

Elmore County Public Schools
2025-2026 Salary Schedule

TEAMS Salary Schedule
Full Time - 189 Day Contract - 9 months

EXPERIENCE		BS	MS	6Y	DO
0	AN	50,521	57,285	61,346	65,405
1	AN	54,082	62,194	67,061	71,932
2	AN	56,972	65,514	70,661	75,769
3	AN	58,638	67,433	72,730	77,988
4	AN	60,350	69,401	74,851	80,263
5	AN	62,105	71,420	77,030	82,600
6	AN	63,909	73,493	79,267	84,997
7	AN	65,759	75,622	81,561	87,458
8	AN	67,074	77,132	83,193	89,208
9	AN	68,415	78,676	84,856	90,993
10	AN	69,440	79,857	86,128	92,356
11	AN	70,482	81,055	87,421	93,741
12	AN	71,540	82,271	88,731	95,148
13	AN	71,540	82,271	88,731	95,148
14	AN	71,540	82,271	88,731	95,148
15	AN	72,616	83,510	90,069	96,581
16	AN	72,616	83,510	90,069	96,581
17	AN	72,616	83,510	90,069	96,581
18	AN	73,717	84,774	91,432	98,043
19	AN	73,717	84,774	91,432	98,043
20	AN	73,717	84,774	91,432	98,043
21	AN	74,838	86,065	92,823	99,535
22	AN	74,838	86,065	92,823	99,535
23	AN	74,838	86,065	92,823	99,535
24	AN	75,981	87,378	94,241	101,056
25	AN	75,981	87,378	94,241	101,056
26	AN	75,981	87,378	94,241	101,056
27+	AN	77,148	88,721	95,688	102,607

Elmore County Public Schools
2025-2026 Salary Schedule

Teacher Salary Schedule
Full Time - 187 Day Contract - 9 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	47,600	51,875	55,936	59,995	47,600
1	AN	47,600	51,875	55,936	59,995	47,600
2	AN	47,600	51,875	55,936	59,995	47,600
3	AN	49,616	57,058	61,524	65,997	49,616
4	AN	49,616	57,058	61,524	65,997	49,616
5	AN	49,616	57,058	61,524	65,997	49,616
6	AN	51,792	59,558	64,237	68,881	51,792
7	AN	51,792	59,558	64,237	68,881	51,792
8	AN	51,792	59,558	64,237	68,881	51,792
9	AN	53,356	61,358	66,177	70,962	53,356
10	AN	53,888	61,971	66,838	71,671	53,888
11	AN	54,428	62,591	67,506	72,387	54,428
12	AN	54,972	63,217	68,181	73,111	54,972
13	AN	55,522	63,848	68,864	73,842	55,522
14	AN	56,077	64,487	69,551	74,581	56,077
15	AN	56,638	65,133	70,248	75,327	56,638
16	AN	57,204	65,783	70,950	76,080	57,204
17	AN	57,776	66,441	71,660	76,841	57,776
18	AN	58,354	67,105	72,377	77,608	58,354
19	AN	58,937	67,776	73,101	78,384	58,937
20	AN	59,527	68,454	73,831	79,169	59,527
21	AN	60,122	69,139	74,570	79,961	60,122
22	AN	60,723	69,831	75,314	80,760	60,723
23	AN	61,330	70,528	76,068	81,567	61,330
24	AN	61,944	71,234	76,829	82,383	61,944
25	AN	62,563	71,946	77,597	83,207	62,563
26	AN	63,188	72,665	78,373	84,039	63,188
27	AN	63,821	73,392	79,157	84,880	63,821
28	AN	64,459	74,126	79,948	85,728	64,459
29	AN	65,104	74,867	80,748	86,586	65,104
30	AN	65,754	75,616	81,555	87,452	65,754
31	AN	66,412	76,372	82,371	88,325	66,412
32	AN	67,077	77,136	83,195	89,209	67,077
33	AN	67,747	77,907	84,027	90,102	67,747
34	AN	68,424	78,686	84,867	91,003	68,424
35	AN	69,109	79,473	85,715	91,912	69,109

Elmore County Public Schools
2025-2026 Salary Schedule

Teacher Salary Schedule
Full Time - 207 Day Contract - 10 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	52,691	57,424	61,919	66,412	52,691
1	AN	52,691	57,424	61,919	66,412	52,691
2	AN	52,691	57,424	61,919	66,412	52,691
3	AN	54,923	63,161	68,105	73,056	54,923
4	AN	54,923	63,161	68,105	73,056	54,923
5	AN	54,923	63,161	68,105	73,056	54,923
6	AN	57,332	65,928	71,108	76,248	57,332
7	AN	57,332	65,928	71,108	76,248	57,332
8	AN	57,332	65,928	71,108	76,248	57,332
9	AN	59,063	67,921	73,255	78,552	59,063
10	AN	59,652	68,599	73,987	79,337	59,652
11	AN	60,250	69,286	74,726	80,129	60,250
12	AN	60,851	69,979	75,474	80,931	60,851
13	AN	61,461	70,677	76,230	81,740	61,461
14	AN	62,074	71,385	76,990	82,558	62,074
15	AN	62,696	72,100	77,762	83,384	62,696
16	AN	63,323	72,819	78,539	84,217	63,323
17	AN	63,956	73,547	79,325	85,060	63,956
18	AN	64,596	74,283	80,118	85,909	64,596
19	AN	65,241	75,025	80,920	86,768	65,241
20	AN	65,894	75,776	81,728	87,636	65,894
21	AN	66,553	76,534	82,546	88,513	66,553
22	AN	67,218	77,300	83,369	89,398	67,218
23	AN	67,890	78,072	84,204	90,291	67,890
24	AN	68,570	78,853	85,047	91,195	68,570
25	AN	69,255	79,641	85,897	92,107	69,255
26	AN	69,947	80,437	86,756	93,028	69,947
27	AN	70,647	81,242	87,623	93,959	70,647
28	AN	71,354	82,054	88,499	94,897	71,354
29	AN	72,067	82,875	89,385	95,847	72,067
30	AN	72,787	83,704	90,278	96,806	72,787
31	AN	73,515	84,541	91,181	97,772	73,515
32	AN	74,252	85,386	92,093	98,751	74,252
33	AN	74,993	86,340	93,014	99,739	74,993
34	AN	75,742	87,102	93,944	100,736	75,742
35	AN	76,501	87,973	94,883	101,743	76,501

Elmore County Public Schools
2025-2026 Salary Schedule

Teacher Salary Schedule
Full Time - 227 Day Contract - 11 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	57,782	62,972	67,901	72,829	57,782
1	AN	57,782	62,972	67,901	72,829	57,782
2	AN	57,782	62,972	67,901	72,829	57,782
3	AN	60,230	69,263	74,685	80,115	60,230
4	AN	60,230	69,263	74,685	80,115	60,230
5	AN	60,230	69,263	74,685	80,115	60,230
6	AN	62,871	72,298	77,978	83,615	62,871
7	AN	62,871	72,298	77,978	83,615	62,871
8	AN	62,871	72,298	77,978	83,615	62,871
9	AN	64,770	74,483	80,333	86,142	64,770
10	AN	65,415	75,227	81,135	87,002	65,415
11	AN	66,071	75,980	81,946	87,871	66,071
12	AN	66,731	76,740	82,766	88,750	66,731
13	AN	67,399	77,506	83,595	89,638	67,399
14	AN	68,073	78,282	84,429	90,535	68,073
15	AN	68,754	79,066	85,275	91,440	68,754
16	AN	69,441	79,855	86,127	92,354	69,441
17	AN	70,135	80,653	86,989	93,278	70,135
18	AN	70,837	81,460	87,859	94,209	70,837
19	AN	71,544	82,274	88,738	95,151	71,544
20	AN	72,261	83,097	89,624	96,104	72,261
21	AN	72,983	83,929	90,521	97,065	72,983
22	AN	73,712	84,769	91,424	98,035	73,712
23	AN	74,449	85,614	92,340	99,015	74,449
24	AN	75,195	86,472	93,264	100,006	75,195
25	AN	75,946	87,336	94,196	101,006	75,946
26	AN	76,705	88,209	95,138	102,016	76,705
27	AN	77,473	89,091	96,089	103,037	77,473
28	AN	78,248	89,982	97,050	104,066	78,248
29	AN	79,030	90,882	98,021	105,108	79,030
30	AN	79,820	91,791	99,000	106,159	79,820
31	AN	80,618	92,709	99,991	107,219	80,618
32	AN	81,426	93,636	100,991	108,292	81,426
33	AN	82,239	94,572	102,001	109,376	82,239
34	AN	83,061	95,518	103,021	110,469	83,061
35	AN	83,892	96,473	104,050	111,573	83,892

Elmore County Public Schools
2025-2026 Salary Schedule

Teacher Salary Schedule
Full Time - 240 Day Contract - 12 months

EXPERIENCE		BS	MS	6Y	DO	ND
0	AN	62,364	67,965	73,286	78,604	62,364
1	AN	62,364	67,965	73,286	78,604	62,364
2	AN	62,364	67,965	73,286	78,604	62,364
3	AN	65,005	74,756	80,607	86,467	65,005
4	AN	65,005	74,756	80,607	86,467	65,005
5	AN	65,005	74,756	80,607	86,467	65,005
6	AN	67,856	78,031	84,161	90,246	67,856
7	AN	67,856	78,031	84,161	90,246	67,856
8	AN	67,856	78,031	84,161	90,246	67,856
9	AN	69,905	80,389	86,703	92,972	69,905
10	AN	70,602	81,192	87,569	93,901	70,602
11	AN	71,310	82,005	88,444	94,839	71,310
12	AN	72,023	82,825	89,329	95,788	72,023
13	AN	72,743	83,652	90,223	96,745	72,743
14	AN	73,470	84,489	91,123	97,714	73,470
15	AN	74,205	85,335	92,037	98,690	74,205
16	AN	74,947	86,187	92,956	99,678	74,947
17	AN	75,696	87,049	93,887	100,675	75,696
18	AN	76,454	87,919	94,826	101,679	76,454
19	AN	77,217	88,798	95,775	102,696	77,217
20	AN	77,990	89,686	96,731	103,725	77,990
21	AN	78,770	90,584	97,699	104,762	78,770
22	AN	79,557	91,490	98,674	105,809	79,557
23	AN	80,353	92,403	99,662	106,866	80,353
24	AN	81,157	93,328	100,659	107,935	81,157
25	AN	81,968	94,261	101,665	109,015	81,968
26	AN	82,787	95,203	102,682	110,105	82,787
27	AN	83,616	96,156	103,709	111,207	83,616
28	AN	84,452	97,117	104,745	112,318	84,452
29	AN	85,297	98,088	105,793	113,442	85,297
30	AN	86,149	99,070	106,851	114,577	86,149
31	AN	87,011	100,060	107,920	115,720	87,011
32	AN	87,882	101,061	108,999	116,879	87,882
33	AN	88,760	102,071	110,089	118,049	88,760
34	AN	89,647	103,092	111,190	119,229	89,647
35	AN	90,544	104,123	112,301	120,420	90,544

Elmore County Public Schools
2025-2026 Salary Schedule

Elementary School Administrators

ELEMENTARY PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	95,655	98,901	103,229
2	AN	97,516	100,827	105,241
3	AN	99,414	102,791	107,294
4	AN	101,350	104,795	109,388
5	AN	103,325	106,839	111,524
6	AN	105,340	108,924	113,702
7	AN	106,920	110,558	115,408
8	AN	108,524	112,216	117,139
9	AN	110,152	113,899	118,896
10	AN	111,804	115,608	120,679
11	AN	113,481	117,342	122,490
12	AN	115,183	119,102	124,327
13	AN	116,911	120,888	126,192
14	AN	118,665	122,702	128,085
15	AN	120,445	124,542	130,006

Elmore County Public Schools
2025-2026 Salary Schedule

Elementary School Assistant Principals

ELEMENTARY ASSISTANT PRINCIPAL				
< 700-12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	78,344	83,568	90,096
2	AN	80,956	86,178	92,708
3	AN	83,568	88,791	95,319
4	AN	86,178	91,402	97,930
5	AN	88,791	94,013	100,542
6	AN	91,402	96,625	103,154

ELEMENTARY ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	80,946	86,169	92,697
2	AN	83,557	88,779	95,309
3	AN	86,169	91,392	97,920
4	AN	88,779	94,003	100,531
5	AN	91,392	96,615	103,143
6	AN	94,003	99,226	105,755

ELEMENTARY ASSISTANT PRINCIPAL				
< 700- 10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	66,220	70,635	76,153
2	AN	68,427	72,842	78,360
3	AN	70,634	75,049	80,567
4	AN	72,842	77,256	82,775
5	AN	75,049	79,464	84,982
6	AN	77,256	81,671	87,189

ELEMENTARY ASSISTANT PRINCIPAL				
> 700- 10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	68,821	73,235	78,754
2	AN	71,028	75,443	80,961
3	AN	73,235	77,650	83,168
4	AN	75,443	79,857	85,376
5	AN	77,650	82,065	87,583
6	AN	79,857	84,272	89,790

Elmore County Public Schools
2025-2026 Salary Schedule

Middle School Administrators

MIDDLE/JR. HIGH PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	97,881	101,127	104,914
2	AN	99,818	103,129	106,992
3	AN	101,794	105,171	109,111
4	AN	103,809	107,253	111,272
5	AN	105,864	109,378	113,477
6	AN	107,961	111,544	115,726
7	AN	111,017	114,655	119,202
8	AN	112,683	116,375	120,990
9	AN	114,373	118,120	122,805
10	AN	116,088	119,892	124,647
11	AN	118,593	122,453	127,440
12	AN	120,371	124,290	129,352
13	AN	122,566	126,556	131,710
14	AN	124,404	128,454	133,685
15	AN	126,270	130,381	135,691

Elmore County Public Schools
2025-2026 Salary Schedule

Middle School Assistant Principals

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
< 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	78,345	83,568	90,096
2	AN	80,956	86,178	92,708
3	AN	83,568	88,791	95,319
4	AN	86,178	91,402	97,930
5	AN	88,791	94,014	100,542
6	AN	91,402	96,625	103,154

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	80,956	86,178	92,708
2	AN	83,568	88,791	95,319
3	AN	86,178	94,014	100,542
4	AN	88,791	96,625	103,154
5	AN	91,402	99,237	105,765
6	AN	94,014	100,848	108,376

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
< 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	66,220	70,634	76,153
2	AN	68,427	72,842	78,360
3	AN	70,634	75,049	80,567
4	AN	72,842	77,256	82,775
5	AN	75,049	79,464	84,982
6	AN	77,256	81,671	87,189

MIDDLE/JR. HIGH ASSISTANT PRINCIPAL				
> 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	68,427	72,842	78,360
2	AN	70,634	75,049	80,567
3	AN	72,842	79,464	84,982
4	AN	75,049	81,671	87,189
5	AN	77,256	83,878	89,397
6	AN	79,464	86,086	91,604

Elmore County Public Schools
2025-2026 Salary Schedule

High School Administrators

HIGH SCHOOL PRINCIPAL				
12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	104,415	107,661	111,989
2	AN	106,503	109,814	114,229
3	AN	108,633	112,011	116,513
4	AN	110,806	114,251	118,844
5	AN	113,022	116,536	121,221
6	AN	115,283	118,866	123,645
7	AN	117,012	120,649	125,500
8	AN	118,767	122,459	127,381
9	AN	120,548	124,296	129,293
10	AN	122,357	126,161	131,232
11	AN	124,192	128,053	133,201
12	AN	126,055	129,973	135,199
13	AN	127,946	131,923	137,227
14	AN	129,865	133,902	139,285
15	AN	131,813	135,911	141,374

Elmore County Public Schools
2025-2026 Salary Schedule

High School Assistant Principals

HIGH SCHOOL ASSISTANT PRINCIPAL				
< 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	84,874	90,096	96,624
2	AN	87,485	92,708	99,237
3	AN	90,096	95,319	101,848
4	AN	92,708	97,930	104,459
5	AN	95,319	100,542	107,071
6	AN	97,930	103,154	109,683

HIGH SCHOOL ASSISTANT PRINCIPAL				
> 700 -12 MO. (240 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	87,485	92,708	99,237
2	AN	90,096	95,319	101,848
3	AN	92,708	97,930	104,459
4	AN	95,319	100,542	107,071
5	AN	97,930	103,154	109,683
6	AN	100,542	105,268	112,294

HIGH SCHOOL ASSISTANT PRINCIPAL				
< 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	71,738	76,153	81,671
2	AN	73,945	78,360	83,878
3	AN	76,153	80,567	86,086
4	AN	78,360	82,775	88,293
5	AN	80,567	84,982	90,500
6	AN	82,775	87,189	92,708

HIGH SCHOOL ASSISTANT PRINCIPAL				
> 700 -10 MO. (207 DAY CONTRACT)				
STEP		A	AA	DO
1	AN	73,945	78,360	83,878
2	AN	76,153	80,567	86,086
3	AN	78,360	82,775	88,293
4	AN	80,567	84,982	90,500
5	AN	82,775	87,189	92,708
6	AN	84,982	89,397	94,915

Elmore County Public Schools
2025-2026 Salary Schedule

Administrative Salary Schedule

SUPERINTENDENT			
12 MONTH (240 DAY CONTRACT)			
AN	218,710		
ASSISTANT SUPERINTENDENT			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	135,000	145,000	150,000
CHIEF SCHOOL FINANCE OFFICER			
12 MO. (240 DAY CONTRACT)			
AN	152,337		
LEAD DIRECTOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	121,644	126,988	133,613
SENIOR COORDINATOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	110,366	116,858	123,350
COORDINATOR			
12 MO. (240 DAY CONTRACT)			
	A	AA	DO
AN	107,053	112,297	118,747

Elmore County Public Schools
2025-2026 Salary Schedule

School Nurse Salary Schedules
LPN, RN, and RN with MS 187 Day Contract - 7 1/2 hrs.

Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,930	44,764	48,269	52,049	56,124
1	33,930	44,764	48,269	52,049	56,124
2	33,930	44,764	48,269	52,049	56,124
3	37,319	49,236	53,090	57,248	61,730
4	37,319	49,236	53,090	57,248	61,730
5	37,319	49,236	53,090	57,248	61,730
6	38,955	51,394	55,418	59,758	64,437
7	38,955	51,394	55,418	59,758	64,437
8	38,955	51,394	55,418	59,758	64,437
9	40,131	52,946	57,092	61,562	66,382
10	40,532	53,475	57,662	62,177	67,045
11	40,937	54,009	58,238	62,799	67,715
12	41,347	54,550	58,822	63,427	68,394
13	41,760	55,096	59,409	64,062	69,077
14	42,179	55,647	60,004	64,702	69,768
15	42,601	56,204	60,604	65,350	70,466
16	43,026	56,765	61,210	66,003	71,170
17	43,457	57,333	61,822	66,663	71,882
18	43,891	57,906	62,440	67,329	72,601
19	44,330	58,485	63,064	68,002	73,327
20	44,772	59,070	63,694	68,682	74,060
21	45,221	59,661	64,332	69,370	74,801
22	45,673	60,257	64,974	70,062	75,548
23	46,130	60,860	65,625	70,763	76,304
24	46,591	61,469	66,282	71,472	77,068
25	47,057	62,083	66,944	72,186	77,838
26	47,527	62,703	67,613	72,907	78,616
27	48,003	63,331	68,291	73,637	79,403
28	48,483	63,964	68,973	74,373	80,196
29	48,968	64,604	69,662	75,117	80,999
30	49,457	65,250	70,358	75,867	81,808
31	49,952	65,902	71,062	76,626	82,626
32	50,452	66,562	71,774	77,393	83,453
33	50,956	67,227	72,490	78,166	84,287
34	51,465	67,899	73,215	78,947	85,130
35	51,980	68,578	73,947	79,738	85,981

Elmore County Public Schools
2025-2026 Salary Schedule

Lead Nurse Salary Schedules

LEAD NURSE															
10 MONTHS/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	67,035	68,376	69,743	71,138	72,561	74,012	75,492	77,002	78,542	80,113	80,914	81,723	82,540	83,366	84,199

Elmore County Public Schools
2025-2026 Salary Schedule

Federal Programs Salary Schedules

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

FEDERAL PROGRAMS ACCOUNTING SPECIALIST															
12 MONTHS/8 HR (240 DAYS)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	57,003	58,724	60,489	62,299	64,158	66,083	68,078	70,120	72,229	74,384	75,128	75,879	76,638	77,404	78,178

FEDERAL PROGRAMS ACCOUNTANT															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429

Elmore County Public Schools
2025-2026 Salary Schedule

Special Education Salary Schedules

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

FEDERAL PROGRAMS ACCOUNTANT I															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429

GENERAL OFFICE PERSONNEL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,077	39,859	40,656	41,469	42,298	43,145	44,007	44,887	45,784	46,700	47,167	47,639	48,115	48,596	49,082

MENTAL HEALTH COORDINATOR															
10 MONTH/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	57,222	58,367	59,651	60,963	62,304	63,675	65,076	66,508	67,971	69,466	70,161	70,862	71,571	72,287	73,010

Elmore County Public Schools
2025-2026 Salary Schedule

Child Nutrition Central Office Salary Schedule

LEAD DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

CHILD NUTRITION ASSISTANT DIRECTOR															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	60,204	61,408	62,636	63,889	65,167	67,800	69,157	71,232	72,657	74,830	75,578	76,334	77,098	77,869	78,647

CNP FIELD SUPERVISOR															
10 MONTHS - 8 HRS. (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	49,538	51,402	53,261	55,083	56,981	58,837	59,427	60,020	60,622	61,228	61,840	62,459	63,083	63,714	64,351

CNP MAINTENANCE SPECIALIST															
12 MONTH - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	63,626	64,899	66,171	67,444	68,716	69,990	71,039	72,106	73,187	74,283	75,026	75,776	76,534	77,299	78,072

CNP MAINTENANCE WORKER															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	51,494	52,267	53,052	53,847	54,653	55,475	56,307	57,152	58,008	58,879	59,468	60,062	60,663	61,270	61,882

CNP ADMINISTRATIVE ASSISTANT															
12 MONTH - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,077	39,859	40,656	41,469	42,298	43,145	44,007	44,887	45,784	46,700	47,167	47,639	48,115	48,596	49,082

CNP ACCOUNTING SPECIALIST															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	57,003	58,724	60,489	62,299	64,158	66,083	68,078	70,120	72,229	74,384	75,128	75,879	76,638	77,404	78,178

CNP PURCHASING CLERK															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429

Elmore County Public Schools
2025-2026 Salary Schedule

Child Nutrition Local School Salary Schedule

CNP WORKER															
9 MONTH/7 HR (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,041	23,502	23,972	24,453	24,941	25,440	25,949	26,468	26,997	27,536	27,812	28,090	28,371	28,654	28,941
CNP WORKER															
9 MONTH/8 HR (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,119	26,643	27,174	27,719	28,273	28,839	29,416	30,004	30,604	31,215	31,527	31,842	32,161	32,482	32,807
CNP MANGER															
12 MONTH/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,730	48,445	49,128	49,173	50,659	51,419	52,190	52,973	53,767	54,574	55,119	55,671	56,227	56,789	57,357
CNP MANGER															
10 MONTH/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,972	40,573	41,181	41,798	42,426	43,061	43,707	44,364	45,030	45,704	46,161	46,622	47,088	47,559	48,035
CNP ASSISTANT MANGER															
10 MONTH/7 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	30,182	30,635	31,093	31,559	32,034	32,515	33,002	33,497	33,999	34,508	34,853	35,202	35,554	35,909	36,268

*Incentive Bonus Plan (Must meet or exceed SDE Standards for Meal per Labor Hour {score 16-1

*\$1500 for Managers

*\$1000 for Workers

****Meals/Labor Hour Incentive: Up to \$250 incentive for workers (*paid at the rate of \$1.36 per day of attendance*) and \$500 for managers and assistance managers (*paid at a rate of \$2.45 per day of attendance*). The staff in cafeterias that meet the state standard (16-19 meals per labor hour) throughout the school year would receive the incentive. The determination would be based on the average meal per labor hour rate for the entire school year. The incentive would be awarded once verified, following the school year.**

Elmore County Public Schools
2025-2026 Salary Schedule

Central Office Support - General Office Salary Schedule

GENERAL OFFICE PERSONNEL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,077	39,859	40,656	41,469	42,298	43,145	44,007	44,887	45,784	46,700	47,167	47,639	48,115	48,596	49,082
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	59,049	60,545	62,394	62,792	64,287	66,900	68,907	70,974	73,104	75,297	76,050	76,810	77,578	78,354	79,138
ADMINISTRATIVE SERVICES TECHNOLOGY SUPPORT															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	45,611	46,332	47,078	47,800	48,567	49,242	51,221	53,271	55,388	57,601	58,177	58,759	59,347	59,940	60,540

Central Office Support - HR, Admin Asst, Salary Schedule

PERSONNEL ADMINISTRATIVE ASSISTANT															
12 MONTHS/7 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	49,879	51,224	51,897	53,244	54,589	56,937	57,499	58,066	58,639	59,218	59,803	60,393	60,990	61,592	62,200
PERSONNEL OFFICE - GENERAL OFFICE PERSONNEL															
12 MONTHS/7 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	44,011	44,695	45,382	46,067	46,753	47,436	47,913	48,391	48,875	49,363	49,857	50,355	50,859	51,367	51,881

Custodian Salary Schedule

CUSTODIAN															
10 MONTHS - 8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,999	27,867	28,734	29,660	30,594	31,959	32,438	32,923	33,416	33,919	34,258	34,600	34,946	35,296	35,649
CUSTODIAN															
9 MONTHS - 4 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	12,228	12,422	12,615	12,809	13,003	13,196	13,395	13,596	13,799	14,007	14,147	14,289	14,432	14,576	14,722
CUSTODIAN															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	31,381	32,389	33,397	34,473	35,553	37,143	37,703	38,267	38,839	39,422	39,816	40,214	40,617	41,023	41,433
CUSTODIAN															
9 MONTHS - 8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	24,433	25,220	26,004	26,844	27,684	28,922	29,356	29,796	30,241	30,696	31,003	31,313	31,626	31,942	32,262

Elmore County Public Schools
2025-2026 Salary Schedule

Finance/Accountant Salary Schedules

COORDINATOR OF PAYROLL															
12 MONTH/8 HRS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	76,500	78,030	79,591	81,183	82,807	84,463	86,152	87,875	89,632	91,425	93,534	95,119	97,021	98,961	100,941
PAYROLL MANAGER/ACCOUNTS PAYABLE MANAGER/ASSISTANT TO CSFO															
12 MONTH/8 HRS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	61,200	63,036	64,928	66,875	68,882	70,948	73,076	75,269	77,527	79,853	80,651	81,458	82,272	83,095	83,926
ACCOUNTING SPECIALIST - (A/P Specialists, LSA Liaisons)															
12 MONTHS/8 HR (240 DAYS)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	57,003	58,724	60,489	62,299	64,158	66,083	68,078	70,120	72,229	74,384	75,128	75,879	76,638	77,404	78,178
ACCOUNTANT															
12 MONTHS - 8 HRS. (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429

Local School Support Salary Schedule

OCCUPATIONAL THERAPIST															
9 MONTH/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	67,518	68,869	70,246	71,651	73,084	74,546	76,037	77,557	79,108	80,691	81,498	82,312	83,136	83,967	84,806
OCCUPATIONAL THERAPIST ASSISTANT															
9 MONTH/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	33,759	34,435	35,123	35,826	36,542	37,273	38,019	38,779	39,554	40,346	40,749	41,156	41,568	41,984	42,404
PHYSICAL THERAPIST															
9 MONTH/5 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	53,217	54,281	55,367	56,474	57,604	58,756	59,931	61,129	62,352	63,599	64,235	64,877	65,526	66,181	66,843
TEACHER AIDE (Instructional Aide, Paraprofessional)															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	24,034	24,514	25,005	25,505	26,015	26,535	27,066	27,607	28,159	28,722	29,010	29,300	29,593	29,889	30,188
TEACHER AIDE (Instructional Aide, Paraprofessional)															
9 MONTHS/8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	27,467	28,016	28,577	29,148	29,731	30,326	30,932	31,551	32,182	32,826	33,154	33,485	33,820	34,158	34,500
TEACHER AIDE - HQ (Instructional Aide, Paraprofessional)															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,704	27,238	27,783	28,339	28,905	29,483	30,073	30,675	31,288	31,914	32,552	33,203	33,867	34,544	35,235
TEACHER AIDE - HQ (Instructional Aide, Paraprofessional)															
9 MONTHS/8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	30,519	31,129	31,752	32,387	33,035	33,695	34,369	35,057	35,758	36,473	37,202	37,946	38,705	39,479	40,269
LANGUAGE INTERPRETER															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	35,988	36,612	37,236	37,859	38,483	39,107	39,498	39,893	40,293	40,694	41,101	41,512	41,927	42,347	42,770
LANGUAGE INTERPRETER															
10 MONTHS/7 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,836	40,528	41,218	41,908	42,600	43,289	43,723	44,161	44,603	45,048	45,498	45,953	46,413	46,877	47,346
BRAILLE TRANSCRIBER															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	29,258	29,551	29,847	30,146	30,446	30,753	31,059	31,371	31,683	32,001	32,321	32,644	32,970	33,300	33,633
LOCAL SCHOOL OFFICE CLERICAL															
12 MONTHS/8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	35,252	35,957	36,676	37,409	38,158	38,921	39,699	40,493	41,303	42,129	42,550	42,976	43,405	43,840	44,278
LOCAL SCHOOL OFFICE CLERICAL															
10 MONTHS/8 HOURS (207 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	30,406	31,318	32,258	33,225	34,222	35,248	36,306	37,397	38,518	39,674	40,071	40,472	40,877	41,285	41,698
LOCAL SCHOOL OFFICE CLERICAL															
10 MONTHS/7 HOURS (207 DAY CONTRACT)															

Elmore County Public Schools
2025-2026 Salary Schedule

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,604	27,004	27,409	27,820	28,238	28,661	29,092	29,525	29,969	30,418	30,722	31,030	31,340	31,653	31,970
LOCAL SCHOOL OFFICE CLERICAL															
9 MONTHS/8 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	27,463	27,888	28,292	28,717	29,160	29,583	30,027	30,489	30,952	31,415	31,729	32,046	32,366	32,690	33,017
LOCAL SCHOOL OFFICE CLERICAL															
9 MONTHS/7 HOURS (187 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	24,034	24,395	24,760	25,131	25,509	25,890	26,279	26,674	27,074	27,481	27,755	28,033	28,313	28,596	28,882

Elmore County Public Schools
2025-2026 Salary Schedule

Technology Salary Schedule

DIRECTOR
12 MO. (240 DAY CONTRACT)
*SEE LEAD DIRECTOR PAY SCALE

ASSISTANT DIRECTOR															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	81,742	83,256	84,802	86,378	87,985	89,625	91,297	93,003	94,743	96,518	97,423	98,338	99,261	100,194	101,135

SENIOR NETWORK/DATABASE IT TRAINING SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	76,708	78,182	79,686	81,219	82,784	84,379	86,007	87,667	89,360	91,087	91,968	92,858	93,757	94,664	95,581

STUDENT INFORMATION SYSTEMS MANAGER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	69,576	70,411	71,256	72,111	72,976	73,852	74,738	75,635	76,543	77,461	78,236	79,018	79,809	80,607	81,413

NETWORK/DATABASE IT TRAINING SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	53,778	55,346	56,914	58,483	60,050	61,620	62,772	63,947	65,146	66,368	66,992	67,622	68,258	68,901	69,550

INFORMATION SYSTEMS SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,540	48,853	50,295	51,737	53,303	54,872	55,970	57,089	58,231	59,396	59,990	60,590	61,196	61,808	62,426

LEAD TECHNICIAN															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	46,025	47,292	48,591	49,927	51,301	52,712	54,161	55,650	57,180	58,753	59,341	59,934	60,533	61,139	61,750

CAMPUS SUPPORT TECHNICIAN															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	45,611	46,332	47,078	47,800	48,567	49,242	51,221	53,271	55,388	57,601	58,177	58,759	59,347	59,940	60,540

TECHNICIAN															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	39,312	39,940	40,566	41,193	41,820	42,445	44,143	45,909	47,745	49,656	50,152	50,654	51,160	51,672	52,189

Elmore County Public Schools
2025-2026 Salary Schedule

Maintenance Salary Schedule

OPERATIONS DIRECTOR															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	87,291	89,036	90,816	92,634	94,487	96,376	98,304	100,271	102,277	104,322	105,365	106,418	107,483	108,557	109,643
BUILDING & GROUNDS COORDINATOR															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	63,626	64,899	66,171	67,444	68,716	69,990	71,039	72,106	73,187	74,283	75,026	75,776	76,534	77,299	78,082
SPECIAL PROJECTS MANAGER/ASSISSTANT MANAGER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	56,474	57,277	58,092	58,918	59,756	60,609	61,473	62,350	63,239	64,143	64,755	65,372	65,996	66,626	67,262
MAINTENANCE ACCOUNTANT I															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429
AIR CONDITIONING SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	45,649	46,274	46,900	47,527	48,152	48,779	49,510	50,253	51,007	51,772	52,290	52,812	53,341	53,874	54,413
AIR CONDITIONING SPECIALIST II															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	55,080	56,182	57,306	58,452	59,621	60,813	62,030	63,270	64,535	65,826	67,143	68,486	69,855	71,252	72,677
MAINTENANCE LABORER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	30,541	31,169	31,796	32,422	33,049	33,677	34,349	35,037	35,737	36,452	36,817	37,185	37,557	37,932	38,312
GENERAL MAINTENANCE I															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	41,118	41,745	42,372	42,998	43,626	44,253	45,137	46,039	46,962	47,900	48,378	48,862	49,351	49,844	50,343
GENERAL MAINTENANCE II															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	47,940	48,899	49,877	50,875	51,892	52,930	53,989	55,068	56,170	57,293	57,866	58,445	59,029	59,620	60,216

Elmore County Public Schools
2025-2026 Salary Schedule

Transportation Salary Schedule

TRANSPORTATION COORDINATOR				
12 MONTH/8 HOURS (240 DAY CONTRACT)				
STEP	B	A	AA	DO
AN.	94,938	100,678	103,548	106,417

SHOP FOREMAN/ASSISTANT SUPERVISOR OF TRANSPORTATION															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	62,169	63,635	65,099	66,567	68,032	69,499	72,025	74,591	77,195	79,837	80,635	81,442	82,256	83,079	83,909

SHOP FOREMAN (MECHANIC)															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	74,990	76,490	78,020	79,580	81,172	82,795	84,451	86,141	87,864	89,620	90,517	91,422	92,336	93,259	94,192

ACCOUNTANT															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	48,906	49,885	50,883	51,900	52,940	53,998	55,078	56,180	57,303	58,448	59,032	59,623	60,219	60,821	61,429

PARTS SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	42,042	42,989	43,955	44,945	45,956	46,990	48,047	49,128	50,234	51,364	51,877	52,396	52,520	53,449	53,984

ROUTING PROGRAM SPECIALIST															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN	56,223	57,910	59,647	61,436	63,279	65,178	67,133	69,147	71,221	73,358	74,092	74,832	75,581	76,337	77,100

MECHANICS (CERTIFIED)/SUBSTITUTE DRIVER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	56,831	57,868	58,925	60,004	61,104	62,226	63,370	64,537	65,729	66,944	67,653	68,189	68,821	69,459	70,103

MECHANICS (NON-CERTIFIED)/SUBSTITUTE DRIVER															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	51,831	52,868	53,925	55,004	56,104	57,226	58,370	59,537	60,729	61,944	62,653	63,189	63,821	64,459	65,103

SHOP ASSISTANT															
12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	29,376	31,086	32,795	34,502	36,211	37,921	38,678	39,451	40,240	41,056	41,456	41,871	42,290	42,713	43,140

Elmore County Public Schools
2025-2026 Salary Schedule

SPECIAL EDUCATION BUS AIDE															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	11,139	11,696	12,253	12,810	13,367	13,923	14,480	15,037	15,594	16,151	16,313	16,476	16,641	16,807	16,975
SPECIAL EDUCATION BUS AIDE															
9 MONTH/6 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	16,708	17,543	18,379	19,214	20,050	20,885	21,720	22,556	23,391	24,226	24,469	24,713	24,961	25,210	25,462
BUS AIDE/LPN															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	16,339	16,667	17,000	17,340	17,687	18,040	18,400	18,769	19,145	19,526	19,721	19,918	20,118	20,319	20,522
BUS AIDE/RN															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	23,877	24,353	24,830	25,306	25,784	26,261	26,522	26,788	27,056	27,326	27,600	27,876	28,154	28,436	28,720
BUS DRIVER															
9 MONTH/4 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	17,823	18,180	18,543	18,913	19,293	19,678	20,072	20,472	20,882	21,300	21,513	21,728	21,946	22,165	22,387
BUS DRIVER															
9 MONTH/6 HOURS (182 DAY CONTRACT)															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	26,733	27,005	27,277	27,549	27,819	28,091	28,654	29,227	29,812	30,408	30,712	31,019	31,329	31,642	31,959

**** Perfect Attendance Incentive Plan - any full time bus driver who does not miss a day of work for the entire 182 day annual contract will receive \$1,200 bonus.

**** High Mark Inspection Incentive Plan - anytime the bus shop passes ALSDE Inspection with less than 2 major infractions, each mechanic and the shop foreman (mechanic) will receive a \$2,000 bonus.

**** Sign On Bonus Plan - Each new driver employed by ECBOE will receive a \$1,000 bonus at the completion of school year, *provided the driver worked 180 days*.

Elmore County Public Schools
2025-2026 Salary Schedule

Child Development - Salary Schedule

CHILD DEVELOPMENT PROGRAM SUPERVISOR															
12 MONTHS/8 HOURS - 246 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	61,200	62,118	63,051	63,997	64,957	65,931	66,919	67,923	68,942	69,976	70,676	71,382	72,096	72,817	73,545
CHILD DEVELOPMENT SITE DIRECTOR															
12 MONTHS/8 HOURS - 246 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	46,579	47,238	47,900	48,562	49,225	49,884	50,304	50,726	51,155	51,585	52,021	52,461	52,906	53,355	53,808
CHILD DEVELOPMENT ASSISTANT DIRECTOR															
12 MONTHS/8 HOURS - 246 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	37,409	37,911	38,417	38,933	39,459	39,990	40,532	41,080	41,637	42,199	42,581	42,967	43,357	43,750	44,148
CHILD DEVELOPMENT PRESCHOOL TEACHER															
12 MONTHS/8 HOURS - 246 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	31,794	32,128	32,585	33,042	33,500	33,955	34,296	34,640	34,986	35,336	35,689	36,046	36,407	36,771	37,138
CHILD DEVELOPMENT PART-TIME TEACHER AIDE/WORKER- HOURLY															
STEP	ALL														
HOURLY	12.00														
CHILD DEVELOPMENT PART-TIME PRESCHOOL TEACHER/WORKER- HOURLY															
STEP	ALL														
HOURLY	15.00														
CHILD DEVELOPMENT MAINTENANCE WORKER															
12 MONTHS/8 HOURS - 246 DAYS															
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
AN.	33,409	33,911	34,417	34,933	35,459	35,990	36,532	37,080	37,637	38,199	38,581	38,967	39,357	39,750	40,148