

Active Job Posting:

Superintendent

Demarest Public School District Bergen County, NJ



The Demarest Board of Education is seeking an innovative and visionary educational leader to serve as our next Superintendent. Our suburban district prides itself on a strong culture of respect, academic excellence, and community engagement. We currently educate 802 students from PreK through eighth grade across three school buildings in Eastern Bergen County. Our district offers a comprehensive general education program, a robust special education program, and a thriving integrated preschool program.

As a high-achieving school district, we are searching for a Superintendent who will lead the advancement of our district with creative, forward-thinking programming that maximizes student academic potential while fostering responsible citizenship and individuality. The ideal candidate will nurture staff development, promote collaborative teaching and learning, and engage our dedicated parents as vital partners in student success.

The Demarest School District operates with a budget of approximately 23 million dollars and employs a staff of 93 certificated and 64 non-certificated professionals, including six administrators. As part of the Northern Valley Regional Consortium, our students continue their education at Northern Valley Regional High School - Demarest.

The successful candidate will excel in all aspects of communication, fostering strong relationships with parents, staff, the community, and the Board of Education. We seek a motivational leader with proven expertise in staff development, teacher and administrator evaluations, personnel recruitment, and effective personnel management.

Qualifications:

- Valid New Jersey School Administrator Certificate or CE required
- Minimum of five years of teaching experience required
- Strongly preferred: Successful experience as a school principal.
- Preferred: Direct experience with Grades PreK-8 and a minimum of three to five years in a supervisory role.
- Demonstrated stability and excellence in an educational leadership career.

Position start date: around August 1, 2025

Interested candidates should send a cover letter, resume, and proof of certification to KathleenHelewa.edu@gmail.com, on or before **11:59pm EDST, March 18**. Please note *Demarest Superintendent* in the subject line. All successfully received correspondence will be acknowledged within 24 hours.

Search facilitated by Kathleen Helewa Educational Consultants, LLC

For questions or inquiries, contact Kathleen Helewa at kathleenhelewa.edu@gmail.com or 908 642 7464.

The Demarest Public School District is an Equal Opportunity / Affirmative Action Employer