

MINUTES

Boulder Elementary School District No. 5
Regular Meeting

January 12, 2026
Boulder Elementary School

Board members present:

Andrea Dolezal – *Board Chair* Lance Hoover – *Vice Chair* Kyle Simons – *Trustee*
Ray Woods – *Trustee* Devyn Ottman – *Trustee*

Administrators present:

Dave Selvig - Superintendent
David Jamison, Principal
Britton Mann – District Clerk

Visitors: Sarah Rieder, Stephanie Carey, Andrea Sarchet, DeDe Rhodes, Richard Rhodes, Christine Glueckert, Leah Lewis, Ryan Lewis, Kyle Brulla, Deanna Brulla, Stacie St. Clair, Sara Miller

CALL ELEMENTARY BOARD TO ORDER	The Elementary Board was called to order at 5:30 p.m. by Andrea, who led the Pledge of Allegiance.
AGENDA REVIEW	None
APPROVAL OF CLAIMS	There were no questions regarding the December 2025 and January 2026 claims. Trustee Woods motioned to approve the December 2025 and January 2026 claims in the amount of 104,623.47. Trustee Simons seconded, all present approved.
REVIEW OF PREVIOUS MONTH PAYROLL	There were no questions regarding the December 2025 payroll.
APPROVAL OF PREVIOUS MONTH MINUTES	There were no questions regarding the regular meeting minutes for the November 2025 meeting minutes. Trustee Ottman motioned to approve the minutes from November 2025. Trustee Woods second, all present approved.
APPROVAL OF STUDENT ACTIVITIES	There were no questions on the student activities report. Trustee Simons motioned to approve the student activities for December 2025. Trustee Ottman seconded the motion. All present approved.
BUDGET VS ACTUAL	There were no questions regarding the budget report.
PUBLIC COMMENT	Chair Dolezal read the public comment, as listed on the agenda. There were multiple parents present with concerns regarding the current situation in the 4 th grade, surrounding the teacher absent due to maternity leave and the current sub. The main concern expressed was there were no grades posted and the parents wanted to make sure the students were not falling behind. This is an item under New Business and will be discussed in detail during that time.
COMMUNICATIONS	LETTERS: None STUDENT ISSUES: None
COMMENDATIONS /RECOGNITIONS	Nothing
UNFINISHED BUSINESS	Nothing
COMMITTEE REPORTS	Leadership – Chair and Vice Chair: Andrea Dolezal & Lance Hoover – This committee did meet, and discussed the following: 1. Setting the agenda Handbook/Policy – Lance Hoover & Devyn Ottman – This committee did not meet. Budget/Finance & Negotiations/Personnel – Lance Hoover & Devyn Ottman – This committee did not meet. Facilities – Kyle Simons & Ray Woods – This committee did not meet. Transportation – Kyle Simons & Ray Woods - Did not meet School Safety – Andrea Dolezal & Devyn Ottman – This committee did not meet.

SUPERINTENDENTS REPORT

Mr. Selvig gave a verbal report.

1. The yearly financial audit was held during the first week of December and there were a few minor findings. Mr. Selvig stated that Britton did a fantastic job with the audit and with the auditors.
2. Mr. Deskins and Mr. Selvig discussed getting rid of the pneumatic thermostats and having McKinstry replace them with something more suitable for our boilers.
3. The certified union has said they would like to open negotiations.

PRINCIPAL'S REPORT

Mr. Jamison gave a verbal report.

1. NAPE Testing this year for our 8th graders.
2. Girls Basketball is in full swing. Coach Leary and Coach Craft are the coaches who are doing a great job with the Junior High team
3. This Thursday is the annual spelling bee. It will begin at 1:15. Mr. Jamison invited the board members to attend.
4. The second MAST Testing session opened today and will go through March 6th. He speculated that we will probably test in February.
5. January 23rd will be the Awards Ceremony – Mr. Jamison again invited the board members to attend and hand our awards if they wanted to.
6. The JHS Speech and Debate team will be hosting a debate meet at the school over the weekend.
7. The calendar committee plans on meeting this week. If there are parents or teachers who would like to sit in on the meeting can contact Mrs. Rieder.
8. There has been a seasonal spike in illnesses including Influenza A. The custodians will make sure the classrooms are fogged with disinfectants.

NEW BUSINESS

1. 4th Grade Discussion – Chair Dolezal initiated a discussion regarding the hiring and placement of a substitute teacher for the 4th grade classroom. Administration had been notified that the 4th grade teacher would be taking maternity leave beginning in late October 2025. In September 2025, Mr. Jamison advertised for a long-term substitute on the OPI website and contacted retired BES teachers. One retired teacher initially agreed to assist but later declined the position in October, leaving the district without a long-term substitute. No applications were received through the OPI posting. As a result, when the teacher began her maternity leave at the end of October, the district was required to hire a substitute on short notice. DeAnna Brulla stated that she has a student in the 4th grade and expressed significant concern regarding the lack of communication from the school during this period. She noted that no information had been provided to parents, grades were not posted until December, and only after multiple parents contacted the school. Mrs. Brulla questioned the accuracy of the grades once posted and emphasized the need for regular check-ins with the substitute and improved communication with families. She also asked whether a plan was in place to support students who may have fallen behind. Mr. Selvig acknowledged that the situation had been challenging and stated that administration made efforts to secure a certified teacher during the leave. He agreed that the concern regarding communication was valid. He stated that email communication can be difficult and encouraged parents to schedule in-person meetings. He also acknowledged that he was unaware of the lesson plans left for the substitute, noting this as an oversight by the district. He emphasized the importance of parents being informed about their students' progress. Mrs. Brulla asked whether there was a way to assess the current academic status of the 4th grade students. Mr. Jamison stated that the new state assessment, MAST, opened that day and that it would be beneficial for Ms. Hansen to review student performance and determine when testing should occur to help guide instruction. Mrs. Brulla again asked if there was a plan in place should learning loss be identified. Mr. Selvig stated that there was. Mrs. Carey stated that DIBELS assessments should have been completed. Leah Lewis indicated that she had not received any DIBELS results earlier in the year and requested consideration of splitting the class next year. She also expressed concern regarding the absence of a certified teacher in the classroom. Sara Miller stated that she had previously served as a substitute teacher at JHS and suggested that, in the future, teachers on leave could periodically enter grades for parents. She also expressed concern about ongoing communication issues and noted that her child still

did not have grades posted in Infinite Campus. Mr. Selvig stated that the district could not require a teacher to work while on approved leave. Mrs. Miller clarified that her comment was only a suggestion. Mr. Jamison stated that he would look into the grading issue the following day. Christine Glueckert stated that she has a daughter in the 4th grade and expressed strong concern about the situation. She stated that parents had not been informed about anything when Ms. Hansen began her leave, and that no communication had been sent to parents. She questioned why parents were not notified and stated that the situation was unfair to students. Mr. Jamison stated that he did not think of notifying parents when the leave began. Mrs. Glueckert thanked him for his honesty but stated that the lack of communication resulted in inadequate support for students and that she felt the school had failed her child. Stacie St. Clair stated that her son is frustrated and scared and expressed hope that a plan is in place to support struggling students. DeDe Rhodes introduced herself as a concerned citizen from Basin and referenced HB203, stating that parents have additional options and that Basin Elementary is reopening. Mr. Selvig stated that her comments were not appropriate for this discussion and should have been made during public comment. Mrs. Rhodes stated that she believed the discussion was public comment; Mr. Selvig clarified that it was not. Kyle Brulla requested clarification regarding the hiring process for a long-term substitute. Mr. Selvig stated that the district had known since the previous spring about the teachers' upcoming leave and had contacted retired teachers, but the individual who initially agreed later declined. The position was also advertised on the OPI website. Mr. Brulla questioned Mr. Selvig's knowledge of the district policy regarding long-term substitutes and expressed frustration that a certified teacher was never placed in the classroom. Trustee Woods asked whether Ms. Hansen had been in contact with the substitute. Mr. Jamison stated he was unsure but noted that he met daily with the substitute and checked on the classroom multiple times per day. He further stated that a paraprofessional, Mrs. Good, had assumed teaching responsibilities and that paraprofessionals are often reassigned when substitutes are unavailable. He noted that securing substitutes continues to be difficult both locally and statewide. Mrs. Sarchet asked whether compensation was a contributing factor; Mr. Selvig stated he did not believe pay was the issue. Trustee Woods asked whether the school utilizes a messaging system like JHS. Trustee Ottman confirmed that Infinite Campus is used and asked whether more than one individual could send messages. Mr. Selvig and Mr. Jamison stated that messages are typically sent through Mrs. Pettis but acknowledged that additional staff could be trained. Trustee Ottman stated that relying on a single individual for communication is problematic and recommended assigning multiple staff members to messaging responsibilities.

2. Personnel – Standing Agenda Item: Paraprofessional Position – Mr. Selvig recommended Tonya Taylor, pending background check, for the position of the 1st grade para. Trustee Woods motioned to hire Tonya Taylor as the new paraprofessional for the 2025-2026 school year, pending background check. Vice Chair Hoover second, all present approved.

3. Non-Resident Student Acceptance – *Standing Agenda Item* – Nothing currently.

4. Liquidation of School Property – *Standing Agenda Item* – Nothing Currently.

5. Policy Updates – *Standing Agenda Item* – There are currently no policy updates.

6. Election Resolution – A resolution to call for an election needs to be approved.

Trustee Woods motioned to approve the Trustees Resolution Calling for an election for the 2025-2026 school year. Trustee Simons second, all present approved.

7. Superintendent Evaluation – Executive Session (The rights to privacy of the Superintendent outweigh the need for public to be involved) – The board went into executive session at 6:30. The board came out of executive session at 7:05

ADJOURNMENT

Meeting adjourned at 7:06 p.m.



Chair, Elementary Board



Clerk, Elementary Board