

MINUTES OF REGULAR MEETING 11/12/2025

Open Session:

1. Call to Order

Board President, Robert Swenson, called the meeting to order at 6:07 p.m.

2. Establish Quorum

Administration present: Kay Shackelford and Tonya Rabenaldt

***Board members present: Robert Swenson, Julie Walker Popp, Brad Ellis
and Stephanie Nelson***

Doug Hemphill arrived at 6:24 p.m.

Board members absent: Bobby Pierce and Melissa Nuncio

3. Invocation/Pledge of Allegiance

4. Audience with Public

Brayden Griffin from Gallagher Construction Services

5. Set date for next meeting

December 10, 2025

6. Information Items

a. Report from Superintendent

i. Budget/Finance

Kay Shackelford reported on financial accounts, bills to be paid and reported on percentage of budget spent to date.

ii. School Safety

1. Update regarding submission to TxSchool Safety for Basic Plan and Active Threat for Schools Annex - Original due by 10/02/2025. Final with revisions due by 01/04/2026

Kay Shackelford reported on next submission on revisions of the TXSchool Safety for Basic Plan and Active Threat for Schools Annex due on January 4, 2026.

Additionally, Ms. Shackelford reported on outside lighting on front of the school building.

iii. Projects

1. Update from weather event 05/31/2024

No updates available at this time

2. Change order for plumbing reroute

Kay Shackelford reported that during construction, bad plumbing for the septic system was discovered. Estimates have been received to repair/replace the septic plumbing.

3. Day House consideration

Kay Shackelford reported on requesting bids for flooring in the Day house. ABA has submitted an estimate/bid. No other bids received at this time.

iv. Assessment Information

Kay Shackelford reported that benchmark testing will be taking place on the second week in November.

v. Other

1. Information regarding Revenue, Loss, & Benefit for 313 Agreement with Rattlesnake Power LLC

Kay Shackelford presented board with handout of the Moak Casey agreement between LISD and Rattlesnake Power LLC. Board reviewed agreement.

2. Information regarding Revenue, Loss, & Benefit for 313 Agreement with Heart of Texas Wind

Kay Shackelford presented board with handout of the Moak Casey agreement between LISD and Heart of Texas. Board reviewed agreement.

Kay Shackelford reported:

- ***Future board training***
- ***Difficulty obtaining basketball referees. Coach Rule and Coach Currey referee Junior High games when referees are not available.***
- ***Youth sports***
- ***Sick bank days***

b. Report from Assistant Superintendent/Principal

1. Enrollment
110 students

2. Attendance
94% overall

3. Other
Tonya Rabenaldt reported on the following:

- ***Newspaper article and Facebook***
- ***FFA teams have advanced***
- ***Staff has been working with and encouraging high school students to visit higher learning campuses***
- ***Elementary attendance of AG day***
- ***Juniors and Seniors participation with Ms. Short in farm AG credit***
- ***11-19-2025 LISD blood drive***

a. District Improvement Plan

Tonya Rabenaldt reported on LISD district improvement plan and will get it emailed to the board prior to next meeting for review.

c. Report from Gallagher Construction Services

Brayden Griffin, with Gallagher Construction Services, presented board with a handout that included storm damage repair construction updates including photos.

Additionally, Mr, Griffin reported that reconstruction of the septic system, including replacement of deteriorated sewer piping, would start within the next week.

7. Action Items

a. Approve Minutes of Prior Meeting

Stephanie Nelson made motion to approve minutes from October 18, 2025 regular meeting and October 22, 2025 special called meeting as presented. Doug Hemphill 2nd. Motion carried unanimously.

b. Approve Payment of Bills

Stephanie Nelson made motion to approve paying presented bills.

Julie Walker Popp 2nd.

Motion passed with:

*4 yeas - Robert Swenson, Julie Walker Popp, Brad Ellis and Stephanie Nelson
0 nays*

Doug Hemphill abstained from voting.

c. Discussion/Action Pursuant to Reports

No action necessary

d. Discussion/Action regarding Wellness Plan

Kay Shackelford presented board with a handout regarding Lohn ISD Wellness plan 2025-2026.

Committee reviews this plan on a monthly basis and can update as needed.

e. Discussion/Action regarding Mid-Year Retention Stipend

After board discussion, Brad Ellis made motion for LISD employees to receive Mid-Year Retention Stipend.

Julie Walker Popp 2nd.

Motion passed with:

*4 yeas - Robert Swenson, Julie Walker Popp, Brad Ellis and Stephanie Nelson
0 nays*

Doug Hemphill abstained from voting.

- *At 7:11 p.m., Brayden Griffin gave the board a tour of construction of the dressing room facilities*
- *At 7:25 p.m., board back in meeting room*

- *At 7:25 p.m., Brayden Griffin exited the meeting*

8. Executive Session (Closed)

At 7:28 p.m. the board convened into executive session in accordance with the Texas Open Meetings Act, TGC 551.074.

a. Personnel

- i. Discussion regarding teacher resignation
- ii. Discussion regarding possible contract adjustment

b. Safety

Executive session ended at 8:00 p.m.

Board reconvened in open session.

9. Action Items Pursuant to Closed Session

a. Personnel

- i. Discussion/Action regarding teacher resignation

Kay Shackelford reported Jeremy Slatton had tendered his letter of resignation. Stephanie Nelson made motion to accept Jeremy Slatton's resignation effective November 14, 2025.

Julie Walker Popp 2nd. Motion carried unanimously.

- ii. Discussion/Action regarding possible contract adjustment

No discussion necessary at this time

10. Old Business

- a. Discussion/Action regarding Good Cause Exception for House Bill 3 Armed Security Officer Requirement

Kay Shackelford reported she has been in contact with McCulloch County Sheriff on resources that may be available to LISD.

- b. Consider/Discuss Purchase of School Vehicles

Kay Shackelford is investigating passenger vans for student transportation. Request for bids have been submitted to the Brady newspaper.

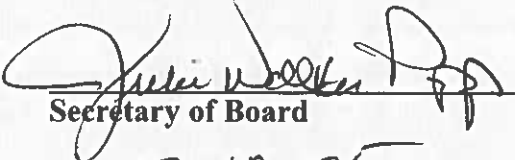
11. Adjournment

At 8:06 p.m., Brad Ellis made motion to adjourn.

Stephanie Nelson 2nd. Motion passed unanimously.



President of Board



Secretary of Board

12-10-25

Date of Approval