The Randolph County Board of Education met in regular session on Monday, October 15, 2007, at 6 p.m. at the Jaycee Building.

### Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

#### Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

#### Pledge of Allegiance

Sage Earnhardt from John Lawrence Elementary School and Katelyn Huffman from Randolph Early College High School led in the pledge of allegiance.

#### **Recognition of Guests**

Chairperson Williams recognized principal representatives Cathy Waddell, Aaron Woody, and Susan Huneycutt, assistant principal representatives Charlotte Feaster and Sharon Andrews, and members of the press.

### Student Reading

The student reading was presented by Kayleigh Cosner, a first grader at Trinity Elementary School.

#### Announcements

Superintendent Andrews made the following announcements:

- 1. Professional Ethics Seminar, October 18, 2007, Oakhurst Baptist Church
- 2. Randolph County Sports Council Fall Banquet, October 23, 6:30 p.m., Snyder Farms
- 2. Advisory Council Dinner, Randleman Middle School, November 15
- 3. NCSBA Annual Conference, November 5-7, Sheraton, Greensboro
- 4. NCSBA Special Issues Seminars, Personnel Law, December 3-4, Raleigh

### **Board Spotlight**

Assistant Superintendent Pat Foust introduced Honors Chorus Students Matthew Johnson, Alex Spach, and Martha Williams from Randleman Middle School; Sara Edwards and Lauren Ritch from Southwestern Randolph High School; and Kayla Watson from Trinity High School were chosen for Honors Chorus.

Superintendent Donald E. Andrews recognized Trinity High School Principal Daryl Barnes as the 2008 Wachovia Principal of the Year. Athletic Director Donnie Baxter also recognized Mr. Barnes for his induction into the 2008 North Carolina High School Athletic Association Hall of Fame.

Mr. Baxter recognized Rick Dawes, former principal, and Tim Setzer, current principal of Randleman High School for their Ejection Free athletic season.

#### <u>Minutes</u>

P. Guthrie made a motion seconded by B. Coltrane that minutes of the meeting held on September 17, 2007, be approved as presented. The motion carried: 7-0.

#### Public Comments

There were no public comments.

#### Adoption of Agenda

G. Lawson made a motion seconded by T. McDonald that the Board adopt the agenda as presented. The motion carried: 7-0.

#### Consent Items

B. Coltrane made a motion seconded by J. Johnson that the Board approve consent items as presented. The motion carried: 7-0.

- 1. Assignments and Releases 2 releases, 9 assignments, and 0 denial(s) for student assignments for 2007-2008 school year.
- 2. Second Reading of Policy 7250 Tobacco Free Schools.
- Approval of Budget Amendments #1 Increase Codes 1.5110.055.311 Contract Services Early College \$309,233.00; 1.6510.015.641 Telephone Connections \$235,762.00; 1.5110.033.183 Incentive Pay \$1,238,441.00; 1.5210.063.311 Contract Services – EC \$20,720.00; 1.5110.052.135 Salary – Literacy Coach \$299,140.00; and 1.3100.000.000 State Revenue \$1,903,296.00. #2 Increase Codes 2.5840.007.146 Salary – Nurse Funding Initiative \$40,909.00 and 2.4490.001.000 Misc. Local and State \$40,909.00. #3 Increase Codes 4.9305.810.551 Vehicle Replacement \$18,000.00 and 4.4450.810.000 Interest on Investments \$18,000.00.
- 4. Approval of the 2008-2009 Budget Calendar.

## Computer Learning Month

Media and Technology Director Nan York and Instructional Technology Specialists Pat Gurgainus and Alice Smith shared information with the Board on new technology in use throughout the school system. They reported on Destiny, a program designed to handle the inventory of library and text books, Palm hand-held instruments for writing and movie making, and pod casting. The presentation was conducted using a Smart Board.

### **Discipline Data Report**

Student Services Director Sherri Trotter reported that possession of weapon, possession of a controlled substance, and possession of alcoholic beverage were the top three highest reportable offenses. There was a decrease in possession of a weapon (box cutter, knife), an increase in possession of a controlled substance, a slight decrease in possession of alcoholic beverage, and a dramatic decrease in assault on school personnel for the 2006-2007 school year. Less than five percent of the entire school population was suspended from school for the 2006-2007 school year. There was an increase of 27 long-term suspensions over last year. The number of incidents of in-school suspensions has remained relatively the same as the prior year. The number of incidents resulting in assignments to intervention centers has increased: 21.5 percent for cutting class/school, 14.9 percent for disrespect/insubordination, 12.6 percent for classroom disruption, 11 percent for fighting, and 10.5 percent for failure to follow instructions. The percentage of incidents resulting in suspensions from the bus are as follows: 24.6 percent fighting/tripping, 13.7 percent out of seat, 10.6 percent rude/discourteous conduct, 9.5 percent disrespect, and 9 percent profanity/lewd comments.

### NCSBA Voting Delegates

Chair LaVerne Williams asked Tommy McDonald and Grady Lawson to serve, along with her, as voting delegates at the North Carolina School Board Association Annual Conference. Paul Guthrie agreed to serve as an alternate.

## Saturday Graduation

Superintendent Donald E. Andrews reported that Saturday graduation would be studied further, but due to the conflict with EOC exams and VOCATS testing, any graduations held on Saturday would have to be held on the Saturday after the last day of school. Southwestern Randolph High School had expressed an interest in having graduation on Saturday and could do that at the end of the 2007-2008 school year if they wished to hold graduation exercises on June 7.

### 2008-2009 School Calendar

Superintendent Andrews presented three calendar drafts for the 2008-2009 school year. Superintendent Andrews reported that all three drafts met the legal requirements for establishing a school calendar. The three drafts have been made available to staff, parents, and students for review and comments. Draft three received the most votes of approval. P. Guthrie made a motion seconded by G. Lawson that the Board approve Draft 3 of the calendar as presented. The motion carried: 7-0.

# Report on Superintendent Community Board of Trustees Meeting

Superintendent Andrews reported that the last Superintendent Community Board of Trustee Meeting was very educational and informative and gave community leaders the opportunity to provide input into current educational issues. The board of trustees will meet again in January.

### Report on Public Forums

The Superintendent reported on public forums held in each high school earlier in the year. Topics of most interest involved Providence Grove and Wheatmore High Schools. Mr. Andrews stated that next year he planned to propose some topics for discussion at the forums.

# City of Trinity ETJ Zoning Request

Ann Bailie, Trinity City Manager, reported that the City of Trinity would be presenting a request to the Randolph County Board of Commissioners for ETJ (extra territorial zoning) zoning, which would allow Trinity to control zoning up to one mile beyond the city's corporate boundaries. This would protect citizens residing in the city's boundaries from unwanted land use adjacent to the boundaries and would facilitate economic development on the city's fringes. Ms. Bailie was seeking support from the school system for this request to commissioners since it would also assist in providing expedite sewer services for Wheatmore High School. T. McDonald made a motion seconded by P. Guthrie that the Board support the request of the City of Trinity for ETJ zoning. The motion carried: 7-0.

## Providence Grove High School Update

Providence Grove High School Principal Rick Dawes reported that JROTC would be available for students in grades 10, 11, and 12 when the school opened. He stated that he and the Superintendent had met with seniors at Eastern Randolph and Randleman High School and 90 seniors had expressed a desire to attend the new Providence Grove High School. He will be meeting next week to establish a logo to represent the patriots. He did express concern that there were not adequate facilities for teams to dress for athletic events. Research will be done to determine how to alleviate this concern.

### Facilities and Construction Update

Assistant Superintendent Marty Trotter provided photographs of construction underway at Providence Grove and Wheatmore High Schools. He reported that both projects were on target.

# Personnel Report

G. Lawson made a motion seconded by T. McDonald that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

# PERSONNEL REPORT

### PROFESSIONAL PERSONNEL

NAME	GRADE/SUBJECT	SCHOOL	DATE EFFECTIVE
<u>EMPLOYMENT</u> Meghann Burke Sarah Mock	Grade 3 PreK	Farmer TES	09/17/07 10/16/07
<u>RETIREMENT</u> Pamela Wolfe	E.C.	RES	11/01/07
CLASSIFIED PERSONNEL			
NAME	<u>GRADES</u>	<u>SCHOOL(S)</u>	PAY LEVEL
EMPLOYMENT Deborah Coggins Jessica McCoury	Teacher Assistant After School Care Assistant	Lawrence Lawrence	09/18/07 08/16/07

Melissa Harrison	Teacher Assistant	Tabernacle	09/17/07
Dawn Clippinger	Teacher Assistant	Farmer	09/17/07
Kyle Worcester	Child Nutrition	SWRHS	10/01/07
	Assistant (mopper)		
Stephanie Davis	Teacher Assistant	Southmont	10/01/07
Rachelle Tyson	Bus Driver	SWRMS	10/08/07
Susan Freeman	Child Nutrition/	Southmont	09/24/07
	Bus Driver		
Niki Shawver	Teacher Assistant	Level Cross	10/01/07
	Exceptional Children		
Telisha Kennedy	Child Nutrition	Trinity High	10/01/07
-	Assistant		
Lori Allred	Child Nutrition	Randleman Elem	10/01/07
	Assistant		
Kitty Ivey	After School Care	Lawrence	10/01/07
	Assistant		
TEMPORARY EMPLOYMEN	<u>1T</u>		
Michelle Marsh	Instructional Tutor	Southmont	09/24/07
Beverly King	Instructional Tutor	Coleridge	09/01/07
Diane Cox	Instructional Tutor	Coleridge	09/01/07
Betty Moran	Instructional Tutor	Southmont	10/01/07
Robin Douglas	Teacher Assistant	Level Cross	09/27/07-
C C	(interim)		01/28/08
Margy Mott	Instructional Tutor	Randleman Elem	10/01/07
James Mott	Instructional Tutor	Randleman Elem	10/01/07
Stephanie Maness	Instructional Tutor	Southmont	10/01/07
Jeri Murphy	Bus Monitor	Southmont	10/11/07
Teresa Danco	Instructional Tutor	Franklinville	10/09/07
Brenda Cox	Instructional Tutor	Franklinville	10/01/07
Patricia Carroll	Instructional Tutor	Farmer	10/01/07
Karen Barker	Instructional Tutor	Farmer	10/01/07
Karen Parham	Instructional Tutor	New Market	10/01/07
Christie Davis	Instructional Tutor	New Market	10/01/07
Tonya Beane	Instructional Tutor	New Market	10/01/07
TRANSFER			
Beth Roberts	Teacher Assistant	Tabernacle	09/17/07
	(4/5)(ASC) to		
	Teacher Assistant K3		
Darla Richardson	Teacher Assistant	Tabernacle	09/17/07
	K3 to Technology Assistant		
Dale Brinkley	Network Specialist	Central Office	09/01/07
	III to Director of Information		
Sudaya Robinette	Child Nutrition to	Farmer	09/04/07
	Child Nutrition/After School C		
Carol Fiorelli	Bus Driver to	Randleman Middle	09/17/07
	Dropout Prevention	to Randleman Middle/	
	Assistant	Randleman High	
Stephanie Maness	Bus Driver to	SWRMS	10/01/07
	Custodian/Bus Driver	evitaile	10/01/01
April Albright	After School Care	Grays Chapel	09/01/07
	Director to After School Care		00,01,01
Allyson Yow	After School Care	Grays Chapel	09/01/07
	Assistant to After School Car		00,01,01
Brian Walton	Child Nutrition/	Tabernacle	09/26/07
	Bus Driver to	to	50,20,01

	Teacher Assistant Exceptional Children	Franklinville	
Christine Woodell	Bus Monitor to Exceptional Children Bus I	Central Office	09/01/07
Delores Grant	Custodian/ Bus Driver to Custodian	SWRMS	09/21/07
Rita Almond	Teacher Assistant/ Bus Driver to Teacher Assista	Southmont	09/25/07
Janice Seawell	Child Nutrition Assistant to Child Nutrition/C	Southmont	09/24/07
Carol Pierce	Child Nutrition Assistant to Teacher Assistant After School Care Assistant	Tabernacle	09/24/07
Jill Biggs	After School Care Assistant to After School Car	Tabernacle e Director	10/01/07
Julie Williamson	Child Nutrition to Child Nutrition/ Bus Driver	Trindale to Trindale/ New market	10/01/07
Rita Robinette	Custodian to Child Nutrition/Custodian/Bus	Tabernacle	09/26/07
CHANGE OF SERVICE			
Debbie Frazier	Custodian 4 hrs to 5 hrs	Franklinville	09/17/07
Sandra Davis	Custodian/ Bus Driver	Franklinville	09/17/07
Jane Seals	4 hrs to 3.5 hrs CUST Custodian 7 hrs to 6 hrs	Randleman Middle	08/29/07
Audrey Stevenson	Child Nutrition/ Bus Driver	Trindale	09/01/07
Angela Moore	4 hrs to 5 hrs CN Bus Driver 3.5 hrs to 4 hrs	Randleman High	09/01/07
Megan Davis	Child Nutrition Assistant	ATMS	08/24/07
Diane Burgess	3.5 hrs to 3 hrs Child Nutrition/ Bus Driver	Randleman Middle	09/01/07
Melissa Adams	4 hrs to 3.75 hrs CN Child Nutrition/ Bus Driver	Randleman Middle	09/01/07
Brenda Myers	3 hrs to 3.75 hrs CN Child Nutrition/ Bus Driver	Tabernacle	09/01/07
Lawrence Albright, Sr	5 hrs to 4.50 hrs CN Custodian 2 hrs to 8 hrs	Coleridge	09/24/07
Angelia Fox	Child Nutrition Assistant Manager 7.5 hrs to 8 hrs	SWRHS	10/01/07
Brian Richburg	Bus Driver 3.5 hrs to 4 hrs	Randleman Middle	09/01/07
Sheila Luffman	Teacher Assistant Exceptional Children	SWRMS	10/10/07
Cecil Gatlin	9 mo to 10 mo Bus Driver/	Seagrove/	09/24/07

Bus Driver 2 hrs to 3 hrs Southmont

Jennifer Huffman	Bus Driver 3 hrs to 1.5 hrs	New Market	10/01/07
Sherry Faircloth	Child Nutrition Assistant Manager 6.5 hrs to 7 hrs	Randleman Elem	09/28/07
LEAVE OF ABSENCE			
Barbara Caudill	Teacher Assistant	Level Cross	09/28/07- 01/28/08
Gail Kennedy	Child Nutrition Assistant	Liberty	09/19/07- 10/15/07
<u>DISABILITY (short term)</u> Linda Magley	Teacher	New Market	04/25/07- 05/25/07
RESIGNATION			
Jane Seals	Custodian	Randleman Middle	09/25/07
Denise Cooper	Bus Driver/ Custodian	SWRMS	09/28/07
Zachary Kiser	Child Nutrition Assistant	Southmont	08/16/07
Diane Dall	Exceptional Children Bus Driver	Central Office	08/23/07
Beth Woods	Child Nutrition Assistant	ATMS	08/23/07
Abby Spillman	Teacher Assistant Exceptional Children	SWRMS	10/10/07
Barbara Wilson	Teacher Assistant Exceptional Children	Randleman Middle	10/16/07
Linda York	Teacher Assistant (4/5)(DF)/Bus Driver	Randleman Elem	06/07/07
POSITION ELIMINATED			
Karen Johnson	Teacher Assistant Exceptional Children	Trinity Elem	06/13/07
RETIREMENT			
Emeterio Sumawang	Custodian	ATMS	12/01/07
SUBSTITUTE TEACHERS			
NAME Karen Allred Janie Avant Tamara Applegate Mary Tate Blake Cathryn Cabaniss Valerie Campbell Brent Cole Bonnie Coltrane Bridgett Gaines Tammy Johnson Allison Key Amy Kindley Angela Leak	GRADES 9-12 K-5 9-12 K-12 K-12 K-5 K-12 K-8 K-12 K-5 K-3 K-3 K-8 K-8 K-8	SCHOOL(S) Trinity High Ramseur Randleman High Eastern Area Trinity Area Southwestern Area Southmont/Randleman Southwestern Area Randleman/Archdale Ramseur Area Trindale/Coleridge Tabernacle Area Ramseur Area	PAY LEVEL Non Certified Certified Certified Certified Non Certified STET Non Certified Non Certified Non Certified Non Certified Non Certified Non Certified Non Certified

Beth Lineberry Ashley Mitchell Victor Oxendine Lisa Parks Ugunda Parson Vicki Partain Sheila Pitts Carlina Revels Jeffrey Rogers Andrew Runnfeldt Krystal Silver Tara Snyder Lisa Tawasha Linda Carol Thrift Walter Trotter Amber Wainright Sheila Wall Robbie White II	K-5 K-5 K-8 K-12 K-5 K-5 K-5 K-12 1-4 K-5 K-12 K-12 K-12 K-3 K-12 G-12 9-12 K K	Liberty Level Cross Randleman Area Southwestern Area Ramseur Liberty Level Cross Trinity Area Ramseur Area Southmont Randleman Area Randleman Area Lawrence All Schools Trinity Area Trinity High Level Cross Southwestern Area	Non Certified Non Certified Non Certified Non Certified Non Certified Certified Certified Non Certified STET Certified Non Certified Non Certified Non Certified Non Certified Non Certified
Robbie White II Barbara Wilson	K-8 K-8	Southwestern Area Randleman Area	Non Certified STET
Joi Yates	K-5	Randleman Area	Non Certified

# **Board Member Credit Hours**

B. Coltrane made a motion seconded by G. Cook that the Board approve attendance at the Superintendent's Public Forums on September 6, 10, 11, and 13, as well as Board Work Sessions in August and January be submitted for board member credits with the State. The motion carried: 7-0.

### Adjournment

G. Lawson made a motion seconded by G. Cook that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary