

Date: April 6, 2021

DATE

Kind of Meeting: Executive Session/Regular Meeting

REGULAR MEETING

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President, at 5:31 p.m. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl to enter into Executive Session for the purposes of discussing: (1) The employment history of particular persons; (2) Matters leading to the appointment of particular persons; (3) Discussions involving current litigation (Dominic Baldi v EHUFSD, et al.); and (4) Matters otherwise confidential by State or Federal statute, attorney-client matters.

CALL MEETING TO ORDER AND ENTER INTO REGULAR SESSION

Motion Carried (4-0), Mrs. Minardi, Mrs. O'Mara Limonius, and Mr. Ryan, Sr. absent

Mrs. O'Mara Limonius arrived at the meeting at 5:32 p.m.

Mr. Ryan, Sr. arrived at the meeting at 5:34 p.m.

The Board reconvened into public session at 6:30 p.m., motioned by Ms. Vorpahl, and seconded by Mr. Ryan, Sr., followed by the Pledge.

Motion Carried (6-0), Mrs. Minardi absent

Board Members Present: James P. Foster, President; Christina DeSanti, Vice President; Sandra Vorpahl, Jacqueline Lowey, Justine O'Mara Limonius, and John Ryan, Sr.

BOARD MEMBERS PRESENT

Board Members Absent: Sarah Minardi

Central Administration Present: Adam Fine, Assistant Superintendent; Timothy Fromm, Assistant to the Superintendent; and Keith Rugen, Assistant Superintendent for Business

OTHERS PRESENT

Central Administration Absent: Richard J. Burns, Superintendent of Schools

Administrative Team Members Present: James Crenshaw, Karen Kuneth, Joseph Vasile-Cozzo, Cindy Allentuck, and Elizabeth Reveiz

Administrative Team Members Absent: Dr. Charles Soriano

News of the Schools: The Board was apprised of school news from Karen Kuneth, James Crenshaw, Adam Fine and Joseph Vasile-Cozzo

NEWS OF THE SCHOOLS

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

PUBLIC COMMENTS ON AGENDA ITEMS

Consent Agenda:

A motion was offered by Ms. Vorpahl, and seconded by Mrs. DeSanti, to wit: RESOLVED, that the Board accept item #1 through item #6 of the Consent Agenda as written and place on file:

1. That the Board accept the Minutes of March 16, 2021 and March 23, 2021 as written and place on file.
2. That the Board approve the Check Warrants for March 2021 as recommended by the Finance Review Committee and place on file.

**BOARD MINUTES:
March 16, 2021
March 23, 2021**

**CHECK WARRANTS:
March 2021**

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| <p>3. That the Board approve the following Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Melanie Freyre, music teacher, that became effective January 29, 2021 and is extended through the remainder of the 2020-2021 school year, which will run concurrently exhausting all of Ms. Freyre’s days of available paid sick leave, and an unpaid leave of absence thereafter.</p> | <p>EXTENDED MATERNITY LEAVE:
Melanie Freyre</p> |
| <p>4. That the Board approve the following Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District (“District”) approves an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Hilarie McGrath, a special education teacher, beginning on or about June 1, 2021 through the remainder of the 2020-2021 school year, and beginning the 2021-2022 school year through on or about October 29, 2021, which will run concurrently exhausting all of Ms. McGrath’s days of available paid sick leave, and an unpaid leave of absence thereafter.</p> | <p>MATERNITY LEAVE:
Hilarie McGrath</p> |
| <p>5. That the Board approve the following Resolution: BE IT RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby approves the terms and conditions of the Stipulated Leave Agreement with the employee identified in Confidential Schedule A, and BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute the Stipulated Leave Agreement as approved on the Board’s behalf.</p> | <p>STIPULATED LEAVE AGREEMENT</p> |
| <p>6. That the Board accept the letter of resignation from Nicole Fierro, Girls JV Softball Coach, effective March 18, 2021.</p> | <p>LETTER OF RESIGNATION:
Nicole Fierro</p> |

Motion Carried (6-0), Mrs. Minardi absent

Superintendent’s Report and Recommendations:

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| <p>1. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. O’Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby accepts the resignation of Karen Kuneth from her position as Assistant Principal of the East Hampton High School, and</p> <p>BET IT FURTHER RESOLVED, that the Board of Education, in accordance with the provisions of Education Law §3012, hereby appoints Karen Kuneth to the position of Principal of the John M. Marshall Elementary School (elementary school principal tenure area) for a probationary period which commenced effective upon her interim appointment to the position on October 20, 2020 and to expire October 19, 2024 at an initial annual salary of \$169,000.00 (pro-rated) in accordance with the East Hampton School Administrators’ Association contract.</p> <p>Motion Carried (6-0), Mrs. Minardi absent</p> | <p>LETTER OF RESIGNATION & ADMINISTRATIVE APPOINTMENT:
Karen Kuneth</p> |
| <p>2. A motion was offered by Ms. Vorpahl, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: RESOLVED, that Nicole DeRosa Padden, is, upon the recommendation of the Superintendent of Schools, appointed to a music teacher position as a leave replacement, which became effective December 16, 2020 and is extended through the remainder of the 2020-2021 school year at an annual salary based on \$56,039.00 (BA/Step 1, pro-rated).</p> <p>Motion Carried (6-0), Mrs. Minardi absent</p> | <p>INSTRUCTIONAL APPOINTMENT, LR: Nicole DeRosa Padden</p> |
| <p>3. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that Paola Lazo be and hereby is granted a leave of absence from her current position as a Paraprofessional for a period to</p> | <p>LEAVE OF ABSENCE & INSTRUCTIONAL APPOINTMENT,</p> |

commence April 7, 2021 and expire on or about December 31, 2021,

LR: Paola Lazo

AND BE IT FURTHER RESOLVED, that Paola Lazo, is, upon the recommendation of the Superintendent of Schools, appointed to a Teaching Assistant position as a leave replacement commencing April 7, 2021 and expire on or about December 31, 2021 at an annual salary of \$34,562.00 (Step 1, pro-rated).

Motion Carried (6-0), Mrs. Minardi absent

4. A motion was offered by Mrs. O'Mara Limonius, and seconded by Ms. Lowey, that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education accept the letter of resignation, for the purpose of retirement, from Anita Finder from her position as an Office Assistant effective at the close of business day on April 9, 2021.

**LETTER OF
RETIREMENT:
Anita Finder**

Motion Carried (6-0), Mrs. Minardi absent

5. A motion was offered by Mrs. O'Mara Limonius, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: BE IT HEREBY RESOLVED, that the Board of Education accept the letter of resignation, for the purpose of retirement, from Jennifer Fitzgerald from her position as a paraprofessional effective at the close of business day on April 30, 2021.

**LETTER OF
RETIREMENT:
Jennifer Fitzgerald**

Motion Carried (6-0), Mrs. Minardi absent

6. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. O'Mara Limonius, to wit: RESOLVED, that the Board approve the following appointments for the 2020-2021 school year:

APPOINTMENTS

2021 Summer School Program

Richard King – Summer School Principal at a stipend of \$10,000.00

JMMES Lunch Monitor

Christina Bennett – at the hourly rate of \$17.94

JMMES Literacy Academy, Grades 2-3

Christie DeLigny – Grant Funded at the hourly professional rate of \$73.50

Interscholastic Coach

- Theryn Gibbons – Girls JV Soccer Coach, Level III, 0 Years, \$6,369.00 (4 days, at a per diem pro-rated basis) – effective March 22, 2021
- Ethan Mitchell – Girls JV Soccer Coach, Level III, 0 Years, \$6,369.00 (4 days, at a per diem pro-rated basis) – effective March 22, 2021

Motion Carried (6-0), Mrs. Minardi absent

7. A motion was offered by Ms. Vorpahl, and seconded by Mrs. DeSanti, that the Board approve the following amended Resolution, to wit: RESOLVED, that the Board appoint the following persons for their services at the Annual School Budget Vote and Election to be held on Tuesday, May 18, 2021:

**AMENDED
ANNUAL SCHOOL
BUDGET VOTE &
ELECTION
APPOINTMENTS**

- Kerri S. Stevens, Chairperson
- Rebecca Guerin, Sherri Ross, Amanda Hayes, Susana Vazquez, Keilyn Clark, Deborah Mansir, Wendy Lehnert, Lindsay Roman, and Joan Cangelosi (to be paid at the employee's hourly rate of pay per the EHUFSDSRPA contract agreement).
- Dorothy DeMarco, Matthew Galcik, Karen Kreider, Shirley Wornstaff, Theresa

Coppola, and Julia Mead (as certified election inspectors to be paid at the hourly rate of \$20.00).

Additional election inspectors and personnel may be appointed as needed.

Motion Carried (6-0), Mrs. Minardi absent

8. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. O'Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, that the Board designate, for the 2021-2022 school year, Tuesday, July 6, 2021 for the East Hampton Union Free School District Board of Education's Reorganizational and Regular Meeting.

REORGANIZATIONAL & REGULAR MEETING DESIGNATION: July 6, 2021

Motion Carried (6-0), Mrs. Minardi absent

9. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. O'Mara Limonius, to wit: RESOLVED, that the Board accept the second and final reading of the following new District Policy: Gender Neutral Restrooms (Policy #5629).

SECOND & FINAL NEW POLICY READING: Gender Neutral Restrooms (Policy #5629)

Motion Carried (6-0), Mrs. Minardi absent

10. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept the second and final readings of the following amended District Policies:

SECOND & FINAL AMENDED POLICY READINGS: Orienting & Training New Board Members (Policy #2110), and Committees of the Board (Policy #2210)

- Orienting and Training New Board Members (Policy #2110)
- Committees of the Board (Policy #2210)

Motion Carried (6-0), Mrs. Minardi absent

11. A motion was offered by Mrs. DeSanti, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, that the Board approve the Municipal Advisor Services Agreement between East Hampton Union Free School District and Munistat Services, Inc. for the purpose of providing professional services for the Tax Anticipation Note (TAN) and the Secondary Market Disclosure in the amount of \$7,600.00 for the 2021-2022 school year in accordance with the terms and conditions set forth in said agreement.

MUNICIPAL ADVISOR SERVICES AGREEMENT between EHUFSD & Munistat Services, Inc.

Motion Carried (6-0), Mrs. Minardi absent

12. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. DeSanti, to wit: RESOLVED, that the Board approve the 2020-2021 Joint Municipal Cooperative Bidding Resolution (A): WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM

WHEREAS, the East Hampton Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned

above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED, that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED, that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED, that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED, that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED, that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Motion Carried (6-0), Mrs. Minardi absent

13. A motion was offered by Mrs. O'Mara Limonius, and seconded by Ms. Vorpahl, to wit:
RESOLVED, that the Board approve the following Budget Transfers as follows:

**BUDGET
TRANSFERS**

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Reason</u>
A 1620.1600-12 (Custodial Salaries/9-12)	A 1620.1600-14 (Custodial Grounds Salaries)	\$34,943.32	Salaries- Bldg. Transfer
A 1620.1600-11 (Custodial Salaries/K-3)	A 1620.1600-14 (Custodial Grounds Salaries)	\$1,206.56	Salaries- Bldg. Transfer
A 2020.1610-14 (Bldg. Non-Instruct. Extra Pay)	A 2020.1600-12 (Non-Instruct. Salary/H.S.)	\$33,317.30	Salaries- Bldg. Transfer
A 2123.1300-12 (Science Instruct. Salaries/9-12)	A 1620.4060-04 (Operations Spec. Prj. DW)	\$120,000.00	SRO Village Salary
A 2123.1300-13 (Science Instruct. Salaries/9-12)	A 1620.4060-04 (Operations Spec. Prj. DW)	\$33,610.20	SRO Village Salary

Motion Carried (6-0), Mrs. Minardi absent

Old Business

OLD BUSINESS

1. Audit Committee – Mr. Rugen apprised the Board of updates from the last meeting. The 2021-2022 budget is under the tax cap.

New Business

NEW BUSINESS

1. The Board discussed moving towards in-person Board meetings beginning in May. Further discussion and plans will be discussed at the April 20th Board meeting.

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

PUBLIC COMMENTS

A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. DeSanti to adjourn the meeting at 6:51 p.m.

ADJOURNMENT

Motion Carried (6-0), Mrs. Minardi absent

Respectfully Submitted,

Kerri S. Stevens, District Clerk

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April 2021 Committee Schedule

April 15th

- Facilities Committee – 9:15 a.m.
- Academic Committee – 1:00 p.m.
- Policy Committee – immediately following Academic Committee

April 28th

- Personnel Committee – 1:00 p.m.
- Athletic Committee – 2:00 p.m.