

# MICIP Portfolio Report

## Midland Public Schools

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### Goals Included

#### Active

- Balanced Assessment System
- Safe, collaborative, and equitable culture

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### Buildings Included

#### Open-Active

- Adams Elementary School
- Central Park Elementary
- Chestnut Hill School
- H.H. Dow High School
- Jefferson Middle School
- Juvenile Care Center
- Midland High School
- Northeast Middle School
- Plymouth Elementary School
- Post Secondary Transition Program
- Pre-Primary Center at Carpenter Street School
- Siebert School
- Special Education Services
- Woodcrest Elementary School

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### Plan Components Included

Goal Summary

Strategy

Summary

Implementation Plan

Buildings

Communication

Activities

Activity Text

Activity Buildings

# MICIP Portfolio Report

## Midland Public Schools

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### Balanced Assessment System

*Status:* ACTIVE

*Statement:* Create a team-driven comprehensive screening and assessment system to drive low inference data-based decision making providing better access and opportunity to an equitable curriculum with supports for students by the end of the 2025-2026 school year as measured by our success criteria indicators and end targets.

*Created Date:* 05/28/2021

*Target Completion Date:* 06/30/2026

## Strategies:

### (1/2): Multi-Tiered System of Supports (MTSS) Framework (General)

**Owner:** Kim Funnell

**Start Date:** 05/28/2021

**Due Date:** 06/30/2026

**Summary:** A Multi-Tiered System of Supports (MTSS) is a comprehensive framework comprised of a collection of research-based strategies designed to meet the individual needs and assets of the whole child at all achievement levels. MTSS intentionally interconnects the education, health, and human service systems in support of learners, schools, centers, and community outcomes. The five essential components of MTSS are inter-related and complementary. Implementation of the essential components as intended provides educational settings with a framework to organize the strategies and processes needed to support successful learner outcomes. The five essential components include the following: Team-Based Leadership, Tiered Delivery System, Selection and Implementation of Instruction, Interventions and Supports, Comprehensive Screening & Assessment System, Continuous Data-Based Decision Making.

**Buildings:** All Active Buildings

#### Communication:

##### Method

- Other
- School Board Meeting
- Presentations
- District Website Update

##### Audience

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

#### Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
NWEA at all buildings grades DK-10 benchmark assessment 3 times a year	Kim Funnell	05/01/2022	06/30/2026	ONTARGET
<b>Activity Buildings:</b> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Siebert School</li> <li>• Woodcrest Elementary School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
Sustain summer school learning opportunity for identified students and all realated costs.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Create team structures to make data based decisions	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Pre-Primary Center at Carpenter Street School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Enhance our tiered delivery system to provide academic and non-academic supports for student	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Pre-Primary Center at Carpenter Street School</li> <li>• Siebert School</li> <li>• Woodcrest Elementary School</li> </ul>				
Create a comprehensive screening and assessment system	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Pre-Primary Center at Carpenter Street School</li> <li>• Siebert School</li> <li>• Woodcrest Elementary School</li> </ul>				
Enhance the selection and implementation of instruction, interventions, and supports.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Plymouth Elementary School</li> <li>Pre-Primary Center at Carpenter Street School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
PLC work create data review cycles for academic and non-academic data	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Implement Lucy Calkins at Elementary as a part of the Tiered Delivery System. Embedded literacy professional development - 2024-2025 and 2025-2026 RWP	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Enhance IB DP and PYP as a part of the tiered delivery system- Tier 1	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Pre-Primary Center at Carpenter Street School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Enhance blended learning to increase access and opportunity for student learning- Tier 1	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Participate in MDE facilitated trainings around Special Populations, Continuous Improvement, State/ Federal Programs to increase capacity to make data informed decisions.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
ALPS/MLPS - build teacher and administrative capacity necessary to lead and implement accelerated	Kim Funnell	07/01/2024	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
learning programming at CPE and both Middle Schools.				
<b>Activity Buildings:</b> <ul style="list-style-type: none"> <li>Central Park Elementary</li> <li>Jefferson Middle School</li> <li>Northeast Middle School</li> </ul>				
Augmented Intelligence in Education professional development for teachers and administrators in order to implement new strategies that enhance teaching and learning at all levels.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Implement an early warning system in order to identify students who may need additional support in order to be successful academically and social emotionally.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Content area professional learning opportunities for teacher leaders, curriculum coordinators, administrators and learning coaches.	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<b>Activity Buildings:</b> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> </ul>				



Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Pre-Primary Center at Carpenter Street School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
New Teacher Onboarding - Enhancement of new teacher training prior to the first day of school in order to build teacher capacity and success.	Jennifer Servoss	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Juvenile Care Center</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Pre-Primary Center at Carpenter Street School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Lexia's Michigan LETRS Science of Reading Professional Learning for elementary Teachers to improve tier 1 literacy instruction and learning..	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Multilingual Learner teacher professional development to build	Kim Funnell	07/03/2023	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
classroom teacher capacity in order to provide tier 1 instruction that all students can access.				
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Pre-Primary Center at Carpenter Street School</li> <li>• Siebert School</li> <li>• Woodcrest Elementary School</li> </ul>				
Summer School	Kim Funnell	07/03/2023	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

## (2/2): 23g Expanded Learning Time

**Owner:** Kim Funnell

**Start Date:** 10/12/2023

**Due Date:** 06/30/2026

**Summary:** EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

**Buildings:** All Active Buildings

### Communication:

#### Method

- School Board Meeting
- Presentations
- District Website Update

#### Audience

- Educators
- Staff
- School Board
- Parents

### Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Summer School	Kim Funnell	10/12/2023	09/30/2025	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Monitor Summer School	Kim Funnell	10/12/2023	09/30/2025	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Summer School Teacher Salary & Benefit Costs Including Training Time	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<b>Activity Buildings:</b> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>• Post Secondary Transition Program</li> <li>• Siebert School</li> <li>• Special Education Services</li> <li>• Woodcrest Elementary School</li> </ul>				
Summer School Paraprofessional Salary & Benefit Costs Including Training Time	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Post Secondary Transition Program</li> <li>• Siebert School</li> <li>• Special Education Services</li> <li>• Woodcrest Elementary School</li> </ul>				
Summer School Supervisor Salary & Benefit Costs Including Training Time	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Post Secondary Transition Program</li> <li>• Siebert School</li> <li>• Special Education Services</li> <li>• Woodcrest Elementary School</li> </ul>				
Summer School Non- Instructional Staff Salary	Kim Funnell	11/01/2023	09/30/2025	ONTARGET

Activity	Owner	Start Date	Due Date	Status
& Benefit Costs Including Training Time				
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Post Secondary Transition Program</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				
Summer School Transportation Costs	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Midland High School</li> <li>Northeast Middle School</li> <li>Plymouth Elementary School</li> <li>Post Secondary Transition Program</li> <li>Siebert School</li> <li>Special Education Services</li> <li>Woodcrest Elementary School</li> </ul>				
Summer School Student Meal Costs	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Adams Elementary School</li> <li>Central Park Elementary</li> <li>Chestnut Hill School</li> <li>H.H. Dow High School</li> <li>Jefferson Middle School</li> <li>Midland High School</li> <li>Northeast Middle School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>• Plymouth Elementary School</li> <li>• Post Secondary Transition Program</li> <li>• Siebert School</li> <li>• Woodcrest Elementary School</li> </ul>				
Summer School Teaching & Learning Supply Costs	Kim Funnell	11/01/2023	09/30/2025	ONTARGET
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> <li>• Plymouth Elementary School</li> <li>• Post Secondary Transition Program</li> <li>• Siebert School</li> <li>• Special Education Services</li> <li>• Woodcrest Elementary School</li> </ul>				

## Safe, collaborative, and equitable culture

*Status:* ACTIVE

*Statement:* Create a safe and collaborative culture and learning experience for students that embraces diversity, is inclusive and equitable for all students, and meets their individual needs by the end of the 2025-26 school year as measured by our success criteria indicators and end targets.

*Created Date:* 05/28/2021

*Target Completion Date:* 06/30/2026

## Strategies:

### (1/2): Multi-Tiered System of Supports (MTSS) Framework (General)

**Owner:** Kim Funnell

**Start Date:** 05/28/2021

**Due Date:** 06/30/2026

**Summary:** A Multi-Tiered System of Supports (MTSS) is a comprehensive framework comprised of a collection of research-based strategies designed to meet the individual needs and assets of the whole child at all achievement levels. MTSS intentionally interconnects the education, health, and human service systems in support of learners, schools, centers, and community outcomes. The five essential components of MTSS are inter-related and complementary. Implementation of the essential components as intended provides educational settings with a framework to organize the strategies and processes needed to support successful learner outcomes. The five essential components include the following: Team-Based Leadership, Tiered Delivery System, Selection and Implementation of Instruction, Interventions and Supports, Comprehensive Screening & Assessment System, Continuous Data-Based Decision Making.

**Buildings:** All Active Buildings

#### Communication:

##### Method

- Other
- School Board Meeting
- Presentations
- District Website Update

##### Audience

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

#### Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Participate in an equity audit	Kim Funnell	05/28/2021	06/30/2025	COMPLETE
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Increase restorative practices, SEL strategies, and trauma informed practices	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Engaging teachers and students in culturally responsive teaching and learning practices	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<b>Activity Buildings:</b> All Buildings in Implementation Plan				



Activity	Owner	Start Date	Due Date	Status
Build capacity in belonging and equality of opportunity	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Build capacity in MTSS district-wide	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Focus on team based leadership	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Create support structures for students	Kim Funnell	05/30/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Update the MPS MTSS Plan annually	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Staff to implement aligned supplemental support and instruction-Tiers 2/3	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Implement family and engagement plan	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Implement Multilingual Learner Plan	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Enhance processes for college and career readiness	Kim Funnell	05/28/2021	06/30/2026	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide services for student who qualify for homeless services	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Supplemental Social and Emotional coaches to provide staff with professional development, model evidence based SE strategies and collaborate with families and administration in support of the whole child.	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Supplemental student supports to provide just in time social and emotional support for students in need of emotional support.	Kim Funnell	05/28/2021	06/30/2026	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide opportunities for staff to learn how to access MiData Hub, how to analyze data sets to informed decisions.	Kim Funnell	05/28/2021	06/30/2025	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Adams Elementary School</li> <li>• Central Park Elementary</li> <li>• Chestnut Hill School</li> <li>• H.H. Dow High School</li> <li>• Jefferson Middle School</li> <li>• Juvenile Care Center</li> <li>• Midland High School</li> <li>• Northeast Middle School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Plymouth Elementary School</li> <li>Siebert School</li> <li>Woodcrest Elementary School</li> </ul>				