

Flomaton Elementary 2024-2025

Flomaton Elementary School

Critical Initiative

Provide ongoing communication using a variety of tools.

Objective:

Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders.

Activity

Utilize newsletters, social media, and email.

Person responsible: District Leadership and Principals

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$12000.00

Source of Funding: Title One

Other Resource: Lease for Xerox Copiers

Activity Measure(s)

Benchmark(s)

Data from social media, newsletters and email.

Benchmark: Quarter 1

Date: 10/08/2024

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Develop Community Connections support group

Person responsible: Principal, Lead Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Agendas

Benchmark: Semester 1

Date: 12/20/2024

Sign In Sheets

Meeting Minutes

Benchmark: Semester 2

Date: 05/22/2025

Critical Initiative

Build positive relationships and partnerships with all stakeholders.

Objective:

Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders.

Activity

Utilize Parent Advisory Committee.

Person responsible: District Leaders, Principal, Parent, Lead Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource: Donations by partners and advisory committee members.

Source of Funding: NA

Activity Measure(s)

Benchmark(s)

Minutes, and updates from meetings

Benchmark: Quarter 1

Date: 10/08/2024

Parent Meetings per semester

Agenda

Sign In

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Implement parent nights, school/community events.

Person responsible: Principal, District Leadership

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$1535.00

Source of Funding: Title One

Other Resource: Parenting Materials and Supplies

Activity Measure(s)

Benchmark(s)

Parent sign in sheets and meeting agendas.

Benchmark: Semester 1

Date: 12/20/2024

Flyers/Advertisements

Benchmark: Semester 2

Date: 05/22/2025

Critical Initiative

Provide ongoing safety initiatives and training using a variety of tools.

Objective:

Clearly communicate and collaborate and be transparent to promote a safe learning environment.

Activity

Utilize Centegix, variety of student safety drills.

Person responsible: Principal, district leadership

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Fire Drills
Tornado Drills

Activity Measure(s)

Benchmark(s)

Security and data alerts. Nside portal updates.

Benchmark: Yearly

Date: 05/22/2025

Activity

Utilize Blocks

Person responsible: Principal, District Leadership

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: NA

Activity Measure(s)

Benchmark(s)

Data dashboard and alerts at district level.

Benchmark: Yearly

Date: 05/22/2025

Critical Initiative

Implement instructional strategies within the curriculum focusing on high quality instruction that aligns to state standards during Tier 1 instruction.

Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life-long learners.

Activity

Build classroom libraries.

Person responsible: Principal,
Reading Specialist, Classroom Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource: Books

Source of Funding:

Activity Measure(s)

Increase of AR tests and reading fluency proficiency will improve for students.

Benchmark(s)

Benchmark: Quarter 1

Date: 10/08/2024

-AR Report

-CBM Progress Monitoring Report

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Utilize IXL Program.

Person responsible: Principal, Reading Specialist, Classroom Teacher		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Usage reports	Benchmark: Semester 1	Date: 12/20/2024
	Benchmark: Semester 2	Date: 05/22/2025

Activity

Implement Pre-K Program for 4 year old students

Person responsible: Principal, PreK Teacher		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
GOLD checkpoints, classroom observations, lesson plans	Benchmark: Quarter 1	Date: 10/08/2024
	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Activity

Increase volume of reading (K-5)

Person responsible: Classroom teachers,
librarian, interventionists,

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$7500.00

Other Resource:

Source of Funding: Title One

Activity Measure(s)

Data from AR, take home reading logs

Benchmark(s)

Benchmark: Quarter 1

Date: 10/08/2024

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Purchase classroom instructional supplies

Person responsible: Principal, Reading Specialist, Classroom Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$7500.00

Source of Funding: Title One

Other Resource:

Activity Measure(s)

Benchmark(s)

Measure student progress in the classroom

Benchmark: Quarter 1

Date: 10/08/2024

Benchmark Assessments

iReady Scores/Report

Attendance Report

Discipline Report

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Critical Initiative

Implement instructional strategies within the curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 2 instruction.

Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life-long learners.

Activity

Utilize guided libraries

Person responsible: Teachers, Paras, Librarian

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: NA

Activity Measure(s)

Library circulations and small group lesson plans.

Benchmark(s)

- Benchmark: Quarter 1 Date: 10/08/2024
- Benchmark: Quarter 2 Date: 12/20/2024
- Benchmark: Quarter 3 Date: 03/14/2025
- Benchmark: Quarter 4 Date: 05/22/2025

Critical Initiative

Implement instructional strategies within the curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 3 instruction.

Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life-long learners.

Activity

Implement DoTheMath and Phonics First (K-5).

Person responsible: Principal, Reading Specialist, Teachers, Paras

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$52000.00
Other Resource: Instructional Aides

Source of Funding: Title One

Activity Measure(s)

Benchmark(s)

-Walk to Intervention Schedules

Benchmark: Quarter 1

Date: 10/08/2024

-Pre/Post Intervention Data

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Math coach will push into classrooms

Person responsible: Math Coach

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Data from Do The Math Intervention Program and IReady/ACAP Data

Benchmark(s)

Benchmark: Semester 1

Date: 12/20/2024

Benchmark: Semester 2

Date: 05/22/2025

Critical Initiative

Create and implement professional learning opportunities that align to district goals and initiatives to support teacher and student learning to promote continuous improvement.

Objective:

Prepare and support teachers, leaders, and staff.

Activity

Provide ACAP Professional Development for Teachers

Person responsible: Principal, Teachers, Interventionists

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: NA

Activity Measure(s)

Benchmark(s)

Professional Development forms

Benchmark: Quarter 1

Date: 10/08/2024

PD credit

Agendas

Sign In Sheets

Classroom Observations

Walk-throughs

Activity Measure(s)**Benchmark(s)**

	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Activity

Provide Leadership Team Meetings

Person responsible: Principal, Teachers**Launch Date:** 08/01/2024**Required Resource(s):****Financial Resource:** \$7865.00**Source of Funding:** NA**Other Resource:** Workshops and conferences**Activity Measure(s)****Benchmark(s)**

Agenda	Benchmark: Quarter 1	Date: 10/08/2024
Sign In Sheet	Benchmark: Quarter 2	Date: 12/20/2024
	Benchmark: Quarter 3	Date: 03/14/2025
	Benchmark: Quarter 4	Date: 05/22/2025

Critical Initiative

Provide professional development to support instructional programs, learning goals, and student achievement.

Objective:

Prepare and support teachers, leaders, and staff.

Critical Initiative

Recruit and retain teachers, leaders and staff.

Objective:

Prepare and support teachers, leaders, and staff.

Activity

Provide Teacher Incentives

Person responsible: Principal, PTO

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Donations

Activity Measure(s)

Benchmark(s)

Decrease in percentage of turnover.

Benchmark: Semester 1

Date: 12/20/2024

Benchmark: Semester 2

Date: 05/22/2025

Critical Initiative

Align resources to increase attendance and decrease discipline incidents in schools.

Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

Activity

Positive Office Referrals

Person responsible: Principal, Counselor, PTO

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Donations

Activity Measure(s)

Benchmark(s)

Decrease in office referrals and suspensions.

Benchmark: Quarter 1

Date: 10/08/2024

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Activity

Provide Attendance Incentives

Person responsible: Principal, Counselor, PTO

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: donations

Activity Measure(s)

Benchmark(s)

-Increase in student attendance (Power School Report)

Benchmark: Quarter 1

Date: 10/08/2024

-List of Perfect Attendance Students per Quarter

-Attendance Report

Benchmark: Quarter 2

Date: 12/20/2024

Benchmark: Quarter 3

Date: 03/14/2025

Benchmark: Quarter 4

Date: 05/22/2025

Critical Initiative

Align resources to increase student achievement in all three tiers of instruction.

Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

Critical Initiative

Align resources to provide equitable access to technology and career and technical education.

Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

Activity

Technology Acquisition and Integration

Person responsible: District Leadership and Principals

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$15000.00

Source of Funding: Title One

Other Resource: Chromebook charging carts, document cameras, computers, etc.

Activity Measure(s)

Benchmark(s)

-Technology inventory

Benchmark: Monthly Data Reports

Date: 05/22/2025

-Data usage reports

-Title I requisitions

Benchmark: Yearly Technology Reports

Date: 05/22/2025

Critical Initiative

Align resources to support social emotional and behavioral needs of all learners.

Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

Activity

Utilize Rhythm Program

Person responsible: Counselor, Social Worker, Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$2000.00
Other Resource: Counselor - Summer Reading Camp

Source of Funding: Title One

Activity Measure(s)

Data Dashboard; Alerts

Benchmark(s)

Benchmark: Yearly Report Date: 05/22/2025