

Board Proceedings (Minutes)

Stuart Pepper Middle School
Brandenburg KY 40117

The Meade County Board of Education met at Brandenburg, Kentucky, at 7:30 p.m., on the thirteenth of June, 2023, with the following members present: Steve Orr, Alison Allen, Dana Flaherty, Nathan Beavin and Sandy Smith.

The meeting was called to order by Steve Orr and the following business was transacted:

Good News in the Greenwave Nation:

Dr. Martin congratulated two retirees from the central office. Melissa Tabor, Gifted and Talented Director, has been with Meade County Schools for 28 years and in most recent years has developed the Gifted and Talented program to its current level. Bill Adams, Associate Superintendent and Director of Personnel, has been with Meade County Schools for 31 years and served in many valuable rolls in the district to include Meade County High School principal for 12 years.

Construction Update

Justin McElfresh with Sherman Carter Barnhart updated the board on the construction status for Flaherty Elementary and David T Wilson Elementary.

165 Consideration of Consent Agenda Items

It was moved by Dana Flaherty with second by Alison Allen that the following Consent Agenda items be approved:

Finance:

- Approval of Minutes of Meeting on May 9, 2023
- Approval of Accounts Payable Payroll (check# 93991-94181 wb pgs 67-72; ACI 1247-1264)
- Approval of Construction Payments (check # 4192-4196; ACI 1246, 1265)
- Approval of Employee's Salary Payroll for June 17, 2023
- Approval of Food Service Payroll
- Approval of 2023-2024 Pay Date Schedule
- Approval to Accept Floor Tile Bid-Stivers Flooring (only bid)
- Approval to Accept Food Service Equipment Bid-C&T Design and Equipment Company
- Approval of Accept Insurance Package from EMC/Liberty Mutual for General Liability, Errors and Omissions, Fleet, Automobile, Property, and Workers Compensation Insurance for 2023-2024
- Approval to Contract with Education Risk Solutions for Insurance Brokerage Services 2023-2024
- Approval of Treasurer's Bonds

Approval to Accept Banking Agreement and Depository Collateral Agreement

Motion carried. All members present voting “yes”.

166 Consideration of Consent Agenda Items

It was moved by Nathan Beavin with second by Sandy Smith that the following Consent Agenda items be approved:

Personnel:

Approval to Utilize Teresa Combs with Fowler Bell PLLC for Special Education Services for 2023-2024 School Year

Approval of School Resource Officer Contract with City of Brandenburg

Approval of School Resource Officer Contract with Meade County Sheriff Department

Approval to Hire Emergency Certified Teacher CA-4F for 2023-2024 School Year-James Baker, Meade County High and Jason Crutchfield, Flaherty Elementary

Motion carried. All members present voting “yes”.

167 Consideration of Consent Agenda Items

It was moved by Nathan Beavin with second by Dana Flaherty that the following Consent Agenda items be approved:

Approvals/Acceptances:

Approval of Procurement Plan of Child Nutrition Program

Approval to Disclosure of Free and Reduced Price Information Agreement

Approval of Superintendent/Board Participation and Travel to KASA, KASS, KSBA, GRREC, KDE, KOSBA, AASA, and Professional Meetings

Approval of Discipline Code Book 2023-2024

Approval of Employee and Substitute Handbooks 2023-2024

Approval of FEMA Resolution

Approval of 2023-2024 Board Meeting Dates and Locations

Approval of Memorandum of Agreement with Central Kentucky Head Start

Approval of Certified Evaluation Plans

Approval of Fundraising Requests

Motion carried. All members present voting “yes”.

168 Approval of 2023-2024 Board Policies

It was moved by Dana Flaherty with second by Alison Allen that the first reading of the policy updates for 2023-2024 school year be approved as presented. Per policy 01.5 the Board will approve and enact, in one emergency reading, new policies 08.23/Harmful to Minors Complaint Resolution Process and 08.11311/Graduation Requirements

Motion carried. All members present voting “yes”.

169 Approval of 2023-2024 Board Procedures

It was moved by Alison Allen with second by Sandy Smith that review and acknowledgement of the procedure updates for 2023-2024 school year be approved as presented.

Motion carried. All members present voting “yes”.

170 Approval of Monthly Financial Statements

It was moved by Alison Allen with second by Dana Flaherty that the monthly financial statements be approved as presented by Susan Fackler. Motion carried. All members present voting “yes”. A copy of the financial statements is on file in the Superintendent’s office.

Motion carried. All members present voting “yes”.

171 Superintendent’s Report

Dr. Martin provided an update to the Board on his Professional Growth Plan from the past year. He reviewed recent activities in the district to include the outstanding graduation ceremony and the first active shooter training held at Meade County High School in conjunction with local law enforcement and other emergency agencies.

Superintendent’s Personnel Report June 13, 2023

Retirements:

Robertia Dewey, Teacher, Flaherty Elementary, effective September 1, 2023

Resignations:

Marilyn McGlinn, Food Service Asst I-Café Worker, David T. Wilson Elementary, effective May 26, 2023

Steve Norris, Custodian, Barry Hahn Primary, effective May 29, 2023

Danielle Barr, Custodian, Barry Hahn Primary, effective June 1, 2023

Mary Lang, Teacher, Stuart Pepper Middle School, effective June 30, 2023

Madeline Williamson, Teacher, Stuart Pepper Middle School, effective June 30, 2023

Amy Biddle, Teacher, Barry Hahn Primary, effective June 30, 2023
Elissa Gagel, Teacher, Meade County High School, effective June 30, 2023
Elisha Wade, Teacher, Barry Hahn Primary, effective June 30, 2023
Kelly Wilson, Teacher, Meade County High School, effective June 30, 2023
Morgan McPherson, Assistant Dance Coach, Meade County High School
Megan Storms, Teacher, Stuart Pepper Middle School, effective June 30, 2023
Sabrina Mills, Custodian, David T. Wilson Elementary, effective June 13, 2023
Hannah Joiner, Assistant Swim Coach, Meade County High School, effective June 30, 2023

Employees to be transferred for the 2023-2024 School Year:

Samantha Hickerson, FRYSC Assistant, Ekron Elementary, to Secretary, Barry Hahn Primary
Jessica (Story) Pike, Teacher, Flaherty Primary to Barry Hahn Primary
Abby Whelan, Teacher, Flaherty Elementary to Stuart Pepper Middle School
Jessica Bradley, Teacher, Barry Hahn Primary to Meade County High School
Lori Williams, Teacher, Flaherty Elementary to Payneville Elementary

Employees to be hired for the 2023-2024 School Year:

Danielle Rutledge, Custodian, Meade County High School*
AJ Wise, Instructional Assistant, Meade County High School*
Roni Robinson, Assistant Cheer Coach, Meade County High School*
Allie Scott, Assistant Cheer Coach, Meade County High School
Kimberley Hardesty, Instructional Assistant, Barry Hahn Primary
Lacey Crutchfield, Teacher, Barry Hahn Primary*
Tanisha Woodrum, Instructional Assistant, Barry Hahn Primary*
Jeff Shaw, Assistant Track Coach, Meade County High School*
Beth Medley, Family Resource/Youth Service Assistant, Flaherty Elementary*
Kayla Carrier, Teacher, Barry Hahn Primary*
Kristian Kemker, Teacher, Flaherty Elementary*
Katie Whitson, Instructional Assistant, Flaherty Primary*
Scott Bogard, Teacher, Stuart Pepper Middle School
Megan Stinnett, Teacher, Stuart Pepper Middle School*
Sara Engleman, Instructional Assistant, Barry Hahn Primary*
Jason Crutchfield, Teacher, Flaherty Elementary*
Da'Von Nelson, Custodian, Flaherty Elementary*
Chris Brown, Youth Football Coordinator, Districtwide*
Josh Baxter, Bus Driver, Districtwide*
David Barr, Bus Driver, Districtwide*
Mary Clark, Bus Driver, Districtwide*
Valerie Elzy, Bus Driver, Districtwide*
Hannah Matthews, Bus Driver, Districtwide*
Courtney Culligan, Bus Driver, Districtwide*
Amanda Knoop, Bus Driver, Districtwide*
Estrellita Bennett, Bus Driver, Districtwide*
Brittany Hill, Bus Monitor, Districtwide*
Tina Duke, Bus Monitor, Districtwide*
Jennifer Reesor, Bus Driver, Districtwide*

Francis Smith, Bus Driver, Districtwide*

Amanda Ogburn, Seasonal Worker (Welder at Bus Garage), Districtwide*

Rodney Pickering, Construction Manager, Districtwide*

Substitute Custodians to be hired:

Colin Butler*

Jay Fortner*

Grayson Pollock*

Personnel Hired on Continuing Contract for the 2023-2024 School Year:

David T Wilson Elementary

Susan Barley

Dana Brinkley

Aron Cottrell

Amy English

Pamela English

Annette Fackler

Jessica Greenwell

Jennifer Hail

Frances Kaiser

Chris Love

Terra Pike

Tina Purcell

Beth Robinson-Woolfolk

Amanda Rogers

Rachel Sermonis

Teresa Smith

Sarah Spiegel

Stephanie Stith

Julie Sutton

Brandon Thomas

Nicole Webb

Kim Wentz

Brittani Wilson

Chad Woosley

Stuart Pepper Middle School

Tammy Alcorn

Mindy Ashcraft

Christopher Brown

Ned Cross

Christopher Deaton

Cara Esarey

Aimee Fackler

Michelle Funk

Nicole Geswein

Julie Gibson

Rebecca Hacker

Kevin Leonard

Eva Logsdon

Amanda Love

Casey Mattingly

Sarah Nevitt

David Phillips

Chad Pickering

Sam Proctor

Whitney Raney

Shaune Rebilas

Nicholas Roberts

Frank Rogers

Lesley Staples

Amy Varney

Natalie Williams

Flaherty Primary

Loretta Bednar

Stacie Childres

Kimberly Cottrell

Ryan Dixon

Melissa Ford

Heidi Haynes

Jennifer Krider

Emily Lindsey

Kristi Pike

Neil Pike

Cynthia Richards

Heather Rowlett

Erin Smith

Jammie Thompson

Stacy Vessels

Paulette Whelan

Ekron Elementary

Amy Allen
Heather Cain
Sara Durbin
Ashley Elmore
Amelia Ford
Megan Gerkins
Jennifer Kelly

Lauren Kirk
Barbara Kitterman
Megan Martin
Emily Matthews
Susan Meeks
Ashley Melloy
Julie Mofield

James Scott
Shelly Taylor
Michelle Thomas
Judy Tighe
Chelsie West

Flaherty Elementary

Julie Backstrom
Joy Barnett
Maria Barzee
Amy Crutcher

Robertia Dewey
Kyle Hack
Stephanie Morgan
Jennifer Saylor

Kasi Schoenbaechler
Emily Whittington

Barry Hahn Primary

Joy Adams
Kimberly Allen
Tina Allen
Melinda Banks
Amy Bogard
Jenna Brown
Katheryn Campbell
Shannon Carnell
Lorie Craycroft
Milissa DeSurne Kellie
Dixon
Janie Dodson
Erin Donnerman
Allison Doutaz

Lesley Ford
Marissa French
Jenna Gerkins
Sheila Hardcastle
Ronda Heibert
Connie Laswell
Clarissa Lucas
Megan McAlister
Mollie Miller
Erica Myers
Raven Norris
Ashley Penn
Jessica Pike
John M Pollock

Audrey Popham
Erin Prather
Emily Redmon
Leslie Redmon
Samantha Slinger
Brenda Story
Rebecca Thomas
Gabrey Travis
Sara Waters
Trea Weick
Angela Wise
Kim Wood

Meade County High School/CCC

Karie Abell
Laura Adkisson (CCC)
Shannon Anderson
Morgan Benham
Andrea Bishop
Jessica Bradley
Chad Buck
Ashley Childs (CCC)

Todd Clanton
Kim Clutts
Derek Crafton
David Craycroft
Mark Crosslin
Alison Cummins
Robert Davis
Casey Dawson

Amanda Eisenberg-Boaz
Stacy Ellis
Pam Foushee
Garrett Frank
Lindsey Frank
Larry Garner
Ellen Hall
Kristin Hibbard

Callie Hobbs
Michelle Hobbs
Candis Keith
Chad Kirk
Whitney Kupper
Lisa Lowe
Sean McCarthy
Christopher McGee
Allyson Medley
Kyle Melloy
Roxanne Miles
Laura Miller
Michele Miller

Larry Mofield
Dean Monarch (CCC)
Kurt Myers
Noel Pack
Heather Papp
Dana Pickering
Jessica Pike (CCC)
Tara Poole
Melinda Rios
Kala Robinson
Kevin Robinson
Haley Ross
Jason Scott

James Shacklett
Travis Shacklette
Jeff Shaw
Matt Spencer
Nicholas Sutherland (CCC)
Clay Tanner
Jason Tripure
Josh Trotter
Megan Whelan (CCC)
Cherie Whitman
Erin Whitt
Jessica Youart

Payneville Elementary

Angela Fackler
Katie Fackler
Whitney Jenkins
Danielle Kingsbury
Shannon Knott

Karen Pollock
Amy Ray
Elizabeth Reardon
Deanna Stith
Christie Tucker

Timothy Vessels
Brianna Webb
Rebecca Whelan
Lori Williams
Melissa Zoppetti

Central Office

Marc Adams
Amy Berry
Chad Butler

Rikki Hanger
Mark Martin
Janette Schmidt

Glen Wilson

Personnel Hired on Limited to Continuing Contract for the 2023-2024 School Year:

Stuart Pepper Middle School

Karen Poe

Flaherty Primary

Amanda de la Pena

Abigail Hardesty

Ekron Elementary

Alexis Raymer

Flaherty Elementary

Brianna Rice

Barry Hahn Primary

Rachael Chandler
Angela Doyle

Erin Hasty
Kelly Nelson

Meade County High School/CCC

Jonathon Mangin

Elizabeth Reed

Todd Wilson

Payneville Elementary

Lorena Wilson

Personnel Hired on Limited Contract for the 2023-2024 School Year:

David T Wilson Elementary

Tory Brown
Ashley Bryant
John Miller

Allie Scott
Amanda Stewart
Jina Vroman

Jennifer Wright

Stuart Pepper Middle School

Amber Baldwin
Abigaile Campbell
Paul Compton
Andrea Fackler

Dylan Gregory
Garett Lowery
Samantha Prevento
James Warren

Abigail Whelan
Elissa Yates

Flaherty Primary

Veronica Brown
Samantha DeJaynes
Derek Hardy

Kristi Peters
Jessica Richmond
Deanna Ross

Jenna Thompson
Ashley Walton

Ekron Elementary

Jessica Jobe
Kimberly Jones

Erin Roberts
Natalie Rose

Christina Schmidt

Flaherty Elementary

Sharon Blake
Katie Hoffman

Hayley Koerner
Sydney Logsdon

Sharon Pence

Barry Hahn Primary School

Tabitha Bahr
Robin Carter
Hannah Compton

Kayla King
Rebecca Nowell
Jordan Smallwood

Kassaundra Winkler

Meade County High School/CCC

Kristen Bewley
Lori Collard (CCC)
Aaron Farrier
Jessica-Ray Hilyar

Dylan Joiner
Stacy Livers
Alexis Maricevic
Kelli Padgett

Abbigayle Poe
Joseph Reed
James Searcy
Caden Terlizzi

Payneville Elementary

Emma Barr
Brittany Carwile

Hannah Joiner
Aimee Pike

Classified Employees to be hired for 2023-2024 School Year

Susan Fackler - Finance Officer
Stephanie Horsley - Payroll Clerk I
Crystal Tate - Personnel Specialist
Becky Barr - Administrative Secretary
Rachel McCoy - Administrative Secretary II
Valerie Dowell - District Food Service Director II
Felicia Barker - Food Service Program Assistant
Craig Tighe - Network Administrator I
Jeff Morgan - Network Technician II
Cheryl Durbin - Part-time Network Administrator I
Zoey McCaffrey - Computer Lab Technician
Autumn Mattingly - Computer Software Technician
Jessica Mason - Account Clerk II
Jaimee Bennett - Payroll Clerk I
Rhonda Hardesty - Central Office Secretary II
Jeanette Curl - Occupational Therapist Assistant
Rebecca Hamilton - Occupational Therapist
Mallory Brandenburg - Speech
Kelly Butler - Speech
Jennifer Compton - Speech
Sandy Messenger - Speech

Beth-Ann Shell - Speech
 Laura Straney - Speech
 Dalana Wilcox - Speech
 Mimi Wilson - Speech
 Debbie Whelan - Special Ed/Preschool Secretary
 Jason Morse - HVAC Technician
 Jay Miller - General Maintenance Manager
 Johnathon Schmidt - Maintenance Technician III
 Paul Pike - Vehicle Mechanic I
 Kevin Medley - Vehicle Mechanic II
 James Hurt - Vehicle Mechanic I/Bus Driver
 James Thomas - Part-time Vehicle Mechanic I
 Shannon Rothrock - Bus Driver/Driver Trainer
 Bobbi Jo Poole - Family Resource Coordinator
 Tiffanie Cooper - Family Resource Coordinator
 Kara Popham - Family Resource Coordinator
 Ashley Stull - Family Resource Assistant
 Becky Crump - Youth Service Coordinator
 Nicki Smith - Youth Service Coordinator
 Shania Davis - Youth Service Assistant
 Tamya Jones - School Secretary II/Bookkeeper
 Cheryl Pike - School Secretary I/Bookkeeper
 Jessica Bruce - School Nurse, Lead
 Mallory Drake - School Nurse, SAC
 Cindy Ware - School Nurse
 Karli Pachniak - School Nurse
 Krysta Medley - Classroom Monitor

Bus Drivers & Monitors:

Mary Ackerman
Mitzi Allgeier
Chelsea Arnold
Tonya Arnold
Jean Barger
Kirsten Benham
Loren Benham
Christina Brooks
Sally Brown
Kevin Carter
Samantha Carver
Charlotte Clark
Kellie Cockerill

Danetta Collins
Robert Combs
Lindsey Corley
Lois Daugherty
Mary Davies
Regina Decker
Katherine Dodson
Richard Fairman
Angela Felker
Danny Fortner
Emily Fowler
Delilah Frank
Erin Goodwin

Jamie Greer
Melissa Hamilton
William Hardesty
Kelsi Jenkins
Jessica Johnson
Cathy Jones
Erin Jordan
Sara Kaufman
Patricia Lawson
Bruce Loeffler
Barbara Mann
Amanda Masden
Billie Jo Maule
Valerie McLane

Barbara Meadows
Barbara Medley
Brittany Miller
Brittany Milling
Ruth Mills
Kathy Morgan
Margaret O'Bryant
Angela Padilla
Amanda Powers
Jackie Rains
Tiffany Risky
Michelle Roberts

Lisa Rowland
Trina Shoulders
Mark Smith
Stephanie Smith
Elizabeth Spadie
Samantha St John
Crystal Sundeen
Marsha Tellman
Felicia Thomas
Brittany Thornsberry
Gabrielle Turner
Ashley Vowels

Melissa Ward
Robin Warren
Amy Waters
Emily Wilkins
Karen Williams
Laurie Wilson
Wendy Wingler
Jennifer Wisnoski
Jessica Wright
Lisa Young

Food Service:

Dakota Abell
Catherine Adkins
Kim Aleshire
Lisa Ashmore
Barbara Barr
Lora Jill Blanc
Judy Brown
Tracy Brown
Donna Butler
Connie Clark
Sara Corbett
Regina Daub
Sheila DeSpain
Rita Dowell
Ann Fackler
Sheila Ford
Shannon Goss
Leona Hall

Jane Hardesty
Cindy Hembrey
Mattie Henderson
Billie Hibbard
Deborah Humphrey
Cheryl Jobe
Brittney Kenley
Mary Ledford
Teresa McCarty
Melissa Medley
Darby Miller
Faith Montgomery
Elisha Morrison
Traci Nash
Diana Nelson
Christie O'Hara
Sabrina Perez
Fancy Poindexter

Sandra Poole
Pamela Rodgers
Christina Sanders
Angela Shadd
Amy Sherman
Crystal Simota
Tambra Smith
Darice Spink
Erica Teeling
Janet Thompson
Karen Troutman
Burcu Ulker
Alice Waltz
Elizabeth Wayne
Susan Whelan
Angela Whitaker
Marla Wimpee

Custodians:

Thomas Abell
Arthur Collins
Michael Cornett
David Culp
Greg Dowell
Jason Fuller
Nancilu Fuller
Wilbur Hardesty

Michael Knauber
Lisa Masterson
Harold McIntosh
Kevin Mills
Sabrina Mills
Charles Petty
Patricia Riggs
David Self

Donald Stiles
Sandra Tilley
Jack Tower
John Weick
Rebecca Weick
Roxanne White
Christopher Williams
Barry Winburn

Instructional Assistants:

Stephanie Adams
Hannah Barnes
Michelle Beach
Mary Bennett
Linda Bertrand
Dana Betson
Stephanie Boyken
Brandi Brewer
Paige Brown
Shannon Brown
Heather Burke
Tina Bush
Joyce Claycomb
Diana Compton
Kayla Cooksey
Bobbi Cox
Lori Dahl
Barbara Douglas
Becky Durbin
Denise Durbin
Dolores Edmondson
Robin Fackler
Diana Griffith
Julie Griffith
Emily Hamby
Melissa Hampton

Kimberley Hardesty
Latisha Hardesty
Pamela Harshfield
Anita Hobbs
Mary Beth Hubbard
Jennifer Jeffries
Troy Jobe
Lori Kelly
Amanda Kenney
Deborah King
Tara Kinney
Lisa Knott
Melanie Knott
Chelsea Krohn
Dana Lee
Kim Maldonado
Christie Manning
Patricia Matthews
Susan McCoy
Tammy McIntosh
Morgan McPherson
Miranda Medley
Angela Miller
Janie Miller
Francine Moore
Mary Morgan

Tonia Morgan
Crystal Myrick
Ricky Nelson
Mindy Nevitt
Susan Oelze
Ursula Ory
Heather Overbay
Kelly Patterson
Jennifer Pollock
Jackie Rains
Elizabeth Risen
Catherine Rosado
Christine Smith
Monica Smith
Michelle Stafford
Alicia Stennett
Ann Stevenson
Rebecca Stone
Meranda Stull
Kerry Tuell
Tamela Twigg
Shannon Vessels
Christy Wiles
Jena Wilkins
Sandra Wood
Amy Woodward

Secretaries:

Helen Barnes
Mindy Benham
Lecia Carroll
Tammy Compton
Rebecca Dix
Linda Filburn
Barbara Foushee

Ronnie Gorney
Samantha Hickerson
Pam Hughes
Michelle Jackson
Michelle Kenealy
Whitney Mattingly
Dana Medley

Tanya Serna
Gail Shacklette
Tiffany Sipes
Shawn Tritt
Angela Whelan
Danielle Whitson

*Pending necessary requirements

172 Public Comment

None

173 Executive Session per KRS 61.810(1)(k)

At 8:30 pm it was moved by Dana Flaherty with second by Sandy Smith that the Board go into Executive Session per KRS 61.810(1)(k). Motion carried. All members present voting “yes”.

Upon motion of Nathan Beavin with second by Sandy Smith the meeting reconvened at 9:38 pm.

174 Consideration of Approval of Superintendent’s Summative Evaluation

In open session, after review and discussion of the draft evaluation document and upon recommendation of the Chairman, Steve Orr, it was moved by Dana Flaherty with second by Alison Allen that the Meade County Board of Education approve the Superintendent’s Summative Evaluation for the 2022-2023 School Year pursuant to KRS 156.557(4). Motion carried. All members present voting “yes”.

The Meade County Board of Education approved the superintendent evaluation for the 2022-2023 school year at the June 13, 2023 meeting in open session. The Board evaluated the Superintendent on 7 variables: strategic leadership, instructional leadership, cultural leadership, human resource leadership, managerial leadership, collaborative leadership, and influential leadership. Overall, the Board rated the Superintendent’s performance as exemplary for the 2022-2023 school year and is looking forward to the upcoming 2023-2024 school year.

175 Other Business

A motion was made by Dana Flaherty and seconded by Nathan Beavin to amend the superintendent contract for the 2023-2024 school year and increase the salary to \$165,000.

All members present voted “yes”

176 Adjournment

It was moved by Alison Allen with second by Steve Orr that the meeting be adjourned. Motion carried. All members present voting “yes”.

_____, Chairman _____, Secretary
Steve Orr Mark Martin