

**Conflict of Interest**

The North Canaan Board of Education recognizes that a board member should not have any direct pecuniary interest in a contract with the school district; they should not furnish directly any labor, equipment, or supplies to the district. The Board also acknowledges that in rare and unusual situations, it may be in the best interest of the district to allow an exception to this policy. In the event an exception is considered, the Board may enter into a contract that involves an individual board member provided that the following five criteria are considered: the contract is put out to bid, as required by Policy 3323; the individual board member does not participate in the deliberations or vote on the acceptance of the contract or any financial arrangements; the exception to policy is identified as such; the Board, in a public meeting, specifies the reasons for the exception; and the motion approving the exceptional contract is passed unanimously by the other board members.

In the event a Board member is employed by a corporation or business or has an interest in a corporation or business that furnishes goods or services to the school district, the Board member shall declare his interest and refrain from debating or voting upon the question of contracting with the Company.

The Board will not employ/hire any person if such person is a member of the Board.

Legal References: Connecticut General Statutes

10-156e Employees of boards of education permitted to serve as elected officials; exception

10-232 Restrictions on employment of members of the board of education

Adopted: January 11, 2022

NORTH CANAAN BOARD OF EDUCATION

North Canaan, Connecticut