

Meeting Minutes from Friday, 5/31/2019, Negotiations

Time: 4:34 to 6:04

Attendees

Monty Hays
Kendra Keen
Aaron Proctor
Mandy Kirk
Dr. Christy Castro

Audience

Kendrick Jared
Bev Clark

Mr. Hays gave an explanation of finances and gave out placement on pay scale for 2018-19 and 2019-20. He reviewed the differences in the two charts. He explained the local burden is less due to the placement on career ladder.

Mr. Hays also passed a table of various raise scenarios ranging from 4% to 7%. A 4% raise would be 30k local allocation less than last year.

Mr. Hays asked Dr. Castro what was in the draft budget for 2019-20. Dr. Castro responded with 6% and additional staff positions. Dr. Castro also responded that the since there were unknowns regarding next year's budget, the draft was structured to include a generous amount until final decisions were communicated to the district office.

The following was presented by WEA and agreed to by WSB

WEA and WSB Contract discussions for the 2019-20 School Year on May 31, 2019

WEA Proposal: 1. The district will cover any cost increases in health insurance to maintain the same benefits as in the 2018-19 school year with the Internal Medical Buy Down Fund.

Negotiated Agreement: The district agreed to cover the cost of health insurance increase.

WEA Proposal: 2. The district increase the Whitepine salary scale by 5.0% on the base. The district will fund the current salary structure, as defined in the Whitpine Negotiated Agreement.

Negotiated Agreement: The district agreed to an increase of 4% on the base.

WEA Proposal 3. All other provisions in the 2018-19 Whitepine Negotiated Agreement will remain intact and in force for the 2019-2020 school year, unless specifically prohibited in state law.

Negotiated Agreement: The district agreed to keep the master agreement as is for the 2019-20 school year with the intent to meet with the current main negotiators (2 people from the board and 2 people from WEA) to review the current master agreement throughout the year 2019-20 school year. Any changes they consider during this period of time will be taken to the 2020 negotiation table.

Signatures: School Board Chair _____

WEA Negotiator _____
