

WEBSTER COUNTY BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JULY 19, 2022 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on July 19, 2022 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, Mr. Tim Matthews, and Dr. Dorothy Y. Ingram, Superintendent were present.

Mrs. Linda Rogers called the meeting to order.

Mr. Jimmie Johnson gave the invocation.

Mrs. Linda Rogers recognized visitors. No comments given.

The Board approved the tentative agenda by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the May 2022 financial report by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the June 14, 2022 work session minutes (5:00 p.m.) by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the June 14, 2022 public hearing minutes (5:45 p.m.) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the June 14, 2022 regular meeting minutes (6:00 p.m.) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the June 23, 2022 special called meeting minutes (6:00 p.m.) by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluating or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. 50-14-3(b)(2)) by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to exit out of executive session by a motion made by Mr. Tim Matthews, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

Approve the superintendent's evaluation tool by a motion made by Mrs. Mary Hinman, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board approved the personnel recommendation of the Superintendent to hire Mrs. Angela Swain as a 49% Administrator by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the one-time 3% raise for Mr. Aaron Schroeder as the Maintenance Director by a motion made by Mr. Jimmie Johnson, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board approved the Faculty & Staff Handbook for 2022-2023 by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the PreK-2 Parent/Student Handbook for 2022-2023 by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the 3-8 Parent/Student Handbook for 2022-2023 by a motion made by Mr. Tim Matthews, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the 9-12 Parent/Student Handbook for 2022-2023 by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the Alternative School Handbook for 2022-2023 by a motion made by Mr. Tim Matthews, seconded by Mr. Donald Brown. The motion was approved unanimously.

After Dr. Ingram informed the Board that she will need to get clearance from the architect, the Board approved Dr. Ingram's recommendation to table (until the next meeting) the MTC purchases—upgrading access points and wireless throughout the building \$19,990.00 - cabling the Art/Computer lab \$11,142.60 - cabling the lab blue hall Room D103 28 Cat-6 Drops \$6,434.60 by a motion made by Mr. Donald Brown, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board approved the recommendation of the Superintendent to use lockers beginning 2022-2023 school year by a motion made by Mr. Jimmie Johnson, seconded by Mr. Tim Matthews. The motion was approved unanimously.

The Board approved the submission of the Exemplary Board application by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved the amended Board Policy Unstructured Break Time IEDA by a motion Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The first reading of policies—Parents' Bill of Rights (JRB), Divisive Concepts Complaint Resolution Process (IKBB), and Material Harmful to Minors Complaint Resolution Process (IKBC) took place at this time.

Superintendent's Report and CTAE Report—(Dr. Ingram) DOAS Audit exit interview held June 21, 2022. Audit report will be shared once we receive it. Georgia Milestones results will be released to the public on July 22. Bomb Threat Training July 20, 2022—Forsyth, GA. Superintendent Woods' Teacher Burnout Report. (handout) Pre-Planning for teachers will begin August 26. Open House—September 1—4:00 pm until 7:00 pm. Personnel Vacancies: High School and Middle School Science, and Special Education. Second Round of \$125 supply cards from Governor Kemp. Leadership Retreat—SGTC-August 4, 2022. GEMA—Conducting a safety assessment July 25, 2022. GSBA—Risk E-lert: June and July 2022 (handout). GSBA—Capitol Watch (handout). Highlights from June 2022 State Board Meeting. Approved state funding of PSAT for all 10th graders. Approved contract renewal for You Science (college & career profile program). Upcoming events—Next Regular Board Meeting at 6:00 p.m. and Work Session at 5:00 p.m. are both scheduled for August 9th, Exemplary Board Deadline is July 29<sup>th</sup>, Family Connections has scheduled a "Back to School Bash" August 20<sup>th</sup> from 11–2 p.m. CTAE: Waiting for the budget from GA DOE (Once received, Dr. Ingram will meet with Mr. Baker to discuss the needs of CTAE while preparing the budget for approval). Mr. Baker is preparing for the implementation of Work-Based Learning. Preparing the CTAE Non-Discrimination Notice. Preparing the

FTE/QBE Comparison Report. Dr. Ingram highlighted on student enrollment, attendance, COVID updates.

Principal's Report and Special Education Report—(Dr. Ingram shared Ms. Ellis' reports) Administration has been working on updating the school handbooks. Ms. Ellis just returned from Jekyll Island where she attended GAEL with Dr. Ingram. Lots of great information was shared at this conference. Ms. Ellis attended a virtual TKES class for teacher observations and became recertified as a TKES/LKES examiner. Also, Ms. Ellis spent the last 2 days at the Governor's Leadership Academy in Dublin, GA learning how to be a better principal; attended the Principal's Summer Session in Columbus to close out the year's classes with Chattahoochee Flint RESA. Ms. Ellis, Dr. Ingram, and Mrs. Sterling have been working on completing teacher positions and reassignments as needed in the best interest of the students. Special Education: Completed the spending for the 2021-22 school year. Ms. Ellis gave special thanks to Ms. Hill for always giving support above and beyond over the past year. Also, Ms. Ellis and the team are about to begin going through the older files in the vault to tidy up Special Education folders before the new school year. They are also making plans for the upcoming school year concerning Special Education teacher duties and roles.

Title I Report—(Mrs. Sterling) Federal Programs Updates: The school's nurse's grant runs out September 30, 2022 with approximately \$1500 left to spend. ESSER II Grant runs out September 30, 2022. WCS has utilized all funds. ESSER III Grant funds are still available and are continued to be utilized to meet the usage guidelines of sanitation for prevention protocol due to COVID; providing educational resources to meet the needs of learning loss and technology (also budgeting for our 2023-2024 Summer School Program). District Strategic Plan: As of June 29, 2022, the GaDOE has approved the WCS Fiscal Year 2023 CLIP (copy provided to Board members in the blue folder). Testing: Milestones test scores will be released to the public on July 22, 2022.

(No Public Comments)

The Board approved to adjourn by a motion made by Mr. Donald Brown, seconded by Mr. Tim Matthews. The motion was approved unanimously.

Time Adjourned: 7:10 P.M.  
Prepared By: Regina T. Dotts  
Approved: 8/9/2022