

**Schedule of Benefits
Certified
2025/2026**

Position	Contract Days	Sick	Personal	Vacation	Paid Days: Fall and Spring Break	Supervisor Stipend	Evaluation Stipend	Snow Days	Carryover
Contracted Less than Full Time	Per Individual contract. 120 or less	0	0	0	0	no		0	n/a
Full Time Teachers & Elementary Counselors	200	10	2	0	10	no		Up to 13 (Prorated)	All sick days carry over and unused personal days convert to sick at the end of year .
1/2 Asst. Principals and High School Counselors	210	10	2	0	10	no		UP to 13 Snow Days	
Elem Assistant Principals HS Assistant Principals	210 215	10	2	0	10	Yes	no	UP to 13 Snow Days	
Federal Program System Wide Coaches	220	10	2	0	10	no		UP to 13 Snow Days	
Elementary Principals	220	10	2	0	10	Yes	Yes	UP to 13 Snow Days	
High School Principals	240 Day /12 month	12	2	20 Unpaid Vacation Days	10 Paid Holidays : 4th of July, Labor Day, Thanksgiving Day-T/Friday, Christmas Eve/Day, New Year Eve/Day, Good Friday, Memorial Day	Yes	Yes	Report	All sick days carry over and unused personal days convert to sick at the end of the year. You may only carry over a maximum of 5 vacation days
Central Office Certified Administrators	240 Day /12 month	12	2	20 Unpaid Vacation Days	10 Paid Holidays : 4th of July, Labor Day, Thanksgiving Day-T/Friday, Christmas Eve/Day, New Year Eve/Day, Good Friday, Memorial Day	Yes	Yes	Report	

Teachers Pay Cycle August 1 to July 31

Certified Pay Cycle: Less than 240 Day Positions: August 1 - July 31 , 240 and 260 day are July 1 to June 30th.

Insurance Benefits: Terminate at the end of the month if an employee resigns before the end of the year. Benefits end on August 31st, if they completed the school year for their contracted days. The employee's portion of July and August premiums will be deducted from the July 15th payroll. OR By June 15th the employee may also write a check for the August share of premium if they do not want it deducted from July pay. They must notify Finance in writing to cancel their insurance for August. **This does not apply to 240 or 260 day employees.**

Full Time Certified Fringe Benefits: Board paid single subscriber health insurance and dependents, single subscriber dental insurance, and dependents. Spouse coverage is separate. Board paid \$25,000 Life/AD&D Policy
Must work 100 days to advance to the next step on the pay scale

Teacher Days 180 Student session days, 10 vacation days, 5 days in-service, 1 day parent teacher conference and 4 designated by the BOE.