



# Rochdale Early Advantage Charter School

## Minutes

### REACS Board Meeting

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#### Date and Time

Monday January 27, 2025 at 6:30 PM

#### Location

Via Zoom Online Platform and In-Person

#### Directors Present

L. Hamer, C. Williams-Hagins (remote), K. Sandiford (remote), D. Barron (remote), M. Anglin (remote), S. Francis (remote)

#### Directors Absent

**Ron Wilson, Jerome Hurt**

**Lorraine Stephens submitted resignation effective January 2025 due to additional professional responsibilities**

#### Ex Officio Members Present

C. Rice

#### Guests Present

Sylvia Fairclough-Leslie, Ms. Kimylene Hover (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order January 27, 2025 at 6:34 PM

Kamla Sandiford made a motion to approve Agenda for the meeting and Marcia Anglin seconded the motion.

The board **VOTED** to approve the motion.

Confirmed Public Notice

#### C. Approve Minutes

M. Anglin made a motion to Approve Minutes from December 16, 2024

C. Williams- Hagins seconded the motion.

The board **VOTED** to approve the motion.

## **II. Business & Operations Report**

### **A. Mrs. Tawana Muniz (absent) presented by Ms. Leslie**

#### **STUDENT DATA DASHBOARD:**

- UNIVERSAL PRE-K STUDENTS – 34
- K-8 STUDENTS (Pre-Enrolled) – 440
- SPED STUDENTS – 66
- ELL – 8
- ECONOMIC DISADVANTAGED STUDENTS – 66%
- Temp. Housing – 5

#### **ENROLLMENT: 2024 – 2025**

- Seats needed for the following grades: K=4, 1<sup>st</sup>=1, 3<sup>rd</sup>=2, 4<sup>th</sup>=1, 8<sup>th</sup>=2
- REACS has 230 applications on the waitlist for 2024-2025
- 213 applications for the 2025-2026 school year

#### **COMPLIANCE/FINANCE:**

- Preparing for End-of-Year (EOY) reports: W2, 1099's
- Department of Education Compliance Report due 1/31/2025

#### **ATTACHMENTS**

- Budget vs. Actual and Cash disbursement reports were given to the board

## **III. School Leader Report**

### **Mrs. Sylvia Fairclough-Leslie/ Ms. Kimylene Hover/Ms. LaShona Chapman-**

#### **Highlights**

- Performance Focus- Strengthening Teacher Practice
- Pre-Post Observation Cycle for Academic/Instructional Staff
- Professional Development – ELA, Math, Spanish, Instructional Coaches
- Focus on preparation for administration of New York State Math and ELA exams
- Midyear Review- Teacher practice, professional development.
- Teacher Matters- Professional Development January 17, 2025
- ELA/Cluster Teachers, Assistant Principals analyze I-Ready data strengths and standards to address areas requiring improvement
  - Preparation for online testing, math simulation

Complete Report submitted to board members

Saturday Academy start date January 25, 2025 for priority students  
Counseling Team, SETSS coordinator, and the Parent Coordinator developing behavioral intervention plans for at-risk and mandated students.

#### **Celebrate Progress and Success**

Awarded two grants from BLACC – Innovation \$50, 000 and Legacy \$50,000

#### **Students completed the I-Ready Assessment**

- Scores demonstrated the scholar's overall growth. Standards and areas of concern

Parenting Journey a new initiative facilitated by the counseling team and parent coordinator-  
12-sessions Mondays February through May 4:00pm to 5:30pm

#### **Personnel Report**

New Hires: 4<sup>th</sup> Grade SPED Teacher, Middle School Science Teacher resumes submitted

#### **Open position**

- Custodial- Open
- 2 School Aides- Open
- Mandarin Teacher- long term leave for current teacher
- Teacher's assistant

#### **IV. Parent Report- Shaena Francis**

**Highlights:** Togetherness, family holiday celebration, parent involvement

**Initiatives-** 12/6 Pizza Pop-up; 1/24 Pizza Pop-up; Picture with Santa; awarded four \$50 gift cards to families in need: volunteer chairperson. There will be no February meeting, next meeting will be held March 19, 2025. Results of Parent Feedback Form- increase collaboration.

#### **V. CEO Report**

##### **A. Bishop Calvin Rice**

- Transition to the new building – application for permanent CFO- offer TCO 90 days
- Final Survey – Footprint of property to be completed
- Con-Edison - updated
- Legacy bricks will completed after final survey
- Landscaping in the Spring
- Await DASNY – kitchen, axillary work

#### **VI. Academic Accountability Report**

##### **A. Mrs. Chene Williams-Hagins**

- Met 1/21/25 at 6:30 pm
- Discussions around Pre-K – 8 updates I-Ready data
- Certification updates

#### **VII. Finance Committee Report – NO REPORT**

##### **A. Mrs. Marcia Anglin**

#### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM. Executive session was held

Respectfully Submitted,  
L. Hamer

In executive session, the following items were discussed:

- Findings and recommendations of engagement survey conducted. Met with Antonia Christian.
  - Areas addressed: Engagement, Inclusion, WellBeing, communication
- New Hires: Shema Davis and Davaisa Phillips -motion to hire – The board voted and approved