

School Board Regular Meeting Minutes
July 26, 2021 at 6:30 p.m.

Board Members present: Ms. Hollander (Virtual), Dr. Placido, Mr. Harding, Mr. Hisey, Mrs. Hendricks, Mrs. Richardson, Mrs. Usher

I. Preliminary Matters

A. Call the meeting to order at 6:31 p.m.

B. Swearing in of Board Members

Dr. Hattrick swore in the 5 new and re-elected board members

C. Elect Chair and Vice Chair

Ms. Hollander nominated Dr. Placido for Board Chair

Seconded by Mr. Hisey

Mrs. Hendricks nominated Ms. Hollander for Board Chair

Vote for Dr. Placido for Board Chair:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks		X
Mrs. Usher	X	

Vote for Ms. Hollander for Board Chair:

Name	Aye	Nay
Dr. Placido		X
Ms. Hollander		X
Mr. Hisey		X
Mrs. Richardson		X
Mr. Harding		X
Mrs. Hendricks	X	
Mrs. Usher		X

Dr. Placido was voted in as Board Chair, 6-1

Mr. Hisey nominated Ms. Hollander for be Vice Chair

Seconded by Mrs. Richardson

Vote for Mrs. Hollander for Vice Chair:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding		X
Mrs. Hendricks	X	
Mrs. Usher		X

Ms. Hollander was voted in as Vice Chair, 5-2

D. Approve agenda for July 26, 2021 regular meeting with the additions of hiring Mr. Riley Couch as High School Athletic Director/Dean of Students, Mr. Stephen Couch as Summer School Substitute Teacher and moving Consent Agenda #1 to Board Action Item #1

Mr. Hisey made a motion to approve the Amended Consent Agenda with the adjustments

Seconded by Mr. Harding with the deletion of "Consent"

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

Motion Approved, 6-0

II. Reports, Information, and Discussion Items

A. Superintendent report: Dr. Joseph Hattrick

- Intro of new Board Secretary
- RSSL Resilience Framework from ODE this is a paired down version.
- Leadership retreat and planning for the fall.
- Summer School starts Monday.
- Facilities Assessment and Planning Grant
- Pool Update & YMCA Partnership
- Draft Superintendent Goals
- ESSER III Funds
- Summer School Grant Funds
- Summer School Passenger Vans

Discussion: There were questions in regard to Dr. Hattrick's report. What can the ESSER III and Summer School Grant funds be used for? Locker rooms? Football lights? Is there a plan for keeping the pool sanitized and safe? CTE Improvements, music program improvements. The Athletic Director/TOSA position was discussed. It is a 7-12 position.

B. Business Manager-Financial update: Ms. Scotti Erickson, presented by Dr. Hattrick

- Written report provided

Discussion: Question regarding the additional funds not included in report. Those funds are for next fiscal year.

C. 2021 - 2022 Board Meeting Schedule

- Per our policy tonight is our Board Organizational Meeting
- Option 1: 2nd Monday of the month
- Option 2: 2nd Tuesday of the month

Mrs. Richardson made a motion to set the 2nd Monday of the month

Seconded by Mrs. Usher

Discussion: Options for days and times. Members work, so starting earlier isn't a viable option. How does changing from 4th to 2nd affect the numbers? We are typically a month behind, so no impact. Options for changing so that members can attend other meetings.

Following discussion, Mrs. Richardson made a motion to hold board meetings on the 2nd Monday of the month at 6:30 p.m. for the 2021 - 2022 school year.

Seconded by Mr. Hisey

Vote for 2nd Monday at 6:30:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	

Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks		X
Mrs. Usher	X	

Meeting Scheduled approved for 2nd Monday of the month at 6:30 p.m., 7-0

D. Board Retreat: Options presented by Dr. Hattrick

- Option 1: 1 full work day August 20, 2021
- Option 2: Sunday, August 15, 2021
- Option 3: Monday, August 16, 20 and 30, 2021 from

6/6:30 - 9/9:30

Discussion: About what days and times work best for all and if it will be a guided training. If we do the longer sessions, the district will provide food.

Vote on Day(s)

Name	Sunday	Monday
Dr. Placido		X
Ms. Hollander		X
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks		X
Mrs. Usher	X	

Dr. Hattrick will see if he can arrange for Sunday, August 15, 2021 but, will also look at the Mondays based off of the availability of the trainers and scheduling.

III. Public Comment

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

None Received

IV. Consent Agenda

A. Approve June 28, 2021 regular minutes

Mr. Harding made a motion to approve the consent agenda with previously stated changes, moving item #1 of Consent to item #1 for Board Action and the additions of hiring Mr. Riley Couch (AD/TOSA) and Mr. Stephen Cohen (Summer School Sub).

Seconded by Mr. Hisey

Discussion: With AD/TOSA, we are hiring at .5, but asked for flexibility to bump to .75. This is H.S. AD, we already have a M.S. AD

Vote on Consent Agenda:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

Consent Agenda approved, 7-0

V. Items for Board Action

1. Hire Kevin Hansen as Business Manager

Mrs. Richardson made a motion to approve the hire of Mr. Kevin Hansen for business manager.

Seconded by Mr. Harding

Discussion: This contract is off the admin contract template that was previously approved by the board. Salary is within the budget, cheaper than what we currently pay the ESD and it is a 3-year contract

Approved, 7-0

A. Midco Transportation Rates

- Rates did not increase from last year

Dr. Placido asked for objections, there were none

The Midco Rate was approved without a vote

B. CPI Materials

- We have a small surplus of materials we will not use as we no longer use this program

Mrs. Richardson made a motion to approve the sale of the restraint training materials to LaCenter School District.

Seconded by Mr. Hisey

Discussion: Monetary value is \$303.75

Vote on Sale of CPI Materials:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

Approved, 7-0

C. Facilities Director Position

- A need to have someone oversee our 260 acres to include our pool, sports complex as well as maintenance and custodial staff

Mr. Harding made a motion to approve a licensed administrator to carry out these duties plus other duties that the school district might deem necessary.

No Second, motion dies

Mrs. Richardson made a motion directing Dr. Hattrick to approve the job description and hire a Facilities Director.

Seconded by Ms. Hollander

Discussion: This is a previous position that was removed as we had Lead Staff. This was removed for budgetary and/or excessive personnel issues. Leads have been dropped from the classified contract. Wondering about other schools our size having a Vice Principal, in research in staffing allocations for our size, other schools do not. We did not hire a VP after Covid. If we need to hire more admin down the road it will be brought to the board. The Facilities Director (FD) does not replace the Lead Pool Facilitator (LPF) position. FD would supervise the LPF. The LPF would supervise student workers, schedule and handle day to day pool stuff. The LPF is a standalone lead position There was also discussion around the number of admin we currently have educational vs. non-educational.

Vote on Facilities Director Position:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding		X
Mrs. Hendricks	X	
Mrs. Usher		X

Approved following, 5-2

D. Resolution #1

- This assigns our budget officer, district attorney, check signers etc... It outlines food prices, athletic fees etc...

Mr. Hisey made a motion to approve Resolution # 1 for 2021 - 2022

Seconded by Mrs. Richardson

Mr. Hisey made a motion to amend his motion to approve Resolution # 1 on the 26th of July, 2021 instead of the 28th

Seconded by Mrs. Richardson

Discussion: Sports fees, revisit in August after we can collect data on actual costs associated with athletics.

Vote on Amendment to date of Res. #1:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

Vote on Resolution #1:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks		X
Mrs. Usher	X	

Resolution # 1 approved, 6-1

E. Certified Behavior Analyst

- Clinical Interventionist
- Support professional development for staff
- Supporting students with FBA's and BIP's

Mr. Hisey made a motion that Dr. Hatrick hire someone for the position of Certified Licensed Behavior Analyst, grades PreK - 12, 1.0 FTE, 187 days

Seconded by Mrs. Richardson

Discussion: Can the district afford this position? We are no longer hiring a Curriculum Director, so this fits in the budget instead. If there are no applicants, new proposal will be brought to the board.

Vote on Certified Licensed Behavior Specialist: Approved following, 7-0

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

F. OSEA Pool MOU

- Dr. Hattrick presented an apples to apples comparison on wages based on other schools our size
- This allows us to Hire a Lead Pool Facilitator as well as Pool Staff

Mr. Hisey made a motion to approve the MOU, July 2021 for the Rainier Pool

Seconded by Mrs. Hendricks

Discussion: Around cost, budgeted, YMCA partnership as well as this may not be a 1.0 FTE for the Lead Pool Facilitator.

Vote on OSEA MOU:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	
Mrs. Usher	X	

OSEA MOU approved, 7-0

G. District Technology Plan: Presented by Mr. Hansen-Sedor

- New Phones and Intercom system
- Chromebooks, licenses and carts
- Televisions to replace projectors
- Document Cameras
- Update to wireless infrastructure

Ms. Hollander made a motion to approve the technology plan as presented

Seconded by Mrs. Hendricks

Discussion: Warranty offered with Chromebook purchase is the factory 1 year, Chromebook life of usability is 6 – 7 years, this would give us around 1000, the district can look at repair options if needed. Wireless Access points are only for the stability of the network, to increase usage etc... would require server purchases. Access points will help with having students online. Phones in the classrooms are the priority. The TV's will be 75-inch screens.

Vote on Tech Upgrade Plan:

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	

Approved, 7-0

VI. Future Agenda Items

- A. Staff Handbook
- B. Student Handbook
- C. Plan for 2021 Opening
- D. ASB Accounts and Transfer
- E. Sports Fees

VII. Board Comments

Mrs. Richardson: Thank you to the teachers for getting together Summer School

Mrs. Usher: I'm really excited to see the pool getting opened back up and I'm excited to be here.

Mr. Hisey: Thanks everyone for dealing with my blubbering tonight, I will try to do better next time.

Mr. Harding: Looking forward to the start of school and seeing how we recover from Covid and seeing how many kids we get back.

Mrs. Hendricks: I'm really excited to hear that we're getting phones and the intercom. I think this is really important, safety wise for the teachers and students. I also look forward to working with all of you. Being a fresh new board member, it would be nice to have a mentor.

Ms. Hollander: Texas is amazing. I'm enjoying the sunshine. I want to thank you all for allowing me to serve this last year as your board chair. It was an honor to have that position, having a

new superintendent and walking through this very strange year and I'm looking forward to seeing what the coming school year is going to bring all of us.

Dr. Placido: I'm just excited to do this. I am looking forward to the retreat, I think it'll be good. I missed not having that last year. We've got lots of new members on the board and we have some good opportunities to be a better functioning board I think then we have been in the past.

The County Fair was 2 weeks ago, Rainier kids really stood up and did some great stuff. For the most part, Rainier kids were there and happy. I just kept thinking oh my gosh, we're going to see this, times 900 when school starts and they're all excited to be back together, playing sports and music and doing all that fun stuff.

VIII. Next Meeting: Regular Meeting August 9, 2021

Board Retreat Sunday August 15, 2021 or August 16, 23 & 30, 2021

Mr. Hisey motioned to adjourn, seconded by Mrs. Richardson

Vote to Adjourn:

7 – 0, Adjourned at 8:30 p.m.

Name	Aye	Nay
Dr. Placido	X	
Ms. Hollander	X	
Mr. Hisey	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	

Superintendent, Dr. Joseph Hattrick

Board Chair, Dr. Elaine Placido

Date

Date