The Brimfield Board of Education held its regular meeting on Wednesday, November 17, 2021 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Johnson, Meyer, Bell, Snyder, Johnson, and Graham. Kappes joined remotely.

The Board welcomed the following visitors: Cathryn Hill, Josh Murdock, Ashley Cornelison, and Peter Huang.

Updyke welcomed comments from the community members.

Josh Murdock inquired about the possibility of Brimfield opposing the mask mandate. At this time, there is not. There were a couple of requests to differentiate the Principal and Assistant Principal job descriptions.

Bell moved and Bell seconded to approve the minutes from:

- October 20, 2021 Regular meeting and Closed/Executive Session; and
- > October 26, 2021 Special Meeting and Closed/Executive Session

Motion Carried

Board President Updyke reported. He thanked the Administration and staff for everything they are doing to keep the kids safe and educated. He especially thanked Mrs. Albritton for the Junior High Recognition. Congratulations!

Superintendent Shinall reported on his board report. He shared information on the upcoming levy and inclimate weather procedures/timeline. There is a plan to put the [old] Driver's Education car up for sale; details were shared. Johnson inquired about what specific circumstances would have to exist for an emergency day to be used? A mass power outage was provided as an example.

Mr. Robison reported on his High School Report. Information was shared on Meet the Team Night as well as the Chess and Cross Country Teams. The upcoming Turkey Tournament was mentioned. Ella Lune's letter of intent was signed today. Congratulations Ella! He mentioned the Professional Development focus. Kelsey Hostert is the staff member of the month. He shared the Elite students of the month for October and November. He reminded us all how important it is to BE ELITE.

Mrs. Albritton reported on her Grade School Report. The Board was briefed on enrollment numbers. An update from the Nurse was shared. The Board was updated on the SIP day, winter programs, the ELA curriculum review committee update, upcoming events, and sports updates. Johnson inquired about the date for 8<sup>th</sup> grade graduation. It is not known yet, but Johnson was briefed on precedence.

There was new business to discuss/approve.

Meyer moved and Bell seconded to table Agenda items A (Principal and Assistant Principal job descriptions & B (creation of the Assistant Principal Position). Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes. Motion carried

Johnson moved and Bell seconded to Approve the Superintendent's recommendation to sell the Driver's Education car. Meyer inquired if the sale will be posted in the paper? Yes. Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes. Motion carried

Johnson moved and Snyder seconded to Approve the Superintendent's recommendation of the Tort Plan. Superintendent Shinall elaborated on the importance of the Tort Plan as it relates to the Tax Levy. Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

Snyder moved and Johnson seconded to Approve the Superintendent's recommendation of the tentative Tax Levy for FY23. Superintendent Shinall explained why passing of the Tentative Levy has to be treated similarly to the tentative budget. Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

Bell moved and Snyder seconded to Approve the Superintendent's recommendation to accept Unland's District Insurance Proposal with Selective and Accident Fund. Superintendent Shinall explained why he believes that the quotes presented were not apples to apples quotes. He shared some coverage differences; he believes that current litigation is also a factor. There should be savings next year. Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Meyer moved and Graham seconded to approve the Consent Calendar items. Meyer inquired about bills to the Village of Brimfield. It was explained the bills are for the month prior. Meyer questioned if the mowing contractor will get rid of the eye sore. There was a brief conversation about the gate at the track. Roll Call: Johnson – yes, Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

At 7:28pm, Meyer moved and Bell seconded to discuss *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase <i>Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1); and* 

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

The Board will be discussing Agenda Items A & B as well. Roll Call: Meyer – yes, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

At 9:08 p.m. the Board returned to Open Session

Snyder moved and Johnson seconded to Approve the Superintendent's recommendation for job descriptions for Principal and Assistant Principal. Roll Call: Johnson – yes, Meyer – no, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

Snyder moved and Johnson seconded to Approve the Superintendent's recommendation for creation of Assistant Principal position. Roll Call: Johnson – yes, Meyer – no, Snyder – yes, Graham – yes, Bell – yes, Kappes – yes, Updyke – yes.

Motion carried

At 9:09 p.m., Johnson moved and Snyder seconded to adjourn the November 17, 2021 regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board President

Board Secretary