

# DELAY OF CERTIFICATION ACTION PLAN

## LOHN ISD

Board Approved: 02/11/2026

Lohn ISD has applied for the Delay of Certification option with the Texas Education Agency. Currently, Lohn ISD has a District of Innovation Plan in place that allows teachers in the process of earning Texas teaching certification to teach in core areas. Moving forward, the 89th Legislative Session has adjusted the ability of any public school system to utilize the District of Innovation Plan to employ uncertified educators in the areas of English Language Arts, Mathematics, Science, and Social Studies. This new requirement will be phased in, starting with the 2026-2027 school year.

Lohn ISD has the opportunity to partner with multiple Educator Preparation Programs (EPP) to meet this requirement. EPP programs are offered through iTeach, Texas Teachers, Teachworthy, and some options are available through traditional university programs.

- **2025-2026**
  - The district currently has 5 uncertified teachers in core areas.
  - Goal 1: One of five uncertified teachers will be fully certified by the start of the 2026-2027 school year.
  - Goal 2: Lohn ISD will avoid hiring more than one new teacher without certification credentials in the spring hiring process.
- **2026-2027**
  - Goal 1: All uncertified teachers will be enrolled in an EPP, and make progress toward complete certification.
  - Goal 2: Lohn ISD will avoid hiring any additional uncertified teachers in the spring hiring process.
- **2027-2028**
  - Goal 1: All uncertified teachers will be enrolled in an EPP, and make progress toward complete certification.
  - Goal 2: Lohn ISD will avoid hiring any additional uncertified teachers in the spring hiring process.
- **2029-2030**
  - The district will be fully in compliance with the new certification plan for teachers in core areas.