

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	Certificated Management, Classified Management, Confidential
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: July 1, 2018 and ending: June 30, 2019
(date) (date)

The Governing Board will act upon this agreement on: April 9, 2019
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2018-19	2019-20	2020-21
1. Salary Schedule Including Step and Column	\$ 4,885,082	\$ 101,991		
		2.09%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 27,452	\$ 129		
		0.47%	0.00%	0.00%
Description of Other Compensation		Longevity, bi-lingual stipends		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,382,017	\$ 21,775		
		1.58%	0.00%	0.00%
4. Health/Welfare Plans	\$ 340,915	\$ -		
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 6,635,466	\$ 123,895	\$ -	\$ -
		1.87%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	36.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 184,318	\$ 3,442	\$ -	\$ -
		1.87%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Certificated Management, Classified Management, Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a one year agreement for the 2018-19 school year for an on-going salary schedule increase of 2.098%, effective as of / retroactive to, July 1, 2018.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

2018-19 annual caps are, for full 1.0 FTE: Single tier \$5,940.00; two party tier \$8,616.00; family tier \$10,692.00. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 89,610,002		\$ -	\$ 89,610,002
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,533,011		\$ -	\$ 2,533,011
Other Local Revenue 8600-8799	\$ 1,009,521		\$ -	\$ 1,009,521
TOTAL REVENUES	\$ 93,152,534		\$ -	\$ 93,152,534
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 34,606,550	\$ 60,983		\$ 34,667,532
Classified Salaries 2000-2999	\$ 12,388,729	\$ 30,868		\$ 12,419,597
Employee Benefits 3000-3999	\$ 16,175,236	\$ 19,387		\$ 16,194,624
Books and Supplies 4000-4999	\$ 6,944,401		\$ -	\$ 6,944,401
Services, Other Operating Expenses 5000-5999	\$ 8,913,198		\$ -	\$ 8,913,198
Capital Outlay 6000-6999	\$ 3,511,914		\$ -	\$ 3,511,914
Other Outgo 7100-7299 7400-7499	\$ 624,416		\$ -	\$ 624,416
Indirect/Direct Support Costs 7300-7399	\$ (1,070,978)		\$ -	\$ (1,070,978)
TOTAL EXPENDITURES	\$ 82,093,466	\$ 111,238	\$ -	\$ 82,204,704
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,223,513)	\$ (9,528)		\$ (12,233,041)
OPERATING SURPLUS (DEFICIT)*	\$ (1,164,446)	\$ (120,766)	\$ -	\$ (1,285,212)
BEGINNING FUND BALANCE				
9791	\$ 7,260,905			\$ 7,260,905
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 6,096,459	\$ (120,766)	\$ -	\$ 5,975,693
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 231,610	\$ -	\$ -	\$ 231,610
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,359,654	\$ 3,641	\$ -	\$ 3,363,295
Unassigned/Unappropriated Amount 9790	\$ 2,505,195	\$ (124,407)	\$ -	\$ 2,380,788

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 1,644,790	\$ -	\$ 1,644,790
Federal Revenue	8100-8299	\$ 5,507,467	\$ -	\$ 5,507,467
Other State Revenue	8300-8599	\$ 5,202,101	\$ -	\$ 5,202,101
Other Local Revenue	8600-8799	\$ 2,971,044	\$ -	\$ 2,971,044
TOTAL REVENUES		\$ 15,325,402	\$ -	\$ 15,325,402
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 6,072,568	\$ 3,735	\$ 6,076,303
Classified Salaries	2000-2999	\$ 4,248,782	\$ 4,521	\$ 4,253,303
Employee Benefits	3000-3999	\$ 6,378,583	\$ 1,868	\$ 6,380,451
Books and Supplies	4000-4999	\$ 3,860,918		\$ 3,860,918
Services, Other Operating Expenses	5000-5999	\$ 2,546,700	\$ -	\$ 2,546,700
Capital Outlay	6000-6999	\$ 1,597,328	\$ -	\$ 1,597,328
Other Outgo	7100-7299 7400-7499	\$ 3,916,063	\$ -	\$ 3,916,063
Indirect/Direct Support Costs	7300-7399	\$ 899,064	\$ -	\$ 899,064
TOTAL EXPENDITURES		\$ 29,520,006	\$ 10,124	\$ 29,530,130
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ 12,223,513	\$ 9,528	\$ 12,233,041
OPERATING SURPLUS (DEFICIT)*		\$ (2,346,091)	\$ (596)	\$ (2,346,687)
BEGINNING FUND BALANCE				
	9791	\$ 2,868,297		\$ 2,868,297
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 522,206	\$ (596)	\$ 521,610
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 522,206	\$ (596)	\$ 521,610
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789		\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 91,254,792		\$ -	\$ 91,254,792
Federal Revenue 8100-8299	\$ 5,507,467		\$ -	\$ 5,507,467
Other State Revenue 8300-8599	\$ 7,735,112		\$ -	\$ 7,735,112
Other Local Revenue 8600-8799	\$ 3,980,565		\$ -	\$ 3,980,565
TOTAL REVENUES	\$ 108,477,936		\$ -	\$ 108,477,936
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 40,679,118	\$ 64,718	\$ -	\$ 40,743,835
Classified Salaries 2000-2999	\$ 16,637,511	\$ 35,389	\$ -	\$ 16,672,900
Employee Benefits 3000-3999	\$ 22,553,819	\$ 21,255	\$ -	\$ 22,575,075
Books and Supplies 4000-4999	\$ 10,805,319		\$ -	\$ 10,805,319
Services, Other Operating Expenses 5000-5999	\$ 11,459,898		\$ -	\$ 11,459,898
Capital Outlay 6000-6999	\$ 5,109,242		\$ -	\$ 5,109,242
Other Outgo 7100-7299 7400-7499	\$ 4,540,479		\$ -	\$ 4,540,479
Indirect/Direct Support Costs 7300-7399	\$ (171,914)		\$ -	\$ (171,914)
TOTAL EXPENDITURES	\$ 111,613,472	\$ 121,362	\$ -	\$ 111,734,834
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ (0)	\$ -	\$ -	\$ (0)
OPERATING SURPLUS (DEFICIT)*	\$ (3,510,537)	\$ (121,362)	\$ -	\$ (3,631,899)
BEGINNING FUND BALANCE	\$ 10,129,202			\$ 10,129,202
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 6,618,665	\$ (121,362)	\$ -	\$ 6,497,303
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 231,610	\$ -	\$ -	\$ 231,610
Restricted Amounts 9740	\$ 522,206	\$ (596)	\$ -	\$ 521,610
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,359,654	\$ 3,641	\$ -	\$ 3,363,295
Unassigned/Unappropriated Amount 9790	\$ 2,505,195	\$ (124,406)	\$ -	\$ 2,380,788

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 12, 2018 1st Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,626,555		\$ -	\$ 2,626,555
Other State Revenue 8300-8599	\$ 224,500		\$ -	\$ 224,500
Other Local Revenue 8600-8799	\$ 893,500		\$ -	\$ 893,500
TOTAL REVENUES	\$ 3,744,555		\$ -	\$ 3,744,555
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,140,498	\$ 2,014		\$ 1,142,512
Employee Benefits 3000-3999	\$ 264,459	\$ 520		\$ 264,979
Books and Supplies 4000-4999	\$ 1,826,320		\$ -	\$ 1,826,320
Services, Other Operating Expenses 5000-5999	\$ 76,270		\$ -	\$ 76,270
Capital Outlay 6000-6999	\$ 115,950		\$ -	\$ 115,950
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 167,031		\$ -	\$ 167,031
TOTAL EXPENDITURES	\$ 3,590,528	\$ 2,534	\$ -	\$ 3,593,062
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 154,027	\$ (2,534)	\$ -	\$ 151,493
BEGINNING FUND BALANCE				
9791	\$ 2,309,754			\$ 2,309,754
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,463,781	\$ (2,534)	\$ -	\$ 2,461,247
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,463,781	\$ (2,534)		\$ 2,461,247
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 Certificated Management, Classified Management, Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	Update contributions for projected changes in Sp Ed & RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	Update contributions for projected changes in Sp Ed & RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

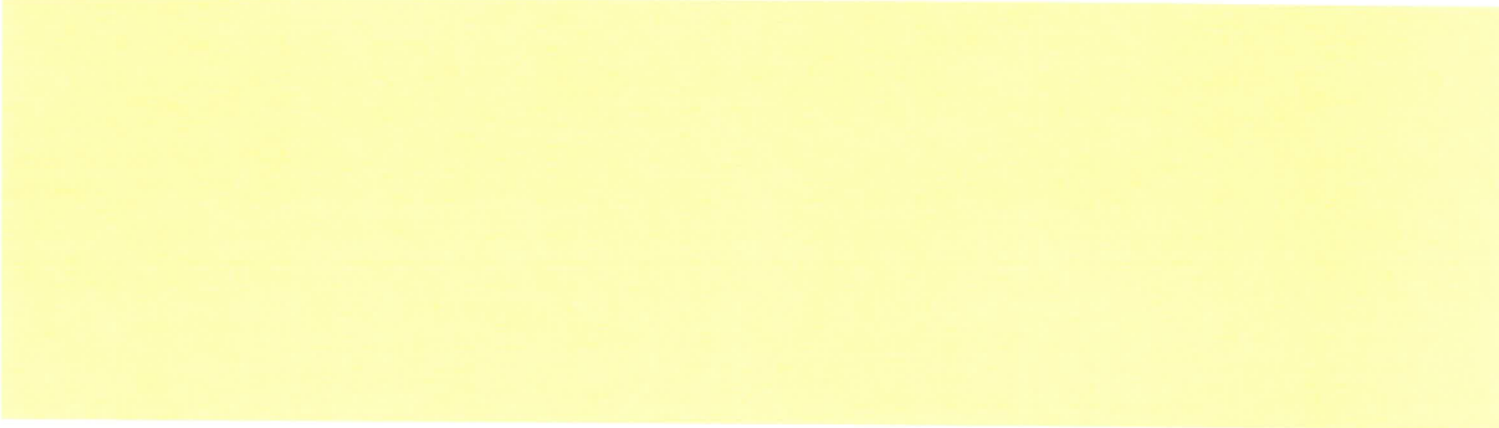
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 89,610,002	\$ 95,438,232	\$ 98,181,973
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,533,011	\$ 1,163,683	\$ 1,163,683
Other Local Revenue 8600-8799	\$ 1,009,521	\$ 306,219	\$ 306,219
TOTAL REVENUES	\$ 93,152,534	\$ 96,908,134	\$ 99,651,875
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,667,532	\$ 36,848,976	\$ 37,212,251
Classified Salaries 2000-2999	\$ 12,419,597	\$ 12,763,041	\$ 12,901,314
Employee Benefits 3000-3999	\$ 16,194,624	\$ 17,482,058	\$ 18,606,416
Books and Supplies 4000-4999	\$ 6,944,401	\$ 6,152,809	\$ 6,297,989
Services, Other Operating Expenses 5000-5999	\$ 8,913,198	\$ 8,812,107	\$ 8,864,607
Capital Outlay 6000-6999	\$ 3,511,914	\$ 369,424	\$ 369,424
Other Outgo 7100-7299 7400-7499	\$ 624,416	\$ 634,974	\$ 655,624
Indirect/Direct Support Costs 7300-7399	\$ (1,070,978)	\$ (1,082,536)	\$ (1,082,536)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 82,204,704	\$ 81,980,853	\$ 83,825,089
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (12,233,041)	\$ (12,195,530)	\$ (12,720,634)
OPERATING SURPLUS (DEFICIT)*	\$ (1,285,212)	\$ 2,731,751	\$ 3,106,152
BEGINNING FUND BALANCE			
9791	\$ 7,260,905	\$ 5,975,693	\$ 8,707,444
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 5,975,693	\$ 8,707,444	\$ 11,813,596
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 231,610	\$ 235,306	\$ 235,306
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -		
Reserve for Economic Uncertainties 9789	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460
Unassigned/Unappropriated Amount 9790	\$ 2,380,788	\$ 5,241,090	\$ 8,290,830

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,644,790	\$ 1,674,947	\$ 1,674,947
Federal Revenue 8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155
Other State Revenue 8300-8599	\$ 5,202,101	\$ 3,873,969	\$ 3,873,969
Other Local Revenue 8600-8799	\$ 2,971,044	\$ 3,064,186	\$ 3,064,186
TOTAL REVENUES	\$ 15,325,402	\$ 13,036,257	\$ 13,036,257
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 6,076,303	\$ 6,390,235	\$ 6,504,873
Classified Salaries 2000-2999	\$ 4,253,303	\$ 4,400,554	\$ 4,471,020
Employee Benefits 3000-3999	\$ 6,380,451	\$ 6,617,496	\$ 6,850,788
Books and Supplies 4000-4999	\$ 3,860,918	\$ 1,699,134	\$ 1,699,135
Services, Other Operating Expenses 5000-5999	\$ 2,546,700	\$ 1,321,469	\$ 939,220
Capital Outlay 6000-6999	\$ 1,597,328	\$ 469,740	\$ 469,740
Other Outgo 7100-7299 7400-7499	\$ 3,916,063	\$ 3,536,491	\$ 3,536,491
Indirect/Dirrect Support Costs 7300-7399	\$ 899,064	\$ 910,623	\$ 910,623
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 29,530,130	\$ 25,345,742	\$ 25,381,890
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 12,233,041	\$ 12,195,530	\$ 12,720,634
OPERATING SURPLUS (DEFICIT)*	\$ (2,346,687)	\$ (488,955)	\$ 1
BEGINNING FUND BALANCE			
9791	\$ 2,868,297	\$ 521,610	\$ 32,655
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 521,610	\$ 32,655	\$ 32,656
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 521,610	\$ 32,655	\$ 32,656
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2018-19	2019-20	2020-21
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 91,254,792	\$ 97,113,179	\$ 99,856,920
Federal Revenue 8100-8299	\$ 5,507,467	\$ 4,423,155	\$ 4,423,155
Other State Revenue 8300-8599	\$ 7,735,112	\$ 5,037,652	\$ 5,037,652
Other Local Revenue 8600-8799	\$ 3,980,565	\$ 3,370,405	\$ 3,370,405
TOTAL REVENUES	\$ 108,477,936	\$ 109,944,391	\$ 112,688,132
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 40,743,835	\$ 43,239,211	\$ 43,717,124
Classified Salaries 2000-2999	\$ 16,672,900	\$ 17,163,595	\$ 17,372,334
Employee Benefits 3000-3999	\$ 22,575,075	\$ 24,099,554	\$ 25,457,204
Books and Supplies 4000-4999	\$ 10,805,319	\$ 7,851,943	\$ 7,997,124
Services, Other Operating Expenses 5000-5999	\$ 11,459,898	\$ 10,133,576	\$ 9,803,827
Capital Outlay 6000-6999	\$ 5,109,242	\$ 839,164	\$ 839,164
Other Outgo 7100-7299 7400-7499	\$ 4,540,479	\$ 4,171,465	\$ 4,192,115
Indirect/Direct Support Costs 7300-7399	\$ (171,914)	\$ (171,913)	\$ (171,913)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 111,734,834	\$ 107,326,595	\$ 109,206,979
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ (0)	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,631,899)	\$ 2,242,796	\$ 3,106,153
BEGINNING FUND BALANCE			
9791	\$ 10,129,202	\$ 6,497,303	\$ 8,740,099
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 6,497,303	\$ 8,740,099	\$ 11,846,252
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 231,610	\$ 235,306	\$ 235,306
Restricted Amounts 9740	\$ 521,610	\$ 32,655	\$ 32,656
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460
Unassigned/Unappropriated Amount 9790	\$ 2,380,788	\$ 5,241,090	\$ 8,290,830

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 Certificated Management, Classified Management, Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2018-19	2019-20	2020-21
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 112,109,834	\$ 107,701,595	\$ 109,581,979
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 112,109,834	\$ 107,701,595	\$ 109,581,979
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,363,295	\$ 3,231,048	\$ 3,287,459

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,363,295	\$ 3,231,048	\$ 3,287,460
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,380,788	\$ 5,241,090	\$ 8,290,830
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,231,126	\$ 1,237,282	\$ 1,243,468
e.	Total Available Reserves	\$ 6,975,209	\$ 9,709,420	\$ 12,821,758
f.	Reserve for Economic Uncertainties Percentage	6.22%	9.02%	11.70%

3. Do unrestricted reserves meet the state minimum reserve amount?

2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 123,895
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (121,362)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (2,534)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (123,895)

Variance \$ -

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (3,510,537)	(3.1%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,631,899)	(3.2%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 2,242,796	2.1%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 3,106,153	2.8%	

Deficit Reduction Plan (as necessary):



Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Certificated Management, Classified Management, Confidential

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2018-19	2019-20	2020-21
a. LCFF Funding per ADA	10,768.00	11,632.00		
b. Amount Change from Prior Year Funding per ADA		864.00	-	-
c. Percentage Change from Prior Year Funding per ADA		8.02%	0.00%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		123,895.28	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		1.87%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2018 to June 30, 2019.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	123,895
\$	(123,895)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-

Budget Revisions

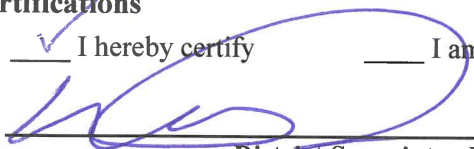
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

4-10-19

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

4-10-19

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name



District Superintendent
(Signature)

4-10-19

Date

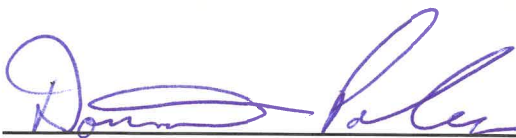
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR

Contact Person

805-922-4573 X4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 09, 2019, took action to approve the proposed agreement with Certificated Management, Classified Management, and Confidential employees.



President (or Clerk), Governing Board
(Signature)

4-10-19

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.