

**Lake Wales High School: Strategic Plan- Targeted Goals
~2023-2024 (Green = Completed; Yellow= In Progress)**

SP23-27SecAcadFG3	Build a permanent 8-12 classroom building with a flexible use space
SP23-27ARTSFG2	Designated storage/dressing rooms for each performing art program
SP23-27ARTSFG3	Upgrade stage lighting for events
SP23-27ARTSFG4	Install blinds in the art room
SP23-27ARTSFG5	Make the two kilns in the art room functional
SP23-27WFCCFG3	Reconfigure health science quadrant to accommodate certified nursing assistant academy (CNA).
SP23-27ELFPFG3	Incorporate Spanish translations for signage around campus.
SP23-27TechFG1	Increase the number of security cameras and upgrade outdated/worn out cameras.
SP23-27TechFG2	Offload all the old tech appropriately to improve workspace efficiency.
SP23-27CNWellFG1	Increase meal seating available in the plaza area.
SP23-27CNWellFG3	Classroom space for personal fitness classes.
SP23-27ESEFG2	Update conference room to better accommodate meetings.
SP23-27ESEFG3	Designate a shared space for outside therapists to serve students.
SP23-27SafFG1	Replace room numbers with FISH numbers and update signage.
SP23-27SafFG2	Add doors and buzzers to the front office area to control access to campus.
SP23-27SafFG3	Provide coverings for all windows/open areas.
SP23-27SafFG4	Fence in plaza.
SP23-27SafFG5	Repair all perimeter gates with functional closing mechanisms.
SP23-27SDFG1	Redesign the common area in the discipline wing to be more efficient.
SP23-27SDFG2	Increase the vape detectors so every group restroom has one.
SP23-27SDFG3	Ensure that the cameras are properly placed and covering areas in need.
SP23-27TransFG1	Install automatic gates for the bus parking lot.
SP23-27TransFG2	Provide a shared break room for drivers who live too far to leave and come back.
SP23-27TransFG3	Additional seating for bus riders to utilize while waiting for their bus in the afternoon.
SP23-27IBFG1	Updated and functional science labs with working propane stations.

SP23-27IBFG2	Shared space in which students in Study Hall can work. (bell schedule change resolved issue)
SP23-27PRCFG1	Improved signage for entrance of the school.
SP23-27PRCFG2	Add an intercom or some other way of communicating to the outdoor classroom.(Walkie)
SP23-27PRCFG3	Update signage at Legion Field.
SP23-27ECPGFG1	Assigned office space for gifted consultation with students
SP23-27MaiFG1	Remove all debris from mechanical & custodial rooms; prioritize storage space by evaluating the contents currently in storage.
SP23-27MaiFG2	Updating student & staff restrooms. (Two done)
SP23-27MaiFG3	Building #1 (main admin and classroom building) needs a new roof.
SP23-27ARTSGG1	Increase student enrollment in the band program to 100+ students.
SP23-27ARTSGG4	Achieve a “Superior” rating for our band on the Music Performance Assessments (MPA).
SP23-27WFCCGG1	Expand the existing academies to include two or more industry certifications.
SP23-27WFCCGG2	Add at least two more career & technical education academies in health, technology, or business.
SP23-27WFCCGG3	Visit 8th graders at our district middle schools to increase enrollment in academies.
SP23-27ELFPGG3	100% of Reading/ELA teachers will be fully ESOL endorsed.
SP23-27MHGG1	80% or higher of required staff complete Youth Mental Health First Aid training.
SP23-27MHGG3	Implement SEL cards with 100% of the students.
SP23-27TechGG1	Increase the area that is covered by our network (student parking lot, Legion, PE Pavilion, softball, baseball).
SP23-27TechGG2	Scheduled biannual meetings with other LWCS network managers.
SP23-27TechGG3	Improved response time on IT work orders.
SP23-27ESEGG1	Add an MTSS coordinator with case loads.
SP23-27SafGG1	Eliminate unauthorized access to the campus (Safe schools surprise visits).
SP23-27SafGG2	100% of students and staff will wear IDs.
SP23-27SafGG3	100% of staff will be trained in lockdown/fire/weather procedures.
SP23-27TransGG3	100% of buses arrive on time and depart within 15 minutes of dismissal

SP23-27IBGG4	Increase retention of Pre-IB students to IB Diploma Programme.
SP23-27PRCGG1	Gather 100% of parent email addresses.
SP23-27PRCGG2	Update contact information for students/families in Focus.
SP23-27PRCGG3	Send weekly updates on social media.
SP23-27SecAcadPG1	LWHS will increase the percentage of instructional staff meeting or exceeding ESOL endorsement requirements from 76% to 85% or higher.
SP23-27SecAcadPG3	Double the percentage of teachers that are reading endorsed from 18% to 36%. (<25%)
SP23-27WFCCPG3	Hire a teacher to deliver dual enrollment instruction on LWHS campus. (done with two existing teachers; did not need to hire additional staff).
SP23-27ELFPPG1	Provide quarterly Professional Development for ELL strategies for core subject areas.
SP23-27MHPG1	Schedule annual vertical meetings with middle school mental health professionals.
SP23-27MHPG2	Ongoing professional development for mental health professionals to maintain best practices.
SP23-27TechPG2	Tech-integrators to provide professional development to best utilize classroom technology resources.
SP23-27CNWellPG1	Student-free planning period during school day.
SP23-27ESEPG1	Professional development for all instructional staff to be able to apply interventions.
SP23-27ESEPG2	Professional development for implementing 504 and IEP accommodations.
SP23-27SafPG1	Provide training opportunities with local law enforcement on emergency response.
SP23-27SafPG2	Narcan training for all deans, administrators, nurse, athletic director, and SRO.
SP23-27SafPG3	CPR/AED training for all deans, administrators, nurse, athletic director, coaches, and SRO.
SP23-27SDPG1	Full time dedicated office assistant with Excel training and knowledge of school systems.
SP23-27SDPG2	Offer ongoing professional development in positive behavior systems.
SP23-27IBPG1	100% of IB teachers will receive up-to-date professional development to remain in compliance with DP curriculum development and review cycles.
SP23-27IBPG3	Hold quarterly vertical IB teacher meetings to align instruction across Pre-IB and Diploma Programme.
SP23-27PRCPG1	Dedicated personnel to regularly update social media.
SP23-27PRCPG2	Canvas professional development for relevant staff members.

SP23-27MaiPG1	Provide professional development to grounds and coaching staff on use of TinyRobot.
SP23-27MaiPG2	Provide professional development to administration on facilities oversight & maintenance.
SP23-27SecAcadRG1	Curriculum maps to guide lesson development.
SP23-27SecAcadRG2	Provide a planning period to teachers during the school day as a part of a seven-period schedule.
SP23-27SecAcadRG3	Curriculum for new career academies.
SP23-27ARTSRG2	Purchase/repair band instruments (drums and wind) and color guard performances.
SP23-27ARTSRG3	Purchase/repair orchestra instruments.
SP23-27AthRG3	Create a schedule for updating/purchasing new uniforms and equipment.
SP23-27WFCCR1	Implement FloridaShines & Xello (resources from FLDOE) to assist students in post-secondary plans.
SP23-27WFCCR2	Utilize CAPE funds to build and grow the academies in which the funds were generated.
SP23-27ELFPRG2	Add Latinos in Action elective course.
SP23-27ELFPRG3	Incorporate multi-language resources for core subject areas.
SP23-27TechRG1	Electronic hall pass system.
SP23-27TechRG2	A system for community sanctions/PBIS.
SP23-27TechRG3	Contract with programmers to create custom information systems and programs.
SP23-27ESERG1	Create a procedure/expectation for Academic Highlander to Highlander (AC H2H)
SP23-27ESERG2	Articulation IEP meetings prior to transitioning from middle school to high school.
SP23-27ESERG3	Scheduled quarterly staff meetings for the ESE department to facilitate implementation of ESE/504/MTSS plans.
SP23-27SafRG2	Create new campus maps that replace existing room numbers with FISH numbers.
SP23-27SafRG3	Sub folders will include procedures for lockdown/fire/weather scenarios and drills.

SP23-27SDPG2	Implement the use of the LWHS Student Guidebook.
SP23-27SDPG3	School-level classroom management coach/PD team to assist with classroom behavior interventions.
SP23-27TransRG1	Train new drivers to be able to drive for LWCS.
SP23-27TransRG2	A map of bus routes for school leaders.
SP23-27TransRG3	ID cards that work for school, bus, and cafeteria services.
SP23-27IBRG2	Create a bell-schedule to account for seven classes for IB students.
SP23-27IBRG3	Transportation for zero period students (Schedule change eliminated need)
SP23-27PRCRG1	Paid Canva account for relevant staff members.
SP23-27MaiRG1	Add sufficient lighting for the softball parking and walkway to improve safety.
SP23-27MaiRG2	Add fencing to the front plaza so students can utilize space.
SP23-27MaiRG3	Add fencing around the band tower for security and safety purposes.
SP23-27SecAcadTG2	Replace remaining chromebook carts and see that every classroom has one.
SP23-27SecAcadTG3	Replace all outdated Promethean Boards and install new ones in classrooms.
SP23-27ARTSTG3	Add Promethean board and Apple TV to the band classroom.
SP23-27WFCCTG1	Apple TVs in all academy classrooms.
SP23-27WFCCTG2	Purchase a CNC machine for the engineering academy.
SP23-27WFCCTG3	Update the website to reflect the career academies and increase awareness of programs.
SP23-27ELFPTG2	Call out recordings in Spanish for Spanish-speaking families.
SP23-27MHTG3	Cameras in all mental health service providers' offices.
SP23-27ESETG1	Professional development for all staff members on how to utilize SSS.
SP23-27ESETG2	All ESE students will have access to one-on-one devices.
SP23-27SafTG1	Expand camera coverage to include athletic facilities.
SP23-27SafTG3	Digital hall pass
SP23-27SDTG2	Increase/update camera coverage campus-wide.
SP23-27TransTG3	Trackers on buses with a live map.
SP23-27IBTG1	Microphones for oral exams.

SP23-27MaiTG1	Purchase TinyRobot for painting athletic fields.
SP23-27MaiTG2	To facilitate the addition of internet access to all athletic fields (see technology), remove trees hindering the signal from the main campus.
SP23-27MaiTG3	Redesign the irrigation on campus to improve use of water and keep landscaping in top condition.