

**Minutes**  
**Andalusia City Board of Education**  
**Regularly Scheduled Meeting**  
**July 26, 2021**  
**6:00 p.m.**

Present: Amy Dugger, President, Sammy Glover, Vice President, David McCalman, David Bryant, Parrish King and Dr. Daniel Shakespeare, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

**Approval of Board Minutes** Superintendent Dr. Daniel Shakespeare recommended approval of the July 9, 2021 Board Minutes. Upon a motion by David Bryant, seconded by Sammy Glover, the Minutes were approved.

**Financial Report** Katie Odom, Chief School Financial Officer, presented the Financial Report for the month of June.

**Personnel** **Rescind**  
*Nancy Wilson, 5<sup>th</sup> Grade Teacher at AES, leave of absence for the 2021-2022 school year effective immediately. Upon a motion by David McCalman, seconded by Parrish King, this was approved.*

*Megan Watts, Special Education Paraprofessional at AES, effective immediately. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

**Resignations**  
*Becky Garner, English Teacher at Andalusia Junior High School, effective May 27, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

**Retirement**  
*Gilan Jones, Special Education Paraprofessional at Andalusia High School, effective October 1, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

**Status Change**  
*Kim Thompson, from Secretary/Transportation Director to 5<sup>th</sup> Grade Teacher at Andalusia Elementary School, effective August 5, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

*Casey Athearn, from Interventionist Paraprofessional to 6<sup>th</sup> Grade Teacher at Andalusia Elementary School, effective August 5, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

*Nancy Wilson, from 5<sup>th</sup> Grade English Teacher at Andalusia Elementary School to 7<sup>th</sup> Grade English Teacher at Andalusia Junior High School, effective August 5, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

*Drew Smith, from Career Prep Teacher to Math Teacher at Andalusia High School, effective August 5, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

*Ray Bozeman, PE Teacher at Andalusia Junior High School to Career Prep Teacher at Andalusia High School, effective August 5, 2021. Upon a motion by David McCalman, seconded by David Bryant, this was approved.*

**New Hires**

*Janet Bass, Secretary at AES, effective July 27, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

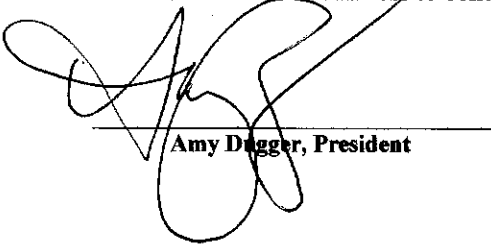
*Sharon Martin, Cafeteria Worker at AES, effective August 5, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

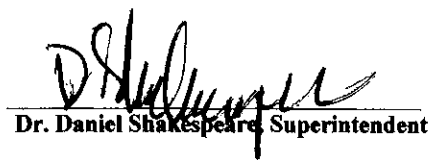
*Pamela Peterson, 5<sup>th</sup> Grade Teacher at AES, effective August 5, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

*Taylor Carter, Pre K Nurse Paraprofessional at Central Office, effective August 5, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

*Michael Fox, PE at AJHS, effective August 5, 2021. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.*

- Salary Schedule** Superintendent Dr. Daniel Shakespeare recommended approval of the proposed Salary Schedule. Upon a motion by David McCalman, seconded by Parrish King, this was approved.
- Supplement** Superintendent Dr. Daniel Shakespeare recommended approval of the supplements that were proposed. Upon a motion by David McCalman, seconded by Sammy Glover with Amy Dugger abstaining, this was approved.
- 2021/2022 Bus Booklet** Superintendent Dr. Daniel Shakespeare recommended approval of the 2021/2022 Bus Booklets. Upon a motion by David McCalman, seconded by David Bryant, this was approved.
- City Sales Tax** Superintendent Dr. Daniel Shakespeare recommended approval of the City Sales Tax Request. Upon a motion by Sammy Glover, seconded by David Bryant, this was approved.
- Consideration of ETF/Technology Funds** Superintendent Dr. Daniel Shakespeare recommended approval of the ETF Advancement and Technology Funds Proposal. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.
- Promethean Boards** Superintendent Dr. Daniel Shakespeare recommended approval of the purchase of Promethean Boards using ESSER 3 Funds for all core teachers. Upon a motion by David McCalman, seconded by Sammy Glover, this was approved.
- UR Turn** Superintendent Dr. Daniel Shakespeare recommended approval for the use of UR Turn for Andalusia Junior High School/Andalusia High School. Upon a motion by Parrish King, seconded by David McCalman, this was approved.
- Next Meeting** The next regularly scheduled board meeting will be held July 28, 2021, in the Andalusia Board of Education Conference Room at 7:00 a.m.
- Adjournment** As there was no further business to conduct, the meeting was adjourned.

  
\_\_\_\_\_  
Amy Dugger, President

  
\_\_\_\_\_  
Dr. Daniel Shakespeare, Superintendent