

## **EMPLOYEE SMOKING, TOBACCO, AND MARIJUANA USE**

The Jefferson Davis Parish School Board shall provide a smoke-free/tobacco-free environment. The use of any tobacco product, or marijuana products in any form, smokeless tobacco, or any smoking object/device, including but not limited to electronic cigarettes, advanced personal vaporizers, vape pens, vape mods and similar devices, shall be prohibited on and in all Jefferson Davis Parish School Board property and vehicles, and at all school-sponsored or school-approved functions. However, this prohibition shall not be applicable to any tobacco product approved by the United States Food and Drug Administration for sale as a tobacco cessation product and which is marketed and sold solely for such purpose.

*School Board property* shall include any elementary or secondary school buildings or grounds, buildings, portable buildings, field houses, stadiums, equipment storage areas, vacant land, or any other property owned, operated, or leased by the School Board where any form of School Board business is or may be conducted.

Violations of this policy may subject an employee to appropriate disciplinary action, and the employee may be referred to a tobacco-cessation counseling service.

Revised: October 19, 2006  
Revised: June 19, 2014  
Revised: November 16, 2017  
Revised: July 18, 2024

Ref: 20 USC 6083 (*Non-Smoking Policy for Children's Services*); La. Rev. Stat. Ann. §§17:240, 40:1291.1, 40:1291.2, 40:1291.3, 40:1291.11, 40:1291.21; Board minutes, 8-19-94, 10-19-06, 6-19-14, 11-16-17, 7-18-24.