

NOTICE OF MEETING OF THE
ROBERT LEE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 18th of December 2025, the Board of Trustees of the Robert Lee Independent School District will hold a regular scheduled meeting at 5:00 p.m., in the RLISD Conference Room 119. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- | | |
|---------|---|
| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel or to hear against personnel. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 11th day of December, 2025 this Notice was mailed to news media who had previously requested such notice and an original copy was posted outside the Robert Lee ISD Central Office at 11:00 o'clock a.m. on said date.



Aaron Hood, Superintendent

Robert Lee ISD
Board of Trustees
Regular Meeting
December 18, 2025

5:00 p.m. – Conference Room 119

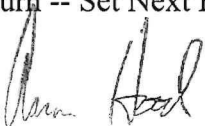
The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this notice.)*

1. Call to Order and Establish a Quorum.
2. Invocation/Pledge of Allegiance
3. Public Comment
4. Approval of Minutes of Previous Meeting
5. Approval of Financial Reports, Tax Collection Reports, Bills and Salaries and Budget Amendments.
6. Principal's Report
 - Elementary Report and High School Report
 1. Enrollment
 2. Activities

Koty Albert and David O'Dell
7. Presentation and Approval of the 2024-2025 Audit- Megan
8. Public Meeting on 2024-2025 Financial Integrity Rating System of Texas (FIRST)
Aaron Hood
9. Discussion: Action/No Action on Bids for Trust Properties
 - Parcel **7119**, winning bidder **Bonnie May-Keel Jackson**, for the amount of **\$3,333.00**
 - Parcel **8206**, winning bidder **MK2811, Inc.**, for the amount of **\$31,000.00**

Aaron Hood
10. Discussion: Action/No Action on Joint Election Agreement with the City of Robert Lee for May 2, 2026
Election
Aaron Hood
11. 2025 Construction Project Report
Aaron Hood
12. Superintendent's Report
 - Enrollment Numbers
 - Budget Update
 - Senate Bill 8, CSA (Regulation)
 - Comptroller Bond Reporting
 - Thank you notes.
 - Superintendent Evaluation

Aaron Hood
13. Discussion of Personnel Matters, Including Appointment, Employment, Evaluation, Re-assignment, Resignation, Re-hiring and Discipline (Tex. Gov't Code 551.074)
 - Deliberation regarding potential candidates to fill board vacancy
14. Adjourn -- Set Next Regular School Board Meeting. (Jan. 20, 2026)



Aaron Hood, Superintendent

If during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551.071, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.