

Regular Session
December 14, 2009

The Randolph County Board of Education met in regular session on Monday, December 14, 2009 at 6 p.m. in the Central Office Board Room.

Call to Order

B. Coltrane, Chair, called the meeting to order. Board members in attendance were as follows:
G. Cook, P. Guthrie, J. Johnson, M. Lambeth, G. Lawson, L. Williams.

A special presentation was presented by the Southmont Mustang Choir. Music Teacher: Suzanne Sidden.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Donna Bulla, a student at Farmer Elementary School, and Adam Bryant, a student at Tabernacle Elementary School led the Pledge of Allegiance.

Recognition of Guests

Chair, B. Coltrane, recognized Principal Representatives: Jack Blanchard, Tabernacle Elementary; Brian Toth, Farmer Elementary; Kebbler Williams, Franklinville Elementary; Assistant Principal Representatives: Michael Burris, Uwharrie Middle; Charlotte Feaster, Liberty and Ramseur Elementary; Rhonda Reilly, Farmer and Tabernacle Elementary. Members of the press were also welcomed.

Student Reading

The student readings were presented by Kaleigh Cook and Addie Fields, students from Franklinville Elementary.

Reorganization of the Board

Superintendent Donald E. Andrews asked for nominations for the office of Chair of the Board. G. Cook nominated B. Coltrane for Chair, G. Lawson nominated M. Lambeth. P. Guthrie moved that nominations be closed. The vote was 4-3 in favor of M. Lambeth with P. Guthrie, G. Lawson, J. Johnson, M. Lambeth voting in favor of M. Lambeth.

Superintendent Andrews asked for nominations for the office of Vice-Chair. G. Cook nominated J. Johnson for Vice-Chair. There were no other nominations.

Announcements

Superintendent Andrews made the following announcement concerning the Christmas Schedule:

1. Christmas Schedule – Two hour early dismissal on December 18. There is an optional teacher workday on December 21, 2009 with students returning on January 4, 2010.

Board Spotlights

Nathan Beasley and Stephanie Landry, FFA Advisors at Eastern Randolph High School, along with the FFA Officers presented Poinsettias to the Board of Education.

Jade Earnhardt, a fourth grader at John Lawrence Elementary School, was recognized for her art selection for the 2009 Christmas card. Art Teacher: Leigh Blanchard and Principal, Aaron Woody.

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction, recognized Hopewell Elementary and Southwestern Randolph High School as the 2009 Signature Schools.

Ms. Carol VonCannon, Director of Exceptional Children recognized Level Cross Elementary as the PBS Green Ribbon School.

Ms. Becky Coltrane, Chair of the Endowment Advisory Board recognized the 2009 Grant recipients.

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Approval of Minutes

P. Guthrie made a motion seconded by G. Lawson that minutes of the meeting held on November 9, 2009 be approved as presented. The motion carried: 7-0.

There were no Public Comments.

Adoption of Agenda

B. Coltrane made a motion seconded by J. Johnson that the Board adopts the agenda as presented. The motion carried: 7-0.

Consent Items

G. Lawson made a motion seconded by P. Guthrie that the Board approves consent items as presented. The motion carried: 7-0.

1. Assignments and Releases – 0 releases, 3 assignments, and 3 denial(s) for student assignments for 2009-2010 school year.
2. Approved Budget Amendment(s) Number 3. Decrease Code: 1.5110.001.121 Salary – Teacher \$323,754.00. Increase Codes: 1.5403.003.151 Salary – Clerical \$3,058.00; 1.5120.013.121 Salary – CTE Teacher \$249.00; 1.5120.014.411 Instructional Supplies-CTE \$13.00; 1.5110.020.124 Salary VIF Teacher \$326,250.00; 1.5110.022.193 Mentor Pay \$5.00; 1.5110.027.142 Salary-Teacher Assistant \$347.00; 1.5110.031.121 Salary-Teacher \$298.00; 1.5260.034.121 Salary AG Teacher \$47.00; 1.6550.056.171 Salary-Bus Driver \$226.00; 1.5110.061.411 Instructional Supplies \$60.00; 1.5850.069.311 Contract Services- SRO \$161.00; 1.3100.000.000 State Revenue \$6,960.00.
3. Approved Exhibit Code 4700 – Exhibit 1, Release of Information.
4. Approved First Reading of Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying.
5. Approved First Reading of Policy 1720/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure.
6. Approved First Revised Reading of Policy 5210 Distribution and Display of Non-School Materials.
7. Approved Right of Way Easement – City of Trinity for a 50 foot sewer easement to connect sewer line to Mendenhall Road Extension (S.R. 1599) on Trinity High School property located in a wooded area between Braxton Craven and Trinity High.
8. Approved Wheatmore High School Project Change Order Number 13.

School Improvement Plans

Ms. Pat Foust, Assistant Superintendent of Curriculum and Instruction presented School Improvement Plans for approval. The plans will be at the Central Office for Board members to review.

She stated the plans are the roadmap to success. B. Coltrane made a motion to approve the School Improvement Plans seconded by L. Williams. Motion carried: 7-0.

January Board Meeting/Work Session Agenda Items

Superintendent Andrews announced that the Board would begin the work session on January 12, 2010, at 8:30 a.m. at Pinewood Country Club, and would then hold their regular January meeting at 4:00 p.m. at Pinewood Country Club.

Public Forums / Faculty Meetings Update

Information and updates were given to Board members in regards to the input from Public Forums and Superintendent's Fall Faculty Meetings held at the school sites. Mr. Andrews stated the Winter Faculty Meetings at the school sites will begin on January 5, 2010.

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Race To The Top

Mr. Andrews presented information to the Board for review and approval in regards to the Race To The Top. G. Lawson made a motion to approve the recommendation as presented seconded by P. Guthrie. Motion carried: 7-0.

Safe School Plans / Discipline Data Summary

Ms. Trotter, Director of Student Services, presented information and updates on Safe School Plans and Discipline Data Summary. The discipline data was a comparison of short-term suspensions, long-term suspensions, in-school suspensions and intervention centers.

Facility Planning and Construction Update

Marty Trotter, Assistant Superintendent of Operations, presented an update with responses from community input as of December 7, 2009 in regards to the A-T Grade Configuration options. Input will continue to be received through early January.

Closed Session

J. Johnson made a motion seconded by B. Coltrane to go into closed session to discuss property and an employment contract as provided in North Carolina General Statute 143.318.11 (a) (5) and to consider a personnel matter of an employee as provided in North Carolina General Statute 143.318.11(a) (6). Motion carried: 7-0.

Personnel Report

G. Lawson made a motion seconded by J. Johnson that the Board approves the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PROFESSIONAL EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Kelly Jarrell	FACS	THS	01/20/10- 06/11/10
Mildred Carter	Remediation/Tutor	Ramseur	11/02/09- 06/03/10
Karen Todd	Remediation/Tutor	Coleridge	11/16/09- 06/04/10
Amber Honeycutt	Remediation/Tutor	Archdale	11/02/09- 05/10/10
Martha Scott	Remediation/Tutor	Franklinville	11/09/09- 05/07/10
Anita Lahr	Remediation/Tutor	Franklinville	11/09/09- 05/07/10
LeeVan Hughes	Remediation/Tutor	RMS	
11/04/09- 06/04/10			
Cynthia Rich	Remediation/Tutor	Liberty	11/10/09- 05/28/10
Ted Crutchfield	Remediation/Tutor	Liberty	11/30/09- 05/07/10
Denise Kelly	Remediation/Tutor	New Market	11/16/09- 05/03/10
Eric Johnson	Interim Principal	WHS	10/20/09-TBD

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Penny Penninger	Remediation/Tutor	New Market	11/16/09- 05/03/10
Allison Key	Remediation/Tutor	RES	11/16/09- 06/11/10
Jodi Barnhart	Remediation/Tutor	RES	11/16/09- 06/04/10
Mildred Johnson	Remediation/Tutor	Liberty	11/30/09- 05/07/10
Charles Edwards	Assistant Principal 50%	WHS	11/16/09
Roger Parks Allen	Lead Teacher 50%	WHS	11/16/09
Glenda Kaye Spencer	Remediation/Tutor	New Market	11/16/09- 05/03/10
Celeste Byrnes	Remediation/Tutor	New Market	11/16/09- 05/03/10
Ricky Sessoms	Remediation/Tutor	Ramseur	12/01/09- 06/03/09
Helen Taylor	EC	Southmont	12/17/09
Linda Leonard	Remediation/Tutor	RES	12/01/09- 06/08/10
Lisa Cagle	Math Specialist 50%	UMS	11/30/09- 06/11/10
Jeffrey Rogers	Math Specialist	NERMS	12/07/09- 06/11/10
Kate Gnida	Remediation/Tutor	Southmont	1/04/10- 06/04/10

ADDITIONAL EMPLOYMENT

Shane Timmons	After-School Tutor	RHS	10/2009 – 06/2010
Patricia Underwood	After-School Tutor	RHS	10/2009 – 06/2010
Nicole Wright	After-School Tutor	RHS	10/2009 – 06/2010
Annie Hughes	After-School Tutor	RHS	10/2009 – 06/2010
Daniel Mitchell	After-School Tutor	RHS	10/2009 – 06/2010
Julia Shaw	After-School Tutor	RHS	10/2009 – 06/2010
Will Suttles	After-School Tutor	RHS	10/2009 – 06/2010
Hazem Eldara	After-School Tutor	RHS	10/2009 – 06/2010
Casey Harris	After-School Tutor	RHS	10/2009 – 06/2010
Rebecca Harris	After-School Tutor	RHS	10/2009 – 06/2010
Ardist Holyfield	After-School Tutor	RHS	10/2009 – 06/2010
Aaron Bowman	After-School Tutor	RHS	10/2009 – 06/2010
Season Coleman	After-School Tutor	RHS	10/2009 – 06/2010
Cindy Davidson	After-School Tutor	RHS	10/2009 – 06/2010

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Laura Ellen	After-School Tutor	RHS	10/2009 – 06/2010
Marilyn Toland	Remediation/Tutor	Braxton	11/09/09- 06/08/10
Sue Daughtry	Remediation/Tutor	Liberty	11/16/09- 05/03/10

TRANSFER

Blair Early	ESL>Grade 4	Ramseur	12/17/09
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EXTENDED EMPLOYMENT

Donald Estler	Technology	SERMS	12/21/09- 01/15/10
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CONTRACT ENDING

None

CONTRACT REMEDIATION

None

RESIGNATION

Vickie Kosterman	Remediation/Tutor	Braxton	11/09/09
Evelyn Ford	FACS	ERHS	12/11/09
Kate Gnida	LD Resource 50%	Southmont	12/16/09
Jennifer Hendren	LD Resource 50%	Southmont	12/16/09
Jonathan Davis	TMD	SWRHS	11/30/09
Rachel Henley	Grade 4	Ramseur	12/16/09

RETIREMENT

Rayvon Cox	Electrical Trades	SWRHS	12/01/09
Kathryn Wasileski	School Psychologist	Central Office	1/1/10
Stevie Taylor	Teacher	SWRHS	02/01/10

LEAVE OF ABSENCE

None

SUSPENSION WITH PAY

None

RETURN FROM ABSENCE

Lori Sechrest (Maternity)	Grade 3	TES	11/30/09
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POSITION ELIMINATED

None

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			

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Full Time

David Cross, Jr	Student Advocate	Randleman Middle	11/18/09
Elizabeth Sheppard	NC WISE/Data Mgr	Farmer	11/30/09
Stephen Foreman	Custodian	NERMS	12/01/09
Angela Hammond	Teacher Assistant	New Market	12/17/09 RIF
Maylynn White	Teacher Assistant	SWRMS	01/04/10
	Exceptional Children		
Christina Puckett	Child Nutrition/ Bus Driver	NERMS	12/09/09
Gwen Vick	Teacher Assistant	Lawrence AT	01/04/10 RIF

Part Time

Mark Richardson	Mechanic III	Transportation	12/01/09
Kyle Worcester	Custodian	Farmer	11/09/09
Jennifer Huffman	Bus Driver	New Market	11/23/09
Kim Wilkes	Child Nutrition Assistant	Trinity High	12/07/09
Rita Kirk	Child Nutrition Assistant	SERMS	11/01/09

TEMPORARY EMPLOYMENT

Linda Hylton	Instructional Tutor	Liberty	11/16/09- 05/28/10
Daniel Ritch	Instructional Tutor	Liberty	11/30/09- 05/07/10
Joann Martin	Instructional Tutor	Liberty	11/30/09- 05/07/10
Carla Morales	Instructional Tutor	Seagrove	11/03/09- 04/23/10
Rita Almond	Instructional Tutor	Southmont	01/04/10- 06/04/10

TEMPORARY EMPLOYMENT

Anna Tucker	Instructional Tutor	Southmont	12/09/09- 05/07/10
Heidi Spencer	Instructional Tutor	Southmont	12/02/09- 05/07/10
Elizabeth Yates	Teacher Assistant Title I	Franklinville	09/08/09- 09/16/09

REINSTATEMENT

Lamonica Whitaker	Child Nutrition Assistant	SWRHS	11/16/09
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TRANSFER

Shannon Cottrell	Bus Driver to Child Nutrition/Bus Driver	Randleman Elem	11/02/09
Robin Stanley	Child Nutrition/ Bus Driver to Child Nutrition Assistant	Trinity High	12/01/09
Melissa Dillow	Teacher Assistant	SWRMS	01/04/10
Vicky Brown	Exceptional Children to Custodian/Bus Driver Custodian/ Bus Driver to Child Nutrition/Bus Driver	SWRMS	01/04/10
Tina Blankenship	CN Assistant Mgr to CN Manager	Randleman High	01/01/10

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Cindy Haithcock 11/18/09	Child Nutrition	Franklinville	
Lenora Robinson	to Child Nutrition/Bus Driver Child Nutrition	Randleman Middle	12/07/09
Amy Snider	to Child Nutrition/Bus Driver Teacher Assistant Tech to Teacher Assistant Media	Lawrence	01/04/10

CHANGE OF SERVICE

Cheryl Eads	Custodian/ Bus Driver 5 hrs to 4 hrs CUST	Farmer	11/09/09
Kristle Hyatt	Bus Driver 2.5 hrs to 1.5 hrs	New Market	11/23/09
Sheila Luffman	Teacher Assistant Exceptional Children 9 mo to 10 mo	SWRMS	01/04/10
Tonya McDonald	Bus Driver 3.5 hrs to 4 hrs	Uwharrie	12/01/09
Anna Smith	After School Care Assistant 3.5 hrs to 4 hrs	Trinity Elem	12/01/09

LEAVE OF ABSENCE

Amy Pierce	Teacher Assistant	Franklinville	11/12/09- 11/29/09
Linda Byrd	Bus Driver	Level Cross	09/24/09- 12/31/09

SHORT TERM DISABILITY (correction)

Donald Cox	Custodian	SWRHS	09/07/09- 09/27/09
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SHORT TERM DISABILITY (continued)

Donald Cox	Custodian	SWRHS	12/01/09- 01/12/10
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SHORT TERM DISABILITY ENDING/RESIGNATION

Connie Johnson	Teacher Assistant	Farmer	01/24/10
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RESIGNATION

Donna McCurry	Bus Driver	Randleman Elem	10/26/09
Bill Collins	Mechanic I	Transportation	11/30/09
Lisa Peeler	Teacher Assistant	New Market	12/17/09
Lisa Motley	Teacher Assistant Media	Lawrence	01/01/10
Sheila Brown	Child Nutrition/ Bus Driver	Randleman High	01/01/10

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SUSPENSION WITHOUT PAY

Wilma Maness	Bus Driver	SWRHS	12/09/09- 12/11/09
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TERMINATION

Wilma Maness	Bus Driver	SWRHS	12/14/09
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RETIREMENT

Dorothy Baxter	Child Nutrition/ Bus Driver	Southmont	01/01/10
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SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Maria Amador	K-5	Southmont	Non Certified
Jessica Bryant	K-6	Randleman Area	Non Certified
Andrew Creech	9-12	Randleman High	Non Certified
Annette deRuyter	K-5	AT Area	STET
Debra Flecken	K-5	Seagrove	Non Certified
Cathy Goins	K-5	AT Area	Non Certified
Ann Henderson	K-5	Hopewell	Non Certified
Roberta Littlejohn	6	Braxton	Non Certified
Jacob Martin	K-12	Southwestern Area	Certified
April McCall	K-5	Lawrence	Non Certified
Kristen McNeill	K-12	Randleman/Ramseur	Non Certified
Wendy Moody	K-5	Seagrove Area	Certified
LaToya Price	K-8	All Schools	Non Certified
Heidi Spencer	K-8	Southmont/SWRMS	STET
Sheila Stines	K-5	Randleman Area	Non Certified
Hannah Sykes	K-12	Randleman Area	Non Certified
Neelam Taya	K-5	Grays Chapel	Non Certified
Helen Taylor	K-5	AT Area	Non Certified
Jason Trogdon	K-8	Randleman Area	Non Certified
William Untch, II	K-8	AT Area	Certified
Jonathan Versteeg	K-5	AT Area	Non Certified
Virginia Washburn	K-8	AT Area	Non Certified

Property

B. Coltrane made a motion seconded by L. Williams authorizing Mr. Andrews, Superintendent, and Mr. Trotter, Assistant Superintendent of Operations, to negotiate the right-a-way at Randleman Middle School.

Motion carried: 7-0.

Adjournment

G. Lawson made a motion seconded by P. Guthrie that the meeting be adjourned. The motion carried: 7-0.

Chairman

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Secretary