*English as a Second Language Teacher*

The job of ESL Teacher was established for the purpose/s of developing bilingual students’ ability to effectively perform courses of study in the English language by implementing school system approved curriculum, documenting teaching and student progress/activities/outcomes; providing methods to support and/or reinforce classroom goals in the home; providing a safe and optimal learning environment; developing appropriate lesson plans and instructional techniques; evaluating students level of English fluency and providing feedback to student, parents, and administration regarding student progress, expectations, goals, etc.

*Essential Functions:*

* Evaluates the language needs of students whose families speak a language other than English at home and recommends appropriate language support.
* Administers a language screener to students for whom a language barrier is impeding their academic success.
* Establish positive relationships with students, parents, fellow teachers and school administrators/staff
* Be knowledgeable of WIDA standards and implement them.
* Conduct lessons encompassing a range of skill building activities in the four areas of language learning: Speaking, Writing, Reading, and Listening
	+ Facilitate small group activities emphasizing critical learning
	+ Uses language teaching strategies to increase English proficiency for students who speak a language other than English at home.
	+ Conduct group and one-on-one settings in order to address individual needs
	+ Contribute constructive feedback to program structure and management procedures
	+ Demonstrate methodology to faculty through mock lessons and skills workshops
	+ Evaluate students monthly via academic reports
* Develop and implement lesson plans which incorporate technology, hands on experiences and using manipulatives to engage learning for K-12 students.
	+ Administer assessments, and complete evaluations in order to analyze student performance
	+ Develop and quarterly update ILPs with language goals for students who need language support
	+ Communicates language needs and progress of the EL students with classroom teachers, administrators, and families.
	+ Collaborates with classroom teachers for EL student success
	+ Plans and implements ESL instruction and accommodations based on diagnosed needs of each individual student.
* Participate in faculty activities and Parent Teacher Conferences and connect EL families to school events
* Attend Professional growth opportunities
* Maintains accurate EL cumulative files and reports.
* Advocates for the needs of the EL students.
* Administers state tests for EL students as requested.
* Travel between schools within the district
* Other duties assigned by supervisor
* Follows all board policies, school system rules and administrative regulations.

| **Required Education** | Valid teaching license; ESL endorsement  |
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| **Salary** | Teacher Salary Schedule  |