

**MINUTES OF REGULAR MEETING HELD SEPTEMBER 19, 2016**

The Board of Directors of the Greenville Area School District met in regular session Monday, September 19, 2016, at 6:30 p.m., in the lecture hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Steve Lewis, Laura Leskovac, Mary Reames, Richard Rossi, Howard Scott and Dennis Webber.

Others present:                   Mark Ferrara, Superintendent  
  Michele A. Orahood, Board Secretary  
  Brian S. Tokar, Principal, Grades 10-11-12  
  Mark Hogue, Principal, Grades 7-8-9

Teachers present:               None (0)  
Visitors present:               Five (5)  
News media present:           One (1)

President Webber led the Pledge of Allegiance to the Flag.

At 6:31 p.m. the board adjourned in to executive session to discuss contractual obligations and personnel matters. The Regular meeting reconvened at 6:56 p.m.

**HEARING OF VISITORS**

Mark Votik discussed the work in progress at Hempfield Elementary since August 1 which includes erecting security fencing, tree removal, filling in of the basement at 52 Fredonia Rd. property, developing project schedules and site preparation for the foundation for the addition.

**APPROVAL OF MINUTES**

Moved by Mr. Demarest and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of August 15, 2016 and Board Workshop of September 14, 2016.

Vote: 9-0 Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. Demarest and seconded by Ms. Holm that the financial reports be approved as presented by the Board Secretary.

Vote: 9-0 Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Mr. Demarest and seconded by Ms. Holm that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL - EMPLOYMENT**

Moved by Mr. Rossi and seconded by Mr. Scott that the following be approved:

Cody Ortz, Pittsburgh, PA	High School Music Teacher Bachelors, Step 16, \$46,239 pro-rated Marching & Auxiliary Band Advisor pro-rated at Level A
---------------------------	---

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL - EMPLOYMENT**

Moved by Mrs. Reames and seconded by Mr. Rossi that the following be approved:

Kayla Hibbard, Greenville, PA	F/T Title Aide \$12.00 per hour Effective August 18, 2016
-------------------------------	--

*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.*

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – SUBSITUTE POSITIONS**

Moved by Mr. Demarest and seconded by Mr. Forbes that the following substitutes be approved on an as needed basis effective immediately:

Teachers:	Alexis Preston, Greenville, PA Ronald Gaines, West Middlesex, PA Renee Cantrell, Sharpsville, PA Janice Grasinger, Greenville, PA Kari Iliff, Hadley, PA
-----------	--

Non Traditional Guest Teachers:	Sara Coon, Cranberry Twp., PA Regis Ginday, New Castle, PA Jessica Horvath, Hermitage, PA Karrie Johnson, Hermitage, PA Faith King, Sharon, PA Julie Kirila-Craig, Transfer, PA Nicholas Lakatos, Greenville, PA Melanie Medved, Wheatland, PA Joshua Myers, Fowler, OH Angela Reda, Hermitage, PA Shawn Sever, Sharon, PA Traci Thrasher, Hermitage, PA
---------------------------------	---

Aides:	Suzanne Simmunich, Transfer, PA Debra Sobash, Sharpsville, PA
--------	--

Custodians:	Brandon Britton, Hadley, PA
-------------	-----------------------------

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – BUS/VAN DRIVER**

Moved by Mrs. Reames and seconded by Mrs. Leskovac that the following bus/van driver be approved as requested by Frye, Inc.

Megan Snyder, Greenville, PA

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – LEAVE WITHOUT PAY**

Moved by Mr. Rossi and seconded by Mrs. Reames that the request from Nicole Yeager for leave without pay on September 21 -23, 2016 be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – MATERNITY LEAVE OF ABSENCE**

Moved by Mr. Rossi and seconded by Mr. Scott that a maternity leave of absence from November 7, 2016 through January 3, 2017, be approved for Chantal Bidwell, Elementary Speech Language Pathologist. Mrs. Bidwell requested to use twenty-six (26) accumulated sick days with pay and four (4) personal days from November 7, 2016 to January 3, 2017 (tentatively).

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – MATERNITY LEAVE OF ABSENCE**

Moved by Mrs. Reames and seconded by Mrs. Leskovac that a maternity leave of absence from December 5, 2016 through February 27, 2017, be approved for Natalie Serrano, High School Spanish Teacher. Mrs. Serrano requested to use twenty-five (25) accumulated sick days with pay from December 5, 2016 through January 17, 2017, and the balance of (27) days FMLA until February 27, 2017 (tentatively).

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – MATERNITY LEAVE OF ABSENCE**

Moved by Mrs. Reames and seconded by Mrs. Leskovac that a maternity leave of absence from January 3 through May 26, 2017, be approved for Leah Winans, Elementary Learning Support Teacher. Mrs. Winans requested to use twenty-seven (27) accumulated sick days with pay from January 3 through February 9, 2017, and the remaining days until May 26, 2017 will be FMLA (tentatively).

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – HOMEBOUND INSTRUCTION**

Moved by Mr. Forbes and seconded by Mr. Rossi that homebound instruction be approved for one (1) secondary student. Homebound instruction will be in accordance with Board Policy No. 117, the period of homebound instruction for an individual shall not exceed three (3) months.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – 2016-2017 FIELD TRIP REQUESTS (1<sup>st</sup> SEMESTER)**

Moved by Ms. Holm and seconded by Mrs. Leskovac that the 2016-2017 field trip request list for 1st semester be approved as shown as **Exhibit A**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – HIGH SCHOOL MUSICAL PROPOSAL**

Moved by Mr. Scott and seconded by Ms. Holm that the following musical proposal, at no cost to the district, be approved as shown as **Exhibit B**.

West Side Story	GHS Auditorium	March 30, 31 and April 1, 2017
-----------------	----------------	--------------------------------

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – ELIMINATION OF COMPUTER CLUB**

Moved by Mrs. Reames and seconded by Mr. Demarest that the GHS Computer Club be eliminated and accept the resignation of Susan Lavery as the Advisor.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – JUNIOR HIGH BUILDER'S CLUB**

Moved by Mr. Demarest and seconded by Ms. Holm that the Junior High Builder's Club be approved with Kim Ohr as the Advisor.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

\*Adjustment of Action from August Board Meeting. Jr. High Builder's Club will replace High School Computer Club

**APPROVAL – 2016 REAL ESTATE TAX EXONERATIONS**

Moved by Mr. Rossi and seconded by Mr. Scott that the requests, as recommended by the PA Department of Military and Veterans Affairs, received from the following property owners for the exoneration 2016 real estate taxes shown as **Exhibit C** be approved.

Despain, William	106 Wasser Rd.	Greenville, PA
Susan (Gary) King	238 Fredonia Rd.	Greenville, PA
Kent Williams	124 Hamburg Rd.	Greenville, PA

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – CHANGE ORDER / HUDSON CONSTRUCTION**

Moved by Mr. Demarest and seconded by Mr. Forbes that the change orders received from Hudson Construction shown as **Exhibit D** be approved.

Original Contract Sum	\$346,344.00
Change Order GC-2	<u>-554.00</u>
New Contract Sum	\$345,790.40
Original Contract Sum	\$345,790.40
Change Order GC-3	<u>-8,475.00</u>
New Contract Sum	\$337,315.40

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL - RESOLUTION FOR CONFIRMATORY  
(CONSOLIDATION) DEED FOR HEMPFIELD ELEMENTARY SCHOOL**

Moved by Mr. Rossi and seconded by Mr. Scott to approve the Confirmatory Deed for the Hempfield Elementary School as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL - RESOLUTION FOR CHANGES TO THE  
MIDWESTERN HEALTH COMBINE CONSORTIUM AGREEMENT**

Moved by Mr. Demarest and seconded by Mrs. Leskovac to approve the amendments to the Midwestern Health Combine Agreement as shown as **Exhibit F**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – 2016-2017 BUS CHANGE ADJUSTMENT**

Moved by Ms. Holm and seconded by Mr. Scott that the request submitted by Frye, Inc. to make adjustments to the 2016-2017 bus schedule shown as **Exhibit G** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – SUBSTITUTE POSITIONS**

Moved by Mr. Demarest and seconded by Mr. Scott that the following substitutes be approved on an as needed basis effective immediately:

Teacher:	Ashley Dolan, Export, PA
Non Traditional Guest Teacher:	Danielle Graham, New Castle, Pa
Aide:	Rebecca Iverson, Greenville, PA

All clearances on file.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – CHANGE ORDER**

Moved by Mr. Forbes and seconded by Ms. Holm that, the Greenville Area Board of Directors authorizes Rein Construction, Co. to substitute Lakeland Aggregates PennDot #57 gravel in lieu of #57 limestone in the backfill beneath the building additions foundation for a credit of \$26, 352.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**ANNOUNCEMENTS**

Mr. Tokar reviewed the enrollments in the independent study courses and classes under 10 students.

Mrs. Reames reviewed revised Board Policies 808 and 827 for adoption in October and discussed two other topics (Naloxone and Transgender issues) that will continue to be monitored by the committee.

808 Food Services  
827 Conflict of Interest

**HEARING OF VISITORS**

Ryan Snyder addressed the board concerning the YMCA swimming program and possible co-op opportunities with Hickory High School.

**ADJOURNMENT**

At 7:40 p.m. a motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned.



---

Michele A. Orahood  
Board Secretary