

HOUSTON COUNTY BOARD OF EDUCATION

CLASSIFIED HOURLY RATE OF PAY

2024-2025

GRADE LEVEL	1	2	3	4	5	6	7	8	9	10	11	12	13
STEP													
0	10.13	10.26	10.42	10.57	10.74	10.91	11.04	11.23	11.41	11.57	11.73	11.94	12.11
1	10.35	10.47	10.66	10.82	10.97	11.14	11.30	11.49	11.65	11.81	12.00	12.19	12.37
2	10.55	10.73	10.89	11.03	11.22	11.39	11.56	11.71	11.91	12.09	12.25	12.44	12.64
3	10.80	10.96	11.13	11.29	11.46	11.64	11.79	11.99	12.18	12.34	12.54	12.72	12.91
4	11.02	11.21	11.38	11.55	11.70	11.89	12.07	12.24	12.43	12.62	12.81	13.00	13.21
5	11.28	11.45	11.63	11.78	11.98	12.17	12.32	12.52	12.71	12.90	13.09	13.29	13.48
6	11.53	11.68	11.88	12.03	12.22	12.41	12.58	12.79	12.98	13.19	13.39	13.54	13.78
7	11.74	11.95	12.14	12.28	12.49	12.66	12.86	13.03	13.25	13.45	13.65	13.84	14.06
8	12.00	12.19	12.37	12.55	12.76	12.93	13.13	13.32	13.51	13.72	13.93	14.13	14.34
9	12.25	12.44	12.63	12.82	13.00	13.21	13.42	13.60	13.81	14.03	14.23	14.45	14.67
10	12.51	12.71	12.89	13.07	13.28	13.48	13.69	13.90	14.09	14.30	14.53	14.73	14.96
11	12.78	12.95	13.17	13.33	13.53	13.75	13.95	14.18	14.39	14.59	14.81	15.04	15.26
12	13.01	13.22	13.42	13.61	13.82	14.03	14.24	14.47	14.68	14.87	15.11	15.33	15.56
13	13.28	13.47	13.69	13.90	14.09	14.30	14.52	14.73	14.96	15.19	15.43	15.68	15.87
14	13.53	13.75	13.95	14.18	14.36	14.59	14.81	15.04	15.26	15.49	15.73	15.97	16.21
15	13.81	14.03	14.23	14.47	14.67	14.87	15.10	15.33	15.55	15.80	16.04	16.28	16.52
16	14.09	14.30	14.52	14.73	14.96	15.19	15.43	15.62	15.86	16.12	16.35	16.59	16.85
17	14.36	14.59	14.81	15.04	15.26	15.48	15.73	15.94	16.21	16.43	16.68	16.96	17.17
18	14.67	14.87	15.10	15.33	15.55	15.80	16.03	16.28	16.52	16.77	17.03	17.28	17.53
19	14.96	15.19	15.41	15.62	15.86	16.11	16.35	16.59	16.85	17.09	17.36	17.61	17.87
20	15.41	15.62	15.86	16.11	16.35	16.59	16.85	17.09	17.36	17.61	17.87	18.14	18.40
21+	15.86	16.11	16.34	16.58	16.83	17.09	17.35	17.60	17.87	18.13	18.40	18.69	18.97

GRADE LEVEL						Custodian Food Asst. Bus Monitor				GNETS Bus Monitor				Asst Lead Custodian
	14	15	16	17	18	19	20	21	22	23	24	25	26	
STEP														
0	12.26	12.47	12.65	12.83	13.02	13.23	13.43	13.64	13.82	14.04	14.24	14.48	14.68	
1	12.55	12.75	12.92	13.13	13.31	13.50	13.72	13.93	14.13	14.33	14.55	14.78	15.00	
2	12.82	13.01	13.22	13.42	13.60	13.81	14.03	14.23	14.47	14.67	14.87	15.10	15.33	
3	13.11	13.30	13.49	13.71	13.91	14.10	14.32	14.54	14.76	14.99	15.21	15.45	15.69	
4	13.41	13.59	13.80	14.02	14.22	14.44	14.64	14.86	15.09	15.31	15.54	15.78	16.02	
5	13.69	13.90	14.09	14.30	14.53	14.74	14.97	15.20	15.43	15.68	15.87	16.12	16.36	
6	13.98	14.20	14.42	14.61	14.83	15.06	15.28	15.51	15.75	15.98	16.23	16.46	16.71	
7	14.26	14.49	14.70	14.93	15.13	15.37	15.58	15.83	16.08	16.32	16.56	16.80	17.06	
8	14.56	14.79	15.02	15.23	15.47	15.71	15.93	16.18	16.39	16.65	16.91	17.15	17.41	
9	14.87	15.10	15.32	15.55	15.80	16.03	16.27	16.51	16.76	17.01	17.27	17.53	17.79	
10	15.20	15.43	15.68	15.87	16.12	16.36	16.59	16.86	17.10	17.37	17.62	17.88	18.16	
11	15.49	15.74	15.97	16.21	16.45	16.70	16.96	17.17	17.47	17.70	17.99	18.26	18.51	
12	15.81	16.04	16.28	16.52	16.77	17.03	17.28	17.54	17.80	18.07	18.34	18.61	18.89	
13	16.12	16.35	16.59	16.85	17.10	17.36	17.61	17.88	18.14	18.41	18.70	18.99	19.29	
14	16.45	16.70	16.96	17.17	17.47	17.70	17.98	18.26	18.51	18.79	19.08	19.36	19.64	
15	16.77	17.03	17.28	17.54	17.80	18.07	18.34	18.61	18.89	19.16	19.44	19.74	20.05	
16	17.10	17.36	17.61	17.88	18.14	18.41	18.70	18.99	19.29	19.57	19.85	20.15	20.44	
17	17.47	17.70	17.98	18.26	18.51	18.79	19.08	19.36	19.64	19.95	20.26	20.56	20.86	
18	17.80	18.07	18.34	18.61	18.88	19.16	19.44	19.74	20.04	20.34	20.64	20.95	21.28	
19	18.14	18.41	18.70	18.99	19.28	19.57	19.85	20.15	20.44	20.78	21.07	21.38	21.69	
20	18.70	18.97	19.28	19.56	19.85	20.15	20.44	20.75	21.06	21.37	21.69	22.02	22.36	
21+	19.28	19.56	19.83	20.14	20.43	20.75	21.06	21.37	21.69	22.02	22.36	22.68	23.01	

			Para w/degree, Clerk, FEL, Lead (ES) Custodian, Journeyman I, SNP Ast Mgr		Health Tech, Lead (MS) Custodian, Lead (ES) Custodian Trainer		Health Tech - CNA, Migrant Recruiter, Liaison, Lead (HS) Custodian, Lead (MS) Custodian Trainer Journeyman II		Health Tech - LPN, Lead Custodian (HS) Trainer		Health Tech - RN, Registrar, ATS Clerk, SNP Mgr Trainee		
GRADE LEVEL	27	28	29	30	31	32	33	34	35	36	37	38	39
STEP													
0	14.91	15.12	15.35	15.57	15.82	16.05	16.30	16.53	16.78	17.04	17.29	17.55	17.81
1	15.23	15.46	15.71	15.91	16.15	16.39	16.65	16.89	17.14	17.40	17.66	17.93	18.22
2	15.55	15.80	16.03	16.28	16.52	16.77	17.03	17.27	17.53	17.79	18.07	18.34	18.61
3	15.89	16.14	16.37	16.63	16.87	17.12	17.39	17.65	17.91	18.18	18.43	18.75	19.02
4	16.26	16.50	16.75	17.00	17.25	17.52	17.78	18.05	18.31	18.59	18.87	19.13	19.42
5	16.62	16.86	17.10	17.37	17.62	17.88	18.16	18.42	18.72	19.01	19.29	19.58	19.86
6	16.98	17.21	17.49	17.73	18.00	18.28	18.53	18.82	19.10	19.38	19.68	19.97	20.29
7	17.31	17.58	17.84	18.11	18.37	18.67	18.93	19.24	19.52	19.79	20.09	20.39	20.70
8	17.67	17.95	18.23	18.49	18.77	19.06	19.34	19.62	19.92	20.20	20.54	20.83	21.14
9	18.06	18.32	18.60	18.88	19.15	19.43	19.72	20.03	20.34	20.63	20.94	21.26	21.59
10	18.41	18.72	18.99	19.29	19.57	19.86	20.16	20.45	20.78	21.07	21.38	21.71	22.05
11	18.80	19.08	19.36	19.65	19.95	20.26	20.57	20.86	21.18	21.49	21.81	22.14	22.47
12	19.17	19.45	19.74	20.05	20.35	20.64	20.95	21.28	21.62	21.94	22.25	22.59	22.92
13	19.57	19.85	20.15	20.45	20.78	21.07	21.38	21.71	22.05	22.37	22.69	23.02	23.39
14	19.95	20.26	20.56	20.86	21.18	21.47	21.81	22.14	22.47	22.84	23.16	23.49	23.85
15	20.35	20.64	20.95	21.28	21.60	21.93	22.25	22.59	22.92	23.26	23.62	23.97	24.32
16	20.78	21.07	21.38	21.71	22.05	22.37	22.69	23.02	23.38	23.72	24.11	24.45	24.80
17	21.18	21.47	21.81	22.14	22.45	22.83	23.16	23.49	23.85	24.21	24.57	24.94	25.33
18	21.60	21.93	22.24	22.59	22.92	23.25	23.62	23.96	24.32	24.70	25.04	25.44	25.81
19	22.02	22.37	22.68	23.02	23.38	23.72	24.10	24.45	24.80	25.18	25.55	25.95	26.31
20	22.68	23.01	23.38	23.72	24.10	24.45	24.80	25.16	25.54	25.95	26.31	26.73	27.14
21+	23.37	23.71	24.09	24.44	24.79	25.16	25.54	25.94	26.30	26.72	27.12	27.51	27.95

GRADE LEVEL	Braille Clerk, Buyer, Secretary, Bookkeeper				Journeyman III	Collaborative Bookkeeper		Associate, Dispatcher, SNP Mgr-ES					
	40	41	42	43	44	45	46	47	48	49	50	51	52
STEP													
0	18.09	18.35	18.63	18.90	19.18	19.50	19.77	20.05	20.37	20.67	20.97	21.29	21.63
1	18.48	18.76	19.04	19.33	19.61	19.92	20.20	20.51	20.82	21.13	21.44	21.75	22.09
2	18.88	19.16	19.44	19.72	20.04	20.34	20.64	20.94	21.28	21.60	21.93	22.24	22.59
3	19.31	19.59	19.90	20.18	20.47	20.81	21.12	21.42	21.74	22.08	22.40	22.73	23.07
4	19.71	20.02	20.32	20.62	20.93	21.24	21.57	21.88	22.22	22.57	22.90	23.23	23.59
5	20.16	20.45	20.79	21.08	21.40	21.72	22.06	22.37	22.70	23.04	23.39	23.73	24.12
6	20.59	20.88	21.20	21.54	21.84	22.17	22.50	22.85	23.19	23.52	23.88	24.24	24.64
7	21.03	21.34	21.65	21.97	22.32	22.63	22.97	23.32	23.67	24.04	24.39	24.75	25.12
8	21.45	21.77	22.10	22.43	22.77	23.11	23.46	23.81	24.18	24.52	24.91	25.29	25.65
9	21.89	22.23	22.58	22.91	23.24	23.61	23.94	24.31	24.69	25.03	25.43	25.80	26.20
10	22.37	22.69	23.02	23.39	23.73	24.11	24.46	24.81	25.20	25.56	25.96	26.32	26.74
11	22.84	23.16	23.50	23.86	24.21	24.57	24.94	25.33	25.69	26.08	26.48	26.86	27.28
12	23.26	23.63	23.97	24.32	24.70	25.05	25.45	25.82	26.22	26.62	26.99	27.43	27.83
13	23.73	24.11	24.46	24.81	25.18	25.55	25.96	26.33	26.74	27.16	27.53	27.97	28.38
14	24.21	24.57	24.94	25.33	25.69	26.08	26.48	26.86	27.28	27.68	28.08	28.53	28.94
15	24.70	25.05	25.44	25.82	26.21	26.62	26.99	27.40	27.83	28.24	28.67	29.10	29.53
16	25.18	25.55	25.95	26.31	26.74	27.14	27.53	27.95	28.38	28.79	29.23	29.69	30.11
17	25.69	26.06	26.47	26.86	27.28	27.68	28.08	28.51	28.94	29.36	29.81	30.27	30.73
18	26.21	26.61	26.99	27.42	27.83	28.24	28.67	29.10	29.52	29.97	30.42	30.86	31.34
19	26.73	27.14	27.52	27.96	28.36	28.79	29.23	29.68	30.11	30.56	31.03	31.48	31.98
20	27.52	27.96	28.36	28.78	29.23	29.67	30.10	30.55	31.02	31.48	31.96	32.43	32.92
21+	28.35	28.78	29.22	29.67	30.10	30.54	31.02	31.46	31.96	32.42	32.92	33.40	33.90

	Bus Driver, Journeyman IV		Bus Driver/Trainer, GNETS Bus Driver, Mechanic, Leader, Translator, SNP Mgr-MS				Certified Mechanic, Nurse-LPN SFS Mgr-HS		Admin Asst, Technician		Master Certified Mechanic, Nurse-RN		
GRADE LEVEL	53	54	55	56	57	58	59	60	61	62	63	64	65
STEP													
0	21.95	22.26	22.61	22.95	23.27	23.64	23.98	24.36	24.72	25.08	25.46	25.87	26.23
1	22.42	22.76	23.09	23.46	23.81	24.17	24.51	24.90	25.28	25.64	26.02	26.42	26.81
2	22.92	23.25	23.62	23.96	24.32	24.70	25.04	25.44	25.81	26.21	26.61	26.99	27.42
3	23.43	23.76	24.14	24.49	24.87	25.24	25.60	26.00	26.40	26.77	27.19	27.57	28.00
4	23.92	24.29	24.68	25.02	25.42	25.79	26.18	26.57	26.95	27.37	27.79	28.20	28.61
5	24.46	24.83	25.20	25.56	25.97	26.33	26.75	27.17	27.54	27.98	28.39	28.81	29.26
6	24.98	25.38	25.73	26.13	26.52	26.90	27.31	27.72	28.11	28.56	28.99	29.41	29.87
7	25.50	25.90	26.26	26.67	27.07	27.47	27.91	28.30	28.73	29.18	29.58	30.03	30.50
8	26.03	26.43	26.82	27.23	27.63	28.05	28.49	28.90	29.32	29.78	30.21	30.65	31.13
9	26.58	26.98	27.40	27.80	28.21	28.65	29.09	29.51	29.95	30.40	30.85	31.32	31.79
10	27.16	27.53	27.97	28.38	28.80	29.25	29.70	30.12	30.57	31.04	31.50	31.99	32.44
11	27.70	28.09	28.53	28.95	29.37	29.82	30.27	30.74	31.19	31.65	32.13	32.61	33.09
12	28.24	28.68	29.11	29.53	29.98	30.43	30.88	31.34	31.81	32.29	32.77	33.28	33.78
13	28.80	29.25	29.69	30.11	30.57	31.03	31.50	31.98	32.44	32.94	33.41	33.92	34.45
14	29.37	29.82	30.27	30.74	31.19	31.65	32.12	32.60	33.09	33.60	34.09	34.61	35.13
15	29.98	30.42	30.86	31.34	31.81	32.29	32.77	33.27	33.78	34.28	34.77	35.30	35.84
16	30.57	31.03	31.50	31.98	32.44	32.94	33.41	33.91	34.45	34.96	35.46	35.99	36.56
17	31.19	31.65	32.12	32.60	33.09	33.60	34.08	34.61	35.12	35.66	36.20	36.72	37.26
18	31.81	32.28	32.76	33.27	33.77	34.27	34.77	35.30	35.83	36.37	36.91	37.48	38.03
19	32.43	32.94	33.41	33.91	34.43	34.96	35.46	35.99	36.54	37.09	37.65	38.22	38.78
20	33.40	33.91	34.43	34.93	35.45	35.98	36.54	37.09	37.64	38.22	38.78	39.35	39.96
21+	34.41	34.93	35.45	35.98	36.51	37.08	37.64	38.20	38.77	39.35	39.95	40.53	41.16

Admin Asst
to Deputy
Supt,
Supervisor,
Specialist,
Analyst

Fleet Mgr

Admin Asst
to Supt,
PT-OT
Assistant,
SNP Area
Mgr

GRADE LEVEL	66	67	68	69	70	71	72	73	74	75	76	77	78
STEP													
0	26.64	27.02	27.44	27.85	28.26	28.69	29.12	29.55	30.00	30.45	30.90	31.36	31.83
1	27.22	27.60	28.04	28.47	28.88	29.31	29.77	30.20	30.64	31.12	31.58	32.06	32.55
2	27.81	28.22	28.67	29.10	29.52	29.97	30.42	30.86	31.33	31.80	32.28	32.76	33.27
3	28.44	28.83	29.28	29.73	30.15	30.61	31.07	31.55	32.02	32.51	33.01	33.45	33.97
4	29.05	29.50	29.94	30.38	30.82	31.30	31.78	32.23	32.72	33.22	33.70	34.22	34.70
5	29.70	30.13	30.58	31.03	31.51	31.99	32.46	32.97	33.43	33.94	34.46	34.98	35.48
6	30.32	30.77	31.24	31.70	32.16	32.65	33.15	33.65	34.13	34.65	35.18	35.71	36.25
7	30.96	31.40	31.87	32.38	32.84	33.35	33.85	34.36	34.87	35.39	35.90	36.45	37.01
8	31.60	32.07	32.56	33.04	33.55	34.04	34.57	35.08	35.61	36.13	36.66	37.21	37.76
9	32.27	32.75	33.26	33.75	34.25	34.74	35.26	35.82	36.35	36.90	37.45	37.97	38.54
10	32.95	33.42	33.92	34.45	34.97	35.47	36.00	36.57	37.12	37.66	38.24	38.80	39.38
11	33.60	34.09	34.61	35.12	35.67	36.22	36.72	37.27	37.86	38.41	38.98	39.58	40.18
12	34.28	34.77	35.30	35.83	36.37	36.92	37.49	38.04	38.58	39.17	39.75	40.36	40.96
13	34.97	35.47	36.00	36.55	37.10	37.66	38.23	38.79	39.38	39.97	40.56	41.18	41.78
14	35.66	36.20	36.72	37.26	37.85	38.41	38.98	39.58	40.17	40.78	41.38	42.00	42.61
15	36.37	36.92	37.48	38.03	38.57	39.17	39.75	40.36	40.96	41.58	42.21	42.84	43.49
16	37.10	37.65	38.23	38.79	39.37	39.97	40.56	41.17	41.78	42.42	43.04	43.70	44.35
17	37.85	38.40	38.97	39.56	40.17	40.77	41.38	42.00	42.61	43.26	43.89	44.57	45.24
18	38.57	39.16	39.74	40.35	40.96	41.58	42.21	42.83	43.48	44.13	44.79	45.48	46.14
19	39.37	39.96	40.54	41.16	41.77	42.40	43.03	43.70	44.34	45.01	45.67	46.38	47.07
20	40.54	41.16	41.77	42.40	43.03	43.69	44.32	45.00	45.66	46.37	47.06	47.75	48.47
21+	41.76	42.39	43.02	43.67	44.32	45.00	45.64	46.35	47.05	47.75	48.47	49.19	49.94

	School Psy Intern	Network Engineer, Software App Developer		Educational Interpreter	Coordinator, Internal Auditor					Manager			
GRADE LEVEL	79	80	81	82	83	84	85	86	87	88	89	90	91
STEP													
0	32.32	32.80	33.30	33.80	34.30	34.80	35.33	35.86	36.41	36.95	37.51	38.07	38.65
1	33.03	33.49	34.02	34.55	35.07	35.59	36.09	36.65	37.20	37.75	38.33	38.91	39.50
2	33.77	34.27	34.76	35.29	35.83	36.36	36.90	37.48	38.03	38.57	39.16	39.74	40.35
3	34.50	35.04	35.54	36.06	36.62	37.16	37.70	38.28	38.87	39.46	40.02	40.62	41.24
4	35.23	35.79	36.33	36.88	37.43	37.95	38.52	39.13	39.71	40.30	40.92	41.52	42.15
5	36.02	36.57	37.12	37.67	38.25	38.83	39.38	39.99	40.58	41.19	41.80	42.44	43.07
6	36.79	37.31	37.89	38.46	39.04	39.63	40.21	40.82	41.44	42.06	42.70	43.33	43.99
7	37.56	38.13	38.70	39.27	39.86	40.47	41.05	41.70	42.31	42.96	43.58	44.24	44.90
8	38.36	38.93	39.52	40.11	40.70	41.31	41.93	42.56	43.20	43.84	44.50	45.16	45.84
9	39.15	39.73	40.32	40.94	41.55	42.19	42.80	43.46	44.11	44.77	45.44	46.11	46.81
10	39.98	40.57	41.18	41.79	42.43	43.05	43.70	44.36	45.04	45.71	46.39	47.09	47.80
11	40.78	41.40	42.01	42.62	43.27	43.91	44.57	45.25	45.94	46.63	47.32	48.04	48.75
12	41.59	42.21	42.84	43.49	44.14	44.80	45.48	46.15	46.84	47.55	48.28	48.98	49.72
13	42.42	43.04	43.72	44.35	45.02	45.69	46.38	47.08	47.78	48.50	49.23	49.97	50.70
14	43.27	43.89	44.58	45.24	45.91	46.62	47.31	48.03	48.75	49.47	50.22	50.96	51.73
15	44.14	44.80	45.48	46.15	46.84	47.55	48.26	48.97	49.71	50.46	51.22	51.99	52.76
16	45.02	45.69	46.38	47.07	47.78	48.50	49.21	49.96	50.70	51.48	52.23	53.01	53.82
17	45.91	46.62	47.31	48.03	48.73	49.45	50.19	50.96	51.73	52.50	53.28	54.10	54.88
18	46.83	47.53	48.26	48.96	49.71	50.45	51.20	51.98	52.76	53.55	54.33	55.18	56.00
19	47.77	48.49	49.21	49.96	50.69	51.47	52.22	53.01	53.82	54.63	55.45	56.28	57.11
20	49.20	49.95	50.68	51.47	52.22	53.00	53.80	54.62	55.44	56.27	57.10	57.96	58.83
21+	50.67	51.45	52.21	52.99	53.78	54.60	55.42	56.26	57.09	57.94	58.82	59.70	60.59

GRADE LEVEL	92	93	94	95	96	97	98	99	100	101	102	103	104
STEP													
0	39.20	39.79	40.40	41.00	41.62	42.24	42.89	43.53	44.18	44.82	45.52	46.19	46.87
1	40.10	40.68	41.30	41.92	42.54	43.17	43.82	44.48	45.13	45.82	46.50	47.20	47.92
2	40.95	41.56	42.20	42.83	43.48	44.13	44.79	45.48	46.14	46.82	47.53	48.26	48.96
3	41.84	42.51	43.13	43.78	44.43	45.09	45.79	46.44	47.15	47.86	48.58	49.31	50.05
4	42.78	43.42	44.08	44.75	45.41	46.09	46.79	47.48	48.17	48.90	49.66	50.39	51.16
5	43.73	44.37	45.05	45.73	46.40	47.10	47.82	48.52	49.26	49.97	50.73	51.50	52.26
6	44.64	45.32	46.00	46.68	47.37	48.09	48.82	49.56	50.29	51.01	51.81	52.57	53.39
7	45.58	46.26	46.94	47.66	48.37	49.11	49.85	50.59	51.34	52.12	52.90	53.68	54.50
8	46.53	47.25	47.94	48.66	49.38	50.12	50.90	51.64	52.42	53.20	54.01	54.81	55.64
9	47.50	48.24	48.94	49.69	50.42	51.19	51.94	52.74	53.52	54.29	55.16	55.98	56.80
10	48.51	49.24	49.97	50.72	51.49	52.24	53.03	53.85	54.66	55.46	56.29	57.14	58.01
11	49.47	50.22	50.97	51.74	52.51	53.31	54.12	54.91	55.76	56.58	57.43	58.29	59.16
12	50.46	51.22	51.99	52.77	53.56	54.36	55.19	56.02	56.85	57.70	58.57	59.44	60.34
13	51.49	52.24	53.02	53.84	54.65	55.46	56.29	57.14	58.00	58.84	59.75	60.64	61.53
14	52.51	53.30	54.10	54.91	55.75	56.58	57.42	58.28	59.14	60.03	60.93	61.87	62.77
15	53.55	54.35	55.18	56.01	56.83	57.71	58.55	59.44	60.33	61.25	62.15	63.11	64.02
16	54.63	55.45	56.28	57.12	58.00	58.84	59.74	60.62	61.53	62.47	63.40	64.36	65.30
17	55.72	56.56	57.42	58.28	59.14	60.04	60.92	61.86	62.76	63.71	64.66	65.64	66.64
18	56.83	57.69	58.55	59.42	60.31	61.23	62.13	63.10	64.02	64.98	65.95	66.96	67.95
19	57.99	58.84	59.74	60.61	61.51	62.47	63.39	64.36	65.29	66.27	67.27	68.29	69.31
20	59.72	60.60	61.50	62.45	63.38	64.35	65.27	66.27	67.26	68.27	69.28	70.33	71.40
21+	61.49	62.44	63.37	64.34	65.26	66.26	67.25	68.26	69.27	70.31	71.38	72.44	73.54

GRADE LEVEL	105	106	107	108
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STEP

0	47.58	48.31	49.02	49.76
1	48.62	49.36	50.10	50.88
2	49.70	50.45	51.21	51.98
3	50.79	51.57	52.33	53.13
4	51.90	52.71	53.48	54.27
5	53.03	53.86	54.67	55.48
6	54.17	54.98	55.81	56.65
7	55.31	56.12	56.98	57.85
8	56.46	57.31	58.17	59.05
9	57.64	58.52	59.39	60.29
10	58.86	59.77	60.64	61.54
11	60.04	60.93	61.87	62.78
12	61.25	62.16	63.11	64.03
13	62.47	63.40	64.37	65.30
14	63.72	64.67	65.65	66.65
15	64.99	65.97	66.97	67.96
16	66.28	67.28	68.30	69.32
17	67.62	68.62	69.68	70.72
18	68.94	70.02	71.05	72.13
19	70.34	71.41	72.47	73.57
20	72.44	73.56	74.66	75.79
21+	74.63	75.76	76.88	78.05