

Minutes
Andalusia City Board of Education
Regularly Scheduled Meeting
July 14, 2025

Present: Parrish King, Vice President, Sammy Glover, John Wells, Charles Eldridge and Daniel Shakespeare, Superintendent. Amy Dugger was absent.

Vice President Parrish King called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

Executive Session Upon a motion by John Wells, seconded by Sammy Glover, the Board unanimously adjourned into Executive Session.

Approval of Agenda Superintendent Dr. Daniel Shakespeare recommended the approval of the July 14, 2025, Agenda. Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Minutes Superintendent Dr. Daniel Shakespeare recommended approval of the minutes for the Board Meeting held on June 23, 2025. Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Financial Statements & Cash Balance/ Bank Reconcilements Katie Odom, CSFO, presented the Financial Statements/Cash Balance, Bank Reconcilements for June, 2025. Upon a motion by Charles Eldridge and seconded by John Wells, this was approved.

Personnel **Leave of Absence**
Christa Clifton, Second Grade Teacher at AES, effective 7/31/25 through 9/8/25.
Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Resignations
Casey Athearn, Sixth Grade Social Studies Teacher at AES, effective 5/23/25.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Jamie Pitts, Auxillary Teacher (Paraprofessional) at AES, effective 5/23/25.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Kacey Sasser, Fourth Grade Math/Science Teacher at AES, effective 5/23/25.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Carmen Martin, Science Teacher at AHS, effective 5/23/25.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Retirement
Bill Clark, Maintenance Supervisor with Andalusia City Schools, effective 8/01/25.
Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Transfers
Heather Bates, Secretary at AES to Pre K Auxillary Teacher (Paraprofessional) at AES replacing Jamie Pitts, effective 7/31/25.
Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Mary Michael Bozeman, Special Education Paraprofessional at AES to Secretary at AES replacing Heather Bates, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

David Keel, Agri Science Teacher at AHS to 6th grade Social Studies Teacher at AES, replacing Casey Athearn, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

New Hires

Clara Mellown, STEM Teacher at AES, replacing Shanna Davis, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Caryl Lee Ray, Special Education Paraprofessional at AES, replacing Mary Michael Bozeman, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Loran Rigdon, 4th Grade Math/Science Teacher at AES, replacing Kacey Sasser, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Macy Coker, Agri Science Teacher at AHS, replacing David Keel, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

Georgia Fleming, Science Teacher at AHS, replacing Carmen Martin, effective 7/31/25.

Upon a motion by Sammy Glover and seconded by John Wells, this was approved.

CNP Surplus Items	Dr. Shakespeare recommended approval to allow unused child nutrition items to be considered surplus and available for purchase. Upon a motion by Sammy Glover and seconded by John Wells, this was approved.
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Special Education Contracts	Dr. Shakespeare recommended approval of special education contracts for Occupational Therapy Services, Family First Education Services, OM Vision Rehab Services, and contracts with Rebecca Hardiman and Isaac Singer. Upon a motion by Sammy Glover and seconded by John Wells, this was approved.
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ETF Advancement and Technology Budget	Dr. Shakespeare recommended approval of the ETF Advancement and Technology Budget for 2025-2026. Upon a motion by John Wells and seconded by Sammy Glover, this was approved.
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Sod at AHS Parking Lot - Visitor Side	Dr. Shakespeare recommended approval to sod the AHS parking lot on the visitor side of the stadium parking lot. Upon a motion by Charles Eldridge and seconded by John Wells, this was approved.
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Student Handbooks	Dr. Shakespeare recommended approval of the changes to the AHS Student Handbook. There were no changes to the AES Student Handbook.
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Upon a motion by John Wells and seconded by Sammy Glover, this was approved.

Addendum - Endeavor IT Dr. Shakespeare recommended approval to add an addendum to the original agreement between Andalusia City Schools and Endeavor IT. Upon a motion by John Wells and seconded by Charles Eldridge, this was approved.

Internet Safety Policy Dr. Shakespeare presented the Internet Safety Policy for review.

District Wireless Communication Policy Dr. Shakespeare presented the District Wireless Communication Policy for review.

Next Meeting The next regularly scheduled Board Meeting will be held on Monday, July 28, 2025, in the Board Room at Central Office.

Adjournment As there was no further business to conduct, the meeting was adjourned.