercenter in Bessemer to K-5 scholars at C.F. Hard Elementary School
 2. Approval to contract with Issis Renteria to provide certified interpreting services for non-English speaking families of children in BCS. Issis Renteria will provide services as requested for I-ELP, IEP, and 504 meetings. Cost: \$40/hr. for a two hour minimum, \$50/hr. for less than 24 hr. notice. For face-to-face meetings, \$0.56/mile for travel - which is the approved SDE rate, not to exceed \$5,000, Source of Funds: SDE ESL Funds
 3. Approval of request from Westhills Elementary for a contractual agreement for two full coaching

days with the International Center for Leadership in Education (Houghton Mifflin Harcourt) to cultivate higher level thinking through purposeful grouping and meaningful academic conversations; Cultivate higher-level thinking through effective questioning techniques; Analyze your prioritized state standards to raise rigor and extend relevance; and Reflect on the planning process for opportunities to apply effective instructional strategies, Cost: Two days for \$8,100, Source of Funds: Title I

4. Approval of Spire and Sound Sensible training from School Specialty for tier three students in reading. Up to 30 teachers will attend. Cost: \$2,900, Source of Funds: Title II
 5. Approval of Phonics First and Structures training for 14 teachers. This will include PD and kits, Cost: \$12,930 for 1 week training for each teacher, Source of Fund: Title II
 6. Approval of request for 150 student licenses for district identified English Language Learners. The Imagine Learning program will be used by students as an instructional supplemental resource for the acquisition of English. Cost: \$20,250 Program Licenses, \$750 Professional Development, Total Cost: \$21,000, Source of Funds: SDE ESL Funds
 7. Approval for Electronic Communications Inc, the lowest responsible bidder for Intercom installation at Abrams and Hard Elementary, in the amount of \$16,835.00 for Abrams and \$17,020.00 for Hard, Source of Funds: Local Funds
 8. Approval to rescind the August 17, 2021 board action for the approval to purchase classroom furniture for Greenwood Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$94,402.35, Source of Funds: Advancement and Technology Funds:
 9. Approval to purchase classroom furniture for Greenwood Elementary, inclusive of the library and other auxiliary rooms, from Virco furniture suppliers, in the amount of \$110,447.70, Source of Funds: Advancement and Technology Funds:
- B. Regular Agenda Items
1. Approval of Personnel Action Report
 2. Approval of Principal Contract for Hard Elementary Principal, Dr. Armentress Robinson, September 9, 2021-June 30, 2024, in the amount of \$90,353.00
 3. Approval of HVAC upgrade by TRANE in the amount of \$22,850 for BCHS, Source of Funds: Local Funds
 4. Approval for Majors Enterprise, Inc. to fabricate and install an aluminum walkway canopy from the back of the main building to the curb in the amount of \$43,850.00 at BCMS, Source of Funds: Local Funds
 5. Approval for Majors Enterprise, Inc. to fabricate and install an aluminum walkway canopy from the building to the curb in the amount of \$28,350.00 at C.F. Hard Elementary, Source of Funds: Local Funds
 6. Approval of 10 days of paid COVID leave for full-time employees who test positive and provide official documentation of the positive COVID diagnosis. This paid COVID leave will be effective October 20, 2021-December 31, 2021. This recommendation also includes 10 days of paid COVID leave for full-time employees retroactively effective for documented COVID positive diagnosis effective the employees start date for the 2021-2022 school year. The 10 days of paid leave are for a one time occurrence for a documented COVID positive diagnosis during the dates as outlined.
 7. Approval for lowest responsible bidder, O. Jay Fence Company, to remove/install fence to include fence line brush at Jonesboro Elementary in the amount of \$38,433. 00, Source of Funds: Local Funds
 8. Approval of lowest responsible bidder, O. Jay Fence Company, to remove/replace fence to include fence line brush at Hard Elementary in the amount of \$36,968.00, Source of Funds: Local Funds

VIII. SUPERINTENDENT'S REPORT

IX. EXECUTIVE SESSION

- A. Good Name & Character

X. SCHEDULED MEETINGS

- A. Work Session: Tuesday, November 16, 2021, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Thursday, November 18, 2021, 6:00 p.m., at the Central Office and Live Streamed on BCS Tigers YouTube Channel

XI. ADJOURNMENT

"empowering students through excellence in education"