# 2024-2025 Calhoun R-VIII School Student/Parent Handbook



# Home of the Eagles

Dear Parents/Guardians:

Welcome to Eagle Country! The faculty, staff, and administrative team are ready for an amazing year.

The purpose of this handbook is to acquaint our patrons with school life at Calhoun R-VIII School and to provide you some general information about the school community. It is designed to answer questions and to offer you a better understanding of the philosophy and procedures at Calhoun R-VIII School. The faculty and administration have high expectations for every student. Policies and procedures of the school, as outlined in this handbook, are in place to enhance and further the pursuit of excellence for every student.

We are proud to serve you, and we look forward to strengthening our partnership with parents and the community. We must work together to achieve success and lifelong learning for all students. Get ready for an awesome year!!

Go Eagles!

Mr. Shane Stocks, Superintendent

#### **Mission Statement**

## Preparing Motivated, Responsible, Productive, Lifelong Learners

#### **DISTRICT GOALS**

Calhoun R-VIII will attract, develop, and retain quality personnel.

Calhoun R-VIII will provide and maintain appropriate instructional resources, support services, and functional, safe facilities.

Calhoun R-VIII students will create an effective learning environment where teachers, students, parents, and the community are involved and where each has a sense of belonging.

Calhoun R-VIII Board of Education will govern in an effective and efficient manner providing leadership and representation to benefit students, staff, and patrons of the district.

Calhoun R-VIII School District does not discriminate on the basis of sex, race, color, national origin, handicap, or age in admission, or access to, or treatment of employment in its programs or activities. Any questions regarding the Board's compliance with Title VI, Title IX, or Section 504 including information about the existence and location of services, activities, and facilities that are accessible to and usable by disabled persons may be directed to the Title IX Coordinator/ Superintendent of Schools at (660) 694-3422, Calhoun R-VIII District Office, 409 South College, Calhoun, MO 65323, or to the Assistant Secretary for Civil Rights, U.S. Department of Education.

Students eligible for enrollment and participation in any and all classes and activities being offered at his/her grade level with inquiries concerning the application of this policy, grievance procedures, or other matters pertaining to Title IX, Title VI, and/or Section 504 may contact Title IX Coordinator/Superintendent of Schools at (660) 694-3422, Calhoun R-VIII School District, 409 South College, Calhoun, MO 65323.

#### **BOARD OF EDUCATION**

The Board of Education is a representative body elected by the registered voters of the district. It is the purpose and the role of the Board to exercise general supervision over the school and to ensure that it is maintained as provided by the state statutes, the rules and procedures of the Missouri State Board of Education and/or the Missouri Department of Elementary and Secondary Education, and the policies, rules, and procedures of the district. In addition, the Board is accountable to the electorate, and shall be responsive to the educational needs and the imposed financial constraints of the district.

# Calhoun R-VIII Board of Education

Kim Cooper-President
David Rusche-Vice President
Jason Smith-Treasurer
Vickie Kreisel-Member
Jeremy Reed-Member
Pamela Fields-Member
Danny LeClaire-Member
Jane Harrison-Secretary

Any conduct, activity, or situation not included herein, or an aggravated circumstance of any action or offense may result in disciplinary consequences, rulings or decisions that extend beyond the guidelines set forth in this handbook as determined by the principal, superintendent, and/or Board of Education.

# Faculty/Staff Roster 2024-2025

#### E-mail addresses/contact info can be found at www.calhoun.k12.mo.us/schoolstaff

Shane Stocks: Superintendent/Principal

Stacy Rusche: Instructional & Tech Coach/7-8<sup>th</sup> English

Scott Calhoun: PE/6-8<sup>th</sup> History

Ladonna Burgen: Special Education Coordinator

Laura Shriner: Title 1 Coordinator/6<sup>th</sup> English

Vicky Turner: Music/Art

Mike Lamb: 6-8<sup>th</sup> Math/Science

Anita Calhoun: Kindergarten

Amanda Barrett: 1st Grade

Aprille Barlow: 2<sup>nd</sup> Grade

Kelley Bonner: 3<sup>rd</sup> Grade

Lolita Stocks: 4<sup>th</sup> Grade

Andrew Machata: 5<sup>th</sup> Grade

Jane Harrison: HR/Business Manager

Diane Mills: Administrative Assistant

Kairrie Harris: Food Service

Thomas Waller: Maintenance/Custodian

Robin Norris: Title 1 Aide/Bus Driver

Peggy Easter: SPED Aide/Bus Driver

# **ATTENDANCE**

In order to garner maximum benefit from the instructional program, all students are expected to attend school regularly and to be on time. Regular attendance is extremely important to success in school and in life. Each student is expected to attend school every day except when illness, injury, or some other condition beyond his/her control prevents attendance. Frequent absences, for any reason, can almost guarantee difficulty and lower achievement in class work.

Attending school regularly is directly related to developing good habits of punctuality, self-discipline, responsibility, achieving higher grades, and enjoying school more. Students are permitted a maximum of eight (8) absences per semester per class. A student who has nine (9) or more absences in a class will have their grade reduced.

If a student reaches fifteen (15) days of absences per semester, the school will be obligated to contact the Division of Family Services to report educational neglect. Grade reductions will occur after the following number of days are missed:

Absences (Per Class)	Grade Reduction
9	2% Grade Reduction
10	4% Grade Reduction
11	6% Grade Reduction
12	8% Grade Reduction
13+	10% Grade Reduction

**Absences:** A student is considered to be in attendance if the student is physically present in a class; participating in a district-sponsored or district-approved activity; participating in a class through alternative methods or media as allowed by Board policy; receiving homebound services; or receiving services at another location pursuant to law or by arrangement of the district. Any student who is suspended from school for a disciplinary problem for any number of days will be marked absent. Students who have been placed on OSS **will be allowed to complete work during the period of their suspension**. In addition, those days will not be counted against the days permitted in the attendance policy.

#### It is the responsibility of the student to contact each teacher about making up work.

<u>Acceptable absences</u> shall include illness or injury, death or serious illness in the immediate family, doctor or dental appointments, which cannot be scheduled outside of school time, appearance in court, or other extenuating circumstances approved by the administration. <u>Unacceptable absences</u> shall include oversleeping, baby-sitting, personal reasons, missing the school bus, errands, parent call in, etc.

Acceptable or Unacceptable all count as being absent according to the Missouri Department of Secondary and Elementary Education (DESE). Each student is allowed 8 absences per semester before it will start affecting grades. For anyone with acceptable absences, these will be taken into consideration for grade reduction situations.

#### **Tardy Policy:**

If a student arrives at school late, then he/she shall report to the office. The <u>ALL-SCHOOL</u> definition of tardy is: Students must be in the assigned area when the bell begins to ring and shall have all books and materials necessary for the class. Students will be allowed 4 tardies before disciplinary action takes place. After receiving their 4<sup>th</sup> tardy in a quarter, the student will be assigned a teacher detention from 3:30-4:00 for every tardy after 4. If a student reports to class 14 minutes or less late to class, they will receive a Tardy. If the student is 15 minutes or later to a class, they will be counted absent for that hour.

This is on a per class basis and will be recorded and monitored by the classroom teacher.

The tardy policy is based on each academic quarter. Therefore, at the conclusion of each quarter, the slate is wiped clean for the beginning of the next quarter.

# PERSONAL CONDUCT

The faculty and staff of Calhoun R-VIII School are committed to providing students with opportunities for positive self-esteem, respect for others, responsibility, and good citizenship. A fair and consistent code of discipline and good, caring classroom management is the school's goal. For this to happen, each student must be responsible for his/her behavior. The faculty will be responsible to students, and students must be responsible for appropriate behavior.

Classroom rules are determined by the classroom teacher and may vary based upon the type of activity. All students are expected to follow basic rules of respect including:

Be respectful to all
Be in class on time
Sit in assigned seat
When the teacher speaks, listen
Raise hand to get permission before talking or getting out of seat
Keep hands, feet, objects and comments to oneself
Follow dress code

As part of the behavior agreement, students are expected not to "put down/cut down" anyone or otherwise interfere with the education of others.

Students are advised they should be clean, well groomed, and dressed appropriately for school. Students' attire should be non-disruptive and should not present health and/or safety problems. Specific dress code rules are contained elsewhere in this Student/Parent Handbook.

If a student chooses to break a rule, he/she must be responsible for the consequence. Severe disruption will result in immediate referral to the office. It is the student's responsibility to know and follow the rules explained above. The goal is for each student to have a successful school year.

# **BUSES/TRANSPORTATION**

The district provides bus transportation services for all eligible students. The goal is to provide safe, efficient services to all students. If there are any questions about bus routes, eligibility for transportation services, or schedules, please contact the office. A complete list of rules and procedures are found in Appendix II of this handbook. Please note that students should be at the bus stop location <u>5 minutes before designated time</u>, so the bus route isn't delayed. <u>Bus drivers try to run routes with a 10 minute window of 5 minutes before and 5 minutes after designated times</u>.

# **CAFETERIA**

#### **Community Eligibility Provision**

Dear Parent/Guardian:

Calhoun R-VIII is participating in a Free Breakfast and Lunch Program for the current school year 2024-25. This alternative is referred to as the Community Eligibility Provision (CEP). If your children attend Calhoun R-VIII, breakfast and lunch will be available to them at no charge. Household applications for free and reduced price meals will not be collected.

Studies have shown that children who are not hungry perform better in school. By providing school meals to all children at no charge, we are hoping to create a better learning environment for our students.

The school breakfast and lunch that we serve follow U.S. Department of Agriculture guidelines for healthy school meals. The School Breakfast and Lunch Programs cannot succeed without your support. Please encourage your children to participate in the school meal programs. Meals will be served to all students at no charge regardless of the eligibility status.

If you have any questions about the program please feel free to contact us at 660-694-3422.

Sincerely,

Shane Stocks Superintendent

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

#### 1. **mail:**

U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; or 2. **fax:** (833) 256-1665 or (202) 690-7442; or

3. email: program.intake@usda.gov

This institution is an equal opportunity provider.

Student Lunch: \$2.60, Student Breakfast: \$1.75, Adult Lunch: \$3.50, Adult Breakfast: \$2.00, Extra Milk/Juice: \$.40.

# **CURRICULUM**

Calhoun R-VIII offers a curriculum to meet the needs of each student. The school curriculum meets all Missouri State Standards. Teachers work closely to ensure consistency of instruction and assessment. If there are questions about specific academic programs, please contact the teacher. The school strongly encourages all parents to become involved with their child's education.

# **EXTENDED LEARNING**

**MOCAP**: Students will be provided the opportunity to enroll in virtual courses through the MOCAP platform at no cost to the student. **Full time MOCAP/Virtual students will not** be students of Calhoun R-VIII Schools and will become students of the District providing the MOCAP online courses.

**Virtual/Online Providers:** Students have the opportunity to enroll with virtual/online providers, a standard-based online learning program to supplement their schedule. Students will be assigned a class period to complete the virtual/online class work. After enrolling in the virtual/online class, the student must complete the course work by the end of the semester. All Extended Learning course work will be subject to eligibility check requirements.

**Special Education:** The special education department offers a wide variety of high quality, individualized programs that address the needs of students with identified learning challenges. If one suspects his/her child is experiencing learning difficulties, please contact the teacher immediately.

# ELIGIBILITY – Athletic and Academic

Extracurricular activities are considered a privilege. The Calhoun R-VIII School District meets or exceeds MSHSAA standards in grades 6-8. In order for a student to be eligible to participate in extracurricular activities, he/she must meet academic requirements in all classes. Athletes will be allowed to continue to practice during periods of ineligibility, but not attend contest. Every two weeks the office runs a grade check. Students with two or more failing grades will be ineligible to participate in extra-curricular activities. The student will not be allowed to dress out or participate in games if academically ineligible. Students who are put on the ineligible list will have two weeks (until the next grade check is ran) to raise their grades. This is the student's responsibility to handle. Academic probation becomes effective the next school day after the report is issued.

Any student athlete who receives a suspension, in or out of school, will not be eligible until suspension has been completed. Student athletes may receive more consequences by the coach. Any student of Calhoun R-VIII Schools may not attend any after-school activity, be it at home or away, if ineligible at grade checks until the next grade check. Athletes on OSS will not be allowed to attend any games or practices until the suspension is lifted.

<u>School activities</u> are defined as activities such as <u>dances</u>, <u>parties</u>, <u>cheerleading</u>, <u>programs</u>, <u>athletic games</u> (attending or participating in), work at concession stands, or any events that <u>do not require attendance for</u> <u>credit or a participation grade</u>. Disregard of these rules is a failure to comply with school procedures.

All students <u>must be in attendance the entire school day to be eligible</u> to participate or attend any school-sponsored event that day unless approval is granted by the administration before the absence. <u>Friday attendance counts for any activities that happen on Saturday/Sunday.</u>

# <u>EMERGENCY PROCEDURES</u>

**Earthquake Procedures:** In the event of an earthquake, students will follow the published procedure in the Emergency Preparedness plan.

**Fire/Evacuation Procedures:** In the event of a fire, everyone will evacuate the building immediately by the designated exit and do so in an orderly manner. Students should file out in a single file line. Teachers should direct the class to the assigned exit. When the class is assembled safely outside, teachers will check class rosters to determine if any students are missing. At all times students are to respond to the instructions of the faculty. Designated exit procedures are posted in each classroom.

**Intruder Procedures:** All students are to move to the nearest classroom and follow staff instructions.

**Tornado Procedures:** In the event of a severe storm or tornado, students should proceed to the designated shelter areas. Students should put their heads down and cover them with their arms, stay away from any type of glass in windows or doors, and, as always, students should remain quiet and listen for any instructions from the faculty.

# **EXTRA CURRICULAR ACTIVITIES**

Calhoun R-VIII strongly encourages all students to participate in extracurricular activities. Educational research has shown students involved in extracurricular activities have a higher grade point average, fewer disciplinary problems, and an overall lower dropout rate than uninvolved students. Calhoun R-VIII typically offers these through our coop agreement with Clinton Middle School:

**Activities:** Cross Country

Basketball
Baseball
Track
Volleyball
Archery
Wrestling
Football

# **GENERAL INFORMATION**

**Arrival/Dismissal:** In the morning, students who walk to school should not arrive before 7:15 A.M. as they are not allowed to enter the building until the first bell rings at 7:15 A.M. In the afternoon, elementary bus riders will be dismissed from their classroom teachers at approximately 3:25 P.M. Walkers, car-riders, and bicycle riders will be dismissed from the cafeteria area. All students should leave the school building/grounds by 3:45 P.M. unless they are under the direct supervision of a teacher or sponsor. Students in the building outside of the normal building hours who are without a teacher or sponsor will be escorted out.

**Assemblies:** Student assemblies are a way to enrich the regular program and are designed to be educational as well as entertaining experiences. Assemblies provide students with opportunities to learn formal audience behavior. Regardless of the type of program, courtesy demands students be respectful and appreciative. During "live" entertainment, unlike radio, television, or movies, the performers are very conscious of their audience. Talking, whispering, whistling, stomping of feet, or booing is discourteous. Assemblies will be put on the master calendar and be approved by administration. Students are expected to:

- Enter and exit quietly
- Give full attention to the organizer of the assembly as soon as that person is in front of the group
- Listen during the program
- Show appreciation by clapping when appropriate
- Not boo, yell, or whistle
- Stay seated during the program

**Behavior Management:** Students failing to comply with redirects will need to respectfully discuss and process what they did in a way that shows ownership of their misbehavior and educational process.

**Book Bags:** All book bags and coats should fit into the student's locker. Book bags may NOT be taken to class. They must be stored in the locker and not carried around. This is a safety and hygienic necessity.

**Camera Surveillance:** In order to ensure a safe educational environment, both the interior and exterior of the school is under camera surveillance, and film footage may be used in the enforcement of school district policies.

Care of School Property: School property is public property. Each student is responsible for all books and equipment issued. If a book or piece of equipment issued to the student is misplaced, stolen, or damaged, the student will be required to pay for each item on a replacement cost basis.

Celebrations: All birthday parties should be discussed and planned ahead of time with the teachers. All foods must be pre-packaged with ingredient labels to be in compliance with the District Allergy Policy and Healthy Schools Federal/State Regulations. When planning birthday parties, invitations are not to be given at school for outside functions; this practice is a disruption to the learning process and often results in hurt feelings in elementary settings.

Cell Phones/Electronics: Developments in cell phone technology in recent years have resulted in enhanced communication opportunities. However, the use of cell phones in schools poses increasing risks of school disruptions, bullying, criminal activity, and academic dishonesty. As a result, student cell phones, digital cameras and similar electronic device usage is **not permitted**. **State law prohibits the use of recording devices in restrooms, locker rooms, and dressing areas**. Photos and videos taken in these areas is a violation of state law. Cell phone theft at school is not the responsibility of the school. Earbuds/headphones are not allowed in the hallway or classroom unless being used on a school assignment and/or with teacher approval.

Students devices are to be <u>out of sight and silenced</u> from 7:45 a.m. until the final bell at 3:30 p.m. If students need to contact their parents, then they must request to do it at the office.

**Minimal Electronic Device infractions:** All devices will be **confiscated on every offense** and the student can pick up the device from the teacher at the end of the day (3:30 p.m.).

**Severe Electronic Device infractions:** If used for bullying, locker room/bathroom use, criminal activity, academic dishonesty or other similar behaviors, then the minimum consequence will not apply and consequences will be determined following an investigation and may include ISS/OSS.

**Rationale**: Teaching appropriate social behaviors aligns with our mission. This includes appropriate use of technology. This allows students an opportunity to demonstrate correct cell phone behaviors while showing social and individual responsibility for their own devices. <u>Parents that need to get a hold of students for extenuating circumstances can do so through the office and messages will be relayed to students.</u>

**Closed Campus:** Calhoun R-VIII School is a closed campus facility. If the student must be signed out throughout the day, the <u>parents/guardians of the student must come into the school and sign the student out</u>. If this is not feasible, special permission to sign out may be granted by the district administration for <u>extenuating circumstances only</u>.

**Dances:** General school policies and regulations are in effect at all school-sponsored dances. All dances must have at least (2) two adult chaperones. Students leaving the building during the dance without permission of the sponsor will not be permitted to return. Arriving late may ban students from attending as well. All dates who are not Calhoun R-VIII students must be registered students from another school and approved by the school administration. **Students must have paid outstanding balances for lunch, books, and computers to attend**. Students on the **ineligible list or on activity suspension** will not be allowed to attend dances.

To attend a dance, you must be one of the following:

- a student at Calhoun in good standing
- a student in good standing at an area school signed up by a Calhoun student in good standing
- under 15 years of age

**Dress Code:** Please dress appropriately and avoid extremes. Students' attire should be non-disruptive and should not present health and safety problems. Students in violation of this policy will be asked to fix the problem. Failure to comply could result in an office referral.

Clothing should be clean, neat, and appropriate. Large holes or rips in jeans are to be below appropriate short levels (fingertips). No wallet chains or any chain of that fashion are to be worn.

Pants, shorts, and skirts <u>must not reveal buttocks or underclothing</u>, and will be <u>fingertip length</u> or longer. Sunglasses, scarves or and head coverings are not allowed. <u>Tube tops without appropriate cover, halter-tops, spaghetti straps, see-through tops without camisoles, and tops exposing bras and the waistline or cleavage <u>should not be worn</u>. <u>Cut or ripped</u>-out t-shirts or undershirt tank tops will not be worn. Articles of clothing shall not display statements or gestures which are disruptive or suggestive such as those advocating alcohol, drugs, racist/sexist sentiments, or tobacco. Pictures, designs, and writing must be in good taste. Shirts and shoes should be worn at all times. Violators will be subject to disciplinary action. See student discipline section.</u>

These guidelines are for all school functions: during school, after school, PE classes and all games and activities on school grounds, while a visitor at other schools, or on field trips to other places. Exceptions are made when the outfit may not follow the above guidelines but is appropriate to the activity.

Students are expected to change clothes following active play in the physical education classes.

**Enrollment Requirements:** Students must have proof of residency in two forms from a provided list of accepted verification forms. Failure to comply with enrollment documents provided and required at the time of enrollment will impede attending as a student of Calhoun R-VIII. Students must also have official transcripts from sending school, if that applies, and must have a vaccination record showing all required shots have been administered.

**Field Trips:** Parents must complete the permission form, and sign it, indicating that their student may take field trips. Student conduct at all outside activities is to be the same as in the classroom. Approved out-of-school activities (field trips, sporting events, etc.) will not count in the student's absence total. **Students can attend all field trips with their classes unless they have excessive absences, a grade of "F" in a class and/or do not meet behavioral standards**. Non participants will be assigned to an alternative classroom with appropriate school work to complete. Parents may participate in field trips but must provide their own transportation and entry cost to the event.

**Food and Drinks:** Food and <u>water only</u> is allowed in classrooms <u>at teacher's discretion</u>. Just because one teacher allows food, doesn't mean the others will. It is up to each individual teacher if food and <u>water only</u> are allowed.

**Grades:** Grades provide for the evaluation of student achievement. A student's progress should be reported in a fashion that is useful and understandable to the student and to parents. Students in kindergarten, first, and second grades will not receive a letter grade. The Calhoun School's grading scale for all other students is:

# Grading Scale – K-2<sup>nd</sup> Grade and Elementary Specials

- Outstanding (O)
- Satisfactory (S)
- Emerging (E)
- Needs Improvement (N)
- Unsatisfactory (U)

# Grading Scale—3<sup>rd</sup> Through 8<sup>th</sup> Grade

Grade/ Percentage		GPA
A	90-100	4.00
В	80-89	3.00
С	65-79	2.00
D	50-64	1.00
F	0-49	0.00

Late Work: Work will not be accepted after current quarter ends. Late work will be reduced 10% for each day it is late. You will have one day grace period for each day you are absent to do any make up work in all classes. After the grace period, grades will be reduced 10% for each day the work is late.

**Honor Roll/Principal's Honor Roll:** Honor roll is figured on a four point (4.00) scale. In order for a student to be a member of the Honor Roll he/she must have a grade point average of an (3.0-3.5). In order for a student to be a member of the Principal's Honor Roll he/she must have an (3.51-4.00) average. A student may not have a D or F grade. The Honor Roll will be published after the end of each semester, not quarter.

**Hotline:** Student safety is a top priority. If you become aware of a situation that jeopardizes the safety of anyone at school, immediately notify a member of the school staff. If uncomfortable bringing this situation to the attention of an adult, call the Missouri School Violence Hotline at 866-748-7047; all calls will be anonymous.

Lockers: The lockers are school property and students are expected to take good care of them. Lockers may be opened for inspection by appropriate school staff and administration at any time. Use of the lockers is a privilege granted to the student by the school. Inappropriate pictures (principal has final decision) or materials found in lockers will be confiscated and given to the parent/guardian. Open containers of liquids or foods will not be allowed in lockers. Students are not to change lockers without the permission of the principal. The school is not responsible for the theft or loss of items from a student's locker or for items missing from an unlocked locker, students may bring their own lock and give a spare key or combination to office. Students are urged not to keep valuables in their lockers and are responsible for anything, whether known or unknown to them, in their locker. When drug dogs are on campus, all lockers are part of the sweep performed by law enforcement.

Messages to Students: In order to ensure classroom interruptions are kept to a minimum, please limit telephone messages for extenuating circumstances when at all possible. Students will be notified, but not called from a class, except in cases of extreme emergency, to take a telephone call. Telephone messages from anyone other than a student's parent/guardian will not be accepted.

**Migratory and Homeless:** The Calhoun R-VIII School District shall identify, assess, and provide all required services to migrant and homeless children. This includes providing or facilitating transportation of homeless students to their school of origin. McKinney-Vento Homeless Liaison and Foster Care Point of Contact: Stacy Rusche. Phone: 660-694-3422. Email: srusche@calhoun.k12.mo.us

**Parent/Teacher Conferences:** Conferences are held once per year. Parents/guardians are encouraged to take advantage of this opportunity to communicate with their child's teacher. If further conferences are desired, parents/guardians should make an appointment with the teacher. Appointments can be made by contacting the teacher. If a parent/guardian has a concern, that concern needs to go through the teacher first, then administration.

**Parental Trips:** When parents/guardians request their children accompany them on an out-of-town trip, the parent/guardian must notify the school office at least one week in advance, excluding emergencies. All assignments and makeup work must meet the criteria established by the teacher and be turned in on the day the student returns to school for full credit, otherwise the late work policy will be enforced. **These absences will count toward grade reductions**.

**Permanent Records:** The personal records of each student are kept on the Missouri Approved cumulative Record Form. This record includes, but is not limited to, the student's courses and grades earned, standardized test scores, legal court documents, health records, and discipline reports as pertaining to Safe Schools Act. No student records are to be removed from the office unless special permission is granted. A student or his/her parent/guardian may inspect a record only by contacting the office. Information on student's records will not be given out unless written consent is received from a parent/guardian or the student after he/she has reached eighteen years of age.

**Pickup Procedures:** The parental pickup procedures are a security measure for the safety of children. Parents/guardians who are picking up students before the regular dismissal time will need to come to the school office and sign the student checkout sheet. Students will not be allowed to leave school with anyone other than someone on their contact/pickup list unless written permission from the parent/guardian is on file in the school office. At the beginning of the school year, the parent/guardian will provide the school office with the names of individuals who will be permitted to pick up a student. A telephone call will be accepted only if there is an emergency and the identity of the caller is verified.

#### **Playground Rules:**

- stay inside the fence
- include others in play activities
- use manners and the "golden rule"
- follow the rules of the games
- have approval from the supervising teacher on duty before entering the building
- respect the equipment and play safe
- don't jump off of playground equipment
- stop play when the teacher signals it's time to lineup
- Dispose of all trash
- Do not remove rubber mulch from playground area

**Progress Reports:** Progress reports will be issued at mid-term of each quarter. All students in grades K-8 will receive a progress report, with progress reports sent home for anyone with a D/F grade.

**Report Cards:** Report cards will be sent out within ten days after the end of each quarter/semester.

**Residency:** It is required that students reside within the district, and as such provide proof of residency in the district, in the form of a lease agreement or utility bill with the legal guardian's name attached.

**Retake Policy**: A student may only retake any test or quiz at the teacher's discretion.

**Retention:** Retention in grades K-8 is used only as a last resort. Before any student is retained, a team consisting of staff and the student's parent/guardian will discuss all aspects of the student's educational program. These findings will be forwarded to the administration for a recommendation to be made.

Students **may be retained** in the same grade if he/she is in the category listed below. (Board Policy 2520)

- If a student's (grades 7-8) reading scores are more than one grade level below actual grade level.
- A student (grades 7-8) must pass three (3) of four (4) core courses during the second semester to be promoted.

**Safety and Security**: Each building is locked down and access granted through a buzz in door control.

**School Pictures:** School pictures will be taken during the first semester of the school year. Students will be notified of the date pictures are to be taken, and when picture packets will be available for pick up in the school office. There is no obligation to purchase pictures.

**Student g-mail account:** Students are to be signed into their school-issued g-mail account at ALL times throughout the school day. A tardy may be issued if a student reports to class without being signed into their g-mail account. If a student fails to remain signed into their school g-mail account, this will be considered opting out and could result in disciplinary action.

**Student Chromebooks:** Students are expected to show up to class each day with a charged Chromebook. A tardy may be issued if a student fails to bring their Chromebook or if their Chromebook is not charged for class. If this happens more than once, this will be considered opting out and disciplinary action may be taken.

**Telephones:** Students will not be allowed to use any school telephone unless it is deemed absolutely essential by school personnel.

**Transfer Procedures:** When a student transfers to another school or withdraws from school for any reason, the following procedures will be followed: Grades will be furnished at the time of checkout.

- request check out through the school office
- obtain a withdrawal sheet from the counselor
- turn in books to the teachers
- return library books
- clear out locker
- return athletic uniforms, equipment, etc.
- return school equipment/property
- pay all fees or material costs incurred to date
- request refund on pre-paid fees
- turn in a completed/signed withdrawal form

**Visitors:** Students are not allowed to bring visitors to school during the regular school day without the express prior permission of the principal. All visitors to the school, including parents, must check in at the school office before proceeding to any other location in the building. A pass/badge will be issued and must be worn by all visitors until they sign out and leave the building.

Weather Dismissal: The onset of weather may create the possibility of hazardous road conditions. The dismissal of school in cases of snow or hazardous roads will primarily be made using the School Messenger System. Weather dismissals will also be announced via district social media. The geographic nature of the district presents challenges when trying to determine when to cancel school. Road conditions vary markedly depending on the bus route. While it may seem perfectly clear in one part of the district, the roads may be impassable in other parts. The decision to cancel school will always be based upon safety considerations for all the students in the district.

The superintendent also has the authority to delay the opening of any or all schools by two (2) hours or to dismiss school early because of weather conditions or other emergencies.

**Age Limits:** The Board of Education shall provide free public education to all students who are residents of the school district and who are between the ages of 5 to 21 years, and who otherwise qualify for admission under Missouri law unless otherwise required by federal law.

**Enrollment:** Students enrolling as new/transfer students must provide a copy of their immunization records, birth certificate, two proof of residency documents from an approved list and transcripts from their previous school. At the time of enrollment, or at any time while students are enrolled at Calhoun R-VIII, the district has the right to ask for re-verification of residency including, but not limited to: signed, notarized affidavit. During enrollment of new students, each student will make a schedule of the courses he or she would like totake for the school term. If no transcript or adequate proof of residency is available during enrollment, the student's schedule will be tentative until the transcript and proof of residency is received. Enrollment may be denied if students are not residents of the district, and/or are unable to substantiate their claim of residency. Exceptions may include, but are not limited to, having parents/guardians who are employees of the district, or under suspension from another school which will lead to conferring with the student's former school. The administration will make the decision to enroll or deny a student in such instances.

# HEALTH

**Contagious Diseases:** In order to protect the health of all students, a student should not attend school with a contagious or infectious disease, or while able to transmit such a disease after having been exposed.

**Emergency/Accident:** In case of an emergency or accident, an attempt will be made to contact the parent/guardian immediately. It is imperative each child's information card and health card be kept up to date in the school office. If any information changes during the year, please contact the school office, and send a note clearly stating any changes.

**Screenings:** Students will be screened for vision and hearing problems, as well as dental and scoliosis, as required by Missouri policy and as resources permit. Parents/guardians may sign an opt-out form on any screens offered based upon specific situations. Any student may be tested during the year by parent/teacher request.

**Lice Policy:** Schools present the ideal environment for the spreading of head lice. In order to prevent their spread, all students will be screened at the beginning of the school year, after Christmas break, and on a regular basis at the elementary level during the school year, if needed. If a student is found to have head lice, they will have to be checked and cleared by our school nurse and found to be lice- and nit-free before being allowed to return.

**Immunizations:** Students will not be permitted to attend classes until they provide satisfactory evidence of required immunizations. Students who do not provide satisfactory evidence of immunization will be permitted to attend classes if they provide a statement on the appropriate form from the Department of Health and Senior Services (DHSS).

**Medications given at home:** To provide adequate response to possible adverse reactions during school hours, a parent/guardian is asked to comply with the following:

• To list all prescription medications a student is taking at home on the student health card. Notify the health clerk of any changes in medication or dosage.

**Medications given at school:** If medicine is to be administered at school, the parent/guardian must provide the medication in its original packaging and/or prescription container. Students are not to carry any medications (prescription or over the counter) on their person with the exception of state-approved prescription emergency medications (i.e. inhalers for asthma, epi pens). Medications must have a current physician order on file in the office.

# **COMPLAINT RESOLUTION PROCEDURE**

# Missouri Department of Elementary and Secondary Education Every Student Succeeds Act of 2015 Complaint Procedures (ESSA)

#### **General Information**

- 1. What is a complaint under ESSA?
- 2. Who may file a complaint?
- 3. How can a complaint be filed?

#### **Complaints filed with LEA**

- 4. How will a complaint filed with the LEA be investigated?
- 5. What happens if a complaint is not resolved at the local level (LEA)?

#### **Complaints filed with the Department**

- 6. How can a complaint be filed with the Department?
- 7. How will a complaint filed with the Department be investigated?
- 8. How are complaints related to equitable services to nonpublic school children handled differently?

#### **Appeals**

- 9. How will appeals to the Department be investigated?
- 10. What happens if the complaint is not resolved at the state level (the Department)?

#### 1. What is a complaint?

For these purposes, a complaint is a written allegation that a local education agency (LEA) or the Missouri Department of Elementary and Secondary Education (the Department) has violated a federal statute or regulation that applies to a program under ESSA.

#### 2. Who may file a complaint?

Any individual or organization may file a complaint.

#### 3. How can a complaint be filed?

Complaints can be filed with the LEA or with the Department.

#### 4. How will a complaint filed with the LEA be investigated?

Complaints filed with the LEA are to be investigated and attempted to be resolved according to the locally developed and adopted procedures.

#### 5. What happens if a complaint is not resolved at the local level (LEA)?

A complaint not resolved at the local level may be appealed to the Department.

#### 6. How can a complaint be filed with the Department?

A complaint filed with the Department must be a written, signed statement that includes:

- 1. A statement that a requirement that applies to an ESSA program has been violated by the LEA or the Department, and
- 2. The facts on which the statement is based and the specific requirement allegedly violated.

#### 7. How will a complaint filed with the Department be investigated?

The investigation and complaint resolution proceedings will be completed within a time limit of forty-five calendar days. That time limit can be extended by the agreement of all parties.

The following activities will occur in the investigation:

- 1. Record. A written record of the investigation will be kept.
- 2. Notification of LEA. The LEA will be notified of the complaint within five days of the complaint being filed.
- 3. Resolution at LEA. The LEA will then initiate its local complaint procedures in an effort to first resolve the complaint at the local level.
- 4. Report by LEA. Within thirty-five days of the complaint being filed, the LEA will submit a written summary of the LEA investigation and complaint resolution. This report is considered public record and may be made available to parents, teachers, and other members of the general public.
- 5. Verification. Within five days of receiving the written summary of a complaint resolution, the Department will verify the resolution of the complaint through an on-site visit, letter, or telephone call(s).
- 6. Appeal. The complainant or the LEA may appeal the decision of the Department to the U.S. Department of Education.

#### 8. How are complaints related to equitable services to nonpublic school children handled differently?

In addition to the procedures listed in number 7 above, complaints related to equitable services will also be filed with the U.S. Department of Education, and they will receive all information related to the investigation and resolution of the complaint. Also, appeals to the United States Department of Education must be filed no longer than thirty days following the Department's resolution of the complaint (or its failure to resolve the complaint).

#### 9. How will appeals to the Department be investigated?

The Department will initiate an investigation within ten days, which will be concluded within thirty days from the day of the appeal. This investigation may be continued beyond the thirty day limit at the discretion of the Department. At the conclusion of the investigation, the Department will communicate the decision and reasons for the decision to the complainant and the LEA. Recommendations and details of the decision are to be implemented within fifteen days of the decision being delivered to the LEA.

#### 10. What happens if a complaint is not resolved at the state level (the Department)?

The complainant or the LEA may appeal the decision of the Department to the United States Department of Education.

# **DISTRICT TECHNOLOGY**

#### **Usage/All K-8 Students**

Students will follow the Calhoun R-VIII School Technology Usage policies and agree to abide by their provisions. Violation of these provisions may result in disciplinary action, including, but not limited to, suspension or revocation of access to district technology and suspension or expulsion from school.

Electronic communications, downloaded material and all data stored on the district's technology resources, including files deleted from a user's account, may be intercepted, accessed, monitored, or searched by district administrators or their designees at any time in the regular course of business. Such access may include, but is not limited to, verifying users are complying with district policies and rules and investigating potential misconduct. Any such search, access, or interception shall comply with all applicable laws. Users are required to return district technology resources to the district upon demand.

# **District Device Agreement** K-8th Students

Terms, Conditions, Insurance, Loss, Theft, Damage, & Repair

#### **Terms and Conditions of Use**

By signing this form, the student and the student's parent/guardian certify that they have thoroughly read, understand, and accept the following terms and conditions, which will govern the student's possession and use of a District device (generally a "Chromebook" but may also consist of iPad or laptop in some situations: aka device references any district own device and all of its components) issued to the student by the Calhoun R-VIII School. The student and the student's parent/guardian also certify that they will comply with these terms at all times while the device is in their possession or under their control. Participation in this program is voluntary. However Calhoun Schools is a one-to-one district that provides an advanced up-to-date 21st century growing opportunity, therefore a majority of the district's every day task incorporates/involves technology. This includes but not limited to: curriculum, online classrooms, learning management systems, placement testing, college preparation/courses, collaboration assignments / projects, state and district tests. Note this form must be completed to use any technology within Calhoun R-VIII Schools. This would include but not limited to: cameras, computers, copiers, document cameras, G Suite Tools, iPads, Chromebooks, printers, projectors, recorders (this includes having another individual dictate / navigate through the device for you or email a document to print).

#### **General Terms & Conditions**

- The device is being made available to the student on the terms and conditions described in this
  document / Board Policies / any and all other district Technology Agreements only for purposes of
  educational services provided by Calhoun Schools.
- The device is and will remain at all times the property of Calhoun Schools. Calhoun Schools may recall the device, or place additional restrictions on the use or possession of the device, at any time and for any reason, with or without prior notice. If instructed to do so for any reason by any Calhoun Schools teacher or administrator, the student or the student's parent/guardian will immediately surrender the device and all the components tothe teacher or administrator.
- Calhoun Schools reserves the right to change the terms or conditions of the student's possession or use of the device, or to impose new restrictions on the use or possession of the device, at any time.

- The student's possession and use of the device will be subject at all times, both on and off campus, to the terms and conditions described in this document, as well as any additional rules, regulations, and restrictions that may be imposed from time to time by Calhoun Schools.
- The student's possession and use of the device will comply at all times, both on and off campus, with all applicable state and federal laws and regulations.
- The student's possession and use of the device will be governed at all times, both on and off campus, by all applicable policies and procedures of Calhoun Schools. By signing this agreement, the student and the student's parent/guardian certify that they have reviewed and understand all Calhoun Schools agreements/guidelines/policies. They further certify that they are aware that all Board policies are available on the school system's website and that it is their responsibility to inform themselves as to any Board policies that might apply to the student's use or possession of the device and to comply with those policies at all times.
- Under no circumstances will the students use the device or permit the device be used in furtherance of any crime; fraud; threat; defamation; plagiarism; copyright, patent, or trademark infringement; illegal downloading; theft of intellectual property; gambling; accessing, viewing, or transmission of pornographic or violent images or content; illegal or unauthorized accessing or use of data; bullying or harassment (including cyber-bullying); malicious internet activities (including "hacking" of other computers or websites); advertising or commercial activities; abusive or insulting communications; or any unlawful activities of any kind.
- Under no circumstances will the students use the device, or permit the device to be used, to access any networks, websites, or online resources that have not been approved by Calhoun Schools.
- Under no circumstances will the device be used for instant messaging ("IM") or visiting chat rooms or non-school social networking websites such as but not limited to FaceBook, Twitter, Instagram, unless access has been specifically approved by Calhoun Schools.
- Students will use their device to access the internet only in public or common family areas. Parents or guardians will supervise and monitor student's internet use whenever possible.
- By signing this document, the student and the student's parent/guardian acknowledges that they are solely responsible for ensuring that the student's use of the device to access the internet while off campus will be safe and responsible and in compliance with all applicable laws, policies, rules, and regulations. The student and student's parent/guardian will not hold Calhoun Schools accountable for any harm that may come to the student or any other person as a result of the student's off-campus internet activities.
- Should the student inadvertently gain access through the device to any confidential information about other students or staff members at Calhoun Schools, including but not limited to course work or grade information, the student will immediately report the incident to the Calhoun Schools Technology Department or administration and will not share the information with any other person.
- Because the device is school property and is intended only for approved educational uses, the student's
  use of the device will be governed by this document and the rules, policies, and guidelines described in
  this document/handbook/board policies at all times and in all locations, both on and off campus and both
  during and outside of instructional time.
- The student will not share the device with any other person unless expressly authorized to do so by a Calhoun School teacher or administrator. The student will not loan the device to any other person, including another Calhoun Schools student, without prior written authorization from the Calhoun School Technology Department or administration.
- Any violation of the terms or conditions set forth or referenced in this document/handbook/board policies may result in the possession or use of the device being restricted, suspended, or terminated, with or without prior notice, at the sole discretion of Calhoun School.
- The student's possession and use of the device is a privilege, not a right. By signing this document, the 2024-2025 Handbook page 24

student and the student's parent/guardian acknowledges that they have no right or entitlement to possession or use of the device and that neither this document nor any conversation, correspondence or understanding between themselves and any representative of Calhoun School gives then any ownership or contractual rights of any kind whatsoever in the device.

#### **Issuance & Return of Device**

- After the student and parent/guardian understands and signs Calhoun Schools Device agreement which includes but not limited to: AUP, device damages / repairs, Google G Suites, the device will be issued to the student.
- The student's agreement / privilege to use the device terminates on the last day of the school year, unless terminated earlier by Calhoun Schools. Devices will be collected on or before the last day of the school year.
- If the device is not returned within 7 days (1 week) of the last day of the school year, the student and the student's parent/guardian may be assessed the full replacement cost for the device and all components, and Calhoun Schools may institute legal actions against the student and/or the student's parent/guardian.
- A student will not be issued a device if the previous year's device has not been returned, replacement cost of device and / or components has not been received, or costs to repair the device have not been received.

#### Care, Maintenance, and Inspection

- By signing this document, the student and the student's parent/guardian acknowledge that they have received a copy of Calhoun Schools Device Care and Use Guidelines and that they will comply at all times with the specifications in the document, as well as any additional rules, guidelines, or policies regarding all Calhoun Schools Technology.
- Under no circumstances will the student install or permit to be installed on the device any hardware, software, drivers, or other programs or devices without the advance written approval of the Technology Department. Under no circumstances will the student delete, uninstall, or attempt to circumvent any hardware, software, drivers, filters, or other programs or devices installed on the device by Calhoun Schools.
- The device may be inspected at any time by Calhoun School officials, with or without prior notice, either in person or remotely via the internet or network connections, for purposes of maintenance and/or to monitor the student's use of the device (including any email communications and internet activities) to determine whether the student is complying with the terms and conditions set forth or described in this document. By signing this document, the student and parent/guardian acknowledges that they have no reasonable expectation of privacy to any data or information of any kind contained on the device, which shall at all times remain Calhoun Schools property and which is intended to be used only for school purposes. The student and the student's parent/guardian further acknowledge that if any such inspection reveals evidence that the student has violated the Code of Student Conduct or any criminal law, such evidence may be used in support of a disciplinary action against the student and/or shared with law enforcement.

#### Loss, Theft, & Damage

- The device is a valuable piece of property that is being made available to the student by Calhoun Schools forpurposes of advancing the student's education.
- The student is responsible for ensuring that the device is kept safe and secure at all times while it is in the student's possession or under the student's control.
- Under no circumstances will the student leave the device unattended at any location, either on or off campus, unless it is safely secured at the student's home or locked in the student's school locker.
- Under no circumstances will the student leave the device in the care or custody of any person other than the student's parent or guardian or approved Calhoun Schools teacher or administrator.
- If the device is lost, stolen, damaged or malfunctioning in any way, the student will immediately report the issue to the teacher and Technology Department.
- Calhoun Schools will investigate all incidents of devices reported as lost and may refer any such incidents to law enforcement.
- In recognition of the advantages that come from being issued a device and the considerable expense to Calhoun Schools in funding the device program, the student and student's parent/guardian acknowledge that they must bear some risk for the possibility that the device may be lost, damaged, or stolen.
- If for any reason the device is lost, stolen, or destroyed during the time that it is issued to the student, regardless of whether the student is at fault, the student and the student's parent/guardian will be responsible for the actual replacement costs.
- If the device is damaged or destroyed during the time it is issued to the student because the student committed or intentionally facilitated a deliberate act of damage or vandalism, the student and the student's parent/guardian will be responsible for the actual cost or repair or replacement, whichever is less
- For purposes of this document, the replacement cost is the actual cost to Calhoun Schools at the time of replacement of a new device.
- The student may not be issued a replacement device until the costs described above have been paid in full.
- Calhoun Schools reserves the right to decline to issue a replacement device if it determines, in its sole discretion, that the risk of loss or damage to the replacement device is unacceptable. The decision not to issue a replacement device shall not excuse the student and his parent/guardian from any fees associated with the loss, theft, or damage of any previously-issued Calhoun School devices.

#### Google G Suite

Calhoun School District uses Google G Suite for Education. As part of this continued implementation, the tools and resources Google has to offer are approved by the administration for faculty, staff, and students to utilize.

The following services are available and hosted by Google as part of Calhoun School District's online presence in G Suite for Education: **Docs** -a word processing, spreadsheet, drawing, and presentation toolset that is very similar to Microsoft Office. **Calendar** - an individual calendar providing the ability to organizeschedules, daily activities, and assignments. **Sites** - an individual and collaborative website creation tool. **Mail** - (Entire District: Faculty/Staff/Students) – an individual internal email account for school use managed, monitored, and filtered by the Calhoun R-VII School District. **Drive** – a place to store documents, pictures, and other data within Google's online storage.

# Calhoun School District Student Acceptable Use Policy K-8<sup>th</sup> Students (AUP)

This Acceptable Use Policy is a summary of official Board policies. The content and meaning are essentially identical, but all users will be held accountable to all Board policies. The original Board policies may be found in the district libraries in the central office.

#### **Principles**

The Calhoun R-VIII School District recognizes the educational and professional value of electronics-based information technology, both as a means of access to enriching information and as a tool to develop skills that students need. The district's technology exists for maximizing the educational opportunities and achievement of district students. The professional enrichment of the staff and Board, and increased engagement of the students' families and other patrons of the district are assisted by technology, but are secondary to the goal of student achievement. Use of technology resources in a disruptive, manifestly inappropriate or illegal manner impairs the district's mission, squanders resources and shall not be tolerated. Therefore, a consistently high level of personal responsibility is expected of all users granted access to the district's technology resources. Development of student's personal responsibility is itself an expected benefit of the district technology program.

## **User Identification and Network Security**

Use of the district's technology resources is a privilege, not a right. No student, employee, or other potential user will be given an ID, password or other access to district technology if he/she is considered a security risk by the superintendent or designee. Users must adhere to district policies, regulations, procedures, and other district guidelines. All users shall immediately report any security problems or misuse of the district's technology resources to an administrator or teacher.

#### **User Agreement**

The Superintendent or designee will delegate responsibility for the District's technology system to a school employee. In addition, the District may contract with one or more vendors to assist in the overall operation of the technology system of the District. The District's technology system shall be considered a closed forum to the extent allowed by law. The technology resources of the District may only be utilized by individuals authorized by the District. Students, employees and Board members are required to sign a User Agreement prior to utilization of the technology resources of the District. Users do not have an expectation of privacy in utilizing any District technology resources. Users of District technology are subject to necessary review of data accessed or stored on District technology and technology equipment, as allowed by law. The District will utilize a content filter system to help prevent minors from accessing inappropriate information and the District will retain data stored electronically as required by law. In accordance with law, the content filter system will be used to protect against access to visual depictions that are obscene, harmful to minors, or child pornography. The District will monitor the online activity of students in compliance with the Children's Internet Protection Act (CIPA).

#### **Privacy**

A user does not have a legal expectation of privacy in the user's electronic mail or other activities involving the district's technology resources. The district may examine all information stored on district technology resources at any time. The district may monitor employee and student technology usage. Electronic communications, all data stored on the district's technology resources, and downloaded material, including files deleted from a user's account, may be intercepted, accessed or searched by district administrators or designees at any time. In addition, all users must recognize that they do not have a legal expectation of privacy in any e-mail use activities involving the

district's technology. A user ID with e-mail access, if granted, is provided to users of this district's network and technology resources only on condition that the user consents to interception or access to all communications accessed, sent, received or stored using district technology in his or her User Agreement.

#### **Content Filtering and Monitoring**

The district will monitor the on-line activities of minors and operate a technology protection measure (filtering/blocking device) on all computers with Internet access, as required by law. The filtering/blocking device will protect against access to visual depictions that are obscene, harmful to minors and child pornography, as required by law. Parents are advised, however, that none of these devices can be guaranteed to be completely effective. Because the district's technology is a shared resource, the filtering/blocking device will apply to all computers with Internet access in the district. Evasion or disabling of the filtering/blocking device installed by the district, including attempts to evade or disable, is a serious violation of district policy.

#### **Damages**

All damages incurred by the district due to the misuse of the district's technology resources, including the loss of property and staff time, will be charged to the user. District administrators have the authority to sign any criminal complaint regarding damage to district technology.

#### No Warranty/Availability/No Endorsement

The district makes no warranties of any kind, whether expressed or implied, for the services, products or access it provides. The district's technology resources are available on an as is, as available basis. Administrators of computer resources may suspend access to and/or availability of the district's technology resources to diagnose and investigate network problems or potential violations of the law or district policies, regulations and procedures. The district is not responsible for loss of data, delays, non-deliveries, mis-deliveries or service interruptions. The district does not guarantee the accuracy or quality of information obtained from the Internet, or use of its technology resources. Access does not include endorsement of content or the accuracy of the information obtained.

#### **Rules and Responsibilities**

All users of the district technology resources will follow the following rules and responsibilities:

- Applying for a user ID under false pretenses is prohibited.
- Using another person's user ID and/or password is prohibited unless authorized by the district.
- Sharing one's user ID and/or password with any person is prohibited unless authorized by the district.
- A user will be responsible for actions taken by any person using the ID or password assigned to the user.
- Deletion, examination, copying or modification of files and/or belonging to other users without their prior consent is prohibited.
- Mass consumption of technology resources that inhibits use by others is prohibited.
- Unless authorized by the district or building administrator, non-educational Internet usage is prohibited.
- Use of district technology for soliciting, advertising, fund-raising, commercial purposes or for financial gain is prohibited, unless authorized by the district.
- Accessing fee services without permission from an administrator is prohibited. A user who accesses such services without permission is solely responsible for all charges incurred.
- Users are required to obey all laws, including criminal, copyright, privacy, defamation and obscenity laws. The school district will render all reasonable assistance to local, state or federal officials for the investigation and prosecution of persons using district technology in violation of any law.

- Accessing, viewing or disseminating information using district resources, including e-mail or Internet
  access, that is pornographic, obscene, child pornography, harmful to minors, obscene to minors, libelous,
  pervasively indecent or vulgar, or advertising any product or service not permitted to minors is prohibited.
- Accessing, viewing or disseminating information on any product or service not permitted to minors is prohibited unless under the direction and supervision of district staff for curriculum-related purposes.
- Accessing, viewing or disseminating information using district resources, including e-mail or Internet
  access, that constitutes insulting or fighting words, the very expression of which injures or harasses other
  people (e.g. threats of violence, defamation of character or a person's race, religion or ethnic origin);
  presents a clear and present likelihood that, because of their content or their manner of distribution, will
  cause a material and substantial disruption of the proper and orderly operation and discipline of the school
  or school activities; or will cause the commission of unlawful acts or the violation of lawful school
  regulations is prohibited.
- Any use which has the purpose or effect of discriminating or harassing any person or persons based on race, color, religion, sex, national origin, ancestry, disability, age, pregnancy, or the violation of any person's rights under applicable laws is prohibited.
- Any unauthorized, deliberate, or negligent action which damages or disrupts technology, alters its normal performance, or causes it to malfunction is prohibited, regardless of the location or the duration of the disruption.
- Staff may only install and use properly licensed software, audio or video media purchased by the district or approved for use by the district. All users will adhere to the limitations of the district's technology licenses. Copying for home use is prohibited unless permitted by the district's license, and approved by the district.
- At no time will district technology or software be removed from the district premises, unless authorized by the district.
- All users will use the district's property as it was intended. Technology or technology hardware will not be moved or relocated without permission from an administrator. All users will be held accountable for any damage they cause to district technology resources.
- All damages incurred due to the misuse of the district's technology will be charged to the user. The district
  will hold all users accountable for the damage incurred and will seek both criminal and civil remedies, as
  necessary.
- Unauthorized use of any computer/media equipment or accounts is prohibited. Students may not access the Internet without a teacher or other district staff member present in the room.
- Computers/media equipment must not be marked on, colored on, handled roughly, hit or in any way defaced, altered or abused.
- Horseplay of any kind is not allowed around computer/media equipment.
- Students, staff and community users may not have food or beverages around any computer/media equipment.
- Users may not move or unplug any computer/media equipment nor adjust computer equipment controls without permission from the equipment supervisor.
- Students and community users may only access computer programs that have been placed on their menus by the system administrator or supervisor. After consulting with the district technology coordinator, exceptions may be approved by a district administrator or the administrator of the building in which the computer is located.
- Any attempted violation of district policy, regulations or procedures, regardless of the success or failure of the attempt, may result in the same discipline or suspension of privileges as that of an actual violation.

#### **Technology Security and Unauthorized Access**

All users shall immediately report any security problems or misuse of the district's technology resources to a teacher or administrator. No person will be given access to district technology if he/she is considered a security risk by the superintendent or designee.

- Use of district technology resources in attempting to gain or gaining unauthorized access to any technology system or the files of another is prohibited.
- Use of district technology to connect to other systems, in evasion of the physical limitations of the remote system, is prohibited.
- The unauthorized copying of system files is prohibited.
- Intentional or negligent attempts, whether successful or unsuccessful, to interfere with the ability of others to utilize any district technology are prohibited.
- Any attempts to secure a higher level of privilege on the technology resources without authorization are prohibited.
- The introduction of computer viruses, hacking tools, password crackers, or other disruptive/destructive programs into a school computer, the school network, or any external networks is prohibited. The downloading and storing of executable files, zip files, movies, maps, etc. is not allowed. This is not an allinclusive list.
- Users are not to add, remove or alter computer passwords, security measures, configuration settings or monitoring devices without authorization.

#### On-Line Safety – Disclosure, Use and Dissemination of Personal Information

- All students will be instructed on the dangers of sharing personal information about themselves or others over the Internet.
- Student users are prohibited from sharing personal information about themselves or others over the Internet, unless authorized by the district.
- Student users shall not agree to meet with someone they have met on-line without parental approval.
- A student user shall promptly disclose to his/her teacher or another school employee any message the user receives that is inappropriate or makes the user feel uncomfortable.
- Users shall receive or transmit communications using only district-approved and district-managed communication systems. For example, users may not use web-based e-mail, messaging, videoconferencing, chat services or other social networking sites, except in special cases where arrangements have been made in advance and approved by the district or building administrator.
- All district employees will abide by state and federal law, Board policies, and district rules when communicating information about personally identifiable students.
- Employees shall not transmit confidential student information using district technology, unless designated for that use. Employees will take precautions to prevent negligent disclosure of student information or student records.
- No curricular or non-curricular publication distributed using district technology will include the address, phone number or e-mail address of any student without permission.

#### **Electronic Mail**

A user is responsible for all electronic mail (e-mail) originating from the user's ID or password.

- Forgery or attempted forgery of e-mail messages is illegal and prohibited.
- Unauthorized attempts to read, delete, copy or modify e-mail of other users are prohibited.
- Users are prohibited from sending unsolicited electronic mail to more than 25 addresses per message, per day, unless the communication is a necessary, employment-related function, or an authorized publication
- All users must adhere to the same standards for communicating on-line that are expected in the classroom, and consistent with district policies, regulations and procedures.

# <u>APPENDIX I</u> STUDENT DISCIPLINE

The Student Code of Conduct is designed to foster student responsibility, respect for others, and to provide for the orderly operation of district schools. No code can be expected to list each and every offense that may result in disciplinary action; however, it is the purpose of this code to list certain offenses which, if committed by a student, will result in the imposition of a certain disciplinary action. Any conduct not included herein, any aggravated circumstance of any offense, or any action involving a combination of offenses may result in disciplinary consequences that extend beyond this code of conduct as determined by the principal, superintendent and/or Board of Education.

In extraordinary circumstances where the minimum consequence is judged by the superintendent or designee to be manifestly unfair or not in the interest of the district, the superintendent or designee may reduce the consequences listed in this policy, as allowed by law. This code includes, but is not necessarily limited to, acts of students on district property, including playgrounds, parking lots and district transportation, or at a district activity, whether on or off district property. The district may also discipline students for off-campus conduct that negatively impacts the educational environment, to the extent allowed by law.

#### **Reporting to Law Enforcement**

It is the policy of the Calhoun R-VIII School District to report all crimes occurring on district property to law enforcement including, but not limited to, the crimes the district is required to report in accordance withlaw.

The principal shall also notify the appropriate law enforcement agency and superintendent if a student is discovered to possess a controlled substance or weapon in violation of the district's policy.

In addition, the superintendent shall notify the appropriate division of the juvenile or family court upon suspension for more than ten days or expulsion of any student who the district is aware is under the jurisdiction of the court.

#### **Documentation in Student's Discipline Record**

The principal, designee or other administrators or school staff will maintain all discipline records as deemed necessary for the orderly operation of the schools and in accordance with law and board policy.

#### Conditions of Suspension, Expulsion and Other Disciplinary Consequences

All students who are suspended or expelled, regardless of the reason, are prohibited from participating in or attending any district-sponsored activity, or being on or near district property or the location of any district activity for any reason, unless permission is granted by the superintendent or designee. When appropriate, the district may prohibit students from participating in activities or restrict a student's access to district property as a disciplinary consequence, even if a student is not suspended or expelled from school. Likewise, a student may become ineligible for, or be required to forfeit, any honors and awards as a disciplinary consequence.

In accordance with law, any student who is suspended for any offenses listed in § 160.261, RSMo., or any act of violence or drug-related activity defined by board policy as a serious violation of school discipline, shall not be allowed to be within 1,000 feet of any district property or any activity of the district, regardless of whether the activity takes place on district property, unless one of the following conditions exist:

- 1. The student is under the direct supervision of the student's parent, legal guardian, custodian or another adult designated in advance, in writing, to the student's principal by the student's parent, legal guardian or custodian, and the superintendent or designee has authorized the student to be on district property.
- 2. The student is enrolled in and attending an alternative school that is located within 1,000 feet of a public school in the district.
- 3. The student resides within 1,000 feet of a public school in the district and is on the property of his or her residence.

If a student violates the prohibitions in this section, he or she may be suspended or expelled in accordance with the offense, "Failure to Meet Conditions of Suspension, Expulsion or Other Disciplinary Consequences," listed below.

#### **Prohibited Conduct**

The following are descriptions of prohibited conduct and potential consequences for violations. Building-level administrators are authorized to more narrowly tailor potential consequences as appropriate for the age level of students in the building within the ranges established in this regulation. In addition to the consequences specified here, school officials will notify law enforcement and document violations in the student's discipline file pursuant to law and Board policy.

**Academic Dishonesty** – Cheating on tests, assignments, projects or similar activities; plagiarism; claiming credit for another person's work; fabrication of facts, sources or other supporting material; unauthorized collaboration; facilitating academic dishonesty; and other misconduct related to academics.

First Offense:	No credit for the work, grade reduction, or replacement assignment.
Subsequent Offense:	No credit for the work, grade reduction, course failure, or removal from extracurricular activities.

**Arson** – Starting, or attempting to start a fire, or causing or attempting to cause an explosion.

First Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion. Restitution, if appropriate.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion. Restitution, if appropriate.

#### Assault

1. Using physical force, such as hitting, striking or pushing, to cause or attempt to cause physical injury; placing another person in apprehension of immediate physical injury; recklessly engaging in conduct that creates a grave risk of death or serious physical injury; causing physical contact with another person knowing the other person will regard the contact as offensive or provocative; or any other act that constitutes criminal assault in the third or fourth degree.

First Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.	
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.	

2. Knowingly causing or attempting to cause serious physical injury or death to another person, recklessly causing serious physical injury to another person, or any other act that constitutes assault in the first or second degree.

First Offense:	10-180 days out-of-school suspension or expulsion.
Subsequent Offense:	Expulsion.

Bullying and Cyberbullying – Intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property; that substantially interferes with the educational performance, opportunities or benefits of any student without exception; or that substantially disrupts the orderly operation of the school. Bullying includes, but is not limited to: physical actions, including violence, gestures, theft or property damage; oral, written or electronic communication, including name-calling, put-downs, extortion or threats; or threats of reprisal or retaliation for reporting such acts. Cyberbullying is a form of bullying committed by transmission of a communication including, but not limited to, a message, text, sound or image by means of an electronic device including, but not limited to, a telephone, wireless telephone or other wireless communication device, computer or pager.

First Offense:	Detention, in suspension.	n-school	suspension,	or	1-180	days	out-of-school
Subsequent Offense:	1-180 days out	t-of-schoo	ol suspension o	or ex	oulsion.		

**Bus or Transportation Misconduct** – Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense had been committed at the student's assigned school. In addition, transportation privileges may be suspended or revoked.

**Dishonesty** – Any act of lying, whether verbal or written, including forgery.

First Offense:	Nullification of forged documents. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Nullification of forged documents. Detention, in-school suspension, or 1-180 days out-of-school suspension.

**Disrespectful or Disruptive Conduct or Speech** – Verbal, written, pictorial or symbolic language or gesture that is directed at any person that is in violation of district policy or is otherwise rude, vulgar, defiant, considered inappropriate in educational settings or that materially and substantially disrupts classroom work, school activities or school functions. Students will not be disciplined for speech in situations where it is protected by law.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.
Subsequent Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

#### Drugs/Alcohol

1. Possession, sale, purchase or distribution of any over-the-counter drug, herbal preparation or imitation drug or herbal preparation.

First Offense:	In-school suspension or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

2. Possession of a controlled substance or under the influence of a controlled substance while on school property. The consumption of any unauthorized prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act.

First Offense:	1-180 days out-of-school suspension.	
Subsequent Offense:	11-180 days out-of-school suspension or expulsion.	

3. Sale, purchase, or distribution of any prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act.

First Offense:	1-180 days out-of-school suspension or expulsion.
Subsequent Offense:	11-180 days out-of-school suspension or expulsion.

**Extortion** – Threatening or intimidating any person for the purpose of obtaining money or anything of value.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.					
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.					

**Failure to Care for or Return District Property** – Loss of, failure to return, or damage to district property including, but not limited to, books, computers, calculators, uniforms, and sporting and instructional equipment.

First Offense:	Restitution. suspension.	Principal/Student	conference,	detention,	or	in-school
Subsequent Offense:	Restitution. I	Detention or in-scho	ol suspension.			

Failure to Meet Conditions of Suspension, Expulsion or Other Disciplinary Consequences – Violating the conditions of a suspension, expulsion or other disciplinary consequence including, but not limited to, participating in or attending any district-sponsored activity or being on or near district property or the location where a district activity is held. See the section of this regulation titled, "Conditions of Suspension, Expulsion and Other Disciplinary Consequences."

As required by law, when the district considers suspending a student for an additional period of time or expelling a student for being on or within 1,000 feet of district property during a suspension, consideration shall be given to whether the student poses a threat to the safety of any child or school employee and whether the student's presence is disruptive to the educational process or undermines the effectiveness of the district's discipline policy.

First Offense:	Verbal warning, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion. Report to law enforcement for trespassing if expelled.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion. Report to law enforcement for trespassing if expelled.

False Alarms (see also "Threats or Verbal Assault") – Tampering with emergency equipment, setting off false alarms, making false reports; communicating a threat or false report for the purpose of frightening or disturbing people, disrupting the educational environment or causing the evacuation or closure of district property.

First Offense:	Restitution. Principal/Student conference, detention, in-school suspension,1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	Restitution. In-school suspension, 1-180 days out-of-school suspension, or expulsion.

**Fighting (see also, "Assault")** – Mutual combat in which both parties have contributed to the conflict either verbally or by physical action.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

**Gambling** – Betting on an uncertain outcome, regardless of stakes; engaging in any game of chance or activity in which something of real or symbolic value may be won or lost. Gambling includes, but is not limited to, betting on outcomes of activities, assignments, contests and games.

First Offense:	Principal/Student conference, loss of privileges, detention, or in-school suspension.
Subsequent Offense:	Principal/Student conference, loss of privileges, detention, in-school suspension, or 1-10 days out-of-school suspension.

#### Harassment, including Sexual Harassment

1. Use of material of a sexual nature or unwelcome verbal, written or symbolic language based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples of illegal harassment include, but are not limited to, racial jokes or comments; requests for sexual favors and other unwelcome sexual advances; graffiti; name calling; or threatening, intimidating or hostile acts based on a protected characteristic.

First Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

2. Unwelcome physical contact of a sexual nature or that is based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples include, but are not limited to, touching or fondling of the genital areas, breasts or undergarments, regardless of whether the touching occurred through or under clothing; or pushing or fighting based on protected characteristics.

First Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

**Hazing** – Any activity that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purposes of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district-sponsored activity. Hazing can occur even when all students involved are willing participants.

First Offense:	In-school suspension or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

**Incendiary Devices or Fireworks** – Possessing, displaying or using matches, lighters or other devices used to start fires unless required as part of an educational exercise and supervised by district staff; possessing or using fireworks.

First Offense:	Confiscation. Warning, principal/student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation. Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.

**Insubordination** – All students are expected to recognize the importance of cooperation with all staff of the school system. Discipline administered for insubordination will follow these general guidelines, but administrative discretion exists to handle all situations separately depending on the severity and nature of the offense. Any student who refuses, through verbal or other actions, to immediately comply with a legitimate request of a staff member is subject to the following:

First Offense:	Principal/Student conference, loss of privileges, detention, or in-school suspension.
Subsequent Offense:	Detention, in-school suspension, or 1-10 days out-of-school suspension.

**Nuisance Items** – Possession or use of items such as toys, games, and portable media players that are not authorized for educational purposes.

First Offense:	Confiscation. Warning, principal/student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation. Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.

**Public Display of Affection** – Physical contact that is inappropriate for the school setting including, but not limited to, kissing and groping.

First Offense:	Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Detention, in-school suspension, or 1-10 days out-of-school suspension.

Sexting and/or Possession of Sexually Explicit, Vulgar or Violent Material – Students may not possess or display, electronically or otherwise, sexually explicit, vulgar or violent material including, but not limited to, pornography or depictions of nudity, violence or explicit death or injury. This prohibition does not apply to curricular material that has been approved by district staff for its educational value. Students will not be disciplined for speech in situations where it is protected by law.

First Offense:	Confiscation. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation. Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

**Sexual Activity** – Consensual acts of sex or consensual simulations of sex including, but not limited to, intercourse or oral or manual stimulation.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

**Technology Misconduct** – Attempting, regardless of success, to: gain unauthorized access to a technology system or information; use district technology to connect to other systems in evasion of the physical limitations of the remote system; copy district files without authorization; interfere with the ability of others to utilize district technology; secure a higher level of privilege without authorization; introduce computer viruses, hacking tools, or other disruptive/destructive programs onto or using district technology; or evade or disable a filtering/blocking device. Use of audio or visual recording equipment in violation of Board policy.

First Offense:	Restitution. Principal/Student conference, loss of user privileges, detention, or in-school suspension.
Subsequent Offense:	Restitution. Loss of user privileges, 1-180 days out-of-school suspension, or expulsion.

**Theft** – Theft, attempted theft or knowing possession of stolen property.

First Offense:	Return of or restitution for property. Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	Return of or restitution for property. 1-180 days out-of-school suspension or expulsion.

**Threats or Verbal Assault** – Verbal, written, pictorial or symbolic language or gestures that create a reasonable fear of physical injury or property damage.

First Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

#### Tobacco/Smokeless tobacco or Vaping products-

1. Possession of any tobacco products, electronic cigarettes or other nicotine-delivery products on district property, district transportation or at any district activity. Nicotine patches or other medications used in a tobacco cessation program may only be possessed in accordance with district policy.

First Offense:	Confiscation of prohibited product. The product is NOT returned once confiscated. The product will be destroyed by administration. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation of prohibited product. Detention, in-school suspension, or 1-180 days out-of-school suspension.

2. Use of any tobacco products, electronic cigarettes, or other nicotine-delivery products on district property, district transportation or at any district activity. Nicotine patches or other medications used in a tobacco cessation program may only be used in accordance with district policy.

First Offense:	Confiscation of prohibited product. Principal/Student conference, detention, in-school suspension, or 1-3 days out-of-school suspension.
Subsequent Offense:	Confiscation of prohibited product. In-school suspension or 1-10 days out-of-school suspension.

**Truancy** – Absence from school without the knowledge and consent of parents/guardians and the school administration; excessive non-justifiable absences, even with the consent of parents/guardians; as determined by the district.

First Offense:	Principal/Student conference, detention, or 1-3 days in-school suspension.
Subsequent Offense:	Detention or 3-10 days in-school suspension, and removal from extracurricular activities.

**Unauthorized Entry** – Entering or assisting any other person to enter a district facility, office, locker, or other area that is locked or not open to the general public; entering or assisting any other person to enter a district facility through an unauthorized entrance; assisting unauthorized persons to enter a district facility through any entrance.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

**Vandalism** – Willful damage or the attempt to cause damage to real or personal property belonging to the district, staff or students.

First Offense:	Restitution. Principal/Student conference, detention, in-school suspension,1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	Restitution. In-school suspension, 1-180 days out-of-school suspension, or expulsion.

#### Weapons

1. Possession or use of any weapon as defined in Board policy, other than those defined in 18 U.S.C. § 921, 18 U.S.C. § 930(g)(2) or § 571.010, RSMo.

First Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

2. Possession or use of a firearm as defined in 18 U.S.C. § 921 or any instrument or device defined in § 571.010, RSMo., or any instrument or device defined as a dangerous weapon in 18 U.S.C. § 930(g)(2).

First Offense:	One calendar year suspension or expulsion, unless modified by the Board upon recommendation by the superintendent.
Subsequent Offense:	Expulsion.

3. Possession or use of ammunition or a component of a weapon.

First Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

# APPENDIX II

# **BUSES/TRANSPORTATION**

**Alternate Pick Up/Drop off Points:** Permission must be received from the parent/guardian before students will be permitted to ride a bus other than their assigned bus, or to get off at a stop other than their assigned stop(s). Permission must be to the school office, verified, and approved in advance by at least **30 minutes** to the busses departing.

Students with alternate bus stops not on the designated bus route (the route the bus travels on a daily basis) will have to meet the bus at a predetermined point along the established bus route five minutes prior to designated time. Buses will not deviate from established routes to accommodate alternate stops.

**Drivers:** The bus drivers are in charge of their buses and are expected to report to the transportation director or principal any failure of cooperation on the part of the students. Inquiries as to routes and or complaints about bus problems should be referred directly to the transportation director @ 660-694-3422 (District Office).

**Procedures:** All transportation procedures conform to the Missouri State Transportation Code. All students riding buses operated for the Calhoun Public Schools, either on daily routes or authorized trips, shall follow these policies:

- The driver is in charge of the bus and students at all times.
- Students must obey and respect the orders of the driver on duty.
- No eating or drinking of food or drinks (other than water) will be allowed on the school bus.
- The driver may assign any seat for a student; three students will use one seat when necessary.
- Loud, unnecessary noise, shouting, profanity and scuffling are prohibited.
- All student handbook rules apply as if the student were at school while on the bus.
- Moving about in the bus from seat to seat is prohibited at any time during the route.
- Students must not at any time extend arms or any part of their body from the bus windows.
- Students are not to throw items, including trash and waste paper on the floor or out of bus windows at any time. Throwing items of any nature is prohibited.
- No animals of any kind are to be brought on the bus.
- No glass items are to be transported on the bus (fish aquariums, jars, etc.).
- Any damage to the bus is to be reported to the driver.
- Never stand in a roadway while waiting for the bus.
- Students must be on time, which is five minutes prior to designated time of pick-up. The driver cannot wait for those who are tardy.
- Students must enter the school building immediately upon unloading from the school bus.
- Students are under the jurisdiction of the school, and are not to leave school grounds without permission from the school principal.

**Routes:** It is policy to provide routes and pick up points that are both safe and convenient for students. Every effort to designate a convenient pick up point will be made; however, safety is the first consideration. Bus routes are established by the transportation director based upon student residences and safety factors. All questions about routes should be directed to the transportation director at 660-694-3422.

**School Activities:** Buses are provided for students to attend sports events and school activities held off campus. All school rules, regulations, and penalties applying to school activities also apply to school trips. In addition, the following policies apply to those trips:

- Students who ride the bus to an activity must also ride the bus back to school, unless the student's parents have, in person, given the sponsor a written request to take their child home.
- Any child not enrolled in K–8 or special services will not be allowed to ride the school bus.
- Seat belts are not standard equipment on school buses.
- Personal listening devices may be used at the discretion of the driver and/or supervisor.
- Students will be seated as per supervisors and driver's seating arrangements.

# Violations of Bus Rules

**Bus Referral:** Drivers will issue a misconduct report and give it to the administration.

**Misconduct:** Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense had been committed at the student's assigned school. In addition, transportation privileges may be suspended or revoked.

#### LEGAL NOTIFICATIONS

#### **Firearms and Weapons**

Possession of firearms or other dangerous weapons on school property or at any school activity is a serious offense, and by federal law, may subject the student to a one-year suspension. Weapons, real or toy of any type ARE NOT PERMITTED on school grounds.

#### **Definition of Firearm**

The term firearm includes, but is not limited to, such items as:

- 1. Any item which is a loaded or unloaded weapon, weapon frame, or weapon barrel and which is designed to, or may be readily converted to, expel a projectile by action of an explosive, or
- 2. Any item which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has a barrel with a bore of at least one-half inch in diameter, or
- 3. Any explosive, incendiary, or poison gas, such as: bombs; grenades; rockets with a greater than four ounces; and other similar devices as recognized under federal law, or
- 4. Any combination of parts either designed to or intended for use in converting any device into a device as described in paragraphs above.

#### **Definition of Weapons**

The term weapon shall mean a "firearm" as defined above, and the items, listed below, which are defined as "weapons" in section 571.010, RSMo.

- 1. Blackjack
- 2. Concealable firearm
- 3. Explosive weapon
- 4. Firearm
- 5. Firearm silencer
- 6. Gas gun
- 7. Knife with blade longer than 2 inches.
- 8. Machine gun
- 9. Knuckles
- 10. Projectile weapon
- 11. Rifle
- 12. Shotgun
- 13. Spring gun
- 14. Switchblade

#### Other weapons:

Mace spray; Any knife or hatchet with a blade longer than 2 inches; Items customarily used, or which can be used, to inflict injury upon another person or property.

#### **HARASSMENT** (See Policy/Regulation 1300)

It is the policy of the District to maintain a learning environment that is free from harassment because of an individual's race, color, sex, national origin, age, ethnicity, disability, sexual orientation, or perceived sexual orientation. The School District prohibits any and all forms of unlawful harassment and discrimination because of race, color, sex, national origin, age, ethnicity, disability, sexual orientation, or perceived sexual orientation.

It shall be a violation of District policy for any student, teacher, administrator, or other school personnel of this District to harass or unlawfully discriminate against a student through conduct of a sexual nature, or regarding race, color, national origin, age, ethnicity, disability, sexual orientation, or perceived sexual orientation as defined by this Policy.

It shall also be a violation of District policy for any teacher, administrator, or other school personnel of this District to tolerate sexual harassment or harassment because of a student's race, color, national origin, age, ethnicity, disability, sexual orientation, or perceived sexual orientation, as defined by this Policy, by a student, teacher, administrator, other school personnel, or by any third parties who are participating in, observing, or otherwise engaged in activities, including sporting events and other extracurricular activities, under the auspices of the School District.

For purposes of this Policy, the term "school personnel" includes school board members, school employees, agents, volunteers, contractors, or persons subject to the supervision and control of the District.

The school system will act to promptly investigate all complaints, either formal or informal, verbal or written, of unlawful harassment or unlawful discrimination because of race, color, sex, national origin, age, ethnicity, disability, sexual orientation, or perceived sexual orientation; to promptly take appropriate action to protect individuals from further harassment or discrimination; and, if it determines that unlawful harassment or discrimination occurred, to promptly and appropriately discipline any student, teacher, administrator, or other school personnel who is found to have violated this Policy, and/or to take other appropriate action reasonably calculated to end the harassment/discrimination.

#### SEXUAL HARASSMENT POLICY

For purposes of this Regulation, sexual harassment of a student consists of sexual advances, requests for sexual favors, sexually-motivated physical conduct, or other verbal or physical conduct or communication of a sexual nature when:

- 1. A school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity, or when an employee or third party agent of the District causes a student to believe that the employee will make an educational decision based on whether or not the student submits to unwelcome sexual conduct; or
- 2. When the unwelcome sexual conduct of a school employee or classmate is so severe, persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment.

Examples of conduct, which may constitute sexual harassment, include:

- Sexual advances:
- Touching, patting, grabbing, or pinching another person's intimate parts, whether that person is of the same sex or the opposite sex;
  - Coercing, forcing, or attempting to coerce or force the touching of anyone's intimate parts;
  - Coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another;
  - Graffiti of a sexual nature;
  - Sexual gestures;
  - Sexual or dirty jokes;
  - Touching oneself sexually or talking about one's sexual activity in front of others;
  - Spreading rumors about or rating other students as to sexual activity or performance;
- Unwelcome, sexually motivated or inappropriate patting, pinching, or physical contact. This prohibition does not preclude legitimate, non-sexual physical conduct such as the use of necessary restraints to avoid physical harm to persons or property, or conduct such as a teacher's consoling hug of a young student, or one student's demonstration of a sports move requiring contact with another student. (NOTE: Where the perpetrator is an adult and the victim is a student, welcomeness is generally not relevant.)
- Other unwelcome sexual behavior or words, including demands for sexual favors, when accompanied by implied or overt threats concerning an individual's educational status or implied or overt promises of preferential treatment.

#### HARASSMENT BECAUSE OF RACE OR COLOR

For purposes of this Regulation, racial harassment of a student consists of verbal or physical conduct relating to an individual's race or color when:

The harassing conduct is sufficiently severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment;

The harassing conduct has the purpose or effect of substantially or unreasonably interfering with an individual's academic performance; or

The harassing conduct otherwise substantially and adversely affects an individual's learning opportunities.

Examples of conduct, which may constitute harassment because of race or color, include:

- Graffiti containing racially-offensive language;
- Name-calling, jokes, or rumors;
- Threatening or intimidating conduct directed at another because of the other's race or color;
- Notes or cartoons:
- Racial slurs, negative stereotypes, and hostile acts which are based upon another's race or color;
- Written or graphic material containing racial comments or stereotypes which is posted or circulated and which is aimed at degrading individuals or members of protected classes;
- A physical act of aggression or assault upon another because of, or in a manner reasonably related to, race or color;
- Other kinds of aggressive conduct such as theft or damage to property which is motivated by race or color.

#### HARASSMENT BASED UPON NATIONAL ORIGIN OR ETHNICITY

For purposes of this Regulation, ethnic or national origin harassment of a student consists of verbal or physical conduct relating to an individual's ethnicity or country of origin or the country of origin of the individual's parents, family members, or ancestors when:

- The harassing conduct is so severe, persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment;
- The harassing conduct has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
- The harassing conduct otherwise substantially and adversely affects an individual's learning opportunities.

Examples of conduct, which may constitute harassment because of national origin or ethnicity, include:

- Graffiti containing offensive language which is derogatory to others because of their national origin or ethnicity;
  - Jokes, name-calling, or rumors based upon an individual's national origin or ethnicity;
- Ethnic slurs, negative stereotypes, and hostile acts which are based upon another's national origin or ethnicity;
- Written or graphic material containing ethnic comments or stereotypes which is posted or circulated and which is aimed at degrading individuals or members of protected classes;
- A physical act of aggression or assault upon another because of, or in a manner reasonably related to, ethnicity or national origin;
- Other kinds of aggressive conduct such as theft or damage to property which is motivated by national origin or ethnicity.

#### HARASSMENT BECAUSE OF DISABILITY

For the purposes of this Regulation, harassment because of the disability of a student consists of verbal or physical conduct relating to an individual's physical or mental impairment when:

- The harassing conduct is so severe, persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment;
- The harassing conduct has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
- The harassing conduct otherwise adversely and substantially affects an individual's learning opportunities.

Examples of conduct, which may constitute harassment because of disability, include:

- Graffiti containing offensive language, which is derogatory to others because of their physical or mental disability;
- Threatening or intimidating conduct directed at another because of the other's physical or mental disability;
- Jokes, rumors, or name-calling based upon an individual's physical or mental disability; slurs, negative stereotypes, and hostile acts, which are based upon another's physical or mental disability;
- Graphic material containing comments or stereotypes, which is posted or circulated, and which is aimed at degrading individuals or members of protected classes;
- A physical act of aggression or assault upon another because of, or in a manner reasonably related to, an individual's physical or mental disability;
- Other kinds of aggressive conduct such as theft or damage to property, which is motivated by an individual's physical or mental disability.

#### HARASSMENT BECAUSE OF GENDER

For purposes of this Regulation, gender harassment of a student consists of verbal or physical conduct relating to an individual's gender when:

- The harassing conduct is sufficiently persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment; or
- The harassing conduct has the purpose or effect of substantially or unreasonably interfering with an individual's academic performance; or
- The harassing conduct otherwise substantially and adversely affects an individual's learning opportunities.

Examples of conduct, which may constitute harassment because of gender, include:

- Graffiti containing offensive language;
- Name-calling, jokes, or rumors;
- Threatening or intimidating conduct directed at another because of the other's gender;
- Notes or cartoons;
- Slurs, negative stereotypes, and hostile acts, which are based upon another's gender;
- Written or graphic material containing comments or stereotypes, which is posted or circulated, and which is aimed at degrading individuals or members of protected classes;
- A physical act of aggression or assault upon another because of, or in a manner reasonably related to gender;
  - Other kinds of aggressive conduct such as theft or damage to property, which is motivated by gender.

# HARASSMENT BECAUSE OF SEXUAL ORIENTATION OR PERCEIVED SEXUAL ORIENTATION

For purposes of this Regulation, harassment of a student because of sexual orientation or perceived sexual orientation consists of verbal or physical conduct relating to an individual's sexual orientation or perceived sexual orientation when:

- The harassing conduct is sufficiently persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment; or
- The harassing conduct has the purpose or effect of substantially or unreasonably interfering with an individual's academic performance; or
- The harassing conduct otherwise substantially and adversely affects an individual's learning opportunities.

Examples of conduct, which may constitute harassment because of sexual orientation or perceived sexual orientation include:

- Graffiti containing offensive language;
- Name-calling, jokes, or rumors;
- Threatening or intimidating conduct directed at another because of the other's sexual orientation or perceived sexual orientation;
  - Notes or cartoons;
- Slurs, negative stereotypes, and hostile acts which are based upon another's sexual orientation or perceived sexual orientation;
- Written or graphic material containing comments or stereotypes which is posted or circulated and which is aimed at degrading individuals or members of protected classes;
- A physical act of aggression or assault upon another because of, or in a manner reasonably related to, sexual orientation or perceived sexual orientation;

Other kinds of aggressive conduct such as theft or damage to property which is motivated by sexual orientation or perceived sexual orientation.

#### **Sexual Offenders**

Sexual offenders cannot be on school property or within 500 feet of school property. Only those who are parents/guardians may request written permission from the superintendent for specific exemption.

#### **Notification of Rights under FERPA (See PRF 2400)**

The Family Educational Rights and Privacy Act (FERPA) afford parents certain rights with respect to their minor children's education records. They are:

- The right to inspect and review the student's education records.
- The right to request the amendment of the student's education records to ensure that they are not inaccurate, misleading, or otherwise in violation of the student's privacy or other rights.
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- The right to file with the U.S. Department of Education a complaint concerning alleged failures by Calhoun R-VIII School District to comply with the requirements of FERPA.
- The right to obtain a copy of the Calhoun R-VIII School District's student records policy. You can obtain a copy of the policy from the principal's office in each school within the District.

#### Free and Appropriate Public Education Notice (See PRF 2110)

All public schools are required to provide a free and appropriate public education to all students with disabilities, including those attending private/parochial school, beginning on the child's third birthday through age 21, regardless of the child's disability. Calhoun R-VIII School District assures that to comply with the full educational opportunity goal, service for students age 3-21 has been fully implemented. The Calhoun R-VIII School District assures that it will provide information and referral services necessary to assist the state in the implementation of early intervention services for infants and toddlers eligible for the Missouri's First Steps Program.

All public schools are required to provide parents the right to inspect and review personally identifiable information collected and used or maintained by the district relating to their children. Parents have the right to request amendment of these records if they feel the information is inaccurate, misleading, or violates the privacy or other rights of their children. Parents have the right to file complaints with the US Department of Education or the Missouri Department of Elementary and Secondary Education concerning alleged failures by the district to meet the requirements of the Family Educational Rights and Privacy Act (FERPA). You may contact your local district, if you wish to review the requirements provided in FERPA.

Calhoun R-VIII School District has developed a Local Compliance Plan for implementation of Special Education and the plan is available for public review during regular school hours on days school is in session in the office of the Superintendent of schools. The Local Compliance Plan is a written narrative that describes the district's plan for compliance with the requirements for identifying and serving all students with disabilities. Included in the plan are the policies and procedures that the district must follow regarding storage, disclosure to third parties, retention, and destruction of personally identifiable information. The plan also describes the assurance that services are provided in compliance with the requirement of 34CFR76.301 of the General Education Provision Act.

Public schools in the State of Missouri are required to conduct an annual census of all children with disabilities or suspected disabilities from birth through age 20 who reside in the district or whose parent/legal guardian resided in the district. The census is compiled as of May 1 each year. This information is treated as confidential and submitted to the Missouri Department of Elementary and Secondary Education. Information to be collected includes: name of each child, parent/legal guardian's name, address; birth date and age of each child; and each

child's disability or suspected disability. Should the district fail to submit an annual census, the State Board of education may withhold state aid until the census is submitted. If you have a child with a disability or know of a child with a disability who is not attending the public school, please contact the school at 660-694-3422. This notice can be provided in languages such as Chinese, Spanish, Arabic, and Vietnamese or any other language as may be necessary.

#### **Surrogate Parent Program**

Pursuant to the requirements of state law RSMo 162, 997-999, the State Board of Education is required to appoint a surrogate parent when it becomes evident that a child with a disability does not have a parent or a person acting as a parent to participate in matters dealing with the provision of special education. For purposes of surrogate parent appointment, "parent" is defined as a biological parent, a guardian, or a person acting as a parent of a child including, but not limited to a grandparent, stepparent, or a foster parent with whom the child lives. The term does not include the State if the child is a ward of the State. The term does not include a person whose parental rights have been terminated.

#### **Student Educational Records (Board Policy 2400)**

A cumulative educational record shall be maintained for each student from his entrance into school through the last date of attendance or through graduation, whichever occurs first.

Each student's educational record will include information required by state and federal statutes, regulations or agencies and shall include other information considered necessary by school officials.

The parent/guardian of students who are attending or have attended the District's schools have the right to inspect and review the educational records of their student. However, if any material or document in the education record of the student includes information on more than one student, the parent/guardian shall have the right to inspect and review only the part of such material or document that relates to their student or to be informed of the specific information regarding their student that is contained in the document or material.

The District has adopted procedures for the granting of parental requests for access to the education records of their students within a reasonable period, but in no case more than forty-five (45) days after the request is made.

All information contained in a student's educational record, except information designated as directory information by the District, shall be confidential and shall be directly accessible only to school officials who demonstrate a legitimate educational interest in the student's records and to parents/guardians or eligible students.

Prior to making directory information public, the District will provide notice to parents/guardians or eligible students regarding the categories of information it has designated as directory. In addition, the student is to inform the District that any or all the designated directory information should not be released without the parent's or eligible student's prior consent.

In addition, the school official or his/her assistants who are responsible for the custody of the records and those parties authorized to audit the record keeping procedures of the District may inspect the records relating to each student without the consent of the parent/guardian or eligible student.

The District will comply with the mandates of the Safe Schools Act, House Bills Nos. 1301 and 1298, regarding confidentiality of student's records and disclosure of personally identifiable information.

#### **Disclosure of Education Records (See PRF 2400)**

The Calhoun R-VIII School District will disclose information from a student's education records only with the written consent of the parent or eligible student, except that the District may disclose without consent when the disclosure is:

- To school officials who have a legitimate educational interest in the records.
- A school official is:

A person employed by the district as an administrator, supervisor, or support staff member, including health or medical staff.

A person elected to the School Board.

A person employed by or under contract to the District to perform a special task, such as an attorney, auditor, medical consultant, or therapist.

• A school official has a legitimate educational interest if the official is:

Performing a task that is specified in his or her position description or by a contractual agreement.

Performing a task related to the discipline of a student.

Performing a task related to a student's education.

Providing a service or benefit relating to the student or student's family, such as health care, counseling, job placement, or financial aid.

Maintaining the safety and security of the campus.

- To officials of another school, upon request, in which a student seeks or intends to enroll.
- To certain officials of the U.S. Department of Education, the Comptroller General, and state and local educational authorities, in connection with audit or evaluation of certain State or federally supported education programs.
- In connection with a student's request for or receipt of financial aid to determine the eligibility, amount, or conditions of the financial aid, or to enforce the terms and conditions of the aid.
- To state and local officials or authorities if specifically required by a state law that was adopted before November 19, 1974.
- To organizations conducting certain studies for or on behalf of the District.
- To accrediting organizations to carry out their functions.
- To parents of an eligible student if the student is a dependent for income tax purposes.
- To comply with a judicial order or a lawfully issued subpoena.
- To appropriate parties in a health or safety emergency.
- To individuals requesting directory information so designated by the District.

#### **Record of Requests for Disclosure**

The Calhoun R-VIII School District will maintain a record of all requests for and/or disclosures of information from a student's education records. The record will indicate the name of the party making the request, any additional party to whom the information may be disclosed, and the legitimate interest the party had in requesting or obtaining the information. The parents or eligible student may review the record.

#### **Notification of Rights Under the Protection of Pupil Rights Amendment (See Policy 1610)**

PPRA affords parents certain rights regarding our conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include the right to:

Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED)-

- 1. Political affiliations or beliefs of the student or student's parent;
- 2. Mental or psychological problems of the student or student's family;
- 3. Sex behavior or attitudes;
- 4. Illegal, anti-social, self-incriminating, or demeaning behavior;
- 5. Critical appraisals of others with whom respondents have close family relationships;
- 6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- 7. Religious practices, affiliations, or beliefs of the student or parents; or
- 8. Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of -

- 1. Any other protected information survey, regardless of funding;
- 2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- 3. Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

Inspect, upon request and before administration or use -

- 1. Protected information surveys of students;
- 2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- 3. Instructional material used as part of the educational curriculum.

These rights transfer from the parents to a student who is 18 years old or an emancipated minor under State law.

Calhoun R-VIII School District has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. Calhoun R-VIII School District will directly notify parents of these policies at least annually at the start of each school year and after any substantive changes. Calhoun R-VIII School District will also directly notify, such as through U.S. Mail or email, parents of students who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt his or her child out of participation of the specific activity or survey. Calhoun R-VIII School District will make this notification to parents at the beginning of the school year if the District has identified the specific or approximate dates of the activities or surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this requirement:

- Collection, disclosure, or use of personal information for marketing, sales or other distribution.
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above.

Parents who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office US Dept of Education 400 Maryland Ave, S.W. Washington, D.C. 20202-5901

#### **BULLYING (Policy 2655)**

The District is committed to maintaining a learning and working environment free of any form of bullying or intimidation. Bullying is strictly prohibited on school grounds, or school time, at a school sponsored activity or in a school related context. Bullying is the intentional action by an individual or group of individuals to inflict intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property; substantially interferes with the educational performance, opportunities, or benefits of any student without exception; or substantially disrupts the orderly operation of the school. Bullying may consist of physical actions, including gestures, or oral, cyber bullying, electronic, or written communication, and any threat of retaliation for reporting acts of bullying.

Cyber bullying means bullying as defined above through the transmission of a communication including, but not limited to, a message, text, sound, or image by means of an electronic device including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager. The District may prohibit and discipline for cyber bullying that originates on any District campus or at a District activity if the electronic communication was made using the school's technological resources, if there is a sufficient nexus to the educational environment, or if the electronic communication was made on the District's campus or at a District activity using the student's own personal technological resources. Further, students who engage in significant acts of misconduct off campus which materially and adversely impact the education of District students will be subject to discipline.

Bullying, as defined in this policy, is strictly prohibited. Students are encouraged to report any incident of bullying which they have witnessed or incurred, by contacting their building principal. District employees are required to report any instance of bullying of which the employee has witnessed within two (2) school days of the occurrence. Employees shall report the occurrence to the building principal, who is the person the District designates to receive reports of incidents of bullying. A principal who receives a report of an incident of bullying shall initiate an investigation into the allegations within two (2) school days of receipt of the report. The principal may assign other employees to assist in the investigation, or request that the superintendent assign an outside investigator. The investigation shall be completed within ten school days from the date of the written report of bullying unless good cause exists to extend the investigation. No employee or student who reports an act of bullying shall be subject to reprisal or retaliation against an employee or student who reports an act of bullying shall be subject to disciplinary action.

Students who are found to have violated this policy will be subject to consequences depending on factors such as: age of student(s), degree of harm, severity of behavior, number of incidences, etc. Possible consequences to a student for a violation of this policy include: loss of privileges, classroom detention, conference with teacher, parents contacted, conference with principal, in-school suspension, out-of-school suspension, or expulsion and law enforcement contacted.

The District shall give annual notice of the policy to students, parents or guardians, and staff. This policy shall be included in all student handbooks. This policy shall also be posted on the District's web page (as a Board policy) and a copy shall be placed in the District Administrative Office.

The District shall provide information and appropriate training to District staff that have significant contact with students regarding the policy. All staff with significant student contact shall be trained on the requirements of this policy on an annual basis.

The District shall provide education and information to students regarding bullying, including information regarding this policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to address bullying, including student peer-to-peer initiatives to provide accountability and policy enforcement for those found to have engaged in bullying, reprisal, or retaliation against any person who reports an act of bullying. The District shall instruct its school counselors, school social workers, licensed social workers, mental health professionals, and school psychologists to educate students who are victims of bullying on techniques for students to overcome bullying's negative effects. Such techniques include but are not limited to, cultivating the student's self-worth and self-esteem; teaching the student to defend him or herself assertively and effectively; helping the student develop social skills or encouraging the student to develop an internal locus of control. District administrators will implement programs and other initiatives to address bullying, to respond to such conduct in a manner that does not stigmatize the victim, and to make resources or referrals available to victims of bullying.

Retaliation toward students, teachers, staff, or administrators for reporting bullying is prohibited.

#### TITLE ONE: PARENTS RIGHT TO KNOW

Our district is required to inform you of information that you, according to the Every Student Succeeds Act of 2015 (Public Law 114-95), have the right to know.

Upon your request, our district is required to provide to you in a timely matter, the following information:

- Whether your student's teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether your student's teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
- Whether your student's teacher is teaching in the field of discipline of the certification of the teacher.
- Whether your child is provided services by paraprofessionals and, if so, their qualifications.

In addition to the information that parents may request, a building receiving Title I.A. funds must provide to each individual parent:

- Information on the level of achievement and academic growth of your student, if applicable and available, on each of the State academic assessments required under Title I.A.
- Timely notice that your student has been assigned, or has been taught for 4 or more consecutive weeks by, a teacher who has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

# PRF 6190 VIRTUAL EDUCATION

# Instructional Services Curriculum Services

The District will annually permit any eligible student, under the age of twenty-one (21) who resides in the District, to enroll in Missouri Course Access and Virtual School Program ("Program") courses as part of the student's annual course load. Course costs will be paid by the District provided that the student:

- 1. Is enrolled full-time and has attended a public school, including a charter school, for at least one (1) semester immediately prior to enrolling in the Program. However, if the reason for a student's non-attendance in the prior semester is a documented medical or psychological diagnosis or condition which prevented attendance, such non-attendance will be excused; and
- 2. Prior to enrolling in the Program course has received District approval through the procedure set out in this Regulation 6190.

Each Program course successfully completed will count as one class and will receive that portion of a full-time equivalent that a comparable course offered by the District generates.

#### A. Enrollment

The enrollment process for participation in the Program will be substantially similar to the enrollment process for participation in District courses. In making the enrollment decision, the District may consider the suitability of virtual courses based upon prior participation in virtual courses by the student. In addition, available opportunities for in-person instruction will be considered prior to enrolling a student in virtual courses. The process may include consultation with a school counselor. However, consultation does not include the counselor's approval or disapproval of enrollment in the Program. However, the District has ten (10) business days from the date the application was submitted to the District to approve or deny the application.

When a District school denies a student's enrollment in a Program course, the District will provide in writing a "good cause" reason for the denial. Such good cause determination will be based upon a reasonable determination that the enrollment is not in the student's best educational interest. Where enrollment is denied, the student/parent/guardian may seek review of the decision in the same manner as the District allows review from denial of enrollment in an in-class course.

Program credits previously earned by a student transferring into the District will be accepted by the District. Students who are participating in a Program course at the time of transfer shall continue in the course with the District assessing future monthly payments.

Home school and private students wishing to take additional courses beyond their school's regular course load will be permitted to enroll in Program courses under an agreement, including the student's payment of tuition or course fees.

#### **B. Payment for Program Courses**

Cost associated with Program courses shall be paid by the District for students satisfying subsection (1) of this Regulation 6190. Payments will be made on a monthly cost basis prorated over the semester enrolled. Payments will be made directly to the Program contract provider. Such payments per semester will not exceed the market cost, but in no case more than 7% of the state adequacy target per semester. In the event a Program participant discontinues their enrollment, the District will discontinue monthly payments made on the student's behalf.

In the case of a student who is a candidate for A+ tuition reimbursement and who is enrolled in a Program course, the District will attribute no less than ninety-five (95%) percent attendance to any such student who has successfully completed such Program course. K-8 Districts will be required to pay the District for Program attendees residing in the K-8 District.

#### C. Program Course Evaluation

The District will consider recommendations made by DESE relative to a student's continued Program enrollment. Based in part on DESE's recommendations, the District may terminate or alter a course offering if the District, in its reasonable discretion, determines that the Program course(s) is not meeting the student's educational needs.

Independently, the District will monitor student progress and success in Program courses. The District will annually provide DESE with feedback regarding Program course quality.

The District is not obligated to provide computers, equipment or internet access except for eligible students with a disability in compliance with federal and state law.

The District will include students' enrollment in the Program in determining the District's average daily attendance (ADA). For students enrolled in the Program on a part-time basis, ADA will be calculated as a percentage of the total number of Program courses in which the student is enrolled by the number of courses required for full-time students.

The District will provide a copy of DESE's Virtual School Guidance document to every District parent/guardian at the beginning of each school year and upon enrollment of every student enrolling after the beginning of the school year. In addition, the district will provide an electronic version of the Guidance document on the main page of the District's website.

#### D. Students Disenrolled from Full-Time Virtual Schools

When a District student is disenrolled from a full-time virtual program, the virtual school must immediately notify the District of their disenrollment decision. Upon notice of such decision, the District will provide the parents/guardians of the student with a written list of available District educational options. Such student shall be promptly enrolled in their selected educational option.

Any student disenrolled from a full-time virtual school will be prohibited from re-enrolling in the same virtual school for the remainder of the school year.

#### E. Notice

The District will inform District parents of their child's right to participate in the Program. Opportunity to participate in the Program will be provided in parent handbooks, registration documents and on the homepage of the District's website.

#### **Alternative Methods of Instruction Plan (AMI PLAN)**

The Calhoun R-VIII School District has worked through a collaborative process to implement an Alternative Method of Instruction (AMI) plan to be utilized on days school is closed, such as for any future virus closures or it could be used for inclement weather, flooding, exceptional emergency circumstances, or other natural disasters. The goal of the AMI plan is to embed learning activities focused on reinforcement of critical learning standards, enrichment activities, or support for further skill development. Consistent practice and exposure to skills without interruption is the most effective way to ensure student understanding and mastery of content knowledge is achieved.

We will notify all guardians, as we have in the past, via school outreach calls, social media postings, and through local television stations in the event of school closures and use of AMI days. In the event of school closing, teachers will be accessible for questions, clarification, and feedback through email. The Calhoun R-VIII School District will utilize Google Classroom/Savvas and other online platforms to access student work for the missed days, along with an explanation of expectations. Directions and pertinent information will be included within the page.

#### **Learning Activities Due Date**

Students will complete learning activities at home during the missed day(s). Learning activities will be returned digitally or packets will be returned to school throughout the school closure, or <u>within two days of returning</u> to school. Student attendance for AMI days will be based upon work submitted when school is back in session.

#### **Lesson Activities and Expectations**

Student access to the internet has been taken into consideration. Access to learning activities will be in multiple formats, online and hard copy, to meet the needs of all students. Learning activities will reinforce learning already presented during daily classroom instruction. Instruction for online activities will also be included for students who have access to the internet and devices.

Students in grades K-8 can access learning activities through Google Classroom, and other online resources made available. In the event the learning activities cannot be accessed through technology, a paper packet will be provided to students upon request from the guardian. Student learning activities do NOT have to be printed. Students can complete the required assignments on the printed documents or on notebook paper.

Students unable to access the internet will be provided a hard copy of learning activities upon request from student or guardian.

If you have any questions or concerns, please contact your child's teacher.

#### NONDISCRIMINATION AND STUDENT RIGHTS

#### **SEARCHES BY SCHOOL PERSONNEL (Policy 2150)**

School lockers and desks are the property of the Board of Education and are provided for the convenience of students, and as such, are subject to periodic inspection without notice, without student consent, and without a search warrant. The lockers and desks may be searched by school administrators or staff who have a reasonable suspicion that the lockers or desks contain drugs, alcohol, material of a disruptive nature, stolen properties, weapons, items posing a danger to the health or safety of students and school employees, or evidence of a violation of school policy. In addition, the Board of Education authorizes the use of trained dogs to sniff lockers or other school property to assist in the detection of the presence of drugs, explosives, and other contraband. Students or student property may be searched based on reasonable suspicion of a violation of District rules, policy or state law. Reasonable suspicion must be based on facts known to the administration, credible information provided or reasonable inference drawn from such facts or information. The privacy and dignity of students shall be respected. Searches shall be carried out in the presence of adult witnesses, if such witnesses are available. Students may be asked to empty pockets, remove jackets, coats, shoes and other articles of exterior clothing for examination if reasonable under the circumstances.

Students are permitted to park on school premises as a matter of privilege, not of right. The school retains the authority to conduct routine patrols of the student parking lots. The interior of a student's automobile on school premises may be searched if a school administrator has reasonable suspicion to believe that illegal, unauthorized or contraband items or evidence of a violation of school policy is contained inside the vehicle. Law enforcement officials shall be contacted if the search produces a controlled substance, drug paraphernalia, weapons, stolen goods or evidence of a crime, in any case involving a violation of law when a student refuses to allow a search, or where the search cannot safely be conducted. Parents may also be contacted. A student who refuses to submit to a search may be appropriately disciplined by school officials.

#### INTERVIEWS, INTERROGATIONS, AND REMOVAL FROM SCHOOL

The School District has legal jurisdiction over students during the school day and hours of approved extracurricular activities. The school administration is responsible for making an effort to protect each student's rights with respect to interrogations by law enforcement officials. When law enforcement officials find it necessary to question students during the school day or periods of extracurricular activities, the school principal or designee will be present and the interview will be conducted in private.

The principal will verify and record the identity of the officer or other authority and request an explanation of the need to question or interview the student at school. The principal ordinarily will make reasonable efforts to notify the student's parents/guardians.

#### REMOVAL OF STUDENTS FROM SCHOOL

Before a student at school is arrested or taken into custody by law enforcement or other legally authorized person, the principal will verify the official's authority to take custody of the student. The school principal will attempt to notify the student's parent/guardian that the student is being removed from school.

# CALHOUN R-VIII SCHOOL HANDBOOK BEHAVIOR AND TECHNOLOGY AGREEMENT

Please sign and return to the school office

#### 2024-2025

### PARENT/GUARDIAN VERIFICATION FORM

Please initial, sign and return to the school office

Please sign and return to the school office during the first week of school.

<u> </u>	t be turned into the office prior to particip fication receipt is not turned in, the student v	<u>•</u>
Field Trip agreements with my son/d	_, the parent/guardian of	olicies, procedures, rules, and
Parent/Guardian Signature	Date	<u> </u>
Parental Portal: The Calhoun R-VII	Idress clearly for parent/guardian portal us	– nta Management Program. As
	ess their student(s) attendance, discipline, an address and we will set you up in the parent	•
Field Trip Agreement		
field trips this 2024-2025 school year classroom. Approved out-of-school ac absence total. Students should attend a of "F" in a class and/or do not meet to classroom with appropriate school wo	permission form, and sign it, indicating that ar. Student conduct at all outside activities etivities (field trips, sporting events, etc.) well field trips with their class unless they have behavioral standards. Non participants will book to complete. Parents may participate in gs are not allowed to ride the bus with the class.	s is to be the same as in the vill not count in the student's we excessive absences, a grade be assigned to an alternative field trips by providing their
Parent Signature:	Date:	:
Student Signature:	Date:	: