

MINUTES
BLEDSON COUNTY BOARD OF EDUCATION
REGULAR MEETING
August 10, 2020

The Bledson County Board of Education met in regular session on August 10, 2020, at 6:00 p.m. at Bledson County Middle School. The meeting was called to order by Vice-Chairman Mrs. Carolyn Oakes with 6 members present.

Roll Call:	Mr. Andy Billingsley	-	Absent
	Mr. Timothy Churches	-	Present
	Mr. Jacob Frady	-	Present
	Mrs. Carolyn Oakes	-	Present
	Mr. Steve Perry	-	Present
	Mr. Bron Reece	-	Present
	Mr. Don Snow	-	Present

1. Pledge of Allegiance led by BCHS Cadet.
2. Approval of the agenda with the following additions:
20a: Ryan Troglin to address the Board concerning timely implementation of school based ABA services.
Motion to approve with additions.
Motion: Mr. Perry Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
 Motion Passed
3. Approval of the minutes from the July 9, 2020 regular meeting of the Bledson County Board of Education.
Motion: Mr. Churches Second: Mr. Perry
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
 Motion Passed
4. Request by Mrs. Kara Walling, Finance Director, to approve monthly financial reports for the month ending June 30, 2020.
Motion: Mr. Reece Second: Mr. Churches
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
 Motion Passed
5. Request by Mrs. Kara Walling, Finance Director, to approve quarterly financial reports for the quarter ending June 30, 2020.
Motion: Mr. Churches Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
 Motion Passed

6. Request by Mrs. Kara Walling, Finance Director, for the approval of health insurance premiums rates for 2027.
Approval to keep the premium rate percentages the same as they are presently. 80 percent for single and 75 percent for all other plans.
Motion: Mr. Perry Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Pass Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Mr. Churches passed due to a conflict of interest.
Motion Passed
7. Request by Mrs. Kara Walling, Finance Director, for the approval of a new health insurance plan that is being offered through the State of Tennessee insurance plan.
Motion: Mr. Reece Second: Mr. Perry
Vote: Mr. Billingsley: Absent Mr. Churches: Pass Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Mr. Churches passed due to a conflict of interest.
Motion Passed
8. Request by Mrs. Kara Walling, Finance Director, for discussion on which plan to make a \$0 plan for employee's.
Motion to keep CDHP/HSA as the zero premium option. Percentages for the new copay plan for employee premiums will be the same as other plans 80 percent for a single plan and 75 percent for all other plans.
Motion: Mr. Perry Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Mr. Churches stated he had an indirect conflict of interest on this item.
Motion Passed
9. Request by Mrs. Kara Walling, Finance Director, to approve Emily Dodson to have a credit card.
Motion: Mr. Churches Second: Mr. Perry
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed
10. Approval of update to Memorandum of Understanding for Professional Staff of Bledsoe County Schools to reflect the new change to sick, personal and professional leave.
Motion: Mr. Perry Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Mr. Churches disclosed he had a conflict of interest.
Motion Passed
11. Request by Mrs. Rachel Wyatt, for the approval of the Federal Programs Consolidated Application.
Motion: Mr. Churches Second: Mr. Snow
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed

12. Request by Mrs. Bridget Loyd, Principal Cecil B. Rigsby, for the approval of photo contract for 321 Say Cheese Photography.
Motion: Mr. Perry Second: Mr. Snow
Vote: Mr. Billingsley: Absent Mr. Churches: No Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed
13. Request by Mrs. Abigail Kramer for approval of an out of state trip for the 8th grade.
Table until September meeting.
14. Request by Mr. Billy VanWinkle for the approval of an out of state trip to Berea College in Kentucky.
Trip will be on November 10, 2026 and will be returning to school late.
Motion: Mr. Churches Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed
15. Request by Mrs. Emily Bice, Special Education Supervisor, for the approval of Private Pay Providers and Behavioral Health Memorandum of Understanding.
Mr. Upchurch reviewed memorandum and suggest the following.
- Terms needs to be added
 - Require execution by parents
 - To allow for records to be released
 - Acknowledge that the agency or therapist is not an employee and they are independent contractors and hold the school system harmless.
 - Requires certification that they have been trained in restraint/isolation and de-escalation training.
 - No video or recording, pictures or dissemination of any kind
 - Academic school year terms
- Approve with changes effective as of today and will term on June 30, 2026.
Motion: Mr. Churches Second: Mr. Reece
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed
16. Request by Brian Turner, Maintenance Supervisor, for the approval of Waste Management bid.
Only one bid received from Sullivan's Disposal for \$42,000.00
Motion: Mr. Perry Second: Mr. Churches
Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes
Motion Passed
17. Discussion and/or approval of revised policy 5.801, Director of Schools Recruitment and Selection.
Motion to approve policy #5.801 as revised by Mr. Howard Upchurch, Board Attorney, to make the option that interviews "may" be held in executive session and meeting requirements for interviews if they are held in executive session.
Motion: Mr. Perry Second: Mrs. Oakes
Vote: Mr. Billingsley: Absent Mr. Churches: No Mr. Frady: Yes
 Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: No Mr. Snow: Yes
Motion Passed

18. TSBA recommended policy updates:

- #4.213 - Family Life Education
- #4.215 - Instructional Use of Digital Devices
- #4.301 - Interscholastic Athletics
- #4.600 - Grading Systems
- #4.603 - Promotions and Retention
- #4.605 - Graduation Requirements
- #6.200 - Attendance
- #6.202 - Home School
- #6.205 - Student Assignments
- #6.303 - Questioning Students and Searches
- #6.306 - Interference/Disruption of School Activities
- #6.318 - Admission of Suspended or Expelled Students
- #6.4053 - Outside Applied Behavior Analysis Therapy
- #6.506 - Students from Military Families

Motion to approve policies as recommended by committee, staff and TSBA.

Motion: Mr. Perry Second: Mr. Churches

Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes

Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes

Motion Passed

19. Directors Update

Update on open positions and enrollment

20. New Business

20a: Ryan Troglin addressed the Board concerning timely implementation of school based ABA services.

Next meeting will be September 14, 2026 at 6:00 p.m. at Bledsoe County Middle School

21. Adjourn.

Motion: Mr. Reece Second: Mr. Churches

Vote: Mr. Billingsley: Absent Mr. Churches: Yes Mr. Frady: Yes

Mrs. Oakes: Yes Mr. Perry: Yes Mrs. Reece: Yes Mr. Snow: Yes

Motion Passed

Board Chairman

Director of Schools