



Grand Canyon Unified School District #4
July 2, 2019
6:00 p.m.
Regular Board Meeting

Pursuant to A.R.S. 38-431.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a Regular Meeting at 6:00 p.m. The Meeting will be held Tuesday, July 2, 2019, in the Grand Canyon Unified School District Board Room #405,100 Boulder Street, Grand Canyon, Arizona 86023.

Members of the Governing Board may attend either in person or by telephone conference call. The Governing Board reserves the right to move into Executive Session for discussion and consideration of employment, assignment, promotion, demotion, salaries, etc., and/or legal advice with its attorneys for any item listed on the agenda, in person or telephonically, pursuant to A.R.S. 38-431.03(A)(1) or (A) (3).

All items on the agenda may be discussed or considered at this meeting.

Minutes

Minutes are recorded as annotations of the agenda, as indicated in grey background and left paragraph bars (bars have been added because the gray background may not copy).

I. CALL TO ORDER

Motion by Mr. Kevin Hartigan at: 6:37 p.m.

Motion: Call to order.

Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

II. ROLL CALL

Board members present:

- Mr. Kevin Hartigan
- Mr. Joe Rabon
- Ms. SuZan Pearce
- Mr. Pete Shearer
- Ms. Kathryn Morris

District staff members present:

- Dr. Shonny Bria, Superintendent
- Mr. Matt Yost, Incoming Principal (Mr. Yost joined by phone)
- Mr. Ivan Landry, Maintenance and Operations Director
- Mr. Derrick Tutt, IT Director
- Mr. Thomas O'Connor, Program Director, Acting Board Secretary
- Ms. Brenda Thomas-Martinez, Business Manager
- Ms. Judi Beckerleg, Assistant Business Manager

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF THE AGENDA

Motion by Kevin Hartigan at: 6:38 p.m.

Motion: Approval of the agenda as presented.

Second: Mr. Joe Rabon

Discussion:

- The Board discussed the process for executive sessions, specifically the wording on the agenda for executive sessions and making it clear that the Board always reconvenes to open session for discussion of possible action.

Directions to staff:

- In future agendas, note in the agenda that the Board will reconvene to public session before taking possible action after each executive session topic.

<u>Vote Tally</u>				
Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

V. CALL TO THE COMMUNITY

We value input from our community. This time has been set aside for anyone from the audience who wishes to address the Board. Please remember, this is not an appropriate venue to evaluate, discuss, or criticize District personnel.

Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Items listed on the agenda under Old Business and New Business may have Call to the Community at the beginning of those items. This is at the discretion of the Board President. The Governing Board President may elect to place a time limit on remarks.

Ms. Dana Sullivan requested to speak on behalf of her husband, John Sullivan, on the topic of Graduation Requirements, policy IKF, which is included in the Agenda as Old Business.

The Board discussed moving the Agenda Item, policy IKF (under Old Business in the Agenda) to follow "Call to the Community."

Motion by Mr. Kevin Hartigan at: 6:47 p.m.

Motion: Move Old Business to after presentation of the community.

Second: Ms. SuZan Pearce

<u>Vote Tally</u>				
Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA

Motion Passes Fails

Old Business, Adoption of Policy IKF (Graduation Requirements) – Second Reading, move to this time period of the meeting.

Ms. Dana Sullivan presented a letter on behalf of her husband, Mr. John Sullivan

See attachment(s):

A: Letter from John Sullivan, RE: Middle School Students and High School Credit, Policy IKF

B: Policy IKF, Graduation Requirements

Motion by Mr. Kevin Hartigan at: 6:51 p.m.

Motion: Approve the adoption of Policy IKF (Graduation Requirements)

Second: Pete Shearer

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA

Motion Passes Fails

VI. PRESENTATION/CORRESPONDENCE/DISCUSSION

A. Tusayan IGA Questions

No updates at the moment

Ms. Tosca Henry, the district’s attorney, is not able to attend or answer questions regarding original IGA because she is acting Mayor for Cotton Wood and unavailable for the evening of July 2, 2019.

Directions to staff:

- Ask Ms. Henry to provide background, “Tusayan 101,” specifically on what is “home rule.” (See: Xii. Consideration of future items.)

B. AZ Merit (continued)

Mr. O’Connor and Dr. Bria presented additional data on the 2019 AzMerit scores.

VII. Administrator Reports: Board Questions directed to:

- Principal Report – Mr. Matt Yost (vacation)
- SPED Report - Dr. Karen Lehman (vacation)
- Food Services Report - Ms. Barb Shields (vacation)
- Combined Project Report – Mr. Derrick Tutt, Mr. Ivan Landry, Mr. Thomas O'Connor

Mr. Landry presented the purchase of a bus from the Flagstaff Unified School District.

See attachment(s):

C: Bus Information Memo from Mr. Landry

The Board adjourned for a temporary break at 8:12 p.m.

The Board reconvened at: 8:25 p.m.

VIII. CONSENT AGENDA

- A. Approval of Governing Board Meeting Minutes:(BEDG, BEDG-R)
 - June 19, 2019 – Public Hearing Minutes
 - June 19, 2019 – Special Meeting Minutes
 - June 19, 2019 – Regular Meeting Minutes
- B. Approval of Payroll Vouchers:

FY 18-19	#	26	\$147,626.89
FY 18-19	#	27	\$175,525.74
- C. Approval of Expense Vouchers:

FY 18-19	#2027	\$ 21,479.23
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- D. Approval of donations: Mr. Roger Blaas - ECO FOREST- Bicycles (13)
- E. Approval to hire:
 - Classified - Ms. Angela (Angie) Ries – Payroll (renewal)
 - Substitutes – Ms. Rachel Funk, Mr. David Sheppard, and Ms. Sara Newton
- F. Approval of Resolution for Execution of Warrants between Board Meetings
- G. Approval of continuing E-rate consulting services by Nicely Done Consulting
- H. Approval of 2019-2020 Athletic Handbook

See attachment(s):

D: 2019-2020 Athletic Handbook

- I. Approval of 2019-2020 Student Handbook

See attachment(s):

E: 2019-2020 Student Handbook

Motion by Mr. Kevin Hartigan at: 8:25 p.m.

Motion: Approve the consent agenda as presented.

Second: Mr. Pete Shearer

<u>Vote Tally</u>				
Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

IX. OLD BUSINESS

A. Adoption of Policy IKF (Graduation Requirements) – Second Reading

This item was moved by motion to below the public input section of the Agenda above.

X. NEW BUSINESS - NONE

XI. REPORTS

A. Business Manager Report - Ms. Brenda Thomas-Martinez

- June 2019

See attachment(s):

F: Fund Balance Report as presented by Ms. Thomas-Martinez

G: July 2019 Budget Presentation

Directions to the staff:

- Provide a monthly funds balance report.

Ms. Thomas-Martinez also presented to the Board a letter, prepared by Ms. Henry (attorney), discussing the question Mr. Shearer brought up in the June 19 meeting, regarding Arizona Revised Statute 15-949(A)(1), spending allocations of the small school adjustment.

See attachment(s):

H: Letter from Ms. Henry (attorney) on small school spending allocations

Mr. Shearer thanked Ms. Henrys and Ms. Thomas-Martinez for the update.

B. Superintendent Report - Dr. Shonny Bria

- Update on High-Speed Internet
- Board Docs

Directions to the staff:

- Bring in someone from Board Docs for a presentation. When Board Docs is scheduled, please start the presentation at 5:45 p.m.

XII. CONSIDERATION OF ITEMS FOR FUTURE REGULAR BOARD MEETINGS

- Board Docs presentation
- Discussion/update on Stilo’s CCNR donation agreement, with Henry’s input.
- Ms. Tasca Henry to address below questions.
 - Ms. Henry’s update on the Intergovernmental Agreement with Tusayan.
 - Ms. Henry’s “Tusayan Home Rule 101” instruction.

A. Tabled on 6.19.2019: Consideration of 2018-2019 multiple certified administrators’ and one classified administrators’ contractual performance pay. The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) regarding employment matters and/or (A)(3) for legal advice.

Motion by Mr. Kevin Hartigan at: 8:56 p.m.

Motion: Move into executive session to consider XII.A, consideration of contractual performance pay for certified and one classified administrators.

Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA

Motion Passes Fails

The Board moved to executive session at: 8:56 p.m.

1. Discussion and possible action

The Board returned to public session at: 9:54 p.m.

Motion by Mr. Joe Rabon at 9:55 p.m.

Motion: Approve performance pay as indicated by individual vote shown below.

Name	% Awarded	Second by	Mr. Hartigan	Ms Pearce	Mr. Rabon	Mr. Shearer	Ms. Morris
Tom Rowland	3.75	Ms. SuZan Pearce	Yes	Yes	Yes	No	Yes
Lori Rommel	3.75	Ms. SuZan Pearce	Yes	Yes	Yes	Yes	Yes
Matt Yost	3.75	Ms. SuZan Pearce	Yes	Yes	Yes	Yes	Yes
Karen Lehman	5.0	Ms. SuZan Pearce	Yes	Yes	Yes	Yes	Yes
Thomas O'Connor (1)	5.0	Ms. Kathryn Morris	Yes	Yes	Yes	No	Yes

(1) Mr. O'Connor's contract specified a 10% performance bonus, 5% was approved on June 19, this vote approves the remaining 5%.

- B. Consideration of 2018-2019 Superintendent's contractual performance pay. The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) regarding employment matters and/or (A)(3) for legal advice.

The Board moved into executive session to consider agenda item XII.B, Superintendent's contractual performance pay at: 10:11 p.m.

Dr. Bria was asked to exit the Executive Session at 10:15 p.m.

The Board reconvened to public session at: 10:59 p.m.

1. Discussion and possible action

Motion by Mr. Kevin Hartigan at: 11:00 p.m.

Motion: Approve Dr. Bria’s performance pay at 9% of base salary, which is \$11,250 with base salary of \$125K.

Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

XIV. ADJOURNMENT

Motion by Mr. Kevin Hartigan at: 11:04 p.m.

Motion: Adjourn

Second: SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

Respectfully submitted by, _____
Board Secretary

Date _____

Kevin Hartigan
Board President

Pete Shearer
Board Member

Joe Rabon
Board Clerk/Vice President

Kathryn Morris
Board Member

SuZan Pearce
Board Member

Attachments:

- A: Letter from John Sullivan, RE: Middle School Students and High School Credit, Policy IKF
- B: Policy IKF, Graduation Requirements
- C: Bus Information Memo from Mr. Landry
- D: 2019-2020 Athletic Handbook
- E: 2019-2020 Student Handbook
- F: Fund Balance Report as presented by Ms. Thomas-Martinez
- G: July 2019 Budget Presentation
- H: Letter from Ms. Henry (attorney) on small school spending allocations