The Brimfield Board of Education held its Regular meeting on Wednesday, August 10, 2022 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Snyder, Bell, Kappes, Meyer, and Graham.

The Board welcomed approximately 14 visitors.

Updyke welcomed comments from the community members.

- -Josh Murdock voiced his concerns about what is being read to his children. He is inquired about the metrics used for the Superintendent's contract; Updyke shared that it will be discussed as a Board once the Board gets to that action item. Murdock then asked if the Solar Panels will be taking over the ag field? Updyke said no, and Meyer explained where.
- -Marilyn Eberle presented an FOIA letter (regarding the Grade School water heater replacement) to Superintendent Shinall. She had asked about the status of the [Grade School and High School] handbooks. She opined on why she believes staff, too, should be representative of the newly adopted #SHAPE; she shared a personal story regarding the previous (#BELITE) and current (#SHAPE309).
- -There was an inquiry about the possibility of relocating the solar panels from the planned area. Updyke explained why the planned area was chosen and Meyer elaborated on the future plans.
- -Brianna Murdock would like the handbooks, in the future, to be approved prior to registration. Updyke explained the reason for the delay. Murdock then thanked the Board and Administration for releasing the information regarding the ESSER federal fund distribution. She shared her concern on the sustainability of the Assistant Principal and Grade School Counselor in the future after the ESSER federal funds are exhausted.

Bell motioned and Kappes seconded to approve the minutes from:

➤ July 20, 2022 Regular Meeting & Executive Session

Motion Carried

Board President Updyke reported. Updyke thanked the staff and Administration for everything they do and for preparing the school for the start of the school year!

Superintendent Shinall reported on his board report. Shinall briefed the Board on registration and returning to school. He thanked the summer helpers. The Board was briefed on an upcoming school safety training.

Mrs. Burdette Steele reported on her High School Report. The Board was briefed on the mission statement and acronym. There will be a "SHAPE referral" for recognition. It was described as "a positive office referral that staff can fill out to recognize any student, staff, or community member. The form then gets sent to [Mrs. Steele] so it can be printed out and given to the person being recognized, read over the announcements, and/or posted on Facebook". She explained how BHS was impacted by the "great American shuffle". We were able to fill the vacancies with highly qualified individuals; the Board was briefed on their backgrounds. The Board was provided details on scheduling and which

classes are full. Lastly, the Board was briefed on the instructional walk-through and how it will attribute to professional development.

Mrs. Albritton reported on her Grade School Report. The Board was briefed on current enrollment. Staff are encouraged to participate in the Old Settlers' Day parade. Albritton directed the Board's attention to the institute day agenda. She elaborated on the important Summer dates; we are very thrilled about the projects completed! Lastly, she shared a message from the Grade School Athletic Director and elaborated on athletics.

The floor was given to Kiersten Sheets, Project Development Manager for Trajectory Energy Partners. Handouts were distributed to supplement her presentation and the Letter of Intent (LOI). Kiersten explained the amount of available power, savings, and number of subscribers they would like to obtain, Kiersten mentioned that there will not be any up-front costs; the specific savings, per building, were shared. Bell inquired if the plan would require the District to consume at least 10%, to which Kiersten explained why that is important and that the savings are higher if adding more consumption. Meyer inquired about the steps that have yet to be taken; Kiersten explained and mentioned tonight's discussion is a formality. Meyer inquired that, once obligated, if, after 20 years, Trajectory decommissions, to which Kiersten replied yes. Kiersten handed out the updated design that had been previously discussed; Trajectory will cover taxes on the occupied land as well as the rent as well as provide about \$40k in savings. Meyer inquired if the LOI is binding? Kiersten mentioned that it is not legally binding but does anchor the District at 10%. The timeline was discussed; it is generally a 2 year process and is a first come, first serve program. The Board thanked Kiersten for her presentation.

There was new business to discuss/approve.

Snyder motioned and Kappes seconded to Approve the Letter of Intent with Trajectory Energy Partners. Superintendent Shinall mentioned that it has been reviewed by the District's Attorney and does not bind us to anything.

Motion carried

Bell motioned and Meyer seconded to table the Brimfield Grade School Handbook. Bell mentioned that there are some outstanding items that need addressed. Updyke mentioned that the attorney is reviewing it. Meyer inquired about a redlined copy. Updyke explained why we do not have one. Meyer then asked if we are currently operating under the old handbook to which Updyke said yes- the Board will have a special session to approve this.

Motion carried

Bell motioned and Meyer seconded to table the Brimfield High School Handbook. Motion carried

Bell motioned and Meyer seconded to Approve the Review of Closed Session Minutes. Motion carried

Bell motioned and Snyder seconded to Approve the (Possible) Intergovernmental Agreement for Buses. Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Updyke - yes.

Motion carried

Johnson motioned and Snyder seconded to Approve the Tentative Budget for FY23 and set hearing date for September 21, 2022. Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Updyke - yes.

Motion carried

There were personnel items to discuss/approve.

Snyder motioned and Johnson seconded to approve Scott Carlson - BHS Varsity Boys Basketball Coach. Kappes inquired if Jake Lowery will remain the Assistant Coach; Updyke replied yes. Roll Call: Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Updyke - yes.

Motion carried

Johnson motioned and Kappes seconded to approve Melissa Ross - BHS School Counselor. Roll Call: Graham - yes, Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Updyke - yes.

Motion carried

Meyer motioned and Johnson seconded to approve Karen Barrow - BGS English Teacher. Roll Call: Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Updyke - yes.

Motion carried

Johnson motioned and Graham seconded to approve Josh McKown - BGS 2nd Assistant Softball Coach. Roll Call: Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Meyer - yes, Updyke - yes.

Motion carried

Meyer motioned and Bell seconded to approve Phil Johnson - BGS 2nd Assistant Baseball Coach. Roll Call: Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Updyke - yes.

Motion carried

Johnson motioned and Kappes seconded to approve Mallorie Menold - BGS Softball Volunteer Coach. Roll Call: Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Updyke - yes.

Motion carried

Johnson motioned and Meyer seconded to approve Steve Updyke - BGS Softball Volunteer Coach.

Roll Call: Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Updyke - abstain.

Motion carried

Meyer motioned and Johnson seconded to approve a stipend for the BGS Secretary and BHS Secretary. Superintendent Shinall mentioned that this is procedural and to ensure the Secretaries are paid for their off-the-clock work, primarily for sub-calling. Roll Call: Graham - yes, Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Snyder - yes, Updyke - yes.

Motion carried

Meyer motioned and Snyder seconded to approve the Bus Drivers (as presented). Roll Call: Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Meyer - yes, Johnson - yes, Updyke - yes Motion carried

Johnson motioned and Snyder seconded to approve Tony Shinall - District Superintendent. Updyke explained the evaluation tool used in evaluating the Superintendent. Updyke mentioned that the Board has met multiple times (in closed session) to evaluate; the results have been provided to Superintendent Shinall. The details of the contract were shared. Snyder mentioned that the Board has taken a local inventory. Updyke added that surrounding area Superintendent contract specifics have been considered; \$150k-\$160k is the average for 2nd contracts. Updyke added, amongst many other achievements, he has two great Principals in place. Johnson added that the evaluation tool was based on surrounding districts and will evolve over time. Roll Call: Johnson - yes, Snyder - yes, Graham - yes, Bell – yes, Kappes – no, Meyer - no, Updyke – yes.

Bell motioned and Snyder seconded to approve the Consent Calendar items. Roll Call: Meyer - yes, Johnson - yes, Snyder - yes, Graham - yes, Bell - yes, Kappes - yes, Updyke - yes. Motion carried

Johnson motioned and Meyer seconded to waive entering Executive Session.

Motion carried

At 8 p.m., Snyder motioned and Johnson seconded to adjourn the August 10, 2022 regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board President

Board Secretary