

**CENTENNIAL BOCES 2024-25
INSTRUCTIONAL SUPPORT STAFF
SALARY SCHEDULE**

Adopted May 16, 2024

Step		Level I	Level II	Level III	Level IV
1	Year	21,599	22,949	27,638	35,890
	Hourly	16.64	17.68	19.30	24.25
2	Year	22,031	23,408	28,190	36,608
	Hourly	16.97	18.03	19.69	24.74
3	Year	22,471	23,876	28,754	37,340
	Hourly	17.31	18.39	20.08	25.23
4	Year	22,921	24,353	29,329	38,087
	Hourly	17.66	18.76	20.48	25.73
5	Year	23,379	24,840	29,916	38,848
	Hourly	18.01	19.14	20.89	26.25
6	Year	23,847	25,337	30,514	39,625
	Hourly	18.37	19.52	21.31	26.77
7	Year	24,324	25,844	31,124	40,418
	Hourly	18.74	19.91	21.73	27.31
8	Year	24,810	26,361	31,747	41,226
	Hourly	19.11	20.31	22.17	27.86
9	Year	25,306	26,888	32,382	42,051
	Hourly	19.50	20.71	22.61	28.41
10	Year	25,812	27,426	33,029	42,892
	Hourly	19.89	21.13	23.07	28.98
11	Year	26,329	27,974	33,690	43,750
	Hourly	20.28	21.55	23.53	29.56
12	Year	26,855	28,534	34,364	44,625
	Hourly	20.69	21.98	24.00	30.15
13	Year	27,392	29,104	35,051	45,517
	Hourly	21.10	22.42	24.48	30.75
14	Year	27,940	29,687	35,752	46,428
	Hourly	21.53	22.87	24.97	31.37
15	Year	28,499	30,280	36,467	47,356
	Hourly	21.96	23.33	25.47	32.00
16	Year	29,069	30,886	37,197	48,303
	Hourly	22.40	23.79	25.98	32.64
17	Year	29,650	31,504	37,941	49,269
	Hourly	22.84	24.27	26.49	33.29
18	Year	30,243	32,134	38,699	50,255
	Hourly	23.30	24.76	27.02	33.96
19	Year	30,848	32,776	39,473	51,260
	Hourly	23.77	25.25	27.57	34.63
20	Year	31,465	33,432	40,263	52,285
	Hourly	24.24	25.76	28.12	35.33

Level I Instructional Aides, Paraprofessionals
Level II Instructional Aides, Paras -Spec Ed Severe Needs
Level III Registered Behavior Technician
Level IV COTA [Certified Occupational Therapy Assistants]
ESY Teacher - Licensed
ESY Para
Registered Nursing Services (based on experience and license)

173 days; 7.5 x 173 = 1298 hrs
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179 days; 8 x 179 = 1432 hrs
185 days; 8 x 185 = 1480 hrs
Hourly Only - \$26.00 - \$34.00
Hourly Only - \$16.00 - \$22.00
Hourly Rate - \$31.00 - \$40.00

Benefit Schedule: Schedule C

Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year