MINUTES OF REGULAR MEETING HELD JANUARY 16, 2019

The Board of Directors of the Greenville Area School District met in regular session Wednesday, January 16, 2019 at 9:06 p.m., in the Lecture Hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Laura Leskovac, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. The following members were absent: Steve Lewis.

Others present: Brian Tokar, Superintendent

Brandon Mirizio, Acting Board Secretary/Business Manager

Teachers present: None (0)
Visitors present: One (0)
News media present: One (1)

The board met in Executive Session at 7:21 pm to discuss a Personnel issues before the regular meeting.

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS

None

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Ms. Holm that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Reorganization Meeting of December 3, 2018. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Demarest and seconded by Mr. Rossi that the financial reports be approved as presented by the Business Manager. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Mr. Rossi that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - RESIGNATION

Moved by Mr. Demarest and seconded by Mr. Scott that the following resignation be approved:

Gabe Padilla, Elementary Instructional Aide, effective January 11, 2019

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL - EMPLOYMENT

Moved by Mr. Rossi and seconded by Mr. Scott that the following be approved:

Douglas Prugh, Greenville, PA F/T Maintenance

\$19.00 per hour

Effective February 4, 2019

Leah Chamberlin, Sharpsville, PA F/T Elementary Instructional Aide

\$11.00 per hour

Effective January 14, 2019

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - SUBSITUTE POSITIONS</u>

Moved by Mr. Demarest and seconded by Mr. Rossi that the following substitutes be approved on an as needed basis effective immediately:

Teacher:

Olivia Schmidt, Hermitage, PA

Non-Traditional "Guest" Teachers:

Bruce Anderson, Jamestown, PA Joshua Lozier, Hermitage, PA

Cafeteria Aide:

Jamie Unger, Greenville, PA

<u>Nurse</u>

Charlotte Rodgers, Greenville, PA

Vote: Mr. Demarest, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - VOLUNTEERS

Moved by Ms. Holm and seconded by Mr. Scott that the following volunteers be approved:

Parent Volunteers:

Karen Belcher Amy Benson Alaina Gregory Kim Sterba Evin Yockey

<u>Library Volunteer:</u>

Jamie Scott

Vote: Ms. Holm, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL – FMLA</u>

Moved by Mrs. Reames and seconded by Mr. Rossi that a request for a Family Medical Leave of Absence made by Kristen Wingard, Elementary Teacher, beginning March 11, 2019 through May 13, 2019, be approved in accordance with the Family and Medical Leave Act.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; and President Webber, aye. Motion carried.

<u>APPROVAL – FMLA</u>

Moved by Mrs. Reames and seconded by Mrs. Leskovac that a request for a Family Medical Leave of Absence made by Janine Yager, Speech/Language Pathologist, beginning March 4, 2019 through May 20, 2019, be approved in accordance with the Family and Medical Leave Act.

Vote: Mrs. Reames, aye; Mrs. Leskovac, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

APPROVAL - JUNIOR HIGH VOLLEYBALL COACHES

Moved by Mr. Forbes and seconded by Mrs. Leskovac that the following be approved to serve as Junior High Volleyball Coaches for the 2019 season:

Kerry Barry, Greenville, PA Level B

Shaina Marini, Greenville, PA Level A

Vote: Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - 2018/2019 FIELD TRIP REQUESTS</u> (2nd SEMESTER)

Moved by Mrs. Leskovc and seconded by Ms. Holm that the 2018-2019 field trip request list for 2nd semester be approved as shown as **Exhibit A.**

Vote: Mrs. Leskovac, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL - 2018/2019 TRACK AND FIELD BIDS

Moved by Mr. Forbes and seconded by Mr. Scott that the 2018/2019 track and field bids be approved as shown as **Exhibit B.**

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - 2018/2019 BASEBALL BIDS</u>

Moved by Mr. Forbes and seconded by Mr. Scott that the 2018/2019 baseball bids be approved as shown as **Exhibit C.**

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - RESOLUTION NOT TO EXCEED 2019/2020</u> <u>ACT 1 INDEX</u>

Moved by Mr. Demarest and seconded by Mr. Rossi that the Resolution Not to Exceed the Index for the 2019/2020 fiscal year be approved as shown as **Exhibit D**.

Vote: Mr. Demarest, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - HALF TIME LEAVE OF ABSENCE</u>

Moved by Mr. Rossi and seconded by Mrs. Leskovac that the following half time leave of absence be approved for Justin Lewis, Student and Accountability Coordinator, beginning January 18, 2019 through April 12, 2019.

Vote: Mr. Rossi, aye; Mrs. Leskovac, aye; Mrs. Reames, nay; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - CHANGE ORDER RIEN CONSTRUCTION</u> <u>COMPANY</u>

Moved by Ms. Holm and seconded by Mr. Demarest that the change order GC-26 received from Rien Construction Company for unused field quantity allowances be approved as shown as **Exhibit E**.

 Prior Contract Sum
 \$10,760,627.00

 Change Order
 GC-26
 (249,187.00)

 New Contract Sum
 \$10,511,440.00

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

<u> APPROVAL – PITNEY BOWES LEASE AGREEMENT</u>

Moved by Mr. Demarest and seconded by Ms. Holm that the following Pitney Bowes lease agreement effective 3/30/2019 be approved as shown as **Exhibit F**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

<u> APPROVAL – BOARD COMMITTEE MEETINGS</u>

Moved by Mr. Rossi and seconded by Mr. Scott that the Monthly Board Committee Meetings be held in the Board Conference Room in the Greenville High School as follows:

Budget Committee - 7:30 a.m.

Monday, January 14, 2019
Monday, February 11, 2019
Monday, March 11, 2019
Monday, April 8, 2019
Monday, May 13, 2019
Monday, June 10, 2019
Monday, August 12, 2019
Monday, September 9, 2019
Monday, October 14, 2019
Monday, November 11, 2019
Monday, December 9, 2019

Athletics Committee - 5:00 p.m.

Wednesday, January 9, 2019 Wednesday, February 6, 2019 Wednesday, March 6, 2019 Wednesday, April 3, 2019 Wednesday, May 8, 2019 Wednesday, June 5, 2019 Wednesday, August 7, 2019 Wednesday, September 4, 2019 Wednesday, October 9, 2019 Wednesday, November 6, 2019

Activities Committee - 7:30 a.m.

Friday, January 11, 2019
Friday, February 8, 2019
Friday, March 8, 2019
Friday, April 5, 2019
Friday, May 10, 2019
Friday, June 7, 2019
Friday, August 9, 2019
Friday, September 6, 2019
Friday, October 11, 2019
Friday, November 8, 2019

Policy Committee - 8:45 a.m.

Wednesday, January 16, 2019
Wednesday, February 20, 2019
Wednesday, March 20, 2019
Wednesday, April 17, 2019
Wednesday, May 15, 2019
Wednesday, June 19, 2019
Wednesday, August 21, 2019
Wednesday, September 18, 2019
Wednesday, October 16, 2019
Wednesday, November 20, 2019

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL - TERMINATION

Moved by Mrs. Reames and seconded by Mr. Rossi to approve the termination; as attached, of professional employee #102.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; and President Webber, aye. Motion carried.

<u>APPROVAL - LINKAGE AGREEMENT FOR FAMILY BASED</u> <u>MENTAL HEALTH SERVICES</u>

Moved by Mr. Rossi and seconded by Mrs. Leskovac that linkage agreement for continued family based mental health services with the Children's Aid Society of Mercer County be approved as shown as **Exhibit G**.

Vote: Mr. Rossi, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; and President Webber, aye. Motion carried.

ANNOUNCEMENTS

Mr. Tokar had no announcements.

Mr. Scott asked where the District is at regarding the phases of the Library updates stood.

Mr. Tokar informed the board that at the end of the month a small group will be travelling to look at furniture selections. The budget committee also had preliminary discussions about addressing the Library windows.

Mr. Demarest announced that he will not be running for re-election for school board and with petitions for primary due March 12, 2019 encouraging anyone of interest to file by that date.

Mrs. Holm is encouraging community members who have children attending the District to consider petitioning and also announced that she is considering not seeking re-election.

Mr. Webber thanked the Administrators for all the hard work and long hours they commit to the District.

HEARING OF VISITORS

None.

ADJOURNMENT

At 9:23 p.m., a motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned.

Acting Board Secretary