

Objective

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Critical Initiative

Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

ACT, PreACT, ACT WorkKeys

Critical Initiative

Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 initiative.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

Budget / Expenditure Report

Critical Initiative

Provide all students with the opportunity to earn career credentials and/or college credit at all 12 high schools through academic programs that are rigorous and relevant.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

CCR Reports

Objective

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Critical Initiative

Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

ACT, PreACT, ACT WorkKeys

Critical Initiative

Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

Rewards

Objective

Implement effective programs and practices to improve student achievement of targeted subpopulation(s).

Critical Initiative

Utilize evidence-based practices to address learning gaps across identified subpopulations.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

ALSDE Report Card

Objective

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools

Critical Initiative

Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

Schoolwide PD plan

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

Schoolwide PD plan

Critical Initiative

Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Start Date: 08/07/2023

End Date: 05/24/2024

Key Measures

Schoolwide PD plan

Objective

Align fiscal resources, facilities, and support services to enhance learning environments.

Critical Initiative

Align resources to meet students' physical, social, and emotional needs

Start Date: 08/07/2023 End Date: 05/24/2024

Key Measures

ALSDE Report Card

Critical Initiative

Provide appropriate support services (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.

Start Date: 08/07/2023 End Date: 05/24/2024

Key Measures

ALSDE Report Card

Critical Initiative

Implement effective school safety and discipline plans to enhance school climate and to support learning.

Start Date: 08/07/2023 End Date: 05/24/2024

Key Measures

ALSDE Report Card
Attendance, Discipline, and Health/Wellness Report

Objective

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools

Start Date: 08/07/2023 **End Date:** 05/24/2024

Key Measures

Communication platform analytics

Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community

Start Date: 08/07/2023 **End Date:** 05/24/2024

Key Measures

School calendar